# CITY OF GLENDALE <br> Administrative Services - Finance 

## Mission Statement

With excellence, integrity, and dedication, the Finance Department is committed to providing timely, accurate, clear and concise information to the City Council, City Manager, City Departments and the Citizens of Glendale. As financial stewards of the City, the Finance Department is dedicated to managing the City's resources in a fiscally conservative manner while maintaining an exemplary level of customer service.

## DEPARTMENT DESCRIPTION

The Administrative Services Department provides a key role in every financial transaction of the City. Responsibilities include budget, purchasing, payroll, accounting, accounts receivable, accounts payable and risk management. The Department is considered a central support department providing fiscal oversight and control to other City departments and related agencies.

## Relationship to Strategic Goals

## Trust in Government

The Administrative Services Department continually works to ensure that Generally Accepted Accounting Standards (GAAS) are maintained and upheld. As such, Accounting procedures are revised as necessary. Further, the annual budget document and the Consolidated Annual Financial Report are posted to the City's website to provide additional opportunities for the community to be more informed of the City's financial picture. The implementation of quarterly meetings with all departments to review and discuss liability and other risk management issues has improved understanding and communication.

## Technology

The Department continually searches for ways of improving services while reducing costs. The City's financial system provides timely and complete financial information directly to the departments. Upgrades to the system are evaluated and cost-effective solutions are implemented.

## MAJOR ACCOMPLISHMENTS

In FY 2009-10, the City was once again awarded the Certificate of Achievement for Excellence in Financial Reporting by the Government Finance Officers Association (GFOA) for the Comprehensive Annual Financial Report for the fiscal year ended June 30, 2009. The Certificate of Achievement is the highest form of recognition in government accounting and financial reporting.

## CITY OF GLENDALE Administrative Services - Finance

The City's Budget document earned the GFOA's Distinguished Budget Presentation Award for FY 2009-10. The GFOA established the Distinguished Budget Presentation Awards Program in 1984 to encourage and assist state and local governments to prepare budget documents of the highest quality, which reflect both the guidelines established by the National Advisory Council on State and Local Budgeting and the GFOA's recommended practices on budgeting. The GFOA then recognizes individual governments that succeed in achieving that goal. The budget document application for the FY 2009-10 was the first year the City applied for the award, and was honored to be chosen as one of the winners of the award along with many other cities, counties, and government agencies throughout the United States.

The Department has implemented two "GOING GREEN" programs.

1. E-payable with Bank of America, which replaces paper checks with electronic card payments. The City receives a rebate of $0.5 \%$ of payments processed.
2. Reduced the number of paper payroll checks to less than 20 a pay period and an estimated annual savings to the departments of approximately $\$ 50,000$ by eliminating check pick up from the Administrative Services Department each pay period.

Additionally, the Department extended the Standby Purchase Agreement with the current Liquidity Facility Provider for the 30 year Variable Rate Demand Certificates of Participation (2000 Police Building Project) for a period of three years at a fixed fee level of 76 basis points, a decrease of 54 basis. This generated a saving of approximately $\$ 868,000$, plus annual legal costs, over a three year period.

## Future Outlook

The Administrative Services Department is proactively working with other City departments and managers on several Citywide cost reduction strategies. The department is actively involved in monitoring legislation as it impacts local government revenues and expenditures. The City's financial status is continually monitored for the impact of new reporting requirements introduced by the Governmental Accounting Standards Board (GASB), changes in State laws, instability of revenue sources, and rising costs. The department will continue to emphasize good customer service to internal and external customers while trying to always identify ways to improve services.

