



CITY OF GLENDALE, CALIFORNIA
Management Services Department
INTERNAL AUDIT

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March 24, 2014

REPORT #: 2014-12

Scott Ochoa, City Manager
Management Services

Dear Scott,

Enclosed is the workforce demographics report for the calendar years 2004 through 2013. The data in the report follows federal and state reporting guidelines for race/ethnicity reporting. In addition, the "Armenian" reporting category is also included in the report because of the City's policy to track this category independently.

Should you have any questions, please feel free to contact Naira Akopyan or myself.

Thank you,

A handwritten signature in cursive script that reads "Michele Flynn".

Michele Flynn,
City Auditor

Enclosure

cc: City Council
Audit Committee
Civil Service Commission
Executives



workforce demographics

2004 through 2013



Report Date: March 24, 2014

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Workforce Demographics Update 2004 to 2013

Executive Summary

March 24, 2014

Introduction

Internal Audit has completed the City's workforce demographics report for the calendar years 2004 through 2013. This update covers the last ten years of employee demographic information. As in the case with previous demographic reports, the data being provided follows federal and state reporting guidelines for race/ethnicity reporting. The reporting categories are Asian/Pacific Islander, Black, Hispanic, Native American, White, and Other. In addition to the federal and state guidelines, the Armenian category has also been included in this report. While the Armenian reporting category is included as part of the White reporting category for federal and state guidelines, the current City policy is to track the Armenian category separately for reporting purposes.

The demographic information contained in this report has been prepared for each calendar year beginning in 2004 through 2013. A total of 13 schedules have been prepared that reflect the City's workforce demographics in a variety of ways.

Changes Since Last Report

In FY 2012-13, the City offered retirement incentives as part of budget balancing strategies. The retirements were effective August 2012. Additionally, there was an organizational realignment that moved several individuals in the Economic Development Division from the Community Development Department to the Management Services Department as of July 1, 2013.

Methodology Used

In order to consistently report information and to provide an accurate representation of the City's workforce demographics over a range of reporting periods, several assumptions were made.

- **Salaried employees must work 1,040 hours in a year:** salaried employees must work at least 1,040 hours in a calendar year to be included in the demographic information. This threshold helps ensure that either employees who retired during the year or new employees hired during the year that worked 50% or more of the available hours are included in the headcount. Employees meeting this threshold may include active, retired, and separated employees that worked the required minimum number of hours and are not counted as an hourly employee in this report. Employees that did not meet the minimum hour threshold have not been included in the overall headcount regardless of their employment status.
- **Hourly employees must work 100 hours in a year:** for an hourly employee to be included in the demographic information, the employee must work 100 hours or more in a calendar year. This threshold helps ensure that seasonal employees who worked during the year are included in the workforce demographics. Employees that meet this threshold include active, retired, and separated employees that worked the required minimum number of hours and are not counted as a salaried employee in this

report. Hourly employees that did not meet the minimum hour threshold have not been included in the overall headcount regardless of their employment status.

- **Employees are assigned to the last department worked:** employees are reported in the Department in which they worked at the end of the calendar year or before they were separated from their employment. This assumption impacts departments where an employee is working for part of a year and then transfers to another department. The overall impact is statistically minor, but due to the complexities in programming no proration was made between departments.

Comparison of Headcounts

The methodology used in creating the demographics report was developed several years ago as a result of a collaborative effort by the City Manager’s Office, Human Resources, and Internal Audit. This management team recognized that there was no standard method to report workforce demographics. As such, the management team considered various options that would best represent the demographics of the City’s employees over a given amount of time, and decided to report the demographics as a representation of the City’s workforce over a 12-month period rather than to limit the headcount reporting to one given day. This method ensures that (1) employees who work close to a full year will be included in the report, and (2) seasonal hourly employees who work a small percentage of the year will also be included. The

employees included in the demographics statistics have a direct relationship to their contribution to the City for the period reported.

Based on all of the different demographics the City reports on, the workforce demographics report is not intended to be a snapshot in time of the City’s workforce, used to count physical bodies at a given date, nor to reconcile with budgeted authorized positions. For comparison purposes, employee headcounts were summarized under three different methods, the one used in this demographics report, count of active employees as of December 31, and count of authorized positions in the annual adopted City budget.

Salaried Workforce Comparison

As of December 31

| | 2004 | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 |
|---------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Demographics Report | 1,642 | 1,774 | 1,740 | 1,737 | 1,785 | 1,766 | 1,751 | 1,722 | 1,640 | 1,469 |
| Active as of 12/31 | 1,689 | 1,730 | 1,741 | 1,773 | 1,784 | 1,749 | 1,754 | 1,699 | 1,495 | 1,470 |
| Over/(Under) | (47) | 44 | (1) | (36) | 1 | 17 | (3) | 23 | 145 | (1) |
| Authorized | 1,883 | 1,955 | 1,977 | 1,990 | 1,942 | 1,904 | 1,899 | 1,873 | 1,756 | 1,588 |

Hourly Workforce Comparison

As of December 31

| | 2004 | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 |
|---------------------|------|------|------|------|------|------|------|------|------|------|
| Demographics Report | 618 | 521 | 557 | 499 | 479 | 460 | 493 | 511 | 551 | 541 |
| Active as of 12/31 | 579 | 457 | 409 | 424 | 436 | 441 | 449 | 473 | 475 | 502 |
| Over/(Under) | 39 | 64 | 148 | 75 | 43 | 19 | 44 | 38 | 76 | 39 |

As shown in the tables on the previous page, the difference in salaried employees using different methodologies is not materially significant except in 2012 when the early retirement incentive was implemented. For hourly employees, there is more variability in the numbers as expected. A large percentage of the hourly workforce is temporary and tends to follow seasonal patterns. The number of active hourly employees fluctuates from pay period to pay period. Examining the hours worked by hourly employees provides a fair representation of the City's demographics for this segment of the City's workforce.

The authorized positions are included in the salaried table shown above. These numbers represent the positions that have been budgeted and approved by City Council. As indicated by the data, the City's authorized positions are higher than both sets of headcount numbers. The City's workforce is dynamic and constantly changing due to retirements and separations resulting in a varied level of vacancies. It should be noted that the City does not include hourly positions in the authorized headcount. Rather, instead of budgeting for positions, the City budgets total dollars spent on hourly wages by estimating the number of hours worked by the hourly employees for the particular fiscal year.

Summary

The total City workforce was fairly constant from 2004 to 2011. The salaried workforce peaked in 2008 and has decreased ever since with the greatest decrease occurring in 2012 and lasting to 2013 as a result of the early retirement offer. An 11.1% decrease in the

workforce can be seen during the ten years reported. The workforce numbers for the past ten years is summarized in the table below.

Total Workforce

| | 2004 | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 |
|----------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Salaried | 1,642 | 1,774 | 1,740 | 1,737 | 1,785 | 1,766 | 1,751 | 1,722 | 1,640 | 1,469 |
| Hourly | 618 | 521 | 557 | 499 | 479 | 460 | 493 | 511 | 551 | 541 |
| Total | 2,260 | 2,295 | 2,297 | 2,236 | 2,264 | 2,226 | 2,244 | 2,233 | 2,191 | 2,010 |

However, the racial/ethnic composition of the City's workforce has continued to shift as the result of the yearly changes to the City's workforce.

Race/Ethnicity Composition

Some of the noticeable trends from 2004 to 2013 include:

- The Armenian category had the highest percentage increase among all reporting categories over the last 10 years. Since 2004, the total number of Armenian employees increased 36.7%, from 251 to 343. For salaried employees, the total number of Armenians increased 89.1%, from 101 in 2004 to 191 in 2013.
- The second highest percentage increase is Asian/Pacific Islander employees. Since 2004, the total number of Asian/Pacific Islander employees increased 7.3%, from 178 to 191. For salaried employees, the total number of Asian/Pacific Islander employees increased 9%, from 133 to 145.

- The Black workforce decreased 13.3% since 2004, from 83 employees to 72. For salaried employees, the decrease was 6.9%, from 58 to 54.
- The Hispanic workforce decreased 1.5% since 2004, from 607 employees to 598. However, there was increase in salaried employees by 6.6%, from 411 to 438 employees.
- The White workforce has continued to decrease for the past 10 years, from 1,110 employees in 2004 to 792 employees in 2013 (28.6%). For salaried employees, the percentage decrease was 31.8%, from 922 to 629 employees.

Gender Composition

The gender composition of the workforce over the last 10 years has remained relatively constant, with a slight decrease in females. In 2004 there were 699 females and 1,561 males. This equates to females comprising 30.9% of the workforce with males comprising 69.1%. In 2013, the number of female employees was 587 or 29.2%, and the number of male employees was 1,423 or 70.8% (See Schedule 4-1).

The gender composition for each department is summarized in the following table.

Gender Composition

| Department | Total Department | | Management Positions* | |
|--|------------------|-------|-----------------------|-------|
| | Female | Male | Female | Male |
| <i>Departments with higher % in female employees (listed high to low in female %)</i> | | | | |
| City Treasurer | 80.0% | 20.0% | 100.0% | 0.0% |
| Human Resources | 80.0% | 20.0% | 83.3% | 16.7% |
| City Attorney | 78.9% | 21.1% | 81.8% | 18.2% |
| Management Services | 65.4% | 34.6% | 57.1% | 42.9% |
| City Clerk | 63.6% | 36.4% | 100.0% | 0.0% |
| Library | 61.2% | 38.8% | 64.3% | 35.7% |
| Administrative Services | 57.1% | 42.9% | 50.0% | 50.0% |
| <i>Departments with higher % in male employees (listed high to low in male %)</i> | | | | |
| Fire Department | 8.5% | 91.5% | 12.5% | 87.5% |
| Public Works | 15.1% | 84.9% | 17.1% | 82.9% |
| GWP | 19.6% | 80.4% | 11.8% | 88.2% |
| Information Services | 21.5% | 78.5% | 14.3% | 85.7% |
| Police Department | 31.4% | 68.6% | 23.1% | 76.9% |
| Community Services and Parks | 34.6% | 65.4% | 46.2% | 53.8% |
| Community Development | 44.3% | 55.7% | 28.0% | 72.0% |

* Note: Executive level positions are not included.

The higher percentage of males to females in the workforce is attributed to a large number of positions that women have historically not applied for. These types of positions are primarily found in the Fire, Public Works, Police, GWP, and Information Services Departments. The opposite effect is true for other departments such as City Treasurer, Human Resources, and City Attorney. There are significantly higher percentages of females than males in these departments. It should also be noted that women in these departments occupy positions at all levels including entry level and management. There are also more women than men in the management positions in the departments with significantly higher percentage of females (See Schedule 9-1 and 10-1). Administrative Services is an exception, where there are an equal number of men and women in the management positions.

Conclusion

The change in the City's workforce demographics composition will continue to be an evolving process that will be subject to the dynamics of employees retiring, employees separating from service, and additional new positions being made available. The trends noted have been and will continue to be gradual as evidenced by the large number of employees who have been with the City for over 10 years.

Total Employees By Race/Ethnicity

| | Race/Ethnicity | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|--------------------|-------------------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|---|
| | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | | | |
| Total | Armenian | 251 | 11.1% | 267 | 11.6% | 291 | 12.7% | 291 | 13.0% | 315 | 13.9% | 329 | 14.8% | 353 | 15.7% | 362 | 16.2% | 349 | 15.9% | 343 | 17.1% | 36.7% |
| | Asian/Pacific Islander | 178 | 7.9% | 192 | 8.4% | 193 | 8.4% | 189 | 8.5% | 200 | 8.8% | 192 | 8.6% | 204 | 9.1% | 202 | 9.0% | 201 | 9.2% | 191 | 9.5% | 7.3% |
| | Black | 83 | 3.7% | 81 | 3.5% | 93 | 4.0% | 87 | 3.9% | 89 | 3.9% | 90 | 4.0% | 86 | 3.8% | 92 | 4.1% | 85 | 3.9% | 72 | 3.6% | -13.3% |
| | Hispanic | 607 | 26.9% | 620 | 27.0% | 620 | 27.0% | 617 | 27.6% | 631 | 27.9% | 610 | 27.4% | 632 | 28.2% | 623 | 27.9% | 625 | 28.5% | 598 | 29.8% | -1.5% |
| | Native American/Alaskan | 13 | 0.6% | 14 | 0.6% | 15 | 0.7% | 13 | 0.6% | 12 | 0.5% | 12 | 0.5% | 8 | 0.4% | 9 | 0.4% | 9 | 0.4% | 10 | 0.5% | -23.1% |
| | Other | 18 | 0.8% | 18 | 0.8% | 25 | 1.1% | 20 | 0.9% | 22 | 1.0% | 19 | 0.9% | 10 | 0.4% | 12 | 0.5% | 6 | 0.3% | 4 | 0.2% | -77.8% |
| | White | 1,110 | 49.1% | 1,103 | 48.1% | 1,060 | 46.1% | 1,019 | 45.6% | 995 | 43.9% | 974 | 43.8% | 951 | 42.4% | 933 | 41.8% | 916 | 41.8% | 792 | 39.4% | -28.6% |
| Grand Total | | 2,260 | 100.0% | 2,295 | 100.0% | 2,297 | 100.0% | 2,236 | 100.0% | 2,264 | 100.0% | 2,226 | 100.0% | 2,244 | 100.0% | 2,233 | 100.0% | 2,191 | 100.0% | 2,010 | 100.0% | -11.1% |

| Type | Race/Ethnicity | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|---------------------|-------------------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|---|
| | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | | | |
| Hourly | Armenian | 150 | 24.3% | 137 | 26.3% | 155 | 27.8% | 143 | 28.7% | 150 | 31.3% | 157 | 34.1% | 168 | 34.1% | 171 | 33.5% | 159 | 28.9% | 152 | 28.1% | 1.3% |
| | Asian/Pacific Islander | 45 | 7.3% | 38 | 7.3% | 37 | 6.6% | 31 | 6.2% | 33 | 6.9% | 28 | 6.1% | 34 | 6.9% | 39 | 7.6% | 42 | 7.6% | 46 | 8.5% | 2.2% |
| | Black | 25 | 4.0% | 15 | 2.9% | 23 | 4.1% | 20 | 4.0% | 21 | 4.4% | 17 | 3.7% | 15 | 3.0% | 19 | 3.7% | 21 | 3.8% | 18 | 3.3% | -28.0% |
| | Hispanic | 196 | 31.7% | 160 | 30.7% | 155 | 27.8% | 141 | 28.3% | 138 | 28.8% | 122 | 26.5% | 142 | 28.8% | 132 | 25.8% | 152 | 27.6% | 160 | 29.6% | -18.4% |
| | Native American/Alaskan | 4 | 0.6% | 2 | 0.4% | 3 | 0.5% | 1 | 0.2% | 2 | 0.4% | 2 | 0.4% | 1 | 0.2% | 2 | 0.4% | 2 | 0.4% | 2 | 0.4% | -50.0% |
| | Other | 10 | 1.6% | 8 | 1.5% | 17 | 3.1% | 11 | 2.2% | 7 | 1.5% | 4 | 0.9% | 1 | 0.2% | 3 | 0.6% | 1 | 0.2% | 0 | 0.0% | -100.0% |
| | White | 188 | 30.4% | 161 | 30.9% | 167 | 30.0% | 152 | 30.5% | 128 | 26.7% | 130 | 28.3% | 132 | 26.8% | 145 | 28.4% | 174 | 31.6% | 163 | 30.1% | -13.3% |
| Hourly Total | | 618 | 100.0% | 521 | 100.0% | 557 | 100.0% | 499 | 100.0% | 479 | 100.0% | 460 | 100.0% | 493 | 100.0% | 511 | 100.0% | 551 | 100.0% | 541 | 100.0% | -12.5% |

| Type | Race/Ethnicity | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|-----------------------|-------------------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|---|
| | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | | | |
| Salaried | Armenian | 101 | 6.2% | 130 | 7.3% | 136 | 7.8% | 148 | 8.5% | 165 | 9.2% | 172 | 9.7% | 185 | 10.6% | 191 | 11.1% | 190 | 11.6% | 191 | 13.0% | 89.1% |
| | Asian/Pacific Islander | 133 | 8.1% | 154 | 8.7% | 156 | 9.0% | 158 | 9.1% | 167 | 9.4% | 164 | 9.3% | 170 | 9.7% | 163 | 9.5% | 159 | 9.7% | 145 | 9.9% | 9.0% |
| | Black | 58 | 3.5% | 66 | 3.7% | 70 | 4.0% | 67 | 3.9% | 68 | 3.8% | 73 | 4.1% | 71 | 4.1% | 73 | 4.2% | 64 | 3.9% | 54 | 3.7% | -6.9% |
| | Hispanic | 411 | 25.0% | 460 | 25.9% | 465 | 26.7% | 476 | 27.4% | 493 | 27.6% | 488 | 27.6% | 490 | 28.0% | 491 | 28.5% | 473 | 28.8% | 438 | 29.8% | 6.6% |
| | Native American/Alaskan | 9 | 0.5% | 12 | 0.7% | 12 | 0.7% | 12 | 0.7% | 10 | 0.6% | 10 | 0.6% | 7 | 0.4% | 7 | 0.4% | 7 | 0.4% | 8 | 0.5% | -11.1% |
| | Other | 8 | 0.5% | 10 | 0.6% | 8 | 0.5% | 9 | 0.5% | 15 | 0.8% | 15 | 0.8% | 9 | 0.5% | 9 | 0.5% | 5 | 0.3% | 4 | 0.3% | -50.0% |
| | White | 922 | 56.2% | 942 | 53.1% | 893 | 51.3% | 867 | 49.9% | 867 | 48.6% | 844 | 47.8% | 819 | 46.8% | 788 | 45.8% | 742 | 45.2% | 629 | 42.8% | -31.8% |
| Salaried Total | | 1,642 | 100.0% | 1,774 | 100.0% | 1,740 | 100.0% | 1,737 | 100.0% | 1,785 | 100.0% | 1,766 | 100.0% | 1,751 | 100.0% | 1,722 | 100.0% | 1,640 | 100.0% | 1,469 | 100.0% | -10.5% |

Total Employees By Level

| | Level | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|------------------------|-------------------------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|---|
| | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Total Employees | Executive | 18 | 0.8% | 18 | 0.8% | 18 | 0.8% | 18 | 0.8% | 19 | 0.8% | 18 | 0.8% | 18 | 0.8% | 17 | 0.8% | 17 | 0.8% | 17 | 0.8% | -5.6% |
| | Management/Supervisor | 241 | 10.7% | 254 | 11.1% | 245 | 10.7% | 251 | 11.2% | 256 | 11.3% | 251 | 11.3% | 279 | 12.4% | 284 | 12.7% | 278 | 12.7% | 249 | 12.4% | 3.3% |
| | Technical/Professional | 137 | 6.1% | 137 | 6.0% | 141 | 6.1% | 134 | 6.0% | 141 | 6.2% | 139 | 6.2% | 111 | 4.9% | 109 | 4.9% | 95 | 4.3% | 87 | 4.3% | -36.5% |
| | Supervisor Non-Mid-Management | 142 | 6.3% | 144 | 6.3% | 145 | 6.3% | 156 | 7.0% | 162 | 7.2% | 158 | 7.1% | 155 | 6.9% | 154 | 6.9% | 148 | 6.8% | 142 | 7.1% | 0.0% |
| | Non-Manager | 1,722 | 76.2% | 1,742 | 75.9% | 1,748 | 76.1% | 1,677 | 75.0% | 1,686 | 74.5% | 1,660 | 74.6% | 1,681 | 74.9% | 1,669 | 74.7% | 1,653 | 75.4% | 1,515 | 75.4% | -12.0% |
| Total | | 2,260 | 100.0% | 2,295 | 100.0% | 2,297 | 100.0% | 2,236 | 100.0% | 2,264 | 100.0% | 2,226 | 100.0% | 2,244 | 100.0% | 2,233 | 100.0% | 2,191 | 100.0% | 2,010 | 100.0% | -11.1% |

| Type | Level | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|---------------------------|-------------------------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|---|
| | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Total Hourly | Executive | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 0.2% | N/A |
| | Management/Supervisor | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 27 | 5.5% | 34 | 6.7% | 34 | 6.2% | 32 | 5.9% | N/A |
| | Technical/Professional | 52 | 8.4% | 42 | 8.1% | 39 | 7.0% | 37 | 7.4% | 32 | 6.7% | 32 | 7.0% | 1 | 0.2% | 0 | 0.0% | 5 | 0.9% | 6 | 1.1% | -88.5% |
| | Supervisor Non-Mid-Management | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 0.2% | 2 | 0.4% | 1 | 0.2% | 2 | 0.4% | N/A |
| | Non-Manager | 566 | 91.6% | 479 | 91.9% | 518 | 93.0% | 462 | 92.6% | 447 | 93.3% | 428 | 93.0% | 464 | 94.1% | 475 | 93.0% | 511 | 92.7% | 500 | 92.4% | -11.7% |
| Total Hourly Total | | 618 | 100.0% | 521 | 100.0% | 557 | 100.0% | 499 | 100.0% | 479 | 100.0% | 460 | 100.0% | 493 | 100.0% | 511 | 100.0% | 551 | 100.0% | 541 | 100.0% | -12.5% |

| Type | Level | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|-----------------------------|-------------------------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|---|
| | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Total Salaried | Executive | 18 | 1.1% | 18 | 1.0% | 18 | 1.0% | 18 | 1.0% | 19 | 1.1% | 18 | 1.0% | 18 | 1.0% | 17 | 1.0% | 17 | 1.0% | 16 | 1.1% | -11.1% |
| | Management/Supervisor | 241 | 14.7% | 254 | 14.3% | 245 | 14.1% | 251 | 14.5% | 256 | 14.3% | 251 | 14.2% | 252 | 14.4% | 250 | 14.5% | 244 | 14.9% | 217 | 14.8% | -10.0% |
| | Technical/Professional | 85 | 5.2% | 95 | 5.4% | 102 | 5.9% | 97 | 5.6% | 109 | 6.1% | 107 | 6.1% | 110 | 6.3% | 109 | 6.3% | 90 | 5.5% | 81 | 5.5% | -4.7% |
| | Supervisor Non-Mid-Management | 142 | 8.6% | 144 | 8.1% | 145 | 8.3% | 156 | 9.0% | 162 | 9.1% | 158 | 8.9% | 154 | 8.8% | 152 | 8.8% | 147 | 9.0% | 140 | 9.5% | -1.4% |
| | Non-Manager | 1,156 | 70.4% | 1,263 | 71.2% | 1,230 | 70.7% | 1,215 | 69.9% | 1,239 | 69.4% | 1,232 | 69.8% | 1,217 | 69.5% | 1,194 | 69.3% | 1,142 | 69.6% | 1,015 | 69.1% | -12.2% |
| Total Salaried Total | | 1,642 | 100.0% | 1,774 | 100.0% | 1,740 | 100.0% | 1,737 | 100.0% | 1,785 | 100.0% | 1,766 | 100.0% | 1,751 | 100.0% | 1,722 | 100.0% | 1,640 | 100.0% | 1,469 | 100.0% | -10.5% |