# CITY OF GLENDALE <br> SUMMARY OF APPROPRIATIONS ADMINISTRATIVE SERVICES DEPARTMENT 

|  | $\begin{gathered} \text { Actual } \\ 2008-09 \\ \hline \end{gathered}$ |  | $\begin{aligned} & \text { Adopted } \\ & \text { 2009-10 } \end{aligned}$ |  | $\begin{aligned} & \text { Revised } \\ & 2009-10 \end{aligned}$ |  | $\begin{gathered} \text { Adopted } \\ 2010-11 \\ \hline \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| General Fund |  |  |  |  |  |  |  |  |
| Purchasing (101-162) |  | 403,381 |  | 468,388 |  | 468,388 |  | 557,149 |
| Administration (101-164) |  | 781,293 |  | 737,344 |  | 737,344 |  | 1,741,503 |
| Accounts Payable (101-165) |  | 295,817 |  | 346,403 |  | 346,403 |  | 283,885 |
| Budget (101-166) |  | 281,405 |  | 489,582 |  | 489,582 |  | 671,126 |
| Accounting (101-167) |  | 768,636 |  | 889,674 |  | 889,674 |  | 1,160,768 |
| Payroll (101-169) |  | 393,120 |  | 399,272 |  | 399,272 |  | 463,624 |
| Fingerprinting \& Passports (101-212) |  | 418,161 |  | - |  | - |  | - |
| Total General Fund | \$ | 3,341,812 | \$ | 3,330,663 | \$ | 3,330,663 | \$ | 4,878,055 |
| Other Funds |  |  |  |  |  |  |  |  |
| Liability Insurance Fund (612) |  | 2,975,781 |  | 6,171,771 |  | 6,171,771 |  | 5,628,464 |
| Graphics Operation Fund (650) |  | 674,929 |  | - |  | - |  | - |
| Total Other Funds | \$ | 3,650,710 | \$ | 6,171,771 | \$ | 6,171,771 | \$ | 5,628,464 |
| Department Grand Total | \$ | 6,992,522 | \$ | 9,502,434 | \$ | 9,502,434 | \$ | 10,506,519 |

CITY OF GLENDALE
ADMINISTRATIVE SERVICES DEPARTMENT
PURCHASING
101-162

|  |  |  | Actual 2008-09 |  | Adopted 2009-10 |  | $\begin{aligned} & \text { Revised } \\ & 2009-10 \\ & \hline \end{aligned}$ |  | Adopted 2010-11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SALARIES \& BENEFITS |  |  |  |  |  |  |  |  |  |
| 41100 | Salaries |  | 304,710 |  | 347,750 |  | 347,750 |  | 422,384 |
| 41600-42500 | Benefits |  | 46,427 |  | 56,061 |  | 56,061 |  | 58,325 |
| 42600-42700 | Retirement |  | 33,855 |  | 40,060 |  | 40,060 |  | 49,300 |
|  | Total Salaries \& Benefits |  | 384,992 |  | 443,871 |  | 443,871 |  | 530,009 |
| MAINTENANCE \& OPERATION |  |  |  |  |  |  |  |  |  |
| 42800 | Auto allowance |  | 387 |  | 200 |  | 200 |  | 200 |
| 44120 | Repairs to office equip |  | 29 |  | 100 |  | 100 |  | 100 |
| 44300 | Telephone |  | 5,090 |  | 8,500 |  | 8,500 |  | 8,500 |
| 44352 | ISD service charge |  | - |  | - |  | - |  | 1,588 |
| 44450 | Postage |  | 935 |  | 1,082 |  | 1,082 |  | 1,080 |
| 44550 | Travel |  | 2,647 |  | 1,025 |  | 1,025 |  | 1,000 |
| 44650 | Training |  | 275 |  | 500 |  | 500 |  | 1,000 |
| 44700 | Computer software |  | - |  | 500 |  | 500 |  | - |
| 44750 | Liability |  | 6,686 |  | 8,375 |  | 8,375 |  | 9,295 |
| 44751 | Insurance/surety bond premium |  | - |  | - |  | - |  | 542 |
| 44800 | Membership and dues |  | 330 |  | 900 |  | 900 |  | 900 |
| 45050 | Periodicals \& newspapers |  | 169 |  | 35 |  | 35 |  | 35 |
| 45150 | Furniture \& equipment |  | 415 |  | 100 |  | 100 |  | 100 |
| 45170 | Computer hardware |  | 37 |  | 100 |  | 100 |  | 100 |
| 45250 | Office supplies |  | 962 |  | 1,600 |  | 1,600 |  | 1,200 |
| 45300 | Small tools |  | 10 |  | - |  | - |  | - |
| 45450 | Printing and graphics |  | 334 |  | 400 |  | 400 |  | 400 |
| 46900 | Business meetings |  | 15 |  | 100 |  | 100 |  | 100 |
| 47000 | Miscellaneous |  | 67 |  | 1,000 |  | 1,000 |  | 1,000 |
|  | Total Maintenance \& Operation |  | 18,389 |  | 24,517 |  | 24,517 |  | 27,140 |
|  |  |  |  |  |  |  |  |  |  |
|  | TOTAL | \$ | 403,381 | \$ | 468,388 | \$ | 468,388 | \$ | 557,149 |