Total Employees By Race/Ethnicity and Level

| | Race/Ethnicity | Level | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 | |
|--------------------------------------|-------------------------------------|-------------------------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|---|---------------|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | | |
| Total | Armenian | Executive | 2 | 0.1% | 3 | 0.1% | 3 | 0.1% | 3 | 0.1% | 3 | 0.1% | 3 | 0.1% | 3 | 0.1% | 2 | 0.1% | 3 | 0.1% | 4 | 0.2% | 100.0% | |
| | | Management/Supervisor | 10 | 0.4% | 9 | 0.4% | 9 | 0.4% | 14 | 0.6% | 14 | 0.6% | 15 | 0.7% | 21 | 0.9% | 23 | 1.0% | 30 | 1.4% | 31 | 1.5% | 210.0% | |
| | | Technical/Professional | 14 | 0.6% | 21 | 0.9% | 26 | 1.1% | 24 | 1.1% | 32 | 1.4% | 34 | 1.5% | 30 | 1.3% | 29 | 1.3% | 20 | 0.9% | 22 | 1.1% | 57.1% | |
| | | Supervisor Non-Mid-Management | 2 | 0.1% | 3 | 0.1% | 3 | 0.1% | 8 | 0.4% | 10 | 0.4% | 12 | 0.5% | 10 | 0.4% | 10 | 0.4% | 10 | 0.5% | 10 | 0.5% | 400.0% | |
| | Non-Manager | 223 | 9.9% | 231 | 10.1% | 250 | 10.9% | 242 | 10.8% | 256 | 11.3% | 265 | 11.9% | 289 | 12.9% | 298 | 13.3% | 286 | 13.1% | 276 | 13.7% | 23.8% | | |
| | Armenian Total | | | 251 | 11.1% | 267 | 11.6% | 291 | 12.7% | 291 | 13.0% | 315 | 13.9% | 329 | 14.8% | 353 | 15.7% | 362 | 16.2% | 349 | 15.9% | 343 | 17.1% | 36.7% |
| | Asian/Pacific Islander | Management/Supervisor | 27 | 1.2% | 27 | 1.2% | 26 | 1.1% | 22 | 1.0% | 23 | 1.0% | 23 | 1.0% | 32 | 1.4% | 33 | 1.5% | 30 | 1.4% | 27 | 1.3% | 0.0% | |
| | | Technical/Professional | 9 | 0.4% | 11 | 0.5% | 13 | 0.6% | 16 | 0.7% | 21 | 0.9% | 19 | 0.9% | 16 | 0.7% | 16 | 0.7% | 16 | 0.7% | 13 | 0.6% | 44.4% | |
| | | Supervisor Non-Mid-Management | 11 | 0.5% | 12 | 0.5% | 11 | 0.5% | 12 | 0.5% | 13 | 0.6% | 12 | 0.5% | 15 | 0.7% | 17 | 0.8% | 17 | 0.8% | 17 | 0.8% | 54.5% | |
| | | Non-Manager | 131 | 5.8% | 142 | 6.2% | 143 | 6.2% | 139 | 6.2% | 143 | 6.3% | 138 | 6.2% | 141 | 6.3% | 136 | 6.1% | 138 | 6.3% | 134 | 6.7% | 2.3% | |
| | Asian/Pacific Islander Total | | | 178 | 7.9% | 192 | 8.4% | 193 | 8.4% | 189 | 8.5% | 200 | 8.8% | 192 | 8.6% | 204 | 9.1% | 202 | 9.0% | 201 | 9.2% | 191 | 9.5% | 7.3% |
| | Black | Executive | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 0.0% | 1 | 0.0% | 1 | 0.0% | 1 | 0.0% | 1 | 0.0% | 1 | 0.0% | N/A | |
| | | Management/Supervisor | 10 | 0.4% | 11 | 0.5% | 13 | 0.6% | 13 | 0.6% | 12 | 0.5% | 11 | 0.5% | 11 | 0.5% | 12 | 0.5% | 11 | 0.5% | 8 | 0.4% | -20.0% | |
| | | Technical/Professional | 11 | 0.5% | 11 | 0.5% | 10 | 0.4% | 10 | 0.4% | 9 | 0.4% | 9 | 0.4% | 10 | 0.4% | 9 | 0.4% | 7 | 0.3% | 7 | 0.3% | -36.4% | |
| | | Supervisor Non-Mid-Management | 6 | 0.3% | 7 | 0.3% | 7 | 0.3% | 8 | 0.4% | 9 | 0.4% | 9 | 0.4% | 7 | 0.3% | 6 | 0.3% | 4 | 0.2% | 3 | 0.1% | -50.0% | |
| | | Non-Manager | 56 | 2.5% | 52 | 2.3% | 63 | 2.7% | 56 | 2.5% | 58 | 2.6% | 60 | 2.7% | 57 | 2.5% | 64 | 2.9% | 62 | 2.8% | 53 | 2.6% | -5.4% | |
| | Black Total | | | 83 | 3.7% | 81 | 3.5% | 93 | 4.0% | 87 | 3.9% | 89 | 3.9% | 90 | 4.0% | 86 | 3.8% | 92 | 4.1% | 85 | 3.9% | 72 | 3.6% | -13.3% |
| | Hispanic | Executive | 2 | 0.1% | 2 | 0.1% | 2 | 0.1% | 2 | 0.1% | 1 | 0.0% | 0 | 0.0% | 1 | 0.0% | 3 | 0.1% | 4 | 0.2% | 4 | 0.2% | 100.0% | |
| | | Management/Supervisor | 29 | 1.3% | 34 | 1.5% | 34 | 1.5% | 36 | 1.6% | 38 | 1.7% | 39 | 1.8% | 38 | 1.7% | 38 | 1.7% | 40 | 1.8% | 36 | 1.8% | 24.1% | |
| | | Technical/Professional | 20 | 0.9% | 22 | 1.0% | 17 | 0.7% | 18 | 0.8% | 17 | 0.8% | 17 | 0.8% | 17 | 0.8% | 16 | 0.7% | 11 | 0.5% | 11 | 0.5% | -45.0% | |
| | | Supervisor Non-Mid-Management | 17 | 0.8% | 16 | 0.7% | 17 | 0.7% | 25 | 1.1% | 29 | 1.3% | 29 | 1.3% | 33 | 1.5% | 32 | 1.4% | 33 | 1.5% | 37 | 1.8% | 117.6% | |
| | | Non-Manager | 539 | 23.8% | 546 | 23.8% | 550 | 23.9% | 536 | 24.0% | 546 | 24.1% | 525 | 23.6% | 543 | 24.2% | 534 | 23.9% | 537 | 24.5% | 510 | 25.4% | -5.4% | |
| | Hispanic Total | | | 607 | 26.9% | 620 | 27.0% | 620 | 27.0% | 617 | 27.6% | 631 | 27.9% | 610 | 27.4% | 632 | 28.2% | 623 | 27.9% | 625 | 28.5% | 598 | 29.8% | -1.5% |
| Native American/Alaskan | Executive | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | N/A | | |
| | Management/Supervisor | 1 | 0.0% | 2 | 0.1% | 2 | 0.1% | 2 | 0.1% | 2 | 0.1% | 1 | 0.0% | 2 | 0.1% | 2 | 0.1% | 2 | 0.1% | 2 | 0.1% | 200.0% | | |
| | Technical/Professional | 1 | 0.0% | 1 | 0.0% | 2 | 0.1% | 1 | 0.0% | 1 | 0.0% | 1 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | -100.0% | | |
| | Supervisor Non-Mid-Management | 1 | 0.0% | 1 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | -100.0% | | |
| | Non-Manager | 10 | 0.4% | 10 | 0.4% | 11 | 0.5% | 10 | 0.4% | 9 | 0.4% | 9 | 0.4% | 6 | 0.3% | 7 | 0.3% | 7 | 0.3% | 7 | 0.3% | -30.0% | | |
| Native American/Alaskan Total | | | 13 | 0.6% | 14 | 0.6% | 15 | 0.7% | 13 | 0.6% | 12 | 0.5% | 12 | 0.5% | 8 | 0.4% | 9 | 0.4% | 9 | 0.4% | 10 | 0.5% | -23.1% | |
| Other | Executive | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 0.0% | 1 | 0.0% | 1 | 0.0% | 1 | 0.0% | N/A | | |
| | Management/Supervisor | 2 | 0.1% | 2 | 0.1% | 2 | 0.1% | 2 | 0.1% | 2 | 0.1% | 2 | 0.1% | 1 | 0.0% | 1 | 0.0% | 1 | 0.0% | 1 | 0.0% | -50.0% | | |
| | Technical/Professional | 2 | 0.1% | 1 | 0.0% | 2 | 0.1% | 2 | 0.1% | 3 | 0.1% | 2 | 0.1% | 1 | 0.0% | 1 | 0.0% | 1 | 0.0% | 1 | 0.0% | -50.0% | | |
| | Non-Manager | 14 | 0.6% | 15 | 0.7% | 21 | 0.9% | 16 | 0.7% | 17 | 0.8% | 15 | 0.7% | 7 | 0.3% | 9 | 0.4% | 3 | 0.1% | 1 | 0.0% | -92.9% | | |
| Other Total | | | 18 | 0.8% | 18 | 0.8% | 25 | 1.1% | 20 | 0.9% | 22 | 1.0% | 19 | 0.9% | 10 | 0.4% | 12 | 0.5% | 6 | 0.3% | 4 | 0.2% | -77.8% | |
| White | Executive | 14 | 0.6% | 13 | 0.6% | 13 | 0.6% | 13 | 0.6% | 14 | 0.6% | 13 | 0.6% | 12 | 0.5% | 10 | 0.4% | 8 | 0.4% | 7 | 0.3% | -50.0% | | |
| | Management/Supervisor | 162 | 7.2% | 169 | 7.4% | 159 | 6.9% | 162 | 7.2% | 165 | 7.3% | 160 | 7.2% | 174 | 7.8% | 175 | 7.8% | 164 | 7.5% | 143 | 7.1% | -11.7% | | |
| | Technical/Professional | 80 | 3.5% | 70 | 3.1% | 71 | 3.1% | 63 | 2.8% | 58 | 2.6% | 57 | 2.6% | 37 | 1.6% | 38 | 1.7% | 40 | 1.8% | 33 | 1.6% | -58.8% | | |
| | Supervisor Non-Mid-Management | 105 | 4.6% | 105 | 4.6% | 107 | 4.7% | 103 | 4.6% | 101 | 4.5% | 96 | 4.3% | 90 | 4.0% | 89 | 4.0% | 84 | 3.8% | 75 | 3.7% | -28.6% | | |
| | Non-Manager | 749 | 33.1% | 746 | 32.5% | 710 | 30.9% | 678 | 30.3% | 657 | 29.0% | 648 | 29.1% | 638 | 28.4% | 621 | 27.8% | 620 | 28.3% | 534 | 26.6% | -28.7% | | |
| White Total | | | 1,110 | 49.1% | 1,103 | 48.1% | 1,060 | 46.1% | 1,019 | 45.6% | 995 | 43.9% | 974 | 43.8% | 951 | 42.4% | 933 | 41.8% | 916 | 41.8% | 792 | 39.4% | -28.6% | |
| Total Employees | | | 2,260 | 100.0% | 2,295 | 100.0% | 2,297 | 100.0% | 2,236 | 100.0% | 2,264 | 100.0% | 2,226 | 100.0% | 2,244 | 100.0% | 2,233 | 100.0% | 2,191 | 100.0% | 2,010 | 100.0% | -11.1% | |

Total Hourly Employees By Race/Ethnicity and Level

| Type | Race/Ethnicity | Level | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 | |
|---------------------|--|------------------------|------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|---|---------------|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | | |
| Hourly | Armenian | Management/Supervisor | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 4 | 0.8% | 4 | 0.8% | 4 | 0.7% | 4 | 0.7% | N/A | |
| | | Technical/Professional | 5 | 0.8% | 6 | 1.2% | 5 | 0.9% | 4 | 0.8% | 5 | 1.0% | 6 | 1.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | -100.0% | |
| | | Non-Manager | 145 | 23.5% | 131 | 25.1% | 150 | 26.9% | 139 | 27.9% | 145 | 30.3% | 151 | 32.8% | 164 | 33.3% | 167 | 32.7% | 155 | 28.1% | 148 | 27.4% | 2.1% | |
| | Armenian Total | | | 150 | 24.3% | 137 | 26.3% | 155 | 27.8% | 143 | 28.7% | 150 | 31.3% | 157 | 34.1% | 168 | 34.1% | 171 | 33.5% | 159 | 28.9% | 152 | 28.1% | 1.3% |
| | Asian/Pacific Islander | Management/Supervisor | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 7 | 1.4% | 7 | 1.4% | 6 | 1.1% | 4 | 0.7% | N/A | |
| | | Technical/Professional | 3 | 0.5% | 2 | 0.4% | 3 | 0.5% | 4 | 0.8% | 5 | 1.0% | 4 | 0.9% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | -100.0% | |
| | | Non-Manager | 42 | 6.8% | 36 | 6.9% | 34 | 6.1% | 27 | 5.4% | 28 | 5.8% | 24 | 5.2% | 27 | 5.5% | 32 | 6.3% | 36 | 6.5% | 42 | 7.8% | 0.0% | |
| | Asian/Pacific Islander Total | | | 45 | 7.3% | 38 | 7.3% | 37 | 6.6% | 31 | 6.2% | 33 | 6.9% | 28 | 6.1% | 34 | 6.9% | 39 | 7.6% | 42 | 7.6% | 46 | 8.5% | 2.2% |
| | Black | Technical/Professional | 4 | 0.6% | 1 | 0.2% | 0 | 0.0% | 1 | 0.2% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | -100.0% | |
| | | Non-Manager | 21 | 3.4% | 14 | 2.7% | 23 | 4.1% | 19 | 3.8% | 21 | 4.4% | 17 | 3.7% | 15 | 3.0% | 19 | 3.7% | 21 | 3.8% | 18 | 3.3% | -14.3% | |
| | Black Total | | | 25 | 4.0% | 15 | 2.9% | 23 | 4.1% | 20 | 4.0% | 21 | 4.4% | 17 | 3.7% | 15 | 3.0% | 19 | 3.7% | 21 | 3.8% | 18 | 3.3% | -28.0% |
| | Hispanic | Executive | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 0.2% | N/A | |
| | | Management/Supervisor | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 2 | 0.4% | 3 | 0.6% | 3 | 0.5% | 3 | 0.6% | N/A | |
| | | Technical/Professional | 5 | 0.8% | 4 | 0.8% | 4 | 0.7% | 4 | 0.8% | 2 | 0.4% | 1 | 0.2% | 1 | 0.2% | 0 | 0.0% | 2 | 0.4% | 2 | 0.4% | -60.0% | |
| | | Non-Manager | 191 | 30.9% | 156 | 29.9% | 151 | 27.1% | 137 | 27.5% | 136 | 28.4% | 121 | 26.3% | 139 | 28.2% | 129 | 25.2% | 147 | 26.7% | 154 | 28.5% | -19.4% | |
| | Hispanic Total | | | 196 | 31.7% | 160 | 30.7% | 155 | 27.8% | 141 | 28.3% | 138 | 28.8% | 122 | 26.5% | 142 | 28.8% | 132 | 25.8% | 152 | 27.6% | 160 | 29.6% | -18.4% |
| | Native American/Alaskan | Management/Supervisor | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 0.2% | 1 | 0.2% | 1 | 0.2% | 1 | 0.2% | N/A | |
| | | Technical/Professional | 1 | 0.2% | 1 | 0.2% | 2 | 0.4% | 1 | 0.2% | 1 | 0.2% | 1 | 0.2% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | -100.0% | |
| | | Non-Manager | 3 | 0.5% | 1 | 0.2% | 1 | 0.2% | 0 | 0.0% | 1 | 0.2% | 1 | 0.2% | 0 | 0.0% | 1 | 0.2% | 1 | 0.2% | 1 | 0.2% | -66.7% | |
| | Native American/Alaskan Total | | | 4 | 0.6% | 2 | 0.4% | 3 | 0.5% | 1 | 0.2% | 2 | 0.4% | 2 | 0.4% | 1 | 0.2% | 2 | 0.4% | 2 | 0.4% | 2 | 0.4% | -50.0% |
| Other | Technical/Professional | 0 | 0.0% | 0 | 0.0% | 1 | 0.2% | 1 | 0.2% | 1 | 0.2% | 1 | 0.2% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | N/A | | |
| | Non-Manager | 10 | 1.6% | 8 | 1.5% | 16 | 2.9% | 10 | 2.0% | 6 | 1.3% | 3 | 0.7% | 1 | 0.2% | 3 | 0.6% | 1 | 0.2% | 0 | 0.0% | -100.0% | | |
| Other Total | | | 10 | 1.6% | 8 | 1.5% | 17 | 3.1% | 11 | 2.2% | 7 | 1.5% | 4 | 0.9% | 1 | 0.2% | 3 | 0.6% | 1 | 0.2% | 0 | 0.0% | -100.0% | |
| White | Management/Supervisor | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 13 | 2.6% | 19 | 3.7% | 20 | 3.6% | 20 | 3.7% | N/A | | |
| | Technical/Professional | 34 | 5.5% | 28 | 5.4% | 24 | 4.3% | 22 | 4.4% | 18 | 3.8% | 19 | 4.1% | 0 | 0.0% | 0 | 0.0% | 3 | 0.5% | 4 | 0.7% | -88.2% | | |
| | Supervisor Non-Mid-Management Non-Manager | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 0.2% | 2 | 0.4% | 1 | 0.2% | 2 | 0.4% | N/A | | |
| White Total | | | 154 | 24.9% | 133 | 25.5% | 143 | 25.7% | 130 | 26.1% | 110 | 23.0% | 111 | 24.1% | 118 | 23.9% | 124 | 24.3% | 150 | 27.2% | 137 | 25.3% | -11.0% | |
| Hourly Total | | | 618 | 100.0% | 521 | 100.0% | 557 | 100.0% | 499 | 100.0% | 479 | 100.0% | 460 | 100.0% | 493 | 100.0% | 511 | 100.0% | 551 | 100.0% | 541 | 100.0% | -12.5% | |

Total Salaried Employees By Race/Ethnicity and Level

| Type | Race/Ethnicity | Level | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 | |
|--------------------------------------|-------------------------------------|-------------------------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|---|--------------|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | | |
| Salaried | Armenian | Executive | 2 | 0.1% | 3 | 0.2% | 3 | 0.2% | 3 | 0.2% | 3 | 0.2% | 3 | 0.2% | 3 | 0.2% | 2 | 0.1% | 3 | 0.2% | 4 | 0.3% | 100.0% | |
| | | Management/Supervisor | 10 | 0.6% | 9 | 0.5% | 9 | 0.5% | 14 | 0.8% | 14 | 0.8% | 15 | 0.8% | 17 | 1.0% | 19 | 1.1% | 26 | 1.6% | 27 | 1.8% | 170.0% | |
| | | Technical/Professional | 9 | 0.5% | 15 | 0.8% | 21 | 1.2% | 20 | 1.2% | 27 | 1.5% | 28 | 1.6% | 30 | 1.7% | 29 | 1.7% | 20 | 1.2% | 22 | 1.5% | 144.4% | |
| | | Supervisor Non-Mid-Management | 2 | 0.1% | 3 | 0.2% | 3 | 0.2% | 8 | 0.5% | 10 | 0.6% | 12 | 0.7% | 10 | 0.6% | 10 | 0.6% | 10 | 0.6% | 10 | 0.7% | 400.0% | |
| | | Non-Manager | 78 | 4.8% | 100 | 5.6% | 100 | 5.7% | 103 | 5.9% | 111 | 6.2% | 114 | 6.5% | 125 | 7.1% | 131 | 7.6% | 131 | 8.0% | 128 | 8.7% | 64.1% | |
| | Armenian Total | | | 101 | 6.2% | 130 | 7.3% | 136 | 7.8% | 148 | 8.5% | 165 | 9.2% | 172 | 9.7% | 185 | 10.6% | 191 | 11.1% | 190 | 11.6% | 191 | 13.0% | 89.1% |
| | Asian/Pacific Islander | Management/Supervisor | 27 | 1.6% | 27 | 1.5% | 26 | 1.5% | 22 | 1.3% | 23 | 1.3% | 23 | 1.3% | 25 | 1.4% | 26 | 1.5% | 24 | 1.5% | 23 | 1.6% | -14.8% | |
| | | Technical/Professional | 6 | 0.4% | 9 | 0.5% | 10 | 0.6% | 12 | 0.7% | 16 | 0.9% | 15 | 0.8% | 16 | 0.9% | 16 | 0.9% | 16 | 1.0% | 13 | 0.9% | 116.7% | |
| | | Supervisor Non-Mid-Management | 11 | 0.7% | 12 | 0.7% | 11 | 0.6% | 12 | 0.7% | 13 | 0.7% | 12 | 0.7% | 15 | 0.9% | 17 | 1.0% | 17 | 1.0% | 17 | 1.2% | 54.5% | |
| | | Non-Manager | 89 | 5.4% | 106 | 6.0% | 109 | 6.3% | 112 | 6.4% | 115 | 6.4% | 114 | 6.5% | 114 | 6.5% | 104 | 6.0% | 102 | 6.2% | 92 | 6.3% | 3.4% | |
| | Asian/Pacific Islander Total | | | 133 | 8.1% | 154 | 8.7% | 156 | 9.0% | 158 | 9.1% | 167 | 9.4% | 164 | 9.3% | 170 | 9.7% | 163 | 9.5% | 159 | 9.7% | 145 | 9.9% | 9.0% |
| | Black | Executive | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 0.1% | 1 | 0.1% | 1 | 0.1% | 1 | 0.1% | 1 | 0.1% | 1 | 0.1% | N/A | |
| | | Management/Supervisor | 10 | 0.6% | 11 | 0.6% | 13 | 0.7% | 13 | 0.7% | 12 | 0.7% | 11 | 0.6% | 11 | 0.6% | 12 | 0.7% | 11 | 0.7% | 8 | 0.5% | -20.0% | |
| | | Technical/Professional | 7 | 0.4% | 10 | 0.6% | 10 | 0.6% | 9 | 0.5% | 9 | 0.5% | 9 | 0.5% | 10 | 0.6% | 9 | 0.5% | 7 | 0.4% | 7 | 0.5% | 0.0% | |
| | | Supervisor Non-Mid-Management | 6 | 0.4% | 7 | 0.4% | 7 | 0.4% | 8 | 0.5% | 9 | 0.5% | 9 | 0.5% | 7 | 0.4% | 6 | 0.3% | 4 | 0.2% | 3 | 0.2% | -50.0% | |
| | | Non-Manager | 35 | 2.1% | 38 | 2.1% | 40 | 2.3% | 37 | 2.1% | 37 | 2.1% | 43 | 2.4% | 42 | 2.4% | 45 | 2.6% | 41 | 2.5% | 35 | 2.4% | 0.0% | |
| | Black Total | | | 58 | 3.5% | 66 | 3.7% | 70 | 4.0% | 67 | 3.9% | 68 | 3.8% | 73 | 4.1% | 71 | 4.1% | 73 | 4.2% | 64 | 3.9% | 54 | 3.7% | -6.9% |
| | Hispanic | Executive | 2 | 0.1% | 2 | 0.1% | 2 | 0.1% | 2 | 0.1% | 1 | 0.1% | 0 | 0.0% | 1 | 0.1% | 3 | 0.2% | 4 | 0.2% | 3 | 0.2% | 50.0% | |
| | | Management/Supervisor | 29 | 1.8% | 34 | 1.9% | 34 | 2.0% | 36 | 2.1% | 38 | 2.1% | 39 | 2.2% | 36 | 2.1% | 35 | 2.0% | 37 | 2.3% | 33 | 2.2% | 13.8% | |
| | | Technical/Professional | 15 | 0.9% | 18 | 1.0% | 13 | 0.7% | 14 | 0.8% | 15 | 0.8% | 16 | 0.9% | 16 | 0.9% | 16 | 0.9% | 9 | 0.5% | 9 | 0.6% | -40.0% | |
| | | Supervisor Non-Mid-Management | 17 | 1.0% | 16 | 0.9% | 17 | 1.0% | 25 | 1.4% | 29 | 1.6% | 29 | 1.6% | 33 | 1.9% | 32 | 1.9% | 33 | 2.0% | 37 | 2.5% | 117.6% | |
| | | Non-Manager | 348 | 21.2% | 390 | 22.0% | 399 | 22.9% | 399 | 23.0% | 410 | 23.0% | 404 | 22.9% | 404 | 23.1% | 405 | 23.5% | 390 | 23.8% | 356 | 24.2% | 2.3% | |
| | Hispanic Total | | | 411 | 25.0% | 460 | 25.9% | 465 | 26.7% | 476 | 27.4% | 493 | 27.6% | 488 | 27.6% | 490 | 28.0% | 491 | 28.5% | 473 | 28.8% | 438 | 29.8% | 6.6% |
| | Native American/Alaskan | Executive | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 0.1% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | N/A | |
| | | Management/Supervisor | 1 | 0.1% | 2 | 0.1% | 2 | 0.1% | 2 | 0.1% | 2 | 0.1% | 1 | 0.1% | 1 | 0.1% | 1 | 0.1% | 1 | 0.1% | 2 | 0.1% | 100.0% | |
| Supervisor Non-Mid-Management | | 1 | 0.1% | 1 | 0.1% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | -100.0% | | |
| Non-Manager | | 7 | 0.4% | 9 | 0.5% | 10 | 0.6% | 10 | 0.6% | 8 | 0.4% | 8 | 0.5% | 6 | 0.3% | 6 | 0.3% | 6 | 0.4% | 6 | 0.4% | -14.3% | | |
| Native American/Alaskan Total | | | 9 | 0.5% | 12 | 0.7% | 12 | 0.7% | 12 | 0.7% | 10 | 0.6% | 10 | 0.6% | 7 | 0.4% | 7 | 0.4% | 7 | 0.4% | 8 | 0.5% | -11.1% | |
| Other | Executive | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 0.1% | 1 | 0.1% | 1 | 0.1% | 1 | 0.1% | N/A | | |
| | Management/Supervisor | 2 | 0.1% | 2 | 0.1% | 2 | 0.1% | 2 | 0.1% | 2 | 0.1% | 2 | 0.1% | 1 | 0.1% | 1 | 0.1% | 1 | 0.1% | 1 | 0.1% | -50.0% | | |
| | Technical/Professional | 2 | 0.1% | 1 | 0.1% | 1 | 0.1% | 1 | 0.1% | 2 | 0.1% | 1 | 0.1% | 1 | 0.1% | 1 | 0.1% | 1 | 0.1% | 1 | 0.1% | -50.0% | | |
| | Non-Manager | 4 | 0.2% | 7 | 0.4% | 5 | 0.3% | 6 | 0.3% | 11 | 0.6% | 12 | 0.7% | 6 | 0.3% | 6 | 0.3% | 2 | 0.1% | 1 | 0.1% | -75.0% | | |
| Other Total | | | 8 | 0.5% | 10 | 0.6% | 8 | 0.5% | 9 | 0.5% | 15 | 0.8% | 15 | 0.8% | 9 | 0.5% | 9 | 0.5% | 5 | 0.3% | 4 | 0.3% | -50.0% | |
| White | Executive | 14 | 0.9% | 13 | 0.7% | 13 | 0.7% | 13 | 0.7% | 14 | 0.8% | 13 | 0.7% | 12 | 0.7% | 10 | 0.6% | 8 | 0.5% | 7 | 0.5% | -50.0% | | |
| | Management/Supervisor | 162 | 9.9% | 169 | 9.5% | 159 | 9.1% | 162 | 9.3% | 165 | 9.2% | 160 | 9.1% | 161 | 9.2% | 156 | 9.1% | 144 | 8.8% | 123 | 8.4% | -24.1% | | |
| | Technical/Professional | 46 | 2.8% | 42 | 2.4% | 47 | 2.7% | 41 | 2.4% | 40 | 2.2% | 38 | 2.2% | 37 | 2.1% | 38 | 2.2% | 37 | 2.3% | 29 | 2.0% | -37.0% | | |
| | Supervisor Non-Mid-Management | 105 | 6.4% | 105 | 5.9% | 107 | 6.1% | 103 | 5.9% | 101 | 5.7% | 96 | 5.4% | 89 | 5.1% | 87 | 5.1% | 83 | 5.1% | 73 | 5.0% | -30.5% | | |
| | Non-Manager | 595 | 36.2% | 613 | 34.6% | 567 | 32.6% | 548 | 31.5% | 547 | 30.6% | 537 | 30.4% | 520 | 29.7% | 497 | 28.9% | 470 | 28.7% | 397 | 27.0% | -33.3% | | |
| White Total | | | 922 | 56.2% | 942 | 53.1% | 893 | 51.3% | 867 | 49.9% | 867 | 48.6% | 844 | 47.8% | 819 | 46.8% | 788 | 45.8% | 742 | 45.2% | 629 | 42.8% | -31.8% | |
| Salaried Total | | | 1,642 | 100.0% | 1,774 | 100.0% | 1,740 | 100.0% | 1,737 | 100.0% | 1,785 | 100.0% | 1,766 | 100.0% | 1,751 | 100.0% | 1,722 | 100.0% | 1,640 | 100.0% | 1,469 | 100.0% | -10.5% | |

Total Employees By Level and Race/Ethnicity

| | Level | Race/Ethnicity | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 | |
|--|--------------------------------------|-------------------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|---|---------------|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | | |
| Total | Executive | Armenian | 2 | 0.1% | 3 | 0.1% | 3 | 0.1% | 3 | 0.1% | 3 | 0.1% | 3 | 0.1% | 3 | 0.1% | 2 | 0.1% | 3 | 0.1% | 4 | 0.2% | 100.0% | |
| | | Black | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 0.0% | 1 | 0.0% | 1 | 0.0% | 1 | 0.0% | 1 | 0.0% | 1 | 0.0% | N/A | |
| | | Hispanic | 2 | 0.1% | 2 | 0.1% | 2 | 0.1% | 2 | 0.1% | 2 | 0.1% | 1 | 0.0% | 0 | 0.0% | 1 | 0.0% | 3 | 0.1% | 4 | 0.2% | 100.0% | |
| | | Native American/Alaskan | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | N/A | |
| | | Other | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 0.0% | 1 | 0.0% | 1 | 0.0% | 1 | 0.0% | N/A | |
| | | White | 14 | 0.6% | 13 | 0.6% | 13 | 0.6% | 13 | 0.6% | 14 | 0.6% | 14 | 0.6% | 13 | 0.6% | 12 | 0.5% | 10 | 0.4% | 8 | 0.4% | 7 | 0.3% |
| | Executive Total | | | 18 | 0.8% | 18 | 0.8% | 18 | 0.8% | 18 | 0.8% | 19 | 0.8% | 18 | 0.8% | 18 | 0.8% | 17 | 0.8% | 17 | 0.8% | 17 | 0.8% | -5.6% |
| | Management/Supervisor | Armenian | 10 | 0.4% | 9 | 0.4% | 9 | 0.4% | 14 | 0.6% | 14 | 0.6% | 15 | 0.7% | 21 | 0.9% | 23 | 1.0% | 30 | 1.4% | 31 | 1.5% | 210.0% | |
| | | Asian/Pacific Islander | 27 | 1.2% | 27 | 1.2% | 26 | 1.1% | 22 | 1.0% | 23 | 1.0% | 23 | 1.0% | 32 | 1.4% | 33 | 1.5% | 30 | 1.4% | 27 | 1.3% | 0.0% | |
| | | Black | 10 | 0.4% | 11 | 0.5% | 13 | 0.6% | 13 | 0.6% | 12 | 0.5% | 11 | 0.5% | 11 | 0.5% | 12 | 0.5% | 11 | 0.5% | 8 | 0.4% | -20.0% | |
| | | Hispanic | 29 | 1.3% | 34 | 1.5% | 34 | 1.5% | 36 | 1.6% | 38 | 1.7% | 39 | 1.8% | 38 | 1.7% | 38 | 1.7% | 40 | 1.8% | 36 | 1.8% | 24.1% | |
| | | Native American/Alaskan | 1 | 0.0% | 2 | 0.1% | 2 | 0.1% | 2 | 0.1% | 2 | 0.1% | 1 | 0.0% | 2 | 0.1% | 2 | 0.1% | 2 | 0.1% | 3 | 0.1% | 200.0% | |
| | | Other | 2 | 0.1% | 2 | 0.1% | 2 | 0.1% | 2 | 0.1% | 2 | 0.1% | 2 | 0.1% | 1 | 0.0% | 1 | 0.0% | 1 | 0.0% | 1 | 0.0% | -50.0% | |
| | White | 162 | 7.2% | 169 | 7.4% | 159 | 6.9% | 162 | 7.2% | 165 | 7.3% | 160 | 7.2% | 174 | 7.8% | 175 | 7.8% | 164 | 7.5% | 143 | 7.1% | -11.7% | | |
| | Management/Supervisor Total | | | 241 | 10.7% | 254 | 11.1% | 245 | 10.7% | 251 | 11.2% | 256 | 11.3% | 251 | 11.3% | 279 | 12.4% | 284 | 12.7% | 278 | 12.7% | 249 | 12.4% | 3.3% |
| | Technical/Professional | Armenian | 14 | 0.6% | 21 | 0.9% | 26 | 1.1% | 24 | 1.1% | 32 | 1.4% | 34 | 1.5% | 30 | 1.3% | 29 | 1.3% | 20 | 0.9% | 22 | 1.1% | 57.1% | |
| | | Asian/Pacific Islander | 9 | 0.4% | 11 | 0.5% | 13 | 0.6% | 16 | 0.7% | 21 | 0.9% | 19 | 0.9% | 16 | 0.7% | 16 | 0.7% | 16 | 0.7% | 13 | 0.6% | 44.4% | |
| | | Black | 11 | 0.5% | 11 | 0.5% | 10 | 0.4% | 10 | 0.4% | 9 | 0.4% | 9 | 0.4% | 10 | 0.4% | 9 | 0.4% | 7 | 0.3% | 7 | 0.3% | -36.4% | |
| | | Hispanic | 20 | 0.9% | 22 | 1.0% | 17 | 0.7% | 18 | 0.8% | 17 | 0.8% | 17 | 0.8% | 17 | 0.8% | 16 | 0.7% | 11 | 0.5% | 11 | 0.5% | -45.0% | |
| | | Native American/Alaskan | 1 | 0.0% | 1 | 0.0% | 2 | 0.1% | 1 | 0.0% | 1 | 0.0% | 1 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | -100.0% | |
| | | Other | 2 | 0.1% | 1 | 0.0% | 2 | 0.1% | 2 | 0.1% | 3 | 0.1% | 2 | 0.1% | 1 | 0.0% | 1 | 0.0% | 1 | 0.0% | 1 | 0.0% | -50.0% | |
| | White | 80 | 3.5% | 70 | 3.1% | 71 | 3.1% | 63 | 2.8% | 58 | 2.6% | 57 | 2.6% | 37 | 1.6% | 38 | 1.7% | 40 | 1.8% | 33 | 1.6% | -58.8% | | |
| | Technical/Professional Total | | | 137 | 6.1% | 137 | 6.0% | 141 | 6.1% | 134 | 6.0% | 141 | 6.2% | 139 | 6.2% | 111 | 4.9% | 109 | 4.9% | 95 | 4.3% | 87 | 4.3% | -36.5% |
| | Supervisor Non-Mid-Management | Armenian | 2 | 0.1% | 3 | 0.1% | 3 | 0.1% | 8 | 0.4% | 10 | 0.4% | 12 | 0.5% | 10 | 0.4% | 10 | 0.4% | 10 | 0.5% | 10 | 0.5% | 400.0% | |
| | | Asian/Pacific Islander | 11 | 0.5% | 12 | 0.5% | 11 | 0.5% | 12 | 0.5% | 13 | 0.6% | 12 | 0.5% | 15 | 0.7% | 17 | 0.8% | 17 | 0.8% | 17 | 0.8% | 54.5% | |
| | | Black | 6 | 0.3% | 7 | 0.3% | 7 | 0.3% | 8 | 0.4% | 9 | 0.4% | 9 | 0.4% | 7 | 0.3% | 6 | 0.3% | 4 | 0.2% | 3 | 0.1% | -50.0% | |
| Hispanic | | 17 | 0.8% | 16 | 0.7% | 17 | 0.7% | 25 | 1.1% | 29 | 1.3% | 29 | 1.3% | 33 | 1.5% | 32 | 1.4% | 33 | 1.5% | 37 | 1.8% | 117.6% | | |
| Native American/Alaskan | | 1 | 0.0% | 1 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | -100.0% | | |
| White | | 105 | 4.6% | 105 | 4.6% | 107 | 4.7% | 103 | 4.6% | 101 | 4.5% | 96 | 4.3% | 90 | 4.0% | 89 | 4.0% | 84 | 3.8% | 75 | 3.7% | -28.6% | | |
| Supervisor Non-Mid-Management Total | | | 142 | 6.3% | 144 | 6.3% | 145 | 6.3% | 156 | 7.0% | 162 | 7.2% | 158 | 7.1% | 155 | 6.9% | 154 | 6.9% | 148 | 6.8% | 142 | 7.1% | 0.0% | |
| Non-Manager | Armenian | 223 | 9.9% | 231 | 10.1% | 250 | 10.9% | 242 | 10.8% | 256 | 11.3% | 265 | 11.9% | 289 | 12.9% | 298 | 13.3% | 286 | 13.1% | 276 | 13.7% | 23.8% | | |
| | Asian/Pacific Islander | 131 | 5.8% | 142 | 6.2% | 143 | 6.2% | 139 | 6.2% | 143 | 6.3% | 138 | 6.2% | 141 | 6.3% | 136 | 6.1% | 138 | 6.3% | 134 | 6.7% | 2.3% | | |
| | Black | 56 | 2.5% | 52 | 2.3% | 63 | 2.7% | 56 | 2.5% | 58 | 2.6% | 60 | 2.7% | 57 | 2.5% | 64 | 2.9% | 62 | 2.8% | 53 | 2.6% | -5.4% | | |
| | Hispanic | 539 | 23.8% | 546 | 23.8% | 550 | 23.9% | 536 | 24.0% | 546 | 24.1% | 525 | 23.6% | 543 | 24.2% | 534 | 23.9% | 537 | 24.5% | 510 | 25.4% | -5.4% | | |
| | Native American/Alaskan | 10 | 0.4% | 10 | 0.4% | 11 | 0.5% | 10 | 0.4% | 9 | 0.4% | 9 | 0.4% | 6 | 0.3% | 7 | 0.3% | 7 | 0.3% | 7 | 0.3% | -30.0% | | |
| | Other | 14 | 0.6% | 15 | 0.7% | 21 | 0.9% | 16 | 0.7% | 17 | 0.8% | 15 | 0.7% | 7 | 0.3% | 9 | 0.4% | 3 | 0.1% | 1 | 0.0% | -92.9% | | |
| White | 749 | 33.1% | 746 | 32.5% | 710 | 30.9% | 678 | 30.3% | 657 | 29.0% | 648 | 29.1% | 638 | 28.4% | 621 | 27.8% | 620 | 28.3% | 534 | 26.6% | -28.7% | | | |
| Non-Manager Total | | | 1,722 | 76.2% | 1,742 | 75.9% | 1,748 | 76.1% | 1,677 | 75.0% | 1,686 | 74.5% | 1,660 | 74.6% | 1,681 | 74.9% | 1,669 | 74.7% | 1,653 | 75.4% | 1,515 | 75.4% | -12.0% | |
| Total Employees | | | 2,260 | 100.0% | 2,295 | 100.0% | 2,297 | 100.0% | 2,236 | 100.0% | 2,264 | 100.0% | 2,226 | 100.0% | 2,244 | 100.0% | 2,233 | 100.0% | 2,191 | 100.0% | 2,010 | 100.0% | -11.1% | |

Total Hourly Employees By Level and Race/Ethnicity

| Type | Level | Race/Ethnicity | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 | | | |
|--------------------------|--|-------------------------|---------------|-------------|---------------|-------------|---------------|-------------|---------------|-------------|---------------|-------------|---------------|-------------|---------------|-------------|---------------|-------------|---------------|-------------|---------------|-------------|---|---------------|---------------|---------|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | | | | |
| Hourly | Executive | Hispanic | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 0.2% | N/A | |
| | Executive Total | | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 0.2% | N/A | |
| | Management/Supervisor | Armenian | | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 4 | 0.8% | 4 | 0.8% | 4 | 0.7% | 4 | 0.7% | 4 | 0.7% | N/A |
| | | Asian/Pacific Islander | | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 7 | 1.4% | 7 | 1.4% | 6 | 1.1% | 4 | 0.7% | 4 | 0.7% | N/A |
| | | Hispanic | | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 2 | 0.4% | 3 | 0.6% | 3 | 0.5% | 3 | 0.6% | 3 | 0.6% | N/A |
| | | Native American/Alaskan | | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 0.2% | 1 | 0.2% | 1 | 0.2% | 1 | 0.2% | 1 | 0.2% | N/A |
| | | White | | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 13 | 2.6% | 19 | 3.7% | 20 | 3.6% | 20 | 3.7% | 20 | 3.7% | N/A |
| | Management/Supervisor Total | | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 27 | 5.5% | 34 | 6.7% | 34 | 6.2% | 34 | 6.2% | 32 | 5.9% | N/A | |
| | Technical/Professional | Armenian | | 5 | 0.8% | 6 | 1.2% | 5 | 0.9% | 4 | 0.8% | 5 | 1.0% | 6 | 1.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | -100.0% |
| | | Asian/Pacific Islander | | 3 | 0.5% | 2 | 0.4% | 3 | 0.5% | 4 | 0.8% | 5 | 1.0% | 4 | 0.9% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | -100.0% |
| | | Black | | 4 | 0.6% | 1 | 0.2% | 0 | 0.0% | 1 | 0.2% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | -100.0% |
| | | Hispanic | | 5 | 0.8% | 4 | 0.8% | 4 | 0.7% | 4 | 0.8% | 2 | 0.4% | 1 | 0.2% | 1 | 0.2% | 0 | 0.0% | 2 | 0.4% | 2 | 0.4% | 2 | 0.4% | -60.0% |
| | | Native American/Alaskan | | 1 | 0.2% | 1 | 0.2% | 2 | 0.4% | 1 | 0.2% | 1 | 0.2% | 1 | 0.2% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | -100.0% |
| | | Other | | 0 | 0.0% | 0 | 0.0% | 1 | 0.2% | 1 | 0.2% | 1 | 0.2% | 1 | 0.2% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | N/A |
| | Technical/Professional Total | | 34 | 5.5% | 28 | 5.4% | 24 | 4.3% | 22 | 4.4% | 18 | 3.8% | 19 | 4.1% | 0 | 0.0% | 0 | 0.0% | 3 | 0.5% | 5 | 0.9% | 6 | 1.1% | -88.2% | |
| | Supervisor Non-Mid-Management | White | | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 0.2% | 2 | 0.4% | 1 | 0.2% | 2 | 0.4% | 2 | 0.4% | N/A |
| | Supervisor Non-Mid-Management Total | | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 0.2% | 2 | 0.4% | 1 | 0.2% | 2 | 0.4% | 2 | 0.4% | N/A | |
| | Non-Manager | Armenian | | 145 | 23.5% | 131 | 25.1% | 150 | 26.9% | 139 | 27.9% | 145 | 30.3% | 151 | 32.8% | 164 | 33.3% | 167 | 32.7% | 155 | 28.1% | 148 | 27.4% | 148 | 27.4% | 2.1% |
| | | Asian/Pacific Islander | | 42 | 6.8% | 36 | 6.9% | 34 | 6.1% | 27 | 5.4% | 28 | 5.8% | 24 | 5.2% | 27 | 5.5% | 32 | 6.3% | 36 | 6.5% | 42 | 7.8% | 42 | 7.8% | 0.0% |
| | | Black | | 21 | 3.4% | 14 | 2.7% | 23 | 4.1% | 19 | 3.8% | 21 | 4.4% | 17 | 3.7% | 15 | 3.0% | 19 | 3.7% | 21 | 3.8% | 18 | 3.3% | 18 | 3.3% | -14.3% |
| Hispanic | | | 191 | 30.9% | 156 | 29.9% | 151 | 27.1% | 137 | 27.5% | 136 | 28.4% | 121 | 26.3% | 139 | 28.2% | 129 | 25.2% | 147 | 26.7% | 154 | 28.5% | 154 | 28.5% | -19.4% | |
| Native American/Alaskan | | | 3 | 0.5% | 1 | 0.2% | 1 | 0.2% | 0 | 0.0% | 1 | 0.2% | 1 | 0.2% | 0 | 0.0% | 1 | 0.2% | 1 | 0.2% | 1 | 0.2% | 1 | 0.2% | -66.7% | |
| Other | | | 10 | 1.6% | 8 | 1.5% | 16 | 2.9% | 10 | 2.0% | 6 | 1.3% | 3 | 0.7% | 1 | 0.2% | 3 | 0.6% | 1 | 0.2% | 0 | 0.0% | 0 | 0.0% | -100.0% | |
| Non-Manager Total | | 566 | 91.6% | 479 | 91.9% | 518 | 93.0% | 462 | 92.6% | 447 | 93.3% | 428 | 93.0% | 464 | 94.1% | 475 | 93.0% | 511 | 92.7% | 500 | 92.4% | 500 | 92.4% | -11.7% | | |
| Hourly Total | | 618 | 100.0% | 521 | 100.0% | 557 | 100.0% | 499 | 100.0% | 479 | 100.0% | 460 | 100.0% | 493 | 100.0% | 511 | 100.0% | 551 | 100.0% | 541 | 100.0% | 541 | 100.0% | -12.5% | | |

Total Salaried Employees By Level and Race/Ethnicity

| Type | Level | Race/Ethnicity | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 | |
|--|-------------------------------------|-------------------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|---|---------------|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | | |
| Salaried | Executive | Armenian | 2 | 0.1% | 3 | 0.2% | 3 | 0.2% | 3 | 0.2% | 3 | 0.2% | 3 | 0.2% | 3 | 0.2% | 2 | 0.1% | 3 | 0.2% | 4 | 0.3% | 100.0% | |
| | | Black | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 0.1% | 1 | 0.1% | 1 | 0.1% | 1 | 0.1% | 1 | 0.1% | 1 | 0.1% | N/A | |
| | | Hispanic | 2 | 0.1% | 2 | 0.1% | 2 | 0.1% | 2 | 0.1% | 1 | 0.1% | 0 | 0.0% | 1 | 0.1% | 3 | 0.2% | 4 | 0.2% | 3 | 0.2% | 50.0% | |
| | | Native American/Alaskan | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 0.1% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | N/A | |
| | | Other | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 0.1% | 1 | 0.1% | 1 | 0.1% | 1 | 0.1% | N/A | |
| | | White | 14 | 0.9% | 13 | 0.7% | 13 | 0.7% | 13 | 0.7% | 14 | 0.8% | 13 | 0.7% | 12 | 0.7% | 10 | 0.6% | 8 | 0.5% | 7 | 0.5% | -50.0% | |
| | Executive Total | | | 18 | 1.1% | 18 | 1.0% | 18 | 1.0% | 18 | 1.0% | 19 | 1.1% | 18 | 1.0% | 18 | 1.0% | 17 | 1.0% | 17 | 1.0% | 16 | 1.1% | -11.1% |
| | Management/Supervisor | Armenian | 10 | 0.6% | 9 | 0.5% | 9 | 0.5% | 14 | 0.8% | 14 | 0.8% | 15 | 0.8% | 17 | 1.0% | 19 | 1.1% | 26 | 1.6% | 27 | 1.8% | 170.0% | |
| | | Asian/Pacific Islander | 27 | 1.6% | 27 | 1.5% | 26 | 1.5% | 22 | 1.3% | 23 | 1.3% | 23 | 1.3% | 25 | 1.4% | 26 | 1.5% | 24 | 1.5% | 23 | 1.6% | -14.8% | |
| | | Black | 10 | 0.6% | 11 | 0.6% | 13 | 0.7% | 13 | 0.7% | 12 | 0.7% | 11 | 0.6% | 11 | 0.6% | 12 | 0.7% | 11 | 0.7% | 8 | 0.5% | -20.0% | |
| | | Hispanic | 29 | 1.8% | 34 | 1.9% | 34 | 2.0% | 36 | 2.1% | 38 | 2.1% | 39 | 2.2% | 36 | 2.1% | 35 | 2.0% | 37 | 2.3% | 33 | 2.2% | 13.8% | |
| | | Native American/Alaskan | 1 | 0.1% | 2 | 0.1% | 2 | 0.1% | 2 | 0.1% | 2 | 0.1% | 1 | 0.1% | 1 | 0.1% | 1 | 0.1% | 1 | 0.1% | 2 | 0.1% | 100.0% | |
| | | Other | 2 | 0.1% | 2 | 0.1% | 2 | 0.1% | 2 | 0.1% | 2 | 0.1% | 2 | 0.1% | 1 | 0.1% | 1 | 0.1% | 1 | 0.1% | 1 | 0.1% | -50.0% | |
| | White | 162 | 9.9% | 169 | 9.5% | 159 | 9.1% | 162 | 9.3% | 165 | 9.2% | 160 | 9.1% | 161 | 9.2% | 156 | 9.1% | 144 | 8.8% | 123 | 8.4% | -24.1% | | |
| | Management/Supervisor Total | | | 241 | 14.7% | 254 | 14.3% | 245 | 14.1% | 251 | 14.5% | 256 | 14.3% | 251 | 14.2% | 252 | 14.4% | 250 | 14.5% | 244 | 14.9% | 217 | 14.8% | -10.0% |
| | Technical/Professional | Armenian | 9 | 0.5% | 15 | 0.8% | 21 | 1.2% | 20 | 1.2% | 27 | 1.5% | 28 | 1.6% | 30 | 1.7% | 29 | 1.7% | 20 | 1.2% | 22 | 1.5% | 144.4% | |
| | | Asian/Pacific Islander | 6 | 0.4% | 9 | 0.5% | 10 | 0.6% | 12 | 0.7% | 16 | 0.9% | 15 | 0.8% | 16 | 0.9% | 16 | 0.9% | 16 | 1.0% | 13 | 0.9% | 116.7% | |
| | | Black | 7 | 0.4% | 10 | 0.6% | 10 | 0.6% | 9 | 0.5% | 9 | 0.5% | 9 | 0.5% | 10 | 0.6% | 9 | 0.5% | 7 | 0.4% | 7 | 0.5% | 0.0% | |
| | | Hispanic | 15 | 0.9% | 18 | 1.0% | 13 | 0.7% | 14 | 0.8% | 15 | 0.8% | 16 | 0.9% | 16 | 0.9% | 16 | 0.9% | 9 | 0.5% | 9 | 0.6% | -40.0% | |
| | | Other | 2 | 0.1% | 1 | 0.1% | 1 | 0.1% | 1 | 0.1% | 2 | 0.1% | 1 | 0.1% | 1 | 0.1% | 1 | 0.1% | 1 | 0.1% | 1 | 0.1% | -50.0% | |
| | | White | 46 | 2.8% | 42 | 2.4% | 47 | 2.7% | 41 | 2.4% | 40 | 2.2% | 38 | 2.2% | 37 | 2.1% | 38 | 2.2% | 37 | 2.3% | 29 | 2.0% | -37.0% | |
| | Technical/Professional Total | | | 85 | 5.2% | 95 | 5.4% | 102 | 5.9% | 97 | 5.6% | 109 | 6.1% | 107 | 6.1% | 110 | 6.3% | 109 | 6.3% | 90 | 5.5% | 81 | 5.5% | -4.7% |
| | Supervisor Non-Mid-Management | Armenian | 2 | 0.1% | 3 | 0.2% | 3 | 0.2% | 8 | 0.5% | 10 | 0.6% | 12 | 0.7% | 10 | 0.6% | 10 | 0.6% | 10 | 0.6% | 10 | 0.7% | 400.0% | |
| | | Asian/Pacific Islander | 11 | 0.7% | 12 | 0.7% | 11 | 0.6% | 12 | 0.7% | 13 | 0.7% | 12 | 0.7% | 15 | 0.9% | 17 | 1.0% | 17 | 1.0% | 17 | 1.2% | 54.5% | |
| | | Black | 6 | 0.4% | 7 | 0.4% | 7 | 0.4% | 8 | 0.5% | 9 | 0.5% | 7 | 0.4% | 6 | 0.3% | 4 | 0.2% | 3 | 0.2% | 3 | 0.2% | -50.0% | |
| | | Hispanic | 17 | 1.0% | 16 | 0.9% | 17 | 1.0% | 25 | 1.4% | 29 | 1.6% | 29 | 1.6% | 33 | 1.9% | 32 | 1.9% | 33 | 2.0% | 37 | 2.5% | 117.6% | |
| Native American/Alaskan | | 1 | 0.1% | 1 | 0.1% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | -100.0% | | |
| White | | 105 | 6.4% | 105 | 5.9% | 107 | 6.1% | 103 | 5.9% | 101 | 5.7% | 96 | 5.4% | 89 | 5.1% | 87 | 5.1% | 83 | 5.1% | 73 | 5.0% | -30.5% | | |
| Supervisor Non-Mid-Management Total | | | 142 | 8.6% | 144 | 8.1% | 145 | 8.3% | 156 | 9.0% | 162 | 9.1% | 158 | 8.9% | 154 | 8.8% | 152 | 8.8% | 147 | 9.0% | 140 | 9.5% | -1.4% | |
| Non-Manager | Armenian | 78 | 4.8% | 100 | 5.6% | 100 | 5.7% | 103 | 5.9% | 111 | 6.2% | 114 | 6.5% | 125 | 7.1% | 131 | 7.6% | 131 | 8.0% | 128 | 8.7% | 64.1% | | |
| | Asian/Pacific Islander | 89 | 5.4% | 106 | 6.0% | 109 | 6.3% | 112 | 6.4% | 115 | 6.4% | 114 | 6.5% | 114 | 6.5% | 104 | 6.0% | 102 | 6.2% | 92 | 6.3% | 3.4% | | |
| | Black | 35 | 2.1% | 38 | 2.1% | 40 | 2.3% | 37 | 2.1% | 37 | 2.1% | 43 | 2.4% | 42 | 2.4% | 45 | 2.6% | 41 | 2.5% | 35 | 2.4% | 0.0% | | |
| | Hispanic | 348 | 21.2% | 390 | 22.0% | 399 | 22.9% | 399 | 23.0% | 410 | 23.0% | 404 | 22.9% | 404 | 23.1% | 405 | 23.5% | 390 | 23.8% | 356 | 24.2% | 2.3% | | |
| | Native American/Alaskan | 7 | 0.4% | 9 | 0.5% | 10 | 0.6% | 10 | 0.6% | 8 | 0.4% | 8 | 0.5% | 6 | 0.3% | 6 | 0.3% | 6 | 0.4% | 6 | 0.4% | -14.3% | | |
| | Other | 4 | 0.2% | 7 | 0.4% | 5 | 0.3% | 6 | 0.3% | 11 | 0.6% | 12 | 0.7% | 6 | 0.3% | 6 | 0.3% | 2 | 0.1% | 1 | 0.1% | -75.0% | | |
| White | 595 | 36.2% | 613 | 34.6% | 567 | 32.6% | 548 | 31.5% | 547 | 30.6% | 537 | 30.4% | 520 | 29.7% | 497 | 28.9% | 470 | 28.7% | 397 | 27.0% | -33.3% | | | |
| Non-Manager Total | | | 1,156 | 70.4% | 1,263 | 71.2% | 1,230 | 70.7% | 1,215 | 69.9% | 1,239 | 69.4% | 1,232 | 69.8% | 1,217 | 69.5% | 1,194 | 69.3% | 1,142 | 69.6% | 1,015 | 69.1% | -12.2% | |
| Salaried Total | | | 1,642 | 100.0% | 1,774 | 100.0% | 1,740 | 100.0% | 1,737 | 100.0% | 1,785 | 100.0% | 1,766 | 100.0% | 1,751 | 100.0% | 1,722 | 100.0% | 1,640 | 100.0% | 1,469 | 100.0% | -10.5% | |