CITY OF GLENDALE
ADMINISTRATIVE SERVICES DEPARTMENT
ADMINISTRATION
101-164


CITY OF GLENDALE
ADMINISTRATIVE SERVICES DEPARTMENT

## ACCOUNTS PAYABLE

101-165

|  | Actual 2008-09 | Adopted 2009-10 | Revised 2009-10 | Adopted 2010-11 |
| :---: | :---: | :---: | :---: | :---: |
| SALARIES \& BENEFITS |  |  |  |  |
| 41100 Salaries | 177,962 | 229,188 | 229,188 | 183,310 |
| 41200 Overtime | 265 | - | - | - |
| 41300 Hourly wages | 12,302 | - | - | - |
| 41600-42500 Benefits | 30,774 | 37,624 | 37,624 | 30,375 |
| 42600-42700 Retirement | 21,399 | 26,400 | 26,400 | 21,395 |
| Total Salaries \& Benefits | 242,702 | 293,212 | 293,212 | 235,080 |

MAINTENANCE \& OPERATION

| 42800 | Auto allowance | 8 | - | - |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 43110 | Contractual services | 24,277 | 22,000 | 22,000 | 22,000 |
| 43150 | Cost allocation charge | 1,021 |  |  | - |
| 44120 | Repairs to office equip | 568 | - | - | - |
| 44300 | Telephone | 1,500 | 2,400 | 2,400 | 2,400 |
| 44352 | ISD service charge | - | - |  | 1,270 |
| 44450 | Postage | 1,820 | 14,000 | 14,000 | 10,000 |
| 44650 | Training | 185 | 1,000 | 1,000 | 1,000 |
| 44750 | Liability | 5,030 | 5,559 | 5,559 | 4,035 |
| 44751 | Insurance/surety bond premium | - | - | - | 400 |
| 44800 | Membership and dues | 1,181 | 1,000 | 1,000 | 1,000 |
| 45250 | Office supplies | 11,653 | 1,200 | 1,200 | 2,000 |
| 45350 | General supplies | 5,087 | 2,332 | 2,332 | 2,000 |
| 45450 | Printing and graphics | 482 | 3,000 | 3,000 | 2,000 |
| 46900 | Business meetings | 302 | 200 | 200 | 200 |
| 47000 | Miscellaneous | - | 500 | 500 | 500 |
|  | Total Maintenance \& Operation | 53,115 | 53,191 | 53,191 | 48,805 |

TOTAL

| $\$$ | 295,817 | $\$$ | 346,403 | $\$$ | 346,403 | $\$$ | 283,885 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |


|  |  |  | Actual 2008-09 |  | Adopted 2009-10 |  | Revised 2009-10 |  | Adopted 2010-11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SALARIES \& BENEFITS |  |  |  |  |  |  |  |  |  |
| 41100 | Salaries |  | 198,246 |  | 314,853 |  | 314,853 |  | 459,205 |
| 41200 | Overtime |  | 137 |  | - |  | - |  | - |
| 41600-42500 | Benefits |  | 34,469 |  | 53,510 |  | 53,510 |  | 73,880 |
| 42600-42700 | Retirement |  | 22,071 |  | 36,268 |  | 36,268 |  | 51,065 |
|  | Total Salaries \& Benefits |  | 254,923 |  | 404,631 |  | 404,631 |  | 584,150 |
| MAINTENANCE \& OPERATION |  |  |  |  |  |  |  |  |  |
| 42800 | Auto allowance |  | - |  | 200 |  | 200 |  | 200 |
| 43110 | Contractual services |  | 20,000 |  | 65,000 |  | 65,000 |  | 65,000 |
| 44300 | Telephone |  | 400 |  | 900 |  | 900 |  | 900 |
| 44352 | ISD service charge |  | - |  | - |  | - |  | 1,112 |
| 44450 | Postage |  | 5 |  | - |  | - |  | - |
| 44550 | Travel |  | - |  | 450 |  | 450 |  | 450 |
| 44650 | Training |  | 743 |  | 2,000 |  | 2,000 |  | 2,000 |
| 44750 | Liability |  | 3,396 |  | 7,276 |  | 7,276 |  | 9,625 |
| 44751 | Insurance/surety bond premium |  | - |  | - |  | - |  | 564 |
| 44800 | Membership and dues |  | 480 |  | 325 |  | 325 |  | 325 |
| 45100 | Books |  | - |  | 100 |  | 100 |  | 100 |
| 45250 | Office supplies |  | 539 |  | 500 |  | 500 |  | 500 |
| 45350 | General supplies |  | - |  | 2,000 |  | 2,000 |  | 1,500 |
| 45450 | Printing and graphics |  | 919 |  | 6,000 |  | 6,000 |  | 4,000 |
| 46900 | Business meetings |  | - |  | 200 |  | 200 |  | 200 |
| 47000 | Miscellaneous |  | - |  | - |  | - |  | 500 |
|  | Total Maintenance \& Operation |  | 26,482 |  | 84,951 |  | 84,951 |  | 86,976 |
|  |  |  |  |  |  |  |  |  |  |
|  | TOTAL | \$ | 281,405 | \$ | 489,582 | \$ | 489,582 | \$ | 671,126 |

CITY OF GLENDALE
ADMINISTRATIVE SERVICES DEPARTMENT
ACCOUNTING
101-167


CITY OF GLENDALE
ADMINISTRATIVE SERVICES DEPARTMENT
PAYROLL
101-169

|  |  |  | Actual 2008-09 |  | Adopted 2009-10 |  | $\begin{aligned} & \text { Revised } \\ & 2009-10 \\ & \hline \end{aligned}$ |  | Adopted 2010-11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SALARIES \& BENEFITS |  |  |  |  |  |  |  |  |  |
| 41100 | Salaries |  | 253,567 |  | 259,541 |  | 259,541 |  | 312,465 |
| 41200 | Overtime |  | 988 |  | - |  | - |  | - |
| 41300 | Hourly wages |  | 1,624 |  | 5,000 |  | 5,000 |  | 5,000 |
| 41600-42500 | Benefits |  | 53,583 |  | 55,954 |  | 55,954 |  | 64,225 |
| 42600-42700 | Retirement |  | 28,373 |  | 30,472 |  | 30,472 |  | 36,470 |
|  | Total Salaries \& Benefits |  | 338,135 |  | 350,967 |  | 350,967 |  | 418,160 |
| MAINTENANCE \& OPERATION |  |  |  |  |  |  |  |  |  |
| 42800 | Auto allowance |  | - |  | 200 |  | 200 |  | 200 |
| 43110 | Contractual services |  | 19,256 |  | 2,000 |  | 2,000 |  | 2,000 |
| 43150 | Cost allocation charge |  | 5,492 |  | - |  | - |  | - |
| 44120 | Repairs to office equip |  | - |  | 1,000 |  | 1,000 |  | 1,000 |
| 44300 | Telephone |  | 400 |  | 3,000 |  | 3,000 |  | 3,000 |
| 44352 | ISD service charge |  | - |  | - |  | - |  | 1,319 |
| 44650 | Training |  | 309 |  | 500 |  | 500 |  | 500 |
| 44750 | Liability |  | 6,103 |  | 6,405 |  | 6,405 |  | 6,985 |
| 44751 | Insurance/surety bond premium |  | - |  | - |  | - |  | 460 |
| 44800 | Membership and dues |  | 1,952 |  | 2,000 |  | 2,000 |  | 2,000 |
| 45250 | Office supplies |  | 12,507 |  | 15,000 |  | 15,000 |  | 14,000 |
| 45350 | General supplies |  | 6,274 |  | 7,500 |  | 7,500 |  | 7,000 |
| 45450 | Printing and graphics |  | 2,595 |  | 10,000 |  | 10,000 |  | 6,000 |
| 46900 | Business meetings |  | 97 |  | 200 |  | 200 |  | 500 |
| 47000 | Miscellaneous |  | - |  | 500 |  | 500 |  | 500 |
|  | Total Maintenance \& Operation |  | 54,985 |  | 48,305 |  | 48,305 |  | 45,464 |
|  | TOTAL | \$ | 393,120 | \$ | 399,272 | \$ | 399,272 | \$ | 463,624 |