Total Employees By Gender and Level

| Gender | Level | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|---------------------|-------------------------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|---|
| | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Female | Executive | 7 | 1.0% | 5 | 0.7% | 5 | 0.7% | 4 | 0.6% | 4 | 0.6% | 2 | 0.3% | 3 | 0.4% | 3 | 0.4% | 3 | 0.5% | 3 | 0.5% | -57.1% |
| | Management/Supervisor | 71 | 10.2% | 74 | 10.6% | 80 | 11.0% | 79 | 11.3% | 79 | 11.5% | 81 | 12.0% | 84 | 12.4% | 85 | 12.6% | 88 | 13.9% | 78 | 13.3% | 9.9% |
| | Technical/Professional | 58 | 8.3% | 62 | 8.9% | 66 | 9.1% | 67 | 9.6% | 64 | 9.3% | 66 | 9.8% | 55 | 8.1% | 53 | 7.9% | 42 | 6.7% | 43 | 7.3% | -25.9% |
| | Supervisor Non-Mid-Management | 17 | 2.4% | 19 | 2.7% | 20 | 2.7% | 27 | 3.9% | 28 | 4.1% | 27 | 4.0% | 29 | 4.3% | 27 | 4.0% | 26 | 4.1% | 24 | 4.1% | 41.2% |
| | Non-Manager | 546 | 78.1% | 535 | 77.0% | 557 | 76.5% | 522 | 74.7% | 513 | 74.6% | 500 | 74.0% | 508 | 74.8% | 506 | 75.1% | 472 | 74.8% | 439 | 74.8% | -19.6% |
| Female Total | | 699 | 100.0% | 695 | 100.0% | 728 | 100.0% | 699 | 100.0% | 688 | 100.0% | 676 | 100.0% | 679 | 100.0% | 674 | 100.0% | 631 | 100.0% | 587 | 100.0% | -16.0% |

| Gender | Level | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|-------------------|-------------------------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|---|
| | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Male | Executive | 11 | 0.7% | 13 | 0.8% | 13 | 0.8% | 14 | 0.9% | 15 | 1.0% | 16 | 1.0% | 15 | 1.0% | 14 | 0.9% | 14 | 0.9% | 14 | 1.0% | 27.3% |
| | Management/Supervisor | 170 | 10.9% | 180 | 11.3% | 165 | 10.5% | 172 | 11.2% | 177 | 11.2% | 170 | 11.0% | 195 | 12.5% | 199 | 12.8% | 190 | 12.2% | 171 | 12.0% | 0.6% |
| | Technical/Professional | 79 | 5.1% | 75 | 4.7% | 75 | 4.8% | 67 | 4.4% | 77 | 4.9% | 73 | 4.7% | 56 | 3.6% | 56 | 3.6% | 53 | 3.4% | 44 | 3.1% | -44.3% |
| | Supervisor Non-Mid-Management | 125 | 8.0% | 125 | 7.8% | 125 | 8.0% | 129 | 8.4% | 134 | 8.5% | 131 | 8.5% | 126 | 8.1% | 127 | 8.1% | 122 | 7.8% | 118 | 8.3% | -5.6% |
| | Non-Manager | 1,176 | 75.3% | 1,207 | 75.4% | 1,191 | 75.9% | 1,155 | 75.1% | 1,173 | 74.4% | 1,160 | 74.8% | 1,173 | 75.0% | 1,163 | 74.6% | 1,181 | 75.7% | 1,076 | 75.6% | -8.5% |
| Male Total | | 1,561 | 100.0% | 1,600 | 100.0% | 1,569 | 100.0% | 1,537 | 100.0% | 1,576 | 100.0% | 1,550 | 100.0% | 1,565 | 100.0% | 1,559 | 100.0% | 1,560 | 100.0% | 1,423 | 100.0% | -8.8% |

| Level | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 | |
|-------------------------------|-------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---|---------------|
| | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | | |
| Executive | 18 | 0.8% | 18 | 0.8% | 18 | 0.8% | 18 | 0.8% | 19 | 0.8% | 18 | 0.8% | 18 | 0.8% | 17 | 0.8% | 17 | 0.8% | 17 | 0.8% | -5.6% | |
| Management/Supervisor | 241 | 10.7% | 254 | 11.1% | 245 | 10.7% | 251 | 11.2% | 256 | 11.3% | 251 | 11.3% | 279 | 12.4% | 284 | 12.7% | 278 | 12.7% | 249 | 12.4% | 3.3% | |
| Technical/Professional | 137 | 6.1% | 137 | 6.0% | 141 | 6.1% | 134 | 6.0% | 141 | 6.2% | 139 | 6.2% | 111 | 4.9% | 109 | 4.9% | 95 | 4.3% | 87 | 4.3% | -36.5% | |
| Supervisor Non-Mid-Management | 142 | 6.3% | 144 | 6.3% | 145 | 6.3% | 156 | 7.0% | 162 | 7.2% | 158 | 7.1% | 155 | 6.9% | 154 | 6.9% | 148 | 6.8% | 142 | 7.1% | 0.0% | |
| Non-Manager | 1,722 | 76.2% | 1,742 | 75.9% | 1,748 | 76.1% | 1,677 | 75.0% | 1,686 | 74.5% | 1,660 | 74.6% | 1,681 | 74.9% | 1,669 | 74.7% | 1,653 | 75.4% | 1,515 | 75.4% | -12.0% | |
| Grand Total | | 2,260 | 100.0% | 2,295 | 100.0% | 2,297 | 100.0% | 2,236 | 100.0% | 2,264 | 100.0% | 2,226 | 100.0% | 2,244 | 100.0% | 2,233 | 100.0% | 2,191 | 100.0% | 2,010 | 100.0% | -11.1% |

| Gender | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 | |
|--------------------|--------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---|---------------|
| | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | | |
| Total | Female | 699 | 30.9% | 695 | 30.3% | 728 | 31.7% | 699 | 31.3% | 688 | 30.4% | 676 | 30.4% | 679 | 30.3% | 674 | 30.2% | 631 | 28.8% | 587 | 29.2% | -16.0% |
| | Male | 1,561 | 69.1% | 1,600 | 69.7% | 1,569 | 68.3% | 1,537 | 68.7% | 1,576 | 69.6% | 1,550 | 69.6% | 1,565 | 69.7% | 1,559 | 69.8% | 1,560 | 71.2% | 1,423 | 70.8% | -8.8% |
| Grand Total | | 2,260 | 100.0% | 2,295 | 100.0% | 2,297 | 100.0% | 2,236 | 100.0% | 2,264 | 100.0% | 2,226 | 100.0% | 2,244 | 100.0% | 2,233 | 100.0% | 2,191 | 100.0% | 2,010 | 100.0% | -11.1% |

Total Hourly Employees By Gender and Level

| Type | Gender | Level | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|--------|---------------------|-------------------------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|---------------|---|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Hourly | Female | Management/Supervisor | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 9 | 4.4% | 14 | 6.8% | 12 | 6.3% | 9 | 4.8% | N/A |
| | | Technical/Professional | 17 | 6.3% | 15 | 6.9% | 16 | 6.3% | 17 | 7.4% | 10 | 4.8% | 11 | 5.6% | 1 | 0.5% | 0 | 0.0% | 2 | 1.0% | 2 | 1.1% | -88.2% |
| | | Non-Manager | 251 | 93.7% | 203 | 93.1% | 236 | 93.7% | 212 | 92.6% | 198 | 95.2% | 185 | 94.4% | 192 | 94.6% | 192 | 92.8% | 177 | 92.7% | 176 | 94.1% | -29.9% |
| | | Supervisor Non-Mid-Management | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 0.5% | 1 | 0.5% | 0 | 0.0% | 0 | 0.0% | N/A |
| | Female Total | 268 | 100.0% | 218 | 100.0% | 252 | 100.0% | 229 | 100.0% | 208 | 100.0% | 196 | 100.0% | 203 | 100.0% | 207 | 100.0% | 191 | 100.0% | 187 | 100.0% | -30.2% | |

| Type | Gender | Level | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|-------------------|-------------------------------|------------------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|-------------|-------|---|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Hourly | Male | Executive | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 0.3% | N/A |
| | | Management/Supervisor | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 18 | 6.2% | 20 | 6.6% | 22 | 6.1% | 23 | 6.5% | N/A |
| | | Technical/Professional | 35 | 10.0% | 27 | 8.9% | 23 | 7.5% | 20 | 7.4% | 22 | 8.1% | 21 | 8.0% | 0 | 0.0% | 0 | 0.0% | 3 | 0.8% | 4 | 1.1% | -88.6% |
| | | Non-Manager | 315 | 90.0% | 276 | 91.1% | 282 | 92.5% | 250 | 92.6% | 249 | 91.9% | 243 | 92.0% | 272 | 93.8% | 283 | 93.1% | 334 | 92.8% | 324 | 91.5% | 2.9% |
| | Supervisor Non-Mid-Management | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 0.3% | 1 | 0.3% | 2 | 0.6% | N/A | |
| Male Total | 350 | 100.0% | 303 | 100.0% | 305 | 100.0% | 270 | 100.0% | 271 | 100.0% | 264 | 100.0% | 290 | 100.0% | 304 | 100.0% | 360 | 100.0% | 354 | 100.0% | 1.1% | | |

| Type | Level | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|---------------------|-------------------------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|---------------|---|
| | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Hourly Total | Executive | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 0.2% | N/A |
| | Management/Supervisor | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 27 | 5.5% | 34 | 6.7% | 34 | 6.2% | 32 | 5.9% | N/A |
| | Technical/Professional | 52 | 8.4% | 42 | 8.1% | 39 | 7.0% | 37 | 7.4% | 32 | 6.7% | 32 | 7.0% | 1 | 0.2% | 0 | 0.0% | 5 | 0.9% | 6 | 1.1% | -88.5% |
| | Non-Manager | 566 | 91.6% | 479 | 91.9% | 518 | 93.0% | 462 | 92.6% | 447 | 93.3% | 428 | 93.0% | 464 | 94.1% | 475 | 93.0% | 511 | 92.7% | 500 | 92.4% | -11.7% |
| | Supervisor Non-Mid-Management | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 0.2% | 2 | 0.4% | 1 | 0.2% | 2 | 0.4% | N/A |
| Hourly Total | 618 | 100.0% | 521 | 100.0% | 557 | 100.0% | 499 | 100.0% | 479 | 100.0% | 460 | 100.0% | 493 | 100.0% | 511 | 100.0% | 551 | 100.0% | 541 | 100.0% | -12.5% | |

Total Salaried Employees By Gender and Level

| Type | Gender | Level | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|---------------------|--------|-------------------------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|---|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Salaried | Female | Executive | 7 | 1.6% | 5 | 1.0% | 5 | 1.1% | 4 | 0.9% | 4 | 0.8% | 2 | 0.4% | 3 | 0.6% | 3 | 0.6% | 3 | 0.7% | 3 | 0.8% | -57.1% |
| | | Management/Supervisor | 71 | 16.5% | 74 | 15.5% | 80 | 16.8% | 79 | 16.8% | 79 | 16.5% | 81 | 16.9% | 75 | 15.8% | 71 | 15.2% | 76 | 17.3% | 69 | 17.3% | -2.8% |
| | | Technical/Professional | 41 | 9.5% | 47 | 9.9% | 50 | 10.5% | 50 | 10.6% | 54 | 11.3% | 55 | 11.5% | 54 | 11.3% | 53 | 11.3% | 40 | 9.1% | 41 | 10.3% | 0.0% |
| | | Supervisor Non-Mid-Management | 17 | 3.9% | 19 | 4.0% | 20 | 4.2% | 27 | 5.7% | 28 | 5.8% | 27 | 5.6% | 28 | 5.9% | 26 | 5.6% | 26 | 5.9% | 24 | 6.0% | 41.2% |
| | | Non-Manager | 295 | 68.4% | 332 | 69.6% | 321 | 67.4% | 310 | 66.0% | 315 | 65.6% | 315 | 65.6% | 316 | 66.4% | 314 | 67.2% | 295 | 67.0% | 263 | 65.8% | -10.8% |
| Female Total | | | 431 | 100.0% | 477 | 100.0% | 476 | 100.0% | 470 | 100.0% | 480 | 100.0% | 480 | 100.0% | 476 | 100.0% | 467 | 100.0% | 440 | 100.0% | 400 | 100.0% | -7.2% |

| Type | Gender | Level | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|-------------------|--------|-------------------------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|---|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Salaried | Male | Executive | 11 | 0.9% | 13 | 1.0% | 13 | 1.0% | 14 | 1.1% | 15 | 1.1% | 16 | 1.2% | 15 | 1.2% | 14 | 1.1% | 14 | 1.2% | 13 | 1.2% | 18.2% |
| | | Management/Supervisor | 170 | 14.0% | 180 | 13.9% | 165 | 13.1% | 172 | 13.6% | 177 | 13.6% | 170 | 13.2% | 177 | 13.9% | 179 | 14.3% | 168 | 14.0% | 148 | 13.8% | -12.9% |
| | | Technical/Professional | 44 | 3.6% | 48 | 3.7% | 52 | 4.1% | 47 | 3.7% | 55 | 4.2% | 52 | 4.0% | 56 | 4.4% | 56 | 4.5% | 50 | 4.2% | 40 | 3.7% | -9.1% |
| | | Supervisor Non-Mid-Management | 125 | 10.3% | 125 | 9.6% | 125 | 9.9% | 129 | 10.2% | 134 | 10.3% | 131 | 10.2% | 126 | 9.9% | 126 | 10.0% | 121 | 10.1% | 116 | 10.9% | -7.2% |
| | | Non-Manager | 861 | 71.1% | 931 | 71.8% | 909 | 71.9% | 905 | 71.4% | 924 | 70.8% | 917 | 71.3% | 901 | 70.7% | 880 | 70.1% | 847 | 70.6% | 752 | 70.3% | -12.7% |
| Male Total | | | 1,211 | 100.0% | 1,297 | 100.0% | 1,264 | 100.0% | 1,267 | 100.0% | 1,305 | 100.0% | 1,286 | 100.0% | 1,275 | 100.0% | 1,255 | 100.0% | 1,200 | 100.0% | 1,069 | 100.0% | -11.7% |

| Type | Level | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|-----------------------|-------------------------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|---|
| | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Salaried Total | Executive | 18 | 1.1% | 18 | 1.0% | 18 | 1.0% | 18 | 1.0% | 19 | 1.1% | 18 | 1.0% | 18 | 1.0% | 17 | 1.0% | 17 | 1.0% | 16 | 1.1% | -11.1% |
| | Management/Supervisor | 241 | 14.7% | 254 | 14.3% | 245 | 14.1% | 251 | 14.5% | 256 | 14.3% | 251 | 14.2% | 252 | 14.4% | 250 | 14.5% | 244 | 14.9% | 217 | 14.8% | -10.0% |
| | Technical/Professional | 85 | 5.2% | 95 | 5.4% | 102 | 5.9% | 97 | 5.6% | 109 | 6.1% | 107 | 6.1% | 110 | 6.3% | 109 | 6.3% | 90 | 5.5% | 81 | 5.5% | -4.7% |
| | Supervisor Non-Mid-Management | 142 | 8.6% | 144 | 8.1% | 145 | 8.3% | 156 | 9.0% | 162 | 9.1% | 158 | 8.9% | 154 | 8.8% | 152 | 8.8% | 147 | 9.0% | 140 | 9.5% | -1.4% |
| | Non-Manager | 1,156 | 70.4% | 1,263 | 71.2% | 1,230 | 70.7% | 1,215 | 69.9% | 1,239 | 69.4% | 1,232 | 69.8% | 1,217 | 69.5% | 1,194 | 69.3% | 1,142 | 69.6% | 1,015 | 69.1% | -12.2% |
| Salaried Total | | 1,642 | 100.0% | 1,774 | 100.0% | 1,740 | 100.0% | 1,737 | 100.0% | 1,785 | 100.0% | 1,766 | 100.0% | 1,751 | 100.0% | 1,722 | 100.0% | 1,640 | 100.0% | 1,469 | 100.0% | -10.5% |

Total Employees By Level and Gender

| | Level | Gender | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 | | |
|--|--------------------------------------|--------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|---|---------------|---------------|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | | | |
| Total | Executive | Female | 7 | 0.3% | 5 | 0.2% | 5 | 0.2% | 4 | 0.2% | 4 | 0.2% | 2 | 0.1% | 3 | 0.1% | 3 | 0.1% | 3 | 0.1% | 3 | 0.1% | 3 | 0.1% | -57.1% |
| | | Male | 11 | 0.5% | 13 | 0.6% | 13 | 0.6% | 14 | 0.6% | 15 | 0.7% | 16 | 0.7% | 15 | 0.7% | 14 | 0.6% | 14 | 0.6% | 14 | 0.6% | 14 | 0.7% | 27.3% |
| | Executive Total | | 18 | 0.8% | 18 | 0.8% | 18 | 0.8% | 18 | 0.8% | 19 | 0.8% | 18 | 0.8% | 18 | 0.8% | 17 | 0.8% | 17 | 0.8% | 17 | 0.8% | 17 | 0.8% | -5.6% |
| | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Management/Supervisor | Female | 71 | 3.1% | 74 | 3.2% | 80 | 3.5% | 79 | 3.5% | 79 | 3.5% | 81 | 3.6% | 84 | 3.7% | 85 | 3.8% | 88 | 4.0% | 78 | 3.9% | 9.9% | | |
| | | Male | 170 | 7.5% | 180 | 7.8% | 165 | 7.2% | 172 | 7.7% | 177 | 7.8% | 170 | 7.6% | 195 | 8.7% | 199 | 8.9% | 190 | 8.7% | 171 | 8.5% | 0.6% | | |
| | Management/Supervisor Total | | 241 | 10.7% | 254 | 11.1% | 245 | 10.7% | 251 | 11.2% | 256 | 11.3% | 251 | 11.3% | 279 | 12.4% | 284 | 12.7% | 278 | 12.7% | 249 | 12.4% | 249 | 12.4% | 3.3% |
| | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Technical/Professional | Female | 58 | 2.6% | 62 | 2.7% | 66 | 2.9% | 67 | 3.0% | 64 | 2.8% | 66 | 3.0% | 55 | 2.5% | 53 | 2.4% | 42 | 1.9% | 43 | 2.1% | -25.9% | | |
| | | Male | 79 | 3.5% | 75 | 3.3% | 75 | 3.3% | 67 | 3.0% | 77 | 3.4% | 73 | 3.3% | 56 | 2.5% | 56 | 2.5% | 53 | 2.4% | 44 | 2.2% | -44.3% | | |
| | Technical/Professional Total | | 137 | 6.1% | 137 | 6.0% | 141 | 6.1% | 134 | 6.0% | 141 | 6.2% | 139 | 6.2% | 111 | 4.9% | 109 | 4.9% | 95 | 4.3% | 87 | 4.3% | 87 | 4.3% | -36.5% |
| | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Supervisor Non-Mid-Management | Female | 17 | 0.8% | 19 | 0.8% | 20 | 0.9% | 27 | 1.2% | 28 | 1.2% | 27 | 1.2% | 29 | 1.3% | 27 | 1.2% | 26 | 1.2% | 24 | 1.2% | 41.2% | | |
| | | Male | 125 | 5.5% | 125 | 5.4% | 125 | 5.4% | 129 | 5.8% | 134 | 5.9% | 131 | 5.9% | 126 | 5.6% | 127 | 5.7% | 122 | 5.6% | 118 | 5.9% | -5.6% | | |
| Supervisor Non-Mid-Management Total | | 142 | 6.3% | 144 | 6.3% | 145 | 6.3% | 156 | 7.0% | 162 | 7.2% | 158 | 7.1% | 155 | 6.9% | 154 | 6.9% | 148 | 6.8% | 142 | 7.1% | 142 | 7.1% | 0.0% | |
| | | | | | | | | | | | | | | | | | | | | | | | | | |
| Non-Manager | Female | 546 | 24.2% | 535 | 23.3% | 557 | 24.2% | 522 | 23.3% | 513 | 22.7% | 500 | 22.5% | 508 | 22.6% | 506 | 22.7% | 472 | 21.5% | 439 | 21.8% | -19.6% | | | |
| | Male | 1,176 | 52.0% | 1,207 | 52.6% | 1,191 | 51.9% | 1,155 | 51.7% | 1,173 | 51.8% | 1,160 | 52.1% | 1,173 | 52.3% | 1,163 | 52.1% | 1,181 | 53.9% | 1,076 | 53.5% | -8.5% | | | |
| Non-Manager Total | | 1,722 | 76.2% | 1,742 | 75.9% | 1,748 | 76.1% | 1,677 | 75.0% | 1,686 | 74.5% | 1,660 | 74.6% | 1,681 | 74.9% | 1,669 | 74.7% | 1,653 | 75.4% | 1,515 | 75.4% | 1,515 | 75.4% | -12.0% | |
| | | | | | | | | | | | | | | | | | | | | | | | | | |
| Grand Total | | | 2,260 | 100.0% | 2,295 | 100.0% | 2,297 | 100.0% | 2,236 | 100.0% | 2,264 | 100.0% | 2,226 | 100.0% | 2,244 | 100.0% | 2,233 | 100.0% | 2,191 | 100.0% | 2,010 | 100.0% | 2,010 | 100.0% | -11.1% |

Total Hourly Employees By Level and Gender

| Type | Level | Gender | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 | | |
|---------------------|--|------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---|---------------|---------------|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | | | |
| Hourly | Executive | Male | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 0.2% | N/A |
| | Executive Total | | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 0.2% | N/A |
| | Management/Supervisor | Female | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 9 | 1.8% | 14 | 2.7% | 12 | 2.2% | 9 | 1.7% | 9 | 1.7% | N/A |
| | Management/Supervisor | Male | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 18 | 3.7% | 20 | 3.9% | 22 | 4.0% | 23 | 4.3% | 23 | 4.3% | N/A |
| | Management/Supervisor Total | | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 27 | 5.5% | 34 | 6.7% | 34 | 6.2% | 32 | 5.9% | 32 | 5.9% | N/A |
| | Technical/Professional | Female | 17 | 2.8% | 15 | 2.9% | 16 | 2.9% | 17 | 3.4% | 10 | 2.1% | 11 | 2.4% | 1 | 0.2% | 0 | 0.0% | 2 | 0.4% | 2 | 0.4% | 2 | 0.4% | -88.2% |
| | Technical/Professional | Male | 35 | 5.7% | 27 | 5.2% | 23 | 4.1% | 20 | 4.0% | 22 | 4.6% | 21 | 4.6% | 0 | 0.0% | 0 | 0.0% | 3 | 0.5% | 4 | 0.7% | 4 | 0.7% | -88.6% |
| | Technical/Professional Total | | 52 | 8.4% | 42 | 8.1% | 39 | 7.0% | 37 | 7.4% | 32 | 6.7% | 32 | 7.0% | 1 | 0.2% | 0 | 0.0% | 5 | 0.9% | 6 | 1.1% | 6 | 1.1% | -88.5% |
| | Supervisor Non-Mid-Management | Female | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 0.2% | 1 | 0.2% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | N/A |
| | Supervisor Non-Mid-Management | Male | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 0.2% | 1 | 0.2% | 1 | 0.2% | 2 | 0.4% | N/A |
| | Supervisor Non-Mid-Management Total | | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 0.2% | 2 | 0.4% | 1 | 0.2% | 1 | 0.2% | 2 | 0.4% | N/A |
| | Non-Manager | Female | 251 | 40.6% | 203 | 39.0% | 236 | 42.4% | 212 | 42.5% | 198 | 41.3% | 185 | 40.2% | 192 | 38.9% | 192 | 37.6% | 177 | 32.1% | 176 | 32.5% | 176 | 32.5% | -29.9% |
| | Non-Manager | Male | 315 | 51.0% | 276 | 53.0% | 282 | 50.6% | 250 | 50.1% | 249 | 52.0% | 243 | 52.8% | 272 | 55.2% | 283 | 55.4% | 334 | 60.6% | 324 | 59.9% | 324 | 59.9% | 2.9% |
| | Non-Manager Total | | 566 | 91.6% | 479 | 91.9% | 518 | 93.0% | 462 | 92.6% | 447 | 93.3% | 428 | 93.0% | 464 | 94.1% | 475 | 93.0% | 511 | 92.7% | 500 | 92.4% | 500 | 92.4% | -11.7% |
| Hourly Total | | 618 | 100.0% | 521 | 100.0% | 557 | 100.0% | 499 | 100.0% | 479 | 100.0% | 460 | 100.0% | 493 | 100.0% | 511 | 100.0% | 551 | 100.0% | 541 | 100.0% | 541 | 100.0% | -12.5% | |