101-212

| Actual | Adopted | Revised | Adopted |  |
| :---: | :---: | :---: | :---: | :---: |
|  | $2008-09$ | $2009-10$ | $2009-10$ | $2010-11$ |


| SALARIES \& BENEFITS |  |  |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :---: | :---: | :---: | :---: |
| 41100 | Salaries | 55,825 | - | - |  |  |  |  |
| 41200 | Overtime | 346 | - | - |  |  |  |  |
| 41300 | Hourly wages | 53,607 | - | - |  |  |  |  |
| $41600-42500$ | Benefits | 14,567 | - | - |  |  |  |  |
| $42600-42700$ | Retirement | 11,068 | - | - |  |  |  |  |
|  | Total Salaries \& Benefits | 135,413 | - | - |  |  |  |  |
|  |  |  | - | - |  |  |  |  |



CITY OF GLENDALE

## ADMINISTRATIVE SERVICES DEPARTMENT

LIABILITY INSURANCE FUND (612)


## ADMINISTRATIVE SERVICES DEPARTMENT

GRAPHICS OPERATION FUND *
650-163

|  |  |  | Actual 2008-09 |  | Adopted 2009-10 |  |  | $\begin{aligned} & \text { Revised } \\ & 2009-10 \\ & \hline \end{aligned}$ |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SALARIES \& BENEFITS |  |  |  |  |  |  |  |  |  |  |  |
| 41100 | Salaries |  | 361,365 |  |  | - |  |  | - |  | - |
| 41300 | Hourly wages |  | 41,554 |  |  | - |  |  | - |  | - |
| 41600-42500 | Benefits |  | 52,092 |  |  | - |  |  | - |  | - |
| 42600-42700 | Retirement |  | 44,627 |  |  | - |  |  | - |  | - |
|  | Total Salaries \& Benefits |  | 499,636 |  |  | - |  |  | - |  | - |
| MAINTENANCE \& OPERATION |  |  |  |  |  |  |  |  |  |  |  |
| 42800 | Auto allowance |  | 310 |  |  | - |  |  | - |  | - |
| 43110 | Contractual services |  | 70,184 |  |  | - |  |  | - |  | - |
| 44120 | Repairs to office equip |  | 26,537 |  |  | - |  |  | - |  | - |
| 44300 | Telephone |  | 867 |  |  | - |  |  | - |  | - |
| 44450 | Postage |  | 3,295 |  |  | - |  |  | - |  | - |
| 44550 | Travel |  | 20 |  |  | - |  |  | - |  | - |
| 44650 | Training |  | 420 |  |  | - |  |  | - |  | - |
| 44700 | Computer software |  | 5,683 |  |  | - |  |  | - |  | - |
| 44750 | Liability |  | 8,883 |  |  | - |  |  | - |  | - |
| 45050 | Periodicals \& newspapers |  | 53 |  |  | - |  |  | - |  | - |
| 45150 | Furniture \& equipment |  | (34) |  |  | - |  |  | - |  | - |
| 45170 | Computer hardware |  | 139 |  |  | - |  |  | - |  | - |
| 45200 | Maps and blue prints |  | 3,113 |  |  | - |  |  | - |  | - |
| 45250 | Office supplies |  | 33,079 |  |  | - |  |  | - |  | - |
| 45450 | Printing and graphics |  | 7,026 |  |  | - |  |  | - |  | - |
| 46900 | Business meetings |  | 137 |  |  | - |  |  | - |  | - |
| 47000 | Miscellaneous |  | 15,687 |  |  | - |  |  | - |  | - |
| 47010 | Discount earned \& lost |  | (105) |  |  | - |  |  | - |  | - |
|  | Total Maintenance \& Operation |  | 175,293 |  |  | - |  |  | - |  | - |
|  |  |  |  |  |  |  |  |  |  |  |  |
|  | TOTAL | \$ | 674,929 | \$ |  | - | \$ |  | - | \$ | - |