Total Salaried Employees By Level and Gender

| Type | Level | Gender | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|--------------------------|--|--------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|---|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Salaried | Executive | Female | 7 | 0.4% | 5 | 0.3% | 5 | 0.3% | 4 | 0.2% | 4 | 0.2% | 2 | 0.1% | 3 | 0.2% | 3 | 0.2% | 3 | 0.2% | 3 | 0.2% | -57.1% |
| | | Male | 11 | 0.7% | 13 | 0.7% | 13 | 0.7% | 14 | 0.8% | 15 | 0.8% | 16 | 0.9% | 15 | 0.9% | 14 | 0.8% | 14 | 0.9% | 13 | 0.9% | 18.2% |
| | Executive Total | | 18 | 1.1% | 18 | 1.0% | 18 | 1.0% | 18 | 1.0% | 19 | 1.1% | 18 | 1.0% | 18 | 1.0% | 17 | 1.0% | 17 | 1.0% | 16 | 1.1% | -11.1% |
| | Management/Supervisor | Female | 71 | 4.3% | 74 | 4.2% | 80 | 4.6% | 79 | 4.5% | 79 | 4.4% | 81 | 4.6% | 75 | 4.3% | 71 | 4.1% | 76 | 4.6% | 69 | 4.7% | -2.8% |
| | | Male | 170 | 10.4% | 180 | 10.1% | 165 | 9.5% | 172 | 9.9% | 177 | 9.9% | 170 | 9.6% | 177 | 10.1% | 179 | 10.4% | 168 | 10.2% | 148 | 10.1% | -12.9% |
| | Management/Supervisor Total | | 241 | 14.7% | 254 | 14.3% | 245 | 14.1% | 251 | 14.5% | 256 | 14.3% | 251 | 14.2% | 252 | 14.4% | 250 | 14.5% | 244 | 14.9% | 217 | 14.8% | -10.0% |
| | Technical/Professional | Female | 41 | 2.5% | 47 | 2.6% | 50 | 2.9% | 50 | 2.9% | 54 | 3.0% | 55 | 3.1% | 54 | 3.1% | 53 | 3.1% | 40 | 2.4% | 41 | 2.8% | 0.0% |
| | | Male | 44 | 2.7% | 48 | 2.7% | 52 | 3.0% | 47 | 2.7% | 55 | 3.1% | 52 | 2.9% | 56 | 3.2% | 56 | 3.3% | 50 | 3.0% | 40 | 2.7% | -9.1% |
| | Technical/Professional Total | | 85 | 5.2% | 95 | 5.4% | 102 | 5.9% | 97 | 5.6% | 109 | 6.1% | 107 | 6.1% | 110 | 6.3% | 109 | 6.3% | 90 | 5.5% | 81 | 5.5% | -4.7% |
| | Supervisor Non-Mid-Management | Female | 17 | 1.0% | 19 | 1.1% | 20 | 1.1% | 27 | 1.6% | 28 | 1.6% | 27 | 1.5% | 28 | 1.6% | 26 | 1.5% | 26 | 1.6% | 24 | 1.6% | 41.2% |
| | | Male | 125 | 7.6% | 125 | 7.0% | 125 | 7.2% | 129 | 7.4% | 134 | 7.5% | 131 | 7.4% | 126 | 7.2% | 126 | 7.3% | 121 | 7.4% | 116 | 7.9% | -7.2% |
| | Supervisor Non-Mid-Management Total | | 142 | 8.6% | 144 | 8.1% | 145 | 8.3% | 156 | 9.0% | 162 | 9.1% | 158 | 8.9% | 154 | 8.8% | 152 | 8.8% | 147 | 9.0% | 140 | 9.5% | -1.4% |
| | Non-Manager | Female | 295 | 18.0% | 332 | 18.7% | 321 | 18.4% | 310 | 17.8% | 315 | 17.6% | 315 | 17.8% | 316 | 18.0% | 314 | 18.2% | 295 | 18.0% | 263 | 17.9% | -10.8% |
| Male | | 861 | 52.4% | 931 | 52.5% | 909 | 52.2% | 905 | 52.1% | 924 | 51.8% | 917 | 51.9% | 901 | 51.5% | 880 | 51.1% | 847 | 51.6% | 752 | 51.2% | -12.7% | |
| Non-Manager Total | | 1,156 | 70.4% | 1,263 | 71.2% | 1,230 | 70.7% | 1,215 | 69.9% | 1,239 | 69.4% | 1,232 | 69.8% | 1,217 | 69.5% | 1,194 | 69.3% | 1,142 | 69.6% | 1,015 | 69.1% | -12.2% | |
| Salaried Total | | | 1,642 | 100.0% | 1,774 | 100.0% | 1,740 | 100.0% | 1,737 | 100.0% | 1,785 | 100.0% | 1,766 | 100.0% | 1,751 | 100.0% | 1,722 | 100.0% | 1,640 | 100.0% | 1,469 | 100.0% | -10.5% |

Total Employees By Gender and Race/Ethnicity

| | Gender | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|--------------------|--------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|---|
| | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Total | Female | 699 | 30.9% | 695 | 30.3% | 728 | 31.7% | 699 | 31.3% | 688 | 30.4% | 676 | 30.4% | 679 | 30.3% | 674 | 30.2% | 631 | 28.8% | 587 | 29.2% | -16.0% |
| | Male | 1,561 | 69.1% | 1,600 | 69.7% | 1,569 | 68.3% | 1,537 | 68.7% | 1,576 | 69.6% | 1,550 | 69.6% | 1,565 | 69.7% | 1,559 | 69.8% | 1,560 | 71.2% | 1,423 | 70.8% | -8.8% |
| Grand Total | | 2,260 | 100.0% | 2,295 | 100.0% | 2,297 | 100.0% | 2,236 | 100.0% | 2,264 | 100.0% | 2,226 | 100.0% | 2,244 | 100.0% | 2,233 | 100.0% | 2,191 | 100.0% | 2,010 | 100.0% | -11.1% |

| | Gender | Race/Ethnicity | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|--------------------|---------------------|-------------------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|---------------|---|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Total | Female | Armenian | 136 | 6.0% | 144 | 6.3% | 158 | 6.9% | 154 | 6.9% | 160 | 7.1% | 167 | 7.5% | 174 | 7.8% | 177 | 7.9% | 171 | 7.8% | 171 | 8.5% | 25.7% |
| | | Asian/Pacific Islander | 60 | 2.7% | 66 | 2.9% | 71 | 3.1% | 65 | 2.9% | 64 | 2.8% | 62 | 2.8% | 68 | 3.0% | 62 | 2.8% | 60 | 2.7% | 57 | 2.8% | -5.0% |
| | | Black | 24 | 1.1% | 21 | 0.9% | 23 | 1.0% | 20 | 0.9% | 20 | 0.9% | 22 | 1.0% | 24 | 1.1% | 28 | 1.3% | 23 | 1.0% | 19 | 0.9% | -20.8% |
| | | Hispanic | 173 | 7.7% | 163 | 7.1% | 173 | 7.5% | 177 | 7.9% | 179 | 7.9% | 164 | 7.4% | 169 | 7.5% | 167 | 7.5% | 156 | 7.1% | 146 | 7.3% | -15.6% |
| | | Native American/Alaskan | 4 | 0.2% | 4 | 0.2% | 5 | 0.2% | 3 | 0.1% | 3 | 0.1% | 3 | 0.1% | 2 | 0.1% | 3 | 0.1% | 3 | 0.1% | 3 | 0.1% | -25.0% |
| | | Other | 9 | 0.4% | 7 | 0.3% | 9 | 0.4% | 10 | 0.4% | 10 | 0.4% | 7 | 0.3% | 5 | 0.2% | 6 | 0.3% | 3 | 0.1% | 3 | 0.1% | -66.7% |
| | | White | 293 | 13.0% | 290 | 12.6% | 289 | 12.6% | 270 | 12.1% | 252 | 11.1% | 251 | 11.3% | 237 | 10.6% | 231 | 10.3% | 215 | 9.8% | 188 | 9.4% | -35.8% |
| | Female Total | | 699 | 30.9% | 695 | 30.3% | 728 | 31.7% | 699 | 31.3% | 688 | 30.4% | 676 | 30.4% | 679 | 30.3% | 674 | 30.2% | 631 | 28.8% | 587 | 29.2% | -16.0% |
| | Male | Armenian | 115 | 5.1% | 123 | 5.4% | 133 | 5.8% | 137 | 6.1% | 155 | 6.8% | 162 | 7.3% | 179 | 8.0% | 185 | 8.3% | 178 | 8.1% | 172 | 8.6% | 49.6% |
| | | Asian/Pacific Islander | 118 | 5.2% | 126 | 5.5% | 122 | 5.3% | 124 | 5.5% | 136 | 6.0% | 130 | 5.8% | 136 | 6.1% | 140 | 6.3% | 141 | 6.4% | 134 | 6.7% | 13.6% |
| | | Black | 59 | 2.6% | 60 | 2.6% | 70 | 3.0% | 67 | 3.0% | 69 | 3.0% | 68 | 3.1% | 64 | 2.9% | 64 | 2.9% | 62 | 2.8% | 53 | 2.6% | -10.2% |
| | | Hispanic | 434 | 19.2% | 457 | 19.9% | 447 | 19.5% | 440 | 19.7% | 452 | 20.0% | 446 | 20.0% | 463 | 20.6% | 456 | 20.4% | 469 | 21.4% | 452 | 22.5% | 4.1% |
| | | Native American/Alaskan | 9 | 0.4% | 10 | 0.4% | 10 | 0.4% | 10 | 0.4% | 9 | 0.4% | 9 | 0.4% | 6 | 0.3% | 6 | 0.3% | 6 | 0.3% | 7 | 0.3% | -22.2% |
| | | Other | 9 | 0.4% | 11 | 0.5% | 16 | 0.7% | 10 | 0.4% | 12 | 0.5% | 12 | 0.5% | 5 | 0.2% | 6 | 0.3% | 3 | 0.1% | 1 | 0.0% | -88.9% |
| | | White | 817 | 36.2% | 813 | 35.4% | 771 | 33.6% | 749 | 33.5% | 743 | 32.8% | 723 | 32.5% | 714 | 31.8% | 702 | 31.4% | 701 | 32.0% | 604 | 30.0% | -26.1% |
| | Male Total | | 1,561 | 69.1% | 1,600 | 69.7% | 1,569 | 68.3% | 1,537 | 68.7% | 1,576 | 69.6% | 1,550 | 69.6% | 1,565 | 69.7% | 1,559 | 69.8% | 1,560 | 71.2% | 1,423 | 70.8% | -8.8% |
| Grand Total | | 2,260 | 100.0% | 2,295 | 100.0% | 2,297 | 100.0% | 2,236 | 100.0% | 2,264 | 100.0% | 2,226 | 100.0% | 2,244 | 100.0% | 2,233 | 100.0% | 2,191 | 100.0% | 2,010 | 100.0% | -11.1% | |

Total Hourly Employees By Gender and Race/Ethnicity

| Type | Gender | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|---------------------|--------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|---|
| | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | | | |
| Hourly | Female | 268 | 43.4% | 218 | 41.8% | 252 | 45.2% | 229 | 45.9% | 208 | 43.4% | 196 | 42.6% | 203 | 41.2% | 207 | 40.5% | 191 | 34.7% | 187 | 34.6% | -30.2% |
| | Male | 350 | 56.6% | 303 | 58.2% | 305 | 54.8% | 270 | 54.1% | 271 | 56.6% | 264 | 57.4% | 290 | 58.8% | 304 | 59.5% | 360 | 65.3% | 354 | 65.4% | 1.1% |
| Hourly Total | | 618 | 100.0% | 521 | 100.0% | 557 | 100.0% | 499 | 100.0% | 479 | 100.0% | 460 | 100.0% | 493 | 100.0% | 511 | 100.0% | 551 | 100.0% | 541 | 100.0% | -12.5% |

| Type | Gender | Race/Ethnicity | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|---------------------|---------------------|-------------------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|---------------|---|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | | | |
| Hourly | Female | Armenian | 84 | 13.6% | 77 | 14.8% | 83 | 14.9% | 76 | 15.2% | 75 | 15.7% | 78 | 17.0% | 76 | 15.4% | 80 | 15.7% | 74 | 13.4% | 70 | 12.9% | -16.7% |
| | | Asian/Pacific Islander | 18 | 2.9% | 14 | 2.7% | 18 | 3.2% | 13 | 2.6% | 10 | 2.1% | 8 | 1.7% | 10 | 2.0% | 11 | 2.2% | 11 | 2.0% | 13 | 2.4% | -27.8% |
| | | Black | 9 | 1.5% | 3 | 0.6% | 5 | 0.9% | 5 | 1.0% | 4 | 0.8% | 4 | 0.9% | 6 | 1.2% | 9 | 1.8% | 7 | 1.3% | 7 | 1.3% | -22.2% |
| | | Hispanic | 66 | 10.7% | 42 | 8.1% | 56 | 10.1% | 57 | 11.4% | 56 | 11.7% | 45 | 9.8% | 49 | 9.9% | 42 | 8.2% | 43 | 7.8% | 44 | 8.1% | -33.3% |
| | | Native American/Alaskan | 2 | 0.3% | 1 | 0.2% | 2 | 0.4% | 0 | 0.0% | 1 | 0.2% | 1 | 0.2% | 0 | 0.0% | 1 | 0.2% | 1 | 0.2% | 1 | 0.2% | -50.0% |
| | | Other | 4 | 0.6% | 1 | 0.2% | 5 | 0.9% | 4 | 0.8% | 3 | 0.6% | 0 | 0.0% | 0 | 0.0% | 1 | 0.2% | 0 | 0.0% | 0 | 0.0% | -100.0% |
| | | White | 85 | 13.8% | 80 | 15.4% | 83 | 14.9% | 74 | 14.8% | 59 | 12.3% | 60 | 13.0% | 62 | 12.6% | 63 | 12.3% | 55 | 10.0% | 52 | 9.6% | -38.8% |
| | Female Total | | 268 | 43.4% | 218 | 41.8% | 252 | 45.2% | 229 | 45.9% | 208 | 43.4% | 196 | 42.6% | 203 | 41.2% | 207 | 40.5% | 191 | 34.7% | 187 | 34.6% | -30.2% |
| | Male | Armenian | 66 | 10.7% | 60 | 11.5% | 72 | 12.9% | 67 | 13.4% | 75 | 15.7% | 79 | 17.2% | 92 | 18.7% | 91 | 17.8% | 85 | 15.4% | 82 | 15.2% | 24.2% |
| | | Asian/Pacific Islander | 27 | 4.4% | 24 | 4.6% | 19 | 3.4% | 18 | 3.6% | 23 | 4.8% | 20 | 4.3% | 24 | 4.9% | 28 | 5.5% | 31 | 5.6% | 33 | 6.1% | 22.2% |
| | | Black | 16 | 2.6% | 12 | 2.3% | 18 | 3.2% | 15 | 3.0% | 17 | 3.5% | 13 | 2.8% | 9 | 1.8% | 10 | 2.0% | 14 | 2.5% | 11 | 2.0% | -31.3% |
| | | Hispanic | 130 | 21.0% | 118 | 22.6% | 99 | 17.8% | 84 | 16.8% | 82 | 17.1% | 77 | 16.7% | 93 | 18.9% | 90 | 17.6% | 109 | 19.8% | 116 | 21.4% | -10.8% |
| | | Native American/Alaskan | 2 | 0.3% | 1 | 0.2% | 1 | 0.2% | 1 | 0.2% | 1 | 0.2% | 1 | 0.2% | 1 | 0.2% | 1 | 0.2% | 1 | 0.2% | 1 | 0.2% | -50.0% |
| | | Other | 6 | 1.0% | 7 | 1.3% | 12 | 2.2% | 7 | 1.4% | 4 | 0.8% | 4 | 0.9% | 1 | 0.2% | 2 | 0.4% | 1 | 0.2% | 0 | 0.0% | -100.0% |
| White | | 103 | 16.7% | 81 | 15.5% | 84 | 15.1% | 78 | 15.6% | 69 | 14.4% | 70 | 15.2% | 70 | 14.2% | 82 | 16.0% | 119 | 21.6% | 111 | 20.5% | 7.8% | |
| Male Total | | 350 | 56.6% | 303 | 58.2% | 305 | 54.8% | 270 | 54.1% | 271 | 56.6% | 264 | 57.4% | 290 | 58.8% | 304 | 59.5% | 360 | 65.3% | 354 | 65.4% | 1.1% | |
| Hourly Total | | 618 | 100.0% | 521 | 100.0% | 557 | 100.0% | 499 | 100.0% | 479 | 100.0% | 460 | 100.0% | 493 | 100.0% | 511 | 100.0% | 551 | 100.0% | 541 | 100.0% | -12.5% | |

Total Salaried Employees By Gender and Race/Ethnicity

| Type | Gender | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|-----------------------|--------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|---|
| | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | | | |
| Salaried | Female | 431 | 26.2% | 477 | 26.9% | 476 | 27.4% | 470 | 27.1% | 480 | 26.9% | 480 | 27.2% | 476 | 27.2% | 467 | 27.1% | 440 | 26.8% | 400 | 27.2% | -7.2% |
| | Male | 1,211 | 73.8% | 1,297 | 73.1% | 1,264 | 72.6% | 1,267 | 72.9% | 1,305 | 73.1% | 1,286 | 72.8% | 1,275 | 72.8% | 1,255 | 72.9% | 1,200 | 73.2% | 1,069 | 72.8% | -11.7% |
| Salaried Total | | 1,642 | 100.0% | 1,774 | 100.0% | 1,740 | 100.0% | 1,737 | 100.0% | 1,785 | 100.0% | 1,766 | 100.0% | 1,751 | 100.0% | 1,722 | 100.0% | 1,640 | 100.0% | 1,469 | 100.0% | -10.5% |

| Type | Gender | Race/Ethnicity | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|-----------------------|---------------------|-------------------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|---------------|---|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | | | |
| Salaried | Female | Armenian | 52 | 3.2% | 67 | 3.8% | 75 | 4.3% | 78 | 4.5% | 85 | 4.8% | 89 | 5.0% | 98 | 5.6% | 97 | 5.6% | 97 | 5.9% | 101 | 6.9% | 94.2% |
| | | Asian/Pacific Islander | 42 | 2.6% | 52 | 2.9% | 53 | 3.0% | 52 | 3.0% | 54 | 3.0% | 54 | 3.1% | 58 | 3.3% | 51 | 3.0% | 49 | 3.0% | 44 | 3.0% | 4.8% |
| | | Black | 15 | 0.9% | 18 | 1.0% | 18 | 1.0% | 15 | 0.9% | 16 | 0.9% | 18 | 1.0% | 18 | 1.0% | 19 | 1.1% | 16 | 1.0% | 12 | 0.8% | -20.0% |
| | | Hispanic | 107 | 6.5% | 121 | 6.8% | 117 | 6.7% | 120 | 6.9% | 123 | 6.9% | 119 | 6.7% | 120 | 6.9% | 125 | 7.3% | 113 | 6.9% | 102 | 6.9% | -4.7% |
| | | Native American/Alaskan | 2 | 0.1% | 3 | 0.2% | 3 | 0.2% | 3 | 0.2% | 2 | 0.1% | 2 | 0.1% | 2 | 0.1% | 2 | 0.1% | 2 | 0.1% | 2 | 0.1% | 0.0% |
| | | Other | 5 | 0.3% | 6 | 0.3% | 4 | 0.2% | 6 | 0.3% | 7 | 0.4% | 7 | 0.4% | 5 | 0.3% | 5 | 0.3% | 3 | 0.2% | 3 | 0.2% | -40.0% |
| | | White | 208 | 12.7% | 210 | 11.8% | 206 | 11.8% | 196 | 11.3% | 193 | 10.8% | 191 | 10.8% | 175 | 10.0% | 168 | 9.8% | 160 | 9.8% | 136 | 9.3% | -34.6% |
| | Female Total | | 431 | 26.2% | 477 | 26.9% | 476 | 27.4% | 470 | 27.1% | 480 | 26.9% | 480 | 27.2% | 476 | 27.2% | 467 | 27.1% | 440 | 26.8% | 400 | 27.2% | -7.2% |
| | Male | Armenian | 49 | 3.0% | 63 | 3.6% | 61 | 3.5% | 70 | 4.0% | 80 | 4.5% | 83 | 4.7% | 87 | 5.0% | 94 | 5.5% | 93 | 5.7% | 90 | 6.1% | 83.7% |
| | | Asian/Pacific Islander | 91 | 5.5% | 102 | 5.7% | 103 | 5.9% | 106 | 6.1% | 113 | 6.3% | 110 | 6.2% | 112 | 6.4% | 112 | 6.5% | 110 | 6.7% | 101 | 6.9% | 11.0% |
| | | Black | 43 | 2.6% | 48 | 2.7% | 52 | 3.0% | 52 | 3.0% | 55 | 3.1% | 53 | 3.0% | 54 | 3.1% | 48 | 2.9% | 42 | 2.9% | 42 | 2.9% | -2.3% |
| | | Hispanic | 304 | 18.5% | 339 | 19.1% | 348 | 20.0% | 356 | 20.5% | 370 | 20.7% | 369 | 20.9% | 370 | 21.1% | 366 | 21.3% | 360 | 22.0% | 336 | 22.9% | 10.5% |
| | | Native American/Alaskan | 7 | 0.4% | 9 | 0.5% | 9 | 0.5% | 9 | 0.5% | 8 | 0.4% | 8 | 0.5% | 5 | 0.3% | 5 | 0.3% | 5 | 0.3% | 6 | 0.4% | -14.3% |
| | | Other | 3 | 0.2% | 4 | 0.2% | 4 | 0.2% | 3 | 0.2% | 8 | 0.4% | 8 | 0.5% | 4 | 0.2% | 4 | 0.2% | 2 | 0.1% | 1 | 0.1% | -66.7% |
| | White | 714 | 43.5% | 732 | 41.3% | 687 | 39.5% | 671 | 38.6% | 674 | 37.8% | 653 | 37.0% | 644 | 36.8% | 620 | 36.0% | 582 | 35.5% | 493 | 33.6% | -31.0% | |
| | Male Total | | 1,211 | 73.8% | 1,297 | 73.1% | 1,264 | 72.6% | 1,267 | 72.9% | 1,305 | 73.1% | 1,286 | 72.8% | 1,275 | 72.8% | 1,255 | 72.9% | 1,200 | 73.2% | 1,069 | 72.8% | -11.7% |
| Salaried Total | | 1,642 | 100.0% | 1,774 | 100.0% | 1,740 | 100.0% | 1,737 | 100.0% | 1,785 | 100.0% | 1,766 | 100.0% | 1,751 | 100.0% | 1,722 | 100.0% | 1,640 | 100.0% | 1,469 | 100.0% | -10.5% | |

Total Employees By Race/Ethnicity and Gender

| | Race/Ethnicity | Gender | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|--------------------|--------------------------------------|--------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|---|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Total | Armenian | Female | 136 | 6.0% | 144 | 6.3% | 158 | 6.9% | 154 | 6.9% | 160 | 7.1% | 167 | 7.5% | 174 | 7.8% | 177 | 7.9% | 171 | 7.8% | 171 | 8.5% | 25.7% |
| | | Male | 115 | 5.1% | 123 | 5.4% | 133 | 5.8% | 137 | 6.1% | 155 | 6.8% | 162 | 7.3% | 179 | 8.0% | 185 | 8.3% | 178 | 8.1% | 172 | 8.6% | 49.6% |
| | Armenian Total | | 251 | 11.1% | 267 | 11.6% | 291 | 12.7% | 291 | 13.0% | 315 | 13.9% | 329 | 14.8% | 353 | 15.7% | 362 | 16.2% | 349 | 15.9% | 343 | 17.1% | 36.7% |
| | Asian/Pacific Islander | Female | 60 | 2.7% | 66 | 2.9% | 71 | 3.1% | 65 | 2.9% | 64 | 2.8% | 62 | 2.8% | 68 | 3.0% | 62 | 2.8% | 60 | 2.7% | 57 | 2.8% | -5.0% |
| | | Male | 118 | 5.2% | 126 | 5.5% | 122 | 5.3% | 124 | 5.5% | 136 | 6.0% | 130 | 5.8% | 136 | 6.1% | 140 | 6.3% | 141 | 6.4% | 134 | 6.7% | 13.6% |
| | Asian/Pacific Islander Total | | 178 | 7.9% | 192 | 8.4% | 193 | 8.4% | 189 | 8.5% | 200 | 8.8% | 192 | 8.6% | 204 | 9.1% | 202 | 9.0% | 201 | 9.2% | 191 | 9.5% | 7.3% |
| | Black | Female | 24 | 1.1% | 21 | 0.9% | 23 | 1.0% | 20 | 0.9% | 20 | 0.9% | 22 | 1.0% | 24 | 1.1% | 28 | 1.3% | 23 | 1.0% | 19 | 0.9% | -20.8% |
| | | Male | 59 | 2.6% | 60 | 2.6% | 70 | 3.0% | 67 | 3.0% | 69 | 3.0% | 68 | 3.1% | 62 | 2.8% | 64 | 2.9% | 62 | 2.8% | 53 | 2.6% | -10.2% |
| | Black Total | | 83 | 3.7% | 81 | 3.5% | 93 | 4.0% | 87 | 3.9% | 89 | 3.9% | 90 | 4.0% | 86 | 3.8% | 92 | 4.1% | 85 | 3.9% | 72 | 3.6% | -13.3% |
| | Hispanic | Female | 173 | 7.7% | 163 | 7.1% | 173 | 7.5% | 177 | 7.9% | 179 | 7.9% | 164 | 7.4% | 169 | 7.5% | 167 | 7.5% | 156 | 7.1% | 146 | 7.3% | -15.6% |
| | | Male | 434 | 19.2% | 457 | 19.9% | 447 | 19.5% | 440 | 19.7% | 452 | 20.0% | 446 | 20.0% | 463 | 20.6% | 456 | 20.4% | 469 | 21.4% | 452 | 22.5% | 4.1% |
| | Hispanic Total | | 607 | 26.9% | 620 | 27.0% | 620 | 27.0% | 617 | 27.6% | 631 | 27.9% | 610 | 27.4% | 632 | 28.2% | 623 | 27.9% | 625 | 28.5% | 598 | 29.8% | -1.5% |
| | Native American/Alaskan | Female | 4 | 0.2% | 4 | 0.2% | 5 | 0.2% | 3 | 0.1% | 3 | 0.1% | 3 | 0.1% | 2 | 0.1% | 3 | 0.1% | 3 | 0.1% | 3 | 0.1% | -25.0% |
| | | Male | 9 | 0.4% | 10 | 0.4% | 10 | 0.4% | 10 | 0.4% | 9 | 0.4% | 9 | 0.4% | 6 | 0.3% | 6 | 0.3% | 6 | 0.3% | 7 | 0.3% | -22.2% |
| | Native American/Alaskan Total | | 13 | 0.6% | 14 | 0.6% | 15 | 0.7% | 13 | 0.6% | 12 | 0.5% | 12 | 0.5% | 8 | 0.4% | 9 | 0.4% | 9 | 0.4% | 10 | 0.5% | -23.1% |
| | Other | Female | 9 | 0.4% | 7 | 0.3% | 9 | 0.4% | 10 | 0.4% | 10 | 0.4% | 7 | 0.3% | 5 | 0.2% | 6 | 0.3% | 3 | 0.1% | 3 | 0.1% | -66.7% |
| | | Male | 9 | 0.4% | 11 | 0.5% | 16 | 0.7% | 10 | 0.4% | 12 | 0.5% | 12 | 0.5% | 5 | 0.2% | 6 | 0.3% | 3 | 0.1% | 1 | 0.0% | -88.9% |
| | Other Total | | 18 | 0.8% | 18 | 0.8% | 25 | 1.1% | 20 | 0.9% | 22 | 1.0% | 19 | 0.9% | 10 | 0.4% | 12 | 0.5% | 6 | 0.3% | 4 | 0.2% | -77.8% |
| | White | Female | 293 | 13.0% | 290 | 12.6% | 289 | 12.6% | 270 | 12.1% | 252 | 11.1% | 251 | 11.3% | 237 | 10.6% | 231 | 10.3% | 215 | 9.8% | 188 | 9.4% | -35.8% |
| | | Male | 817 | 36.2% | 813 | 35.4% | 771 | 33.6% | 749 | 33.5% | 743 | 32.8% | 723 | 32.5% | 714 | 31.8% | 702 | 31.4% | 701 | 32.0% | 604 | 30.0% | -26.1% |
| White Total | | 1,110 | 49.1% | 1,103 | 48.1% | 1,060 | 46.1% | 1,019 | 45.6% | 995 | 43.9% | 974 | 43.8% | 951 | 42.4% | 933 | 41.8% | 916 | 41.8% | 792 | 39.4% | -28.6% | |
| Grand Total | | | 2,260 | 100.0% | 2,295 | 100.0% | 2,297 | 100.0% | 2,236 | 100.0% | 2,264 | 100.0% | 2,226 | 100.0% | 2,244 | 100.0% | 2,233 | 100.0% | 2,191 | 100.0% | 2,010 | 100.0% | -11.1% |

Total Hourly Employees By Race/Ethnicity and Gender

| Type | Race/Ethnicity | Gender | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|---------------------|--------------------------------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|---------------|----------------|---|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Hourly | Armenian | Female | 84 | 13.6% | 77 | 14.8% | 83 | 14.9% | 76 | 15.2% | 75 | 15.7% | 78 | 17.0% | 76 | 15.4% | 80 | 15.7% | 74 | 13.4% | 70 | 12.9% | -16.7% |
| | | Male | 66 | 10.7% | 60 | 11.5% | 72 | 12.9% | 67 | 13.4% | 75 | 15.7% | 79 | 17.2% | 92 | 18.7% | 91 | 17.8% | 85 | 15.4% | 82 | 15.2% | 24.2% |
| | Armenian Total | 150 | 24.3% | 137 | 26.3% | 155 | 27.8% | 143 | 28.7% | 150 | 31.3% | 157 | 34.1% | 168 | 34.1% | 171 | 33.5% | 159 | 28.9% | 152 | 28.1% | 1.3% | |
| | Asian/Pacific Islander | Female | 18 | 2.9% | 14 | 2.7% | 18 | 3.2% | 13 | 2.6% | 10 | 2.1% | 8 | 1.7% | 10 | 2.0% | 11 | 2.2% | 11 | 2.0% | 13 | 2.4% | -27.8% |
| | | Male | 27 | 4.4% | 24 | 4.6% | 19 | 3.4% | 18 | 3.6% | 23 | 4.8% | 20 | 4.3% | 24 | 4.9% | 28 | 5.5% | 31 | 5.6% | 33 | 6.1% | 22.2% |
| | Asian/Pacific Islander Total | 45 | 7.3% | 38 | 7.3% | 37 | 6.6% | 31 | 6.2% | 33 | 6.9% | 28 | 6.1% | 34 | 6.9% | 39 | 7.6% | 42 | 7.6% | 46 | 8.5% | 2.2% | |
| | Black | Female | 9 | 1.5% | 3 | 0.6% | 5 | 0.9% | 5 | 1.0% | 4 | 0.8% | 4 | 0.9% | 6 | 1.2% | 9 | 1.8% | 7 | 1.3% | 7 | 1.3% | -22.2% |
| | | Male | 16 | 2.6% | 12 | 2.3% | 18 | 3.2% | 15 | 3.0% | 17 | 3.5% | 13 | 2.8% | 9 | 1.8% | 10 | 2.0% | 14 | 2.5% | 11 | 2.0% | -31.3% |
| | Black Total | 25 | 4.0% | 15 | 2.9% | 23 | 4.1% | 20 | 4.0% | 21 | 4.4% | 17 | 3.7% | 15 | 3.0% | 19 | 3.7% | 21 | 3.8% | 18 | 3.3% | -28.0% | |
| | Hispanic | Female | 66 | 10.7% | 42 | 8.1% | 56 | 10.1% | 57 | 11.4% | 56 | 11.7% | 45 | 9.8% | 49 | 9.9% | 42 | 8.2% | 43 | 7.8% | 44 | 8.1% | -33.3% |
| | | Male | 130 | 21.0% | 118 | 22.6% | 99 | 17.8% | 84 | 16.8% | 82 | 17.1% | 77 | 16.7% | 93 | 18.9% | 90 | 17.6% | 109 | 19.8% | 116 | 21.4% | -10.8% |
| | Hispanic Total | 196 | 31.7% | 160 | 30.7% | 155 | 27.8% | 141 | 28.3% | 138 | 28.8% | 122 | 26.5% | 142 | 28.8% | 132 | 25.8% | 152 | 27.6% | 160 | 29.6% | -18.4% | |
| | Native American/Alaskan | Female | 2 | 0.3% | 1 | 0.2% | 2 | 0.4% | 0 | 0.0% | 1 | 0.2% | 1 | 0.2% | 0 | 0.0% | 1 | 0.2% | 1 | 0.2% | 1 | 0.2% | -50.0% |
| | | Male | 2 | 0.3% | 1 | 0.2% | 1 | 0.2% | 1 | 0.2% | 1 | 0.2% | 1 | 0.2% | 1 | 0.2% | 1 | 0.2% | 1 | 0.2% | 1 | 0.2% | -50.0% |
| | Native American/Alaskan Total | 4 | 0.6% | 2 | 0.4% | 3 | 0.5% | 1 | 0.2% | 2 | 0.4% | 2 | 0.4% | 1 | 0.2% | 2 | 0.4% | 2 | 0.4% | 2 | 0.4% | -50.0% | |
| | Other | Female | 4 | 0.6% | 1 | 0.2% | 5 | 0.9% | 4 | 0.8% | 3 | 0.6% | 0 | 0.0% | 1 | 0.2% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | -100.0% |
| | | Male | 6 | 1.0% | 7 | 1.3% | 12 | 2.2% | 7 | 1.4% | 4 | 0.8% | 4 | 0.9% | 1 | 0.2% | 2 | 0.4% | 1 | 0.2% | 0 | 0.0% | -100.0% |
| | Other Total | 10 | 1.6% | 8 | 1.5% | 17 | 3.1% | 11 | 2.2% | 7 | 1.5% | 4 | 0.9% | 1 | 0.2% | 3 | 0.6% | 1 | 0.2% | 0 | 0.0% | -100.0% | |
| | White | Female | 85 | 13.8% | 80 | 15.4% | 83 | 14.9% | 74 | 14.8% | 59 | 12.3% | 60 | 13.0% | 62 | 12.6% | 63 | 12.3% | 55 | 10.0% | 52 | 9.6% | -38.8% |
| | | Male | 103 | 16.7% | 81 | 15.5% | 84 | 15.1% | 78 | 15.6% | 69 | 14.4% | 70 | 15.2% | 70 | 14.2% | 82 | 16.0% | 119 | 21.6% | 111 | 20.5% | 7.8% |
| White Total | 188 | 30.4% | 161 | 30.9% | 167 | 30.0% | 152 | 30.5% | 128 | 26.7% | 130 | 28.3% | 132 | 26.8% | 145 | 28.4% | 174 | 31.6% | 163 | 30.1% | -13.3% | | |
| Hourly Total | 618 | 100.0% | 521 | 100.0% | 557 | 100.0% | 499 | 100.0% | 479 | 100.0% | 460 | 100.0% | 493 | 100.0% | 511 | 100.0% | 551 | 100.0% | 541 | 100.0% | -12.5% | | |

Total Salaried Employees By Race/Ethnicity and Gender

| Type | Race/Ethnicity | Gender | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|-----------------------|--------------------------------------|------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|---|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Salaried | Armenian | Female | 52 | 3.2% | 67 | 3.8% | 75 | 4.3% | 78 | 4.5% | 85 | 4.8% | 89 | 5.0% | 98 | 5.6% | 97 | 5.6% | 97 | 5.9% | 101 | 6.9% | 94.2% |
| | | Male | 49 | 3.0% | 63 | 3.6% | 61 | 3.5% | 70 | 4.0% | 80 | 4.5% | 83 | 4.7% | 87 | 5.0% | 94 | 5.5% | 93 | 5.7% | 90 | 6.1% | 83.7% |
| | Armenian Total | | 101 | 6.2% | 130 | 7.3% | 136 | 7.8% | 148 | 8.5% | 165 | 9.2% | 172 | 9.7% | 185 | 10.6% | 191 | 11.1% | 190 | 11.6% | 191 | 13.0% | 89.1% |
| | Asian/Pacific Islander | Female | 42 | 2.6% | 52 | 2.9% | 53 | 3.0% | 52 | 3.0% | 54 | 3.0% | 54 | 3.1% | 58 | 3.3% | 51 | 3.0% | 49 | 3.0% | 44 | 3.0% | 4.8% |
| | | Male | 91 | 5.5% | 102 | 5.7% | 103 | 5.9% | 106 | 6.1% | 113 | 6.3% | 110 | 6.2% | 112 | 6.4% | 112 | 6.5% | 110 | 6.7% | 101 | 6.9% | 11.0% |
| | Asian/Pacific Islander Total | | 133 | 8.1% | 154 | 8.7% | 156 | 9.0% | 158 | 9.1% | 167 | 9.4% | 164 | 9.3% | 170 | 9.7% | 163 | 9.5% | 159 | 9.7% | 145 | 9.9% | 9.0% |
| | Black | Female | 15 | 0.9% | 18 | 1.0% | 18 | 1.0% | 15 | 0.9% | 16 | 0.9% | 18 | 1.0% | 18 | 1.0% | 19 | 1.1% | 16 | 1.0% | 12 | 0.8% | -20.0% |
| | | Male | 43 | 2.6% | 48 | 2.7% | 52 | 3.0% | 52 | 3.0% | 52 | 2.9% | 55 | 3.1% | 53 | 3.0% | 54 | 3.1% | 48 | 2.9% | 42 | 2.9% | -2.3% |
| | Black Total | | 58 | 3.5% | 66 | 3.7% | 70 | 4.0% | 67 | 3.9% | 68 | 3.8% | 73 | 4.1% | 71 | 4.1% | 73 | 4.2% | 64 | 3.9% | 54 | 3.7% | -6.9% |
| | Hispanic | Female | 107 | 6.5% | 121 | 6.8% | 117 | 6.7% | 120 | 6.9% | 123 | 6.9% | 119 | 6.7% | 120 | 6.9% | 125 | 7.3% | 113 | 6.9% | 102 | 6.9% | -4.7% |
| | | Male | 304 | 18.5% | 339 | 19.1% | 348 | 20.0% | 356 | 20.5% | 370 | 20.7% | 369 | 20.9% | 370 | 21.1% | 366 | 21.3% | 360 | 22.0% | 336 | 22.9% | 10.5% |
| | Hispanic Total | | 411 | 25.0% | 460 | 25.9% | 465 | 26.7% | 476 | 27.4% | 493 | 27.6% | 488 | 27.6% | 490 | 28.0% | 491 | 28.5% | 473 | 28.8% | 438 | 29.8% | 6.6% |
| | Native American/Alaskan | Female | 2 | 0.1% | 3 | 0.2% | 3 | 0.2% | 3 | 0.2% | 2 | 0.1% | 2 | 0.1% | 2 | 0.1% | 2 | 0.1% | 2 | 0.1% | 2 | 0.1% | 0.0% |
| | | Male | 7 | 0.4% | 9 | 0.5% | 9 | 0.5% | 9 | 0.5% | 8 | 0.4% | 8 | 0.5% | 5 | 0.3% | 5 | 0.3% | 5 | 0.3% | 6 | 0.4% | -14.3% |
| | Native American/Alaskan Total | | 9 | 0.5% | 12 | 0.7% | 12 | 0.7% | 12 | 0.7% | 10 | 0.6% | 10 | 0.6% | 7 | 0.4% | 7 | 0.4% | 7 | 0.4% | 8 | 0.5% | -11.1% |
| | Other | Female | 5 | 0.3% | 6 | 0.3% | 4 | 0.2% | 6 | 0.3% | 7 | 0.4% | 7 | 0.4% | 5 | 0.3% | 5 | 0.3% | 3 | 0.2% | 3 | 0.2% | -40.0% |
| | | Male | 3 | 0.2% | 4 | 0.2% | 4 | 0.2% | 3 | 0.2% | 8 | 0.4% | 8 | 0.5% | 4 | 0.2% | 4 | 0.2% | 2 | 0.1% | 1 | 0.1% | -66.7% |
| | Other Total | | 8 | 0.5% | 10 | 0.6% | 8 | 0.5% | 9 | 0.5% | 15 | 0.8% | 15 | 0.8% | 9 | 0.5% | 9 | 0.5% | 5 | 0.3% | 4 | 0.3% | -50.0% |
| White | Female | 208 | 12.7% | 210 | 11.8% | 206 | 11.8% | 196 | 11.3% | 193 | 10.8% | 191 | 10.8% | 175 | 10.0% | 168 | 9.8% | 160 | 9.8% | 136 | 9.3% | -34.6% | |
| | Male | 714 | 43.5% | 732 | 41.3% | 687 | 39.5% | 671 | 38.6% | 674 | 37.8% | 653 | 37.0% | 644 | 36.8% | 620 | 36.0% | 582 | 35.5% | 493 | 33.6% | -31.0% | |
| White Total | | 922 | 56.2% | 942 | 53.1% | 893 | 51.3% | 867 | 49.9% | 867 | 48.6% | 844 | 47.8% | 819 | 46.8% | 788 | 45.8% | 742 | 45.2% | 629 | 42.8% | -31.8% | |
| Salaried Total | | | 1,642 | 100.0% | 1,774 | 100.0% | 1,740 | 100.0% | 1,737 | 100.0% | 1,785 | 100.0% | 1,766 | 100.0% | 1,751 | 100.0% | 1,722 | 100.0% | 1,640 | 100.0% | 1,469 | 100.0% | -10.5% |

Total Employees By Department and Race/Ethnicity

| Department | Type | Ethnic Group | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|----------------------------|-----------------------|------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|-------------|--------------|-------------|--------------|-------------|--------------|--------------|---|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Administrative Services | Hourly | Armenian | 6 | 12.5% | 4 | 8.7% | 8 | 15.1% | 8 | 15.4% | 5 | 9.3% | 3 | 7.5% | 1 | 2.2% | 1 | 2.2% | 1 | 2.1% | 1 | 2.4% | -83.3% |
| | | Asian/Pacific Islander | 3 | 6.3% | 3 | 6.5% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 2.4% | -66.7% |
| | | Hispanic | 3 | 6.3% | 2 | 4.3% | 2 | 3.8% | 2 | 3.8% | 4 | 7.4% | 1 | 2.5% | 3 | 6.7% | 3 | 6.7% | 2 | 4.3% | 1 | 2.4% | -66.7% |
| | | White | 1 | 2.1% | 0 | 0.0% | 0 | 0.0% | 1 | 1.9% | 1 | 1.9% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 2 | 4.8% | 100.0% |
| | | Hourly Total | 13 | 27.1% | 9 | 19.6% | 10 | 18.9% | 11 | 21.2% | 10 | 18.5% | 4 | 10.0% | 4 | 8.9% | 4 | 8.9% | 3 | 6.4% | 5 | 11.9% | -61.5% |
| | Salaried | Armenian | 2 | 4.2% | 4 | 8.7% | 4 | 7.5% | 5 | 9.6% | 4 | 7.4% | 5 | 12.5% | 6 | 13.3% | 7 | 15.6% | 7 | 14.9% | 8 | 19.0% | 300.0% |
| | | Asian/Pacific Islander | 13 | 27.1% | 14 | 30.4% | 13 | 24.5% | 11 | 21.2% | 13 | 24.1% | 12 | 30.0% | 14 | 31.1% | 13 | 28.9% | 14 | 29.8% | 11 | 26.2% | -15.4% |
| | | Black | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 1.9% | 1 | 2.5% | 1 | 2.2% | 1 | 2.2% | 1 | 2.1% | 0 | 0.0% | N/A |
| | | Hispanic | 4 | 8.3% | 5 | 10.9% | 8 | 15.1% | 8 | 15.4% | 8 | 14.8% | 5 | 12.5% | 9 | 20.0% | 9 | 20.0% | 9 | 19.1% | 8 | 19.0% | 100.0% |
| | | Other | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 1.9% | 1 | 2.5% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | N/A |
| | | White | 16 | 33.3% | 14 | 30.4% | 18 | 34.0% | 17 | 32.7% | 17 | 31.5% | 12 | 30.0% | 11 | 24.4% | 11 | 24.4% | 13 | 27.7% | 10 | 23.8% | -37.5% |
| | Salaried Total | 35 | 72.9% | 37 | 80.4% | 43 | 81.1% | 41 | 78.8% | 44 | 81.5% | 36 | 90.0% | 41 | 91.1% | 41 | 91.1% | 44 | 93.6% | 37 | 88.1% | 5.7% | |

| Department | Ethnic Group | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|--------------|------------------------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|---------------|---|
| | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Total | Armenian | 8 | 16.7% | 8 | 17.4% | 12 | 22.6% | 13 | 25.0% | 9 | 16.7% | 8 | 20.0% | 7 | 15.6% | 8 | 17.8% | 8 | 17.0% | 9 | 21.4% | 12.5% |
| | Asian/Pacific Islander | 16 | 33.3% | 17 | 37.0% | 13 | 24.5% | 11 | 21.2% | 13 | 24.1% | 12 | 30.0% | 14 | 31.1% | 13 | 28.9% | 14 | 29.8% | 12 | 28.6% | -25.0% |
| | Black | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 1.9% | 1 | 2.5% | 1 | 2.2% | 1 | 2.2% | 1 | 2.1% | 0 | 0.0% | N/A |
| | Hispanic | 7 | 14.6% | 7 | 15.2% | 10 | 18.9% | 10 | 19.2% | 12 | 22.2% | 6 | 15.0% | 12 | 26.7% | 12 | 26.7% | 11 | 23.4% | 9 | 21.4% | 28.6% |
| | Other | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 1.9% | 1 | 2.5% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | N/A |
| | White | 17 | 35.4% | 14 | 30.4% | 18 | 34.0% | 18 | 34.6% | 18 | 33.3% | 12 | 30.0% | 11 | 24.4% | 11 | 24.4% | 13 | 27.7% | 12 | 28.6% | -29.4% |
| Total | 48 | 100.0% | 46 | 100.0% | 53 | 100.0% | 52 | 100.0% | 54 | 100.0% | 40 | 100.0% | 45 | 100.0% | 45 | 100.0% | 47 | 100.0% | 42 | 100.0% | -12.5% | |

Total Employees By Department and Race/Ethnicity

| Department | Type | Ethnic Group | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|-----------------------|-----------|------------------------|-----------|--------------|-----------|--------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|--------------|-----------|--------------|-----------|--------------|-----------|--------------|---------------|--------------|---|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| City Attorney | Hourly | Armenian | 1 | 4.3% | 1 | 4.0% | 1 | 4.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 2 | 8.0% | 2 | 8.7% | 0 | 0.0% | 0 | 0.0% | -100.0% |
| | | Asian/Pacific Islander | 0 | 0.0% | 1 | 4.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | N/A |
| | | Hispanic | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 4.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | N/A |
| | | White | 1 | 4.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 4.0% | 1 | 4.3% | 2 | 10.5% | 2 | 10.5% | 100.0% |
| | | Hourly Total | 2 | 8.7% | 2 | 8.0% | 1 | 4.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 4 | 16.0% | 3 | 13.0% | 2 | 10.5% | 2 | 10.5% | 0.0% |
| | Salaried | Armenian | 2 | 8.7% | 2 | 8.0% | 2 | 8.7% | 2 | 10.0% | 3 | 14.3% | 4 | 19.0% | 4 | 16.0% | 4 | 17.4% | 4 | 21.1% | 4 | 21.1% | 100.0% |
| | | Asian/Pacific Islander | 0 | 0.0% | 0 | 0.0% | 1 | 4.3% | 1 | 5.0% | 1 | 4.8% | 1 | 4.8% | 1 | 4.0% | 1 | 4.3% | 2 | 10.5% | 2 | 10.5% | N/A |
| | | Black | 2 | 8.7% | 3 | 12.0% | 2 | 8.7% | 2 | 10.0% | 2 | 9.5% | 2 | 9.5% | 2 | 8.0% | 2 | 8.7% | 1 | 5.3% | 1 | 5.3% | -50.0% |
| | | Hispanic | 3 | 13.0% | 5 | 20.0% | 4 | 17.4% | 4 | 20.0% | 5 | 23.8% | 5 | 23.8% | 5 | 20.0% | 5 | 21.7% | 3 | 15.8% | 3 | 15.8% | 0.0% |
| | | Other | 1 | 4.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | -100.0% |
| Salaried Total | 13 | 56.5% | 13 | 52.0% | 13 | 56.5% | 11 | 55.0% | 10 | 47.6% | 9 | 42.9% | 9 | 36.0% | 8 | 34.8% | 7 | 36.8% | 7 | 36.8% | -46.2% | | |
| Salaried Total | 21 | 91.3% | 23 | 92.0% | 22 | 95.7% | 20 | 100.0% | 21 | 100.0% | 21 | 100.0% | 21 | 84.0% | 20 | 87.0% | 17 | 89.5% | 17 | 89.5% | -19.0% | | |

| Department | Ethnic Group | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|--------------|------------------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|---|
| | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Total | Armenian | 3 | 13.0% | 3 | 12.0% | 3 | 13.0% | 2 | 10.0% | 3 | 14.3% | 4 | 19.0% | 6 | 24.0% | 6 | 26.1% | 4 | 21.1% | 4 | 21.1% | 33.3% |
| | Asian/Pacific Islander | 0 | 0.0% | 1 | 4.0% | 1 | 4.3% | 1 | 5.0% | 1 | 4.8% | 1 | 4.8% | 1 | 4.0% | 1 | 4.3% | 2 | 10.5% | 2 | 10.5% | N/A |
| | Black | 2 | 8.7% | 3 | 12.0% | 2 | 8.7% | 2 | 10.0% | 2 | 9.5% | 2 | 9.5% | 2 | 8.0% | 2 | 8.7% | 1 | 5.3% | 1 | 5.3% | -50.0% |
| | Hispanic | 3 | 13.0% | 5 | 20.0% | 4 | 17.4% | 4 | 20.0% | 5 | 23.8% | 5 | 23.8% | 6 | 24.0% | 5 | 21.7% | 3 | 15.8% | 3 | 15.8% | 0.0% |
| | Other | 1 | 4.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | -100.0% |
| | White | 14 | 60.9% | 13 | 52.0% | 13 | 56.5% | 11 | 55.0% | 10 | 47.6% | 9 | 42.9% | 10 | 40.0% | 9 | 39.1% | 9 | 47.4% | 9 | 47.4% | -35.7% |
| Total | Total | 23 | 100.0% | 25 | 100.0% | 23 | 100.0% | 20 | 100.0% | 21 | 100.0% | 21 | 100.0% | 25 | 100.0% | 23 | 100.0% | 19 | 100.0% | 19 | 100.0% | -17.4% |