[^0]
## ADMINISTRATIVE SERVICES-FINANCE

Personnel Classification Detail

| Classification | Actual 2008-09 | $\begin{array}{r} \text { Budget } \\ 2009-10 \end{array}$ | Revised Budget 2009-10 | $\begin{gathered} \text { Budget } \\ 2010-11 \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: |
| Salaried Employees |  |  |  |  |
| Accountant I | 5.15 | 5.15 | 4.15 | 4.15 |
| Accountant II | 0.50 | 0.50 | 0.50 | 2.50 |
| Accounting Services Administrator | 0.90 | 0.90 | 0.90 | 0.95 |
| Accounting Services Specialist | 1.00 | 1.00 | 2.50 | 2.50 |
| Accounts Payable Supervisor | 1.00 | 1.00 | 1.00 | 1.00 |
| Administrative Analyst | 1.50 | 1.50 | 2.50 | 2.75 |
| Administrative Assistant | 1.00 | 1.00 | 1.00 | 1.00 |
| Administrative Associate |  |  | 1.00 | 1.00 |
| Assistant Director - Finance | 1.00 | 1.00 | - | - |
| Budget Administrator | 1.00 | 1.00 | 1.00 | 1.00 |
| Buyer | 2.00 | 2.00 | 2.00 | 2.00 |
| Director of Finance | 1.00 | 1.00 | 1.00 | 1.00 |
| Duplicating Machine Operator | 1.00 | - | - | - |
| Executive Analyst | 2.00 | 2.00 | 1.00 | 1.00 |
| Graphics Administrator | 1.00 | - | - | - |
| Graphics Illustrator | 1.00 | - | - |  |
| Office Services Specialist II | 1.00 | 1.00 | - | - |
| Office Services Supervisor | 1.00 | 1.00 | 1.00 | 1.00 |
| Office Specialist I | 2.00 | - | - | - |
| Payroll Supervisor | 1.00 | 1.00 | 0.90 | 1.00 |
| Principal Accounting Technician | 1.00 | 1.00 | - | - |
| Purchasing Administrator | 1.00 | 1.00 | - | - |
| Purchasing Manager |  | - | 1.00 | 1.00 |
| Revenue Manager | - | - | 1.00 | 1.00 |
| Risk Manager | 1.00 | 1.00 | 1.00 | 1.00 |
| Senior Accountant | 1.85 | 1.85 | 1.85 | 2.20 |
| Senior Accounting Services Specialist | 4.00 | 4.00 | 3.25 | 4.00 |
| Senior Accounting Technician (Confid.) | 1.00 | 1.00 | 1.00 | 1.00 |
| Senior Buyer | - | - | - | 1.00 |
| Senior Graphics Illustrator | 1.00 | - | - | - |
| Senior Office Services Specialist | 1.00 | 1.00 | 1.00 | 1.00 |
| Total Salaried Employees | 37.90 | 31.90 | 30.55 | 35.05 |
| Hourly Employees* |  |  |  |  |
| Customer Service Representative |  | 0.60 | 0.60 | 0.60 |
| Hourly City Worker |  | 0.30 | 0.30 | 0.30 |
| Total Hourly Employees |  | 0.90 | 0.90 | 0.90 |
| Finance Total | 37.90 | 32.80 | 31.45 | 35.95 |

[^1]
[^0]:    * Effective 7/1/2009, Graphics reports to Management Services in 101-163.

[^1]:    * Hourly Employees - Data not available prior to fiscal year 2009-10
    ** Indicates number of positions corresponding to the stated Full-Time Equivalence (FTE)