**Total Employees
By Department and Race/Ethnicity**

| Department | Type | Ethnic Group | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|-----------------------|-----------|------------------------|-----------|--------------|-----------|--------------|-----------|--------------|-----------|--------------|-----------|--------------|-----------|--------------|-----------|--------------|----------|--------------|----------|--------------|---------------|--------------|---|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| City Clerk | Hourly | Armenian | 1 | 7.1% | 1 | 8.3% | 1 | 7.7% | 1 | 7.7% | 1 | 9.1% | 2 | 11.8% | 1 | 8.3% | 4 | 23.5% | 2 | 20.0% | 2 | 18.2% | 100.0% |
| | | Asian/Pacific Islander | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 5.9% | 0 | 0.0% | 0 | 0.0% | N/A |
| | | Hispanic | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 5.9% | 1 | 8.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | N/A |
| | | White | 2 | 14.3% | 1 | 8.3% | 1 | 7.7% | 1 | 7.7% | 0 | 0.0% | 4 | 23.5% | 0 | 0.0% | 2 | 11.8% | 0 | 0.0% | 2 | 18.2% | 0.0% |
| | | Hourly Total | 3 | 21.4% | 2 | 16.7% | 2 | 15.4% | 2 | 15.4% | 1 | 9.1% | 7 | 41.2% | 2 | 16.7% | 7 | 41.2% | 2 | 20.0% | 4 | 36.4% | 33.3% |
| | Salaried | Armenian | 1 | 7.1% | 2 | 16.7% | 2 | 15.4% | 2 | 15.4% | 2 | 18.2% | 2 | 11.8% | 2 | 16.7% | 2 | 11.8% | 2 | 20.0% | 2 | 18.2% | 100.0% |
| | | Asian/Pacific Islander | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 5.9% | 1 | 8.3% | 1 | 5.9% | 1 | 10.0% | 1 | 9.1% | N/A |
| | | Black | 1 | 7.1% | 1 | 8.3% | 1 | 7.7% | 1 | 7.7% | 1 | 9.1% | 1 | 5.9% | 1 | 8.3% | 1 | 5.9% | 1 | 10.0% | 1 | 9.1% | 0.0% |
| | | Hispanic | 3 | 21.4% | 3 | 25.0% | 5 | 38.5% | 5 | 38.5% | 4 | 36.4% | 3 | 17.6% | 4 | 33.3% | 4 | 23.5% | 2 | 20.0% | 1 | 9.1% | -66.7% |
| | | White | 6 | 42.9% | 4 | 33.3% | 3 | 23.1% | 3 | 23.1% | 3 | 27.3% | 3 | 17.6% | 2 | 16.7% | 2 | 11.8% | 2 | 20.0% | 2 | 18.2% | -66.7% |
| Salaried Total | 11 | 78.6% | 10 | 83.3% | 11 | 84.6% | 11 | 84.6% | 10 | 90.9% | 10 | 58.8% | 10 | 83.3% | 10 | 58.8% | 8 | 80.0% | 7 | 63.6% | -36.4% | | |

| Department | Ethnic Group | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|------------|------------------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|---|
| | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | | | |
| Total | Armenian | 2 | 14.3% | 3 | 25.0% | 3 | 23.1% | 3 | 23.1% | 3 | 27.3% | 4 | 23.5% | 3 | 25.0% | 6 | 35.3% | 4 | 40.0% | 4 | 36.4% | 100.0% |
| | Asian/Pacific Islander | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 5.9% | 1 | 8.3% | 2 | 11.8% | 1 | 10.0% | 1 | 9.1% | N/A |
| | Black | 1 | 7.1% | 1 | 8.3% | 1 | 7.7% | 1 | 7.7% | 1 | 9.1% | 1 | 5.9% | 1 | 8.3% | 1 | 5.9% | 1 | 10.0% | 1 | 9.1% | 0.0% |
| | Hispanic | 3 | 21.4% | 3 | 25.0% | 5 | 38.5% | 5 | 38.5% | 4 | 36.4% | 4 | 23.5% | 5 | 41.7% | 4 | 23.5% | 2 | 20.0% | 1 | 9.1% | -66.7% |
| | White | 8 | 57.1% | 5 | 41.7% | 4 | 30.8% | 4 | 30.8% | 3 | 27.3% | 7 | 41.2% | 2 | 16.7% | 4 | 23.5% | 2 | 20.0% | 4 | 36.4% | -50.0% |
| | Total | 14 | 100.0% | 12 | 100.0% | 13 | 100.0% | 13 | 100.0% | 11 | 100.0% | 17 | 100.0% | 12 | 100.0% | 17 | 100.0% | 10 | 100.0% | 11 | 100.0% | -21.4% |

Total Employees By Department and Race/Ethnicity

| Department | Type | Ethnic Group | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 | | |
|----------------|-----------------------|------------------------|---------------|-------------|---------------|-------------|---------------|-------------|---------------|-------------|---------------|-------------|---------------|-------------|---------------|-------------|---------------|-------------|---------------|-------------|---------------|-------------|---|---------------|------------|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | | | |
| City Treasurer | Hourly | Armenian | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 20.0% | N/A |
| | | Hourly Total | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 20.0% | N/A |
| | Salaried | Armenian | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 20.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 2 | 28.6% | 1 | 20.0% | N/A |
| | | Asian/Pacific Islander | 2 | 40.0% | 2 | 40.0% | 2 | 40.0% | 2 | 40.0% | 1 | 20.0% | 2 | 40.0% | 2 | 50.0% | 2 | 40.0% | 2 | 28.6% | 2 | 28.6% | 1 | 20.0% | -50.0% |
| | | Hispanic | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 20.0% | 1 | 14.3% | 1 | 20.0% | N/A |
| | | White | 3 | 60.0% | 3 | 60.0% | 3 | 60.0% | 3 | 60.0% | 3 | 60.0% | 3 | 60.0% | 3 | 60.0% | 2 | 50.0% | 2 | 40.0% | 2 | 28.6% | 1 | 20.0% | -66.7% |
| | Salaried Total | 5 | 100.0% | 5 | 100.0% | 5 | 100.0% | 5 | 100.0% | 5 | 100.0% | 5 | 100.0% | 5 | 100.0% | 4 | 100.0% | 5 | 100.0% | 7 | 100.0% | 4 | 80.0% | -20.0% | |

| Department | Ethnic Group | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 | | |
|------------|------------------------|----------|---------------|----------|---------------|----------|---------------|----------|---------------|----------|---------------|----------|---------------|----------|---------------|----------|---------------|----------|---------------|----------|---------------|---|-------|-----|
| | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | | | |
| Total | Armenian | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 20.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 2 | 28.6% | 2 | 40.0% | N/A | | |
| | Asian/Pacific Islander | 2 | 40.0% | 2 | 40.0% | 2 | 40.0% | 2 | 40.0% | 1 | 20.0% | 2 | 40.0% | 2 | 50.0% | 2 | 40.0% | 2 | 28.6% | 1 | 20.0% | -50.0% | | |
| | Hispanic | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 20.0% | 1 | 14.3% | 1 | 20.0% | N/A |
| | White | 3 | 60.0% | 3 | 60.0% | 3 | 60.0% | 3 | 60.0% | 3 | 60.0% | 3 | 60.0% | 2 | 50.0% | 2 | 40.0% | 2 | 28.6% | 1 | 20.0% | -66.7% | | |
| | Total | 5 | 100.0% | 5 | 100.0% | 5 | 100.0% | 5 | 100.0% | 5 | 100.0% | 5 | 100.0% | 4 | 100.0% | 5 | 100.0% | 7 | 100.0% | 5 | 100.0% | 0.0% | | |

Total Employees By Department and Race/Ethnicity

| Department | Type | Ethnic Group | 2011 | | 2012 | | 2013 | | |
|-----------------------|-----------------------|-------------------------|------|------------|--------------|------------|--------------|-----------|--------------|
| | | | # | % | # | % | # | % | |
| Community Development | Hourly | Armenian | 5 | 3.5% | 5 | 4.0% | 10 | 8.7% | |
| | | Asian/Pacific Islander | 1 | 0.7% | 2 | 1.6% | 2 | 1.7% | |
| | | Hispanic | 3 | 2.1% | 2 | 1.6% | 4 | 3.5% | |
| | | Native American/Alaskan | 1 | 0.7% | 1 | 0.8% | 1 | 0.9% | |
| | | White | 7 | 4.9% | 8 | 6.4% | 5 | 4.3% | |
| | Hourly Total | | | 17 | 12.0% | 18 | 14.4% | 22 | 19.1% |
| | Salaried | Armenian | 25 | 17.6% | 19 | 15.2% | 20 | 17.4% | |
| | | Asian/Pacific Islander | 9 | 6.3% | 6 | 4.8% | 4 | 3.5% | |
| | | Black | 8 | 5.6% | 6 | 4.8% | 3 | 2.6% | |
| | | Hispanic | 31 | 21.8% | 28 | 22.4% | 26 | 22.6% | |
| | | White | 52 | 36.6% | 48 | 38.4% | 40 | 34.8% | |
| | Salaried Total | | | 125 | 88.0% | 107 | 85.6% | 93 | 80.9% |

| Department | Ethnic Group | 2011 | | 2012 | | 2013 | |
|--------------|-------------------------|------------|---------------|------------|---------------|------------|---------------|
| | | # | % | # | % | # | % |
| Total | Armenian | 30 | 21.1% | 24 | 19.2% | 30 | 26.1% |
| | Asian/Pacific Islander | 10 | 7.0% | 8 | 6.4% | 6 | 5.2% |
| | Black | 8 | 5.6% | 6 | 4.8% | 3 | 2.6% |
| | Hispanic | 34 | 23.9% | 30 | 24.0% | 30 | 26.1% |
| | Native American/Alaskan | 1 | 0.7% | 1 | 0.8% | 1 | 0.9% |
| | White | 59 | 41.5% | 56 | 44.8% | 45 | 39.1% |
| Total | | 142 | 100.0% | 125 | 100.0% | 115 | 100.0% |

This department was created in 2011 as the result of the organizational realignment. It consists of the previous Community Planning and Community Redevelopment and Housing Departments. Effective 7/1/13, Economic Development function moved from the Community Development Department to the Management Services Department.

Total Employees By Department and Race/Ethnicity

| Department | Type | Ethnic Group | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | % of Increase / Decrease from 2001 to 2010 |
|-----------------------|-----------------------|-------------------------|-----------|--------------|-----------|--------------|-----------|--------------|-----------|--------------|-----------|--------------|-----------|--------------|-----------|--------------|--|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Community Planning | Hourly | Armenian | 16 | 8.8% | 3 | 2.8% | 5 | 4.5% | 2 | 1.9% | 1 | 1.0% | 3 | 3.0% | 3 | 3.0% | -81.3% |
| | | Asian/Pacific Islander | 2 | 1.1% | 1 | 0.9% | 2 | 1.8% | 1 | 1.0% | 1 | 1.0% | 0 | 0.0% | 0 | 0.0% | -100.0% |
| | | Black | 3 | 1.7% | 1 | 0.9% | 1 | 0.9% | 1 | 1.0% | 2 | 2.0% | 1 | 1.0% | 0 | 0.0% | -100.0% |
| | | Hispanic | 49 | 27.1% | 3 | 2.8% | 4 | 3.6% | 4 | 3.8% | 2 | 2.0% | 2 | 2.0% | 3 | 3.0% | -93.9% |
| | | Other | 3 | 1.7% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | -100.0% |
| | | White | 16 | 8.8% | 2 | 1.9% | 8 | 7.3% | 8 | 7.7% | 7 | 6.9% | 6 | 6.0% | 4 | 4.0% | -75.0% |
| | Hourly Total | | 89 | 49.2% | 10 | 9.3% | 20 | 18.2% | 16 | 15.4% | 13 | 12.7% | 12 | 12.0% | 10 | 10.1% | -88.8% |
| | Salaried | Armenian | 12 | 6.6% | 12 | 11.2% | 11 | 10.0% | 12 | 11.5% | 14 | 13.7% | 12 | 12.0% | 12 | 12.1% | 0.0% |
| | | Asian/Pacific Islander | 6 | 3.3% | 6 | 5.6% | 5 | 4.5% | 6 | 5.8% | 7 | 6.9% | 7 | 7.0% | 7 | 7.1% | 16.7% |
| | | Black | 3 | 1.7% | 3 | 2.8% | 3 | 2.7% | 3 | 2.9% | 2 | 2.0% | 2 | 2.0% | 3 | 3.0% | 0.0% |
| | | Hispanic | 19 | 10.5% | 22 | 20.6% | 17 | 15.5% | 18 | 17.3% | 19 | 18.6% | 19 | 19.0% | 19 | 19.2% | 0.0% |
| | | Native American/Alaskan | 1 | 0.6% | 1 | 0.9% | 1 | 0.9% | 1 | 1.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | -100.0% |
| | | Other | 1 | 0.6% | 1 | 0.9% | 1 | 0.9% | 1 | 1.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | -100.0% |
| | Salaried Total | | 92 | 50.8% | 97 | 90.7% | 90 | 81.8% | 88 | 84.6% | 89 | 87.3% | 88 | 88.0% | 89 | 89.9% | -3.3% |

| Department | Ethnic Group | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | % of Increase / Decrease from 2001 to 2010 |
|--------------|-------------------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|-----------|---------------|--|
| | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Total | Armenian | 28 | 15.5% | 15 | 14.0% | 16 | 14.5% | 14 | 13.5% | 15 | 14.7% | 15 | 15.0% | 15 | 15.2% | -46.4% |
| | Asian/Pacific Islander | 8 | 4.4% | 7 | 6.5% | 7 | 6.4% | 7 | 6.7% | 8 | 7.8% | 7 | 7.0% | 7 | 7.1% | -12.5% |
| | Black | 6 | 3.3% | 4 | 3.7% | 4 | 3.6% | 4 | 3.8% | 4 | 3.9% | 3 | 3.0% | 3 | 3.0% | -50.0% |
| | Hispanic | 68 | 37.6% | 25 | 23.4% | 21 | 19.1% | 22 | 21.2% | 21 | 20.6% | 21 | 21.0% | 22 | 22.2% | -67.6% |
| | Native American/Alaskan | 1 | 0.6% | 1 | 0.9% | 1 | 0.9% | 1 | 1.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | -100.0% |
| | Other | 4 | 2.2% | 1 | 0.9% | 1 | 0.9% | 1 | 1.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | -100.0% |
| | White | 66 | 36.5% | 54 | 50.5% | 60 | 54.5% | 55 | 52.9% | 54 | 52.9% | 54 | 54.0% | 52 | 52.5% | -21.2% |
| Total | | 181 | 100.0% | 107 | 100.0% | 110 | 100.0% | 104 | 100.0% | 102 | 100.0% | 100 | 100.0% | 99 | 100.0% | -45.3% |

**Total Employees
By Department and Race/Ethnicity**

| Department | Type | Ethnic Group | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | % of Increase / Decrease from 2001 to 2010 |
|---|-----------------------|-------------------------|-----------|--------------|-----------|--------------|-----------|--------------|-----------|--------------|-----------|--------------|-----------|--------------|-----------|--------------|--|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Community Redevelopment & Housing | Hourly | Armenian | 4 | 8.7% | 2 | 4.7% | 0 | 0.0% | 0 | 0.0% | 2 | 5.3% | 1 | 2.5% | 0 | 0.0% | -100.0% |
| | | Asian/Pacific Islander | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 2.5% | N/A |
| | | Hispanic | 2 | 4.3% | 2 | 4.7% | 1 | 2.7% | 1 | 2.9% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | -100.0% |
| | | Native American/Alaskan | 1 | 2.2% | 1 | 2.3% | 1 | 2.7% | 1 | 2.9% | 1 | 2.6% | 1 | 2.5% | 1 | 2.5% | 0.0% |
| | | White | 1 | 2.2% | 1 | 2.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | -100.0% |
| | Hourly Total | | 8 | 17.4% | 6 | 14.0% | 2 | 5.4% | 2 | 5.7% | 3 | 7.9% | 2 | 5.0% | 2 | 5.0% | -75.0% |
| | Salaried | Armenian | 11 | 23.9% | 12 | 27.9% | 11 | 29.7% | 11 | 31.4% | 12 | 31.6% | 15 | 37.5% | 14 | 35.0% | 27.3% |
| | | Asian/Pacific Islander | 1 | 2.2% | 1 | 2.3% | 0 | 0.0% | 0 | 0.0% | 1 | 2.6% | 1 | 2.5% | 1 | 2.5% | 0.0% |
| | | Black | 3 | 6.5% | 3 | 7.0% | 3 | 8.1% | 3 | 8.6% | 4 | 10.5% | 4 | 10.0% | 4 | 10.0% | 33.3% |
| | | Hispanic | 13 | 28.3% | 13 | 30.2% | 13 | 35.1% | 11 | 31.4% | 11 | 28.9% | 11 | 27.5% | 12 | 30.0% | -7.7% |
| | | White | 10 | 21.7% | 8 | 18.6% | 8 | 21.6% | 8 | 22.9% | 7 | 18.4% | 7 | 17.5% | 7 | 17.5% | -30.0% |
| | Salaried Total | | 38 | 82.6% | 37 | 86.0% | 35 | 94.6% | 33 | 94.3% | 35 | 92.1% | 38 | 95.0% | 38 | 95.0% | 0.0% |

| Department | Ethnic Group | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | % of Increase / Decrease from 2001 to 2010 |
|--------------|-------------------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|--|
| | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Total | Armenian | 15 | 32.6% | 14 | 32.6% | 11 | 29.7% | 11 | 31.4% | 14 | 36.8% | 16 | 40.0% | 14 | 35.0% | -6.7% |
| | Asian/Pacific Islander | 1 | 2.2% | 1 | 2.3% | 0 | 0.0% | 0 | 0.0% | 1 | 2.6% | 1 | 2.5% | 2 | 5.0% | 100.0% |
| | Black | 3 | 6.5% | 3 | 7.0% | 3 | 8.1% | 3 | 8.6% | 4 | 10.5% | 4 | 10.0% | 4 | 10.0% | 33.3% |
| | Hispanic | 15 | 32.6% | 15 | 34.9% | 14 | 37.8% | 12 | 34.3% | 11 | 28.9% | 11 | 27.5% | 12 | 30.0% | -20.0% |
| | Native American/Alaskan | 1 | 2.2% | 1 | 2.3% | 1 | 2.7% | 1 | 2.9% | 1 | 2.6% | 1 | 2.5% | 1 | 2.5% | 0.0% |
| | White | 11 | 23.9% | 9 | 20.9% | 8 | 21.6% | 8 | 22.9% | 7 | 18.4% | 7 | 17.5% | 7 | 17.5% | -36.4% |
| Total | | 46 | 100.0% | 43 | 100.0% | 37 | 100.0% | 35 | 100.0% | 38 | 100.0% | 40 | 100.0% | 40 | 100.0% | -13.0% |

Total Employees By Department and Race/Ethnicity

| Department | Type | Ethnic Group | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|----------------------------------|-----------------------|-------------------------|------------|--------------|------------|--------------|------------|--------------|------------|--------------|------------|--------------|------------|--------------|------------|--------------|------------|--------------|------------|--------------|------------|--------------|---|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Community Services & Parks | Hourly | Armenian | 48 | 14.5% | 60 | 15.4% | 74 | 16.7% | 62 | 15.4% | 68 | 17.1% | 83 | 21.0% | 97 | 22.7% | 98 | 23.2% | 96 | 24.9% | 88 | 24.8% | 83.3% |
| | | Asian/Pacific Islander | 8 | 2.4% | 9 | 2.3% | 13 | 2.9% | 11 | 2.7% | 11 | 2.8% | 9 | 2.3% | 14 | 3.3% | 16 | 3.8% | 16 | 4.1% | 20 | 5.6% | 150.0% |
| | | Black | 10 | 3.0% | 6 | 1.5% | 15 | 3.4% | 14 | 3.5% | 15 | 3.8% | 13 | 3.3% | 10 | 2.3% | 13 | 3.1% | 12 | 3.1% | 12 | 3.4% | 20.0% |
| | | Hispanic | 79 | 23.8% | 110 | 28.2% | 105 | 23.8% | 98 | 24.3% | 102 | 25.7% | 89 | 22.5% | 95 | 22.2% | 88 | 20.9% | 92 | 23.8% | 97 | 27.3% | 22.8% |
| | | Native American/Alaskan | 1 | 0.3% | 0 | 0.0% | 1 | 0.2% | 0 | 0.0% | 1 | 0.3% | 1 | 0.3% | 0 | 0.0% | 1 | 0.2% | 1 | 0.3% | 1 | 0.3% | 0.0% |
| | | Other | 4 | 1.2% | 5 | 1.3% | 9 | 2.0% | 7 | 1.7% | 5 | 1.3% | 3 | 0.8% | 1 | 0.2% | 3 | 0.7% | 1 | 0.3% | 0 | 0.0% | -100.0% |
| | | White | 60 | 18.1% | 57 | 14.6% | 70 | 15.8% | 58 | 14.4% | 48 | 12.1% | 46 | 11.6% | 54 | 12.6% | 55 | 13.0% | 50 | 13.0% | 42 | 11.8% | -30.0% |
| | Hourly Total | | 210 | 63.3% | 247 | 63.3% | 287 | 64.9% | 250 | 62.0% | 250 | 63.0% | 244 | 61.8% | 271 | 63.5% | 274 | 64.9% | 268 | 69.4% | 260 | 73.2% | 23.8% |
| | Salaried | Armenian | 11 | 3.3% | 15 | 3.8% | 20 | 4.5% | 22 | 5.5% | 24 | 6.0% | 27 | 6.8% | 30 | 7.0% | 29 | 6.9% | 25 | 6.5% | 25 | 7.0% | 127.3% |
| | | Asian/Pacific Islander | 6 | 1.8% | 9 | 2.3% | 11 | 2.5% | 11 | 2.7% | 11 | 2.8% | 11 | 2.8% | 10 | 2.3% | 9 | 2.1% | 7 | 1.8% | 6 | 1.7% | 0.0% |
| | | Black | 5 | 1.5% | 8 | 2.1% | 8 | 1.8% | 6 | 1.5% | 5 | 1.3% | 6 | 1.5% | 10 | 2.3% | 9 | 2.1% | 8 | 2.1% | 6 | 1.7% | 20.0% |
| | | Hispanic | 41 | 12.3% | 50 | 12.8% | 58 | 13.1% | 59 | 14.6% | 56 | 14.1% | 58 | 14.7% | 58 | 13.6% | 55 | 13.0% | 47 | 12.2% | 42 | 11.8% | 2.4% |
| | | Native American/Alaskan | 1 | 0.3% | 2 | 0.5% | 1 | 0.2% | 1 | 0.2% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | -100.0% |
| | | Other | 0 | 0.0% | 1 | 0.3% | 1 | 0.2% | 1 | 0.2% | 0 | 0.0% | 1 | 0.3% | 2 | 0.5% | 2 | 0.5% | 0 | 0.0% | 0 | 0.0% | N/A |
| | | White | 58 | 17.5% | 58 | 14.9% | 56 | 12.7% | 53 | 13.2% | 51 | 12.8% | 48 | 12.2% | 46 | 10.8% | 44 | 10.4% | 31 | 8.0% | 16 | 4.5% | -72.4% |
| | Salaried Total | | 122 | 36.7% | 143 | 36.7% | 155 | 35.1% | 153 | 38.0% | 147 | 37.0% | 151 | 38.2% | 156 | 36.5% | 148 | 35.1% | 118 | 30.6% | 95 | 26.8% | -22.1% |

| Department | Ethnic Group | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|--------------|-------------------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|---|
| | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Total | Armenian | 59 | 17.8% | 75 | 19.2% | 94 | 21.3% | 84 | 20.8% | 92 | 23.2% | 110 | 27.8% | 127 | 29.7% | 127 | 30.1% | 121 | 31.3% | 113 | 31.8% | 91.5% |
| | Asian/Pacific Islander | 14 | 4.2% | 18 | 4.6% | 24 | 5.4% | 22 | 5.5% | 22 | 5.5% | 20 | 5.1% | 24 | 5.6% | 25 | 5.9% | 23 | 6.0% | 26 | 7.3% | 85.7% |
| | Black | 15 | 4.5% | 14 | 3.6% | 23 | 5.2% | 20 | 5.0% | 20 | 5.0% | 19 | 4.8% | 20 | 4.7% | 22 | 5.2% | 20 | 5.2% | 18 | 5.1% | 20.0% |
| | Hispanic | 120 | 36.1% | 160 | 41.0% | 163 | 36.9% | 157 | 39.0% | 158 | 39.8% | 147 | 37.2% | 153 | 35.8% | 143 | 33.9% | 139 | 36.0% | 139 | 39.2% | 15.8% |
| | Native American/Alaskan | 2 | 0.6% | 2 | 0.5% | 2 | 0.5% | 1 | 0.2% | 1 | 0.3% | 1 | 0.3% | 0 | 0.0% | 1 | 0.2% | 1 | 0.3% | 1 | 0.3% | -50.0% |
| | Other | 4 | 1.2% | 6 | 1.5% | 10 | 2.3% | 8 | 2.0% | 5 | 1.3% | 4 | 1.0% | 3 | 0.7% | 5 | 1.2% | 1 | 0.3% | 0 | 0.0% | -100.0% |
| | White | 118 | 35.5% | 115 | 29.5% | 126 | 28.5% | 111 | 27.5% | 99 | 24.9% | 94 | 23.8% | 100 | 23.4% | 99 | 23.5% | 81 | 21.0% | 58 | 16.3% | -50.8% |
| Total | | 332 | 100.0% | 390 | 100.0% | 442 | 100.0% | 403 | 100.0% | 397 | 100.0% | 395 | 100.0% | 427 | 100.0% | 422 | 100.0% | 386 | 100.0% | 355 | 100.0% | 6.9% |

Total Employees By Department and Race/Ethnicity

| Department | Type | Ethnic Group | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|-----------------------|---------------------|-------------------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|---|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Fire Department | Hourly | Armenian | 4 | 1.7% | 1 | 0.4% | 2 | 0.9% | 1 | 0.4% | 3 | 1.2% | 3 | 1.3% | 3 | 1.2% | 3 | 1.2% | 4 | 1.4% | 5 | 1.8% | 25.0% |
| | | Asian/Pacific Islander | 0 | 0.0% | 3 | 1.2% | 4 | 1.7% | 2 | 0.8% | 3 | 1.2% | 3 | 1.3% | 2 | 0.8% | 2 | 0.8% | 6 | 2.1% | 9 | 3.3% | N/A |
| | | Black | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 0.4% | 1 | 0.4% | 4 | 1.4% | 3 | 1.1% | N/A |
| | | Hispanic | 2 | 0.8% | 2 | 0.8% | 0 | 0.0% | 0 | 0.0% | 1 | 0.4% | 2 | 0.8% | 10 | 4.0% | 8 | 3.2% | 19 | 6.5% | 22 | 8.1% | 1000.0% |
| | | White | 4 | 1.7% | 5 | 2.0% | 2 | 0.9% | 5 | 2.1% | 3 | 1.2% | 6 | 2.5% | 13 | 5.1% | 25 | 9.9% | 52 | 17.9% | 47 | 17.3% | 1075.0% |
| | Hourly Total | | 10 | 4.2% | 11 | 4.5% | 8 | 3.4% | 8 | 3.4% | 10 | 4.1% | 14 | 5.9% | 29 | 11.5% | 39 | 15.4% | 85 | 29.2% | 86 | 31.6% | 760.0% |
| | Salaried | Armenian | 1 | 0.4% | 4 | 1.6% | 4 | 1.7% | 6 | 2.5% | 8 | 3.3% | 8 | 3.4% | 11 | 4.3% | 11 | 4.3% | 12 | 4.1% | 11 | 4.0% | 1000.0% |
| | | Asian/Pacific Islander | 8 | 3.4% | 10 | 4.0% | 12 | 5.1% | 12 | 5.1% | 11 | 4.5% | 10 | 4.2% | 12 | 4.7% | 10 | 4.0% | 9 | 3.1% | 9 | 3.3% | 12.5% |
| | | Black | 6 | 2.5% | 6 | 2.4% | 6 | 2.6% | 6 | 2.5% | 7 | 2.9% | 7 | 3.0% | 6 | 2.4% | 6 | 2.4% | 6 | 2.1% | 6 | 2.2% | 0.0% |
| | | Hispanic | 34 | 14.3% | 36 | 14.6% | 35 | 14.9% | 35 | 14.8% | 35 | 14.3% | 34 | 14.4% | 36 | 14.2% | 34 | 13.4% | 35 | 12.0% | 31 | 11.4% | -8.8% |
| | | Native American/Alaskan | 1 | 0.4% | 1 | 0.4% | 1 | 0.4% | 1 | 0.4% | 1 | 0.4% | 1 | 0.4% | 1 | 0.4% | 1 | 0.4% | 1 | 0.3% | 1 | 0.4% | 0.0% |
| | | Other | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 3 | 1.2% | 3 | 1.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | N/A |
| | | White | 177 | 74.7% | 179 | 72.5% | 169 | 71.9% | 169 | 71.3% | 170 | 69.4% | 159 | 67.4% | 158 | 62.5% | 152 | 60.1% | 143 | 49.1% | 128 | 47.1% | -27.7% |
| Salaried Total | | 227 | 95.8% | 236 | 95.5% | 227 | 96.6% | 229 | 96.6% | 235 | 95.9% | 222 | 94.1% | 224 | 88.5% | 214 | 84.6% | 206 | 70.8% | 186 | 68.4% | -18.1% | |
| Grand Total | | | 237 | 100.0% | 247 | 100.0% | 235 | 100.0% | 237 | 100.0% | 245 | 100.0% | 236 | 100.0% | 253 | 100.0% | 253 | 100.0% | 291 | 100.0% | 272 | 100.0% | 14.8% |

| Department | Sworn | Ethnic Group | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|--------------------|------------------------|-------------------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|---|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Fire Department | Non-Sworn | Armenian | 5 | 2.1% | 4 | 1.6% | 5 | 2.1% | 5 | 2.1% | 8 | 3.3% | 8 | 3.4% | 9 | 3.6% | 9 | 3.6% | 11 | 3.8% | 11 | 4.0% | 120.0% |
| | | Asian/Pacific Islander | 3 | 1.3% | 8 | 3.2% | 11 | 4.7% | 9 | 3.8% | 9 | 3.7% | 9 | 3.8% | 8 | 3.2% | 7 | 2.8% | 10 | 3.4% | 13 | 4.8% | 333.3% |
| | | Black | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 0.4% | 1 | 0.4% | 4 | 1.4% | 3 | 1.1% | N/A |
| | | Hispanic | 9 | 3.8% | 9 | 3.6% | 6 | 2.6% | 5 | 2.1% | 7 | 2.9% | 8 | 3.4% | 16 | 6.3% | 14 | 5.5% | 27 | 9.3% | 27 | 9.9% | 200.0% |
| | | White | 32 | 13.5% | 36 | 14.6% | 30 | 12.8% | 32 | 13.5% | 30 | 12.2% | 29 | 12.3% | 36 | 14.2% | 48 | 19.0% | 73 | 25.1% | 70 | 25.7% | 118.8% |
| | Non-Sworn Total | | 49 | 20.7% | 57 | 23.1% | 52 | 22.1% | 51 | 21.5% | 54 | 22.0% | 54 | 22.9% | 70 | 27.7% | 79 | 31.2% | 125 | 43.0% | 124 | 45.6% | 153.1% |
| | Sworn | Armenian | 0 | 0.0% | 1 | 0.4% | 1 | 0.4% | 2 | 0.8% | 3 | 1.2% | 3 | 1.3% | 5 | 2.0% | 5 | 2.0% | 5 | 1.7% | 5 | 1.8% | N/A |
| | | Asian/Pacific Islander | 5 | 2.1% | 5 | 2.0% | 5 | 2.1% | 5 | 2.1% | 5 | 2.0% | 4 | 1.7% | 6 | 2.4% | 5 | 2.0% | 5 | 1.7% | 5 | 1.8% | 0.0% |
| | | Black | 6 | 2.5% | 6 | 2.4% | 6 | 2.6% | 6 | 2.5% | 7 | 2.9% | 7 | 3.0% | 6 | 2.4% | 6 | 2.4% | 6 | 2.1% | 6 | 2.2% | 0.0% |
| | | Hispanic | 27 | 11.4% | 29 | 11.7% | 29 | 12.3% | 30 | 12.7% | 29 | 11.8% | 28 | 11.9% | 30 | 11.9% | 28 | 11.1% | 27 | 9.3% | 26 | 9.6% | -3.7% |
| | | Native American/Alaskan | 1 | 0.4% | 1 | 0.4% | 1 | 0.4% | 1 | 0.4% | 1 | 0.4% | 1 | 0.4% | 1 | 0.4% | 1 | 0.4% | 1 | 0.3% | 1 | 0.4% | 0.0% |
| | | Other | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 3 | 1.2% | 3 | 1.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | N/A |
| | | White | 149 | 62.9% | 148 | 59.9% | 141 | 60.0% | 142 | 59.9% | 143 | 58.4% | 136 | 57.6% | 135 | 53.4% | 129 | 51.0% | 122 | 41.9% | 105 | 38.6% | -29.5% |
| Sworn Total | | 188 | 79.3% | 190 | 76.9% | 183 | 77.9% | 186 | 78.5% | 191 | 78.0% | 182 | 77.1% | 183 | 72.3% | 174 | 68.8% | 166 | 57.0% | 148 | 54.4% | -21.3% | |
| Grand Total | | | 237 | 100.0% | 247 | 100.0% | 235 | 100.0% | 237 | 100.0% | 245 | 100.0% | 236 | 100.0% | 253 | 100.0% | 253 | 100.0% | 291 | 100.0% | 272 | 100.0% | 14.8% |

| Department | Ethnic Group | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|--------------|-------------------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|---|
| | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | | | |
| Total | Armenian | 5 | 2.1% | 5 | 2.0% | 6 | 2.6% | 7 | 3.0% | 11 | 4.5% | 11 | 4.7% | 14 | 5.5% | 14 | 5.5% | 16 | 5.5% | 16 | 5.9% | 220.0% |
| | Asian/Pacific Islander | 8 | 3.4% | 13 | 5.3% | 16 | 6.8% | 14 | 5.9% | 14 | 5.7% | 13 | 5.5% | 14 | 5.5% | 12 | 4.7% | 15 | 5.2% | 18 | 6.6% | 125.0% |
| | Black | 6 | 2.5% | 6 | 2.4% | 6 | 2.6% | 6 | 2.5% | 7 | 2.9% | 7 | 3.0% | 7 | 2.8% | 7 | 2.8% | 10 | 3.4% | 9 | 3.3% | 50.0% |
| | Hispanic | 36 | 15.2% | 38 | 15.4% | 35 | 14.9% | 35 | 14.8% | 36 | 14.7% | 36 | 15.3% | 46 | 18.2% | 42 | 16.6% | 54 | 18.6% | 53 | 19.5% | 47.2% |
| | Native American/Alaskan | 1 | 0.4% | 1 | 0.4% | 1 | 0.4% | 1 | 0.4% | 1 | 0.4% | 1 | 0.4% | 1 | 0.4% | 1 | 0.4% | 1 | 0.3% | 1 | 0.4% | 0.0% |
| | Other | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 3 | 1.2% | 3 | 1.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | N/A |
| | White | 181 | 76.4% | 184 | 74.5% | 171 | 72.8% | 174 | 73.4% | 173 | 70.6% | 165 | 69.9% | 171 | 67.6% | 177 | 70.0% | 195 | 67.0% | 175 | 64.3% | -3.3% |
| Total | | 237 | 100.0% | 247 | 100.0% | 235 | 100.0% | 237 | 100.0% | 245 | 100.0% | 236 | 100.0% | 253 | 100.0% | 253 | 100.0% | 291 | 100.0% | 272 | 100.0% | 14.8% |

Total Employees By Department and Race/Ethnicity

| Department | Type | Ethnic Group | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|--------------|-----------------------|-------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|---------------|---------------|---|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| GWP | Hourly | Armenian | 6 | 1.5% | 1 | 0.3% | 3 | 0.8% | 4 | 1.0% | 4 | 1.0% | 6 | 1.5% | 4 | 1.0% | 5 | 1.2% | 6 | 1.5% | 1 | 0.3% | -83.3% |
| | | Asian/Pacific Islander | 8 | 2.0% | 3 | 0.8% | 0 | 0.0% | 2 | 0.5% | 4 | 1.0% | 4 | 1.0% | 5 | 1.2% | 7 | 1.7% | 6 | 1.5% | 3 | 1.0% | -62.5% |
| | | Black | 4 | 1.0% | 3 | 0.8% | 0 | 0.0% | 0 | 0.0% | 1 | 0.2% | 1 | 0.2% | 1 | 0.2% | 3 | 0.7% | 3 | 0.8% | 1 | 0.3% | -75.0% |
| | | Hispanic | 12 | 3.0% | 7 | 1.8% | 2 | 0.5% | 2 | 0.5% | 2 | 0.5% | 2 | 0.5% | 3 | 0.7% | 3 | 0.7% | 6 | 1.5% | 6 | 1.9% | -50.0% |
| | | Native American/Alaskan | 1 | 0.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | -100.0% |
| | | Other | 1 | 0.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | -100.0% |
| | | White | 18 | 4.6% | 14 | 3.6% | 12 | 3.1% | 10 | 2.6% | 8 | 2.0% | 10 | 2.5% | 10 | 2.5% | 8 | 1.9% | 8 | 2.0% | 5 | 1.6% | -72.2% |
| | | Hourly Total | 50 | 12.7% | 28 | 7.1% | 17 | 4.4% | 18 | 4.7% | 19 | 4.7% | 23 | 5.7% | 23 | 5.7% | 26 | 6.3% | 29 | 7.3% | 16 | 5.1% | -68.0% |
| | Salaried | Armenian | 13 | 3.3% | 21 | 5.3% | 20 | 5.2% | 21 | 5.5% | 25 | 6.2% | 27 | 6.7% | 31 | 7.7% | 35 | 8.5% | 33 | 8.3% | 32 | 10.3% | 146.2% |
| | | Asian/Pacific Islander | 34 | 8.6% | 38 | 9.6% | 40 | 10.3% | 40 | 10.4% | 40 | 10.0% | 38 | 9.5% | 42 | 10.4% | 43 | 10.4% | 40 | 10.1% | 36 | 11.6% | 5.9% |
| | | Black | 17 | 4.3% | 17 | 4.3% | 21 | 5.4% | 21 | 5.5% | 21 | 5.2% | 22 | 5.5% | 23 | 5.7% | 23 | 5.6% | 21 | 5.3% | 13 | 4.2% | -23.5% |
| | | Hispanic | 90 | 22.8% | 93 | 23.6% | 102 | 26.4% | 104 | 27.0% | 105 | 26.2% | 104 | 25.9% | 105 | 25.9% | 110 | 26.6% | 107 | 27.0% | 91 | 29.3% | 1.1% |
| | | Native American/Alaskan | 2 | 0.5% | 5 | 1.3% | 5 | 1.3% | 5 | 1.3% | 5 | 1.2% | 5 | 1.2% | 3 | 0.7% | 3 | 0.7% | 3 | 0.8% | 3 | 1.0% | 50.0% |
| | | Other | 2 | 0.5% | 3 | 0.8% | 3 | 0.8% | 2 | 0.5% | 2 | 0.5% | 5 | 1.2% | 4 | 1.0% | 4 | 1.0% | 3 | 0.8% | 2 | 0.6% | 0.0% |
| | Salaried Total | 187 | 47.3% | 189 | 48.0% | 179 | 46.3% | 174 | 45.2% | 184 | 45.9% | 178 | 44.3% | 174 | 43.0% | 170 | 41.1% | 160 | 40.4% | 118 | 37.9% | -36.9% | |
| Total | 345 | 87.3% | 366 | 92.9% | 370 | 95.6% | 367 | 95.3% | 382 | 95.3% | 379 | 94.3% | 382 | 94.3% | 388 | 93.7% | 367 | 92.7% | 295 | 94.9% | -14.5% | | |

| Department | Ethnic Group | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|--------------------|-------------------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|---------------|---|
| | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Total | Armenian | 19 | 4.8% | 22 | 5.6% | 23 | 5.9% | 25 | 6.5% | 29 | 7.2% | 33 | 8.2% | 35 | 8.6% | 40 | 9.7% | 39 | 9.8% | 33 | 10.6% | 73.7% |
| | Asian/Pacific Islander | 42 | 10.6% | 41 | 10.4% | 40 | 10.3% | 42 | 10.9% | 44 | 11.0% | 42 | 10.4% | 47 | 11.6% | 50 | 12.1% | 46 | 11.6% | 39 | 12.5% | -7.1% |
| | Black | 21 | 5.3% | 20 | 5.1% | 21 | 5.4% | 21 | 5.5% | 22 | 5.5% | 23 | 5.7% | 24 | 5.9% | 26 | 6.3% | 24 | 6.1% | 14 | 4.5% | -33.3% |
| | Hispanic | 102 | 25.8% | 100 | 25.4% | 104 | 26.9% | 106 | 27.5% | 107 | 26.7% | 106 | 26.4% | 108 | 26.7% | 113 | 27.3% | 113 | 28.5% | 97 | 31.2% | -4.9% |
| | Native American/Alaskan | 3 | 0.8% | 5 | 1.3% | 5 | 1.3% | 5 | 1.3% | 5 | 1.2% | 5 | 1.2% | 3 | 0.7% | 3 | 0.7% | 3 | 0.8% | 3 | 1.0% | 0.0% |
| | Other | 3 | 0.8% | 3 | 0.8% | 3 | 0.8% | 2 | 0.5% | 2 | 0.5% | 5 | 1.2% | 4 | 1.0% | 4 | 1.0% | 3 | 0.8% | 2 | 0.6% | -33.3% |
| | White | 205 | 51.9% | 203 | 51.5% | 191 | 49.4% | 184 | 47.8% | 192 | 47.9% | 188 | 46.8% | 184 | 45.4% | 178 | 43.0% | 168 | 42.4% | 123 | 39.5% | -40.0% |
| Grand Total | 395 | 100.0% | 394 | 100.0% | 387 | 100.0% | 385 | 100.0% | 401 | 100.0% | 402 | 100.0% | 405 | 100.0% | 414 | 100.0% | 396 | 100.0% | 311 | 100.0% | -21.3% | |

**Total Employees
By Department and Race/Ethnicity**

| Department | Type | Ethnic Group | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|-----------------|-----------------------|------------------------|-----------|--------------|-----------|--------------|-----------|--------------|-----------|--------------|-----------|--------------|-----------|--------------|-----------|--------------|-----------|--------------|-----------|--------------|-----------|--------------|---|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Human Resources | Hourly | Armenian | 6 | 14.6% | 3 | 8.8% | 2 | 6.1% | 2 | 6.7% | 1 | 3.2% | 1 | 3.3% | 1 | 3.7% | 1 | 3.6% | 1 | 3.7% | 2 | 8.0% | -66.7% |
| | | Asian/Pacific Islander | 1 | 2.4% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | -100.0% |
| | | Hispanic | 4 | 9.8% | 1 | 2.9% | 1 | 3.0% | 1 | 3.3% | 1 | 3.2% | 1 | 3.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 4.0% | -75.0% |
| | | Other | 0 | 0.0% | 0 | 0.0% | 1 | 3.0% | 1 | 3.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | N/A |
| | | White | 2 | 4.9% | 1 | 2.9% | 1 | 3.0% | 1 | 3.3% | 1 | 3.2% | 1 | 3.3% | 1 | 3.7% | 1 | 3.6% | 1 | 3.7% | 1 | 4.0% | -50.0% |
| | Hourly Total | | 13 | 31.7% | 5 | 14.7% | 5 | 15.2% | 5 | 16.7% | 3 | 9.7% | 3 | 10.0% | 2 | 7.4% | 2 | 7.1% | 2 | 7.4% | 4 | 16.0% | -69.2% |
| | Salaried | Armenian | 6 | 14.6% | 7 | 20.6% | 9 | 27.3% | 8 | 26.7% | 9 | 29.0% | 9 | 30.0% | 10 | 37.0% | 10 | 35.7% | 10 | 37.0% | 10 | 40.0% | 66.7% |
| | | Asian/Pacific Islander | 1 | 2.4% | 1 | 2.9% | 1 | 3.0% | 1 | 3.3% | 1 | 3.2% | 1 | 3.3% | 1 | 3.7% | 2 | 7.1% | 2 | 7.4% | 2 | 8.0% | 100.0% |
| | | Black | 1 | 2.4% | 1 | 2.9% | 1 | 3.0% | 1 | 3.3% | 1 | 3.2% | 1 | 3.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | -100.0% |
| | | Hispanic | 10 | 24.4% | 9 | 26.5% | 7 | 21.2% | 7 | 23.3% | 8 | 25.8% | 7 | 23.3% | 7 | 25.9% | 7 | 25.0% | 7 | 25.9% | 5 | 20.0% | -50.0% |
| | | Other | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 3.2% | 1 | 3.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | N/A |
| | White | 10 | 24.4% | 11 | 32.4% | 10 | 30.3% | 8 | 26.7% | 8 | 25.8% | 8 | 26.7% | 7 | 25.9% | 7 | 25.0% | 6 | 22.2% | 4 | 16.0% | -60.0% | |
| | Salaried Total | | 28 | 68.3% | 29 | 85.3% | 28 | 84.8% | 25 | 83.3% | 28 | 90.3% | 27 | 90.0% | 25 | 92.6% | 26 | 92.9% | 25 | 92.6% | 21 | 84.0% | -25.0% |

| Department | Ethnic Group | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|--------------|------------------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|---|
| | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | | | |
| Total | Armenian | 12 | 29.3% | 10 | 29.4% | 11 | 33.3% | 10 | 33.3% | 10 | 32.3% | 10 | 33.3% | 11 | 40.7% | 11 | 39.3% | 11 | 40.7% | 12 | 48.0% | 0.0% |
| | Asian/Pacific Islander | 2 | 4.9% | 1 | 2.9% | 1 | 3.0% | 1 | 3.3% | 1 | 3.2% | 1 | 3.3% | 1 | 3.7% | 2 | 7.1% | 2 | 7.4% | 2 | 8.0% | 0.0% |
| | Black | 1 | 2.4% | 1 | 2.9% | 1 | 3.0% | 1 | 3.3% | 1 | 3.2% | 1 | 3.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | -100.0% |
| | Hispanic | 14 | 34.1% | 10 | 29.4% | 8 | 24.2% | 8 | 26.7% | 9 | 29.0% | 8 | 26.7% | 7 | 25.9% | 7 | 25.0% | 7 | 25.9% | 6 | 24.0% | -57.1% |
| | Other | 0 | 0.0% | 0 | 0.0% | 1 | 3.0% | 1 | 3.3% | 1 | 3.2% | 1 | 3.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | N/A |
| | White | 12 | 29.3% | 12 | 35.3% | 11 | 33.3% | 9 | 30.0% | 9 | 29.0% | 9 | 30.0% | 8 | 29.6% | 8 | 28.6% | 7 | 25.9% | 5 | 20.0% | -58.3% |
| Total | | 41 | 100.0% | 34 | 100.0% | 33 | 100.0% | 30 | 100.0% | 31 | 100.0% | 30 | 100.0% | 27 | 100.0% | 28 | 100.0% | 27 | 100.0% | 25 | 100.0% | -39.0% |

Total Employees By Department and Race/Ethnicity

| Department | Type | Ethnic Group | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 | | | |
|-------------------------|------------------------|------------------------|-----------|--------------|-----------|--------------|-----------|--------------|-----------|--------------|-----------|--------------|-----------|--------------|-----------|--------------|-----------|--------------|-----------|--------------|-----------|--------------|---|--------------|-------------|-------|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | | | | |
| Information Services | Hourly | Armenian | 5 | 8.1% | 3 | 4.7% | 3 | 4.8% | 3 | 4.7% | 4 | 6.5% | 3 | 5.1% | 4 | 6.8% | 5 | 7.6% | 5 | 7.1% | 4 | 6.2% | 5 | 7.7% | 0.0% | |
| | | Asian/Pacific Islander | 2 | 3.2% | 1 | 1.6% | 3 | 4.8% | 2 | 3.1% | 2 | 3.2% | 2 | 3.4% | 4 | 6.8% | 5 | 7.6% | 5 | 7.1% | 4 | 6.2% | 4 | 6.2% | 100.0% | |
| | | Black | 1 | 1.6% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 1.6% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | -100.0% | |
| | | Hispanic | 3 | 4.8% | 2 | 3.1% | 3 | 4.8% | 2 | 3.1% | 3 | 4.8% | 2 | 3.4% | 3 | 5.1% | 6 | 9.1% | 6 | 8.6% | 5 | 7.7% | 5 | 7.7% | 66.7% | |
| | | Other | 0 | 0.0% | 0 | 0.0% | 2 | 3.2% | 1 | 1.6% | 1 | 1.6% | 1 | 1.7% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | N/A | |
| | | White | 8 | 12.9% | 7 | 10.9% | 4 | 6.3% | 7 | 10.9% | 2 | 3.2% | 5 | 8.5% | 3 | 5.1% | 3 | 4.5% | 5 | 7.1% | 5 | 7.7% | 5 | 7.7% | -37.5% | |
| | | Hourly Total | 19 | 30.6% | 13 | 20.3% | 15 | 23.8% | 15 | 23.4% | 13 | 21.0% | 13 | 22.0% | 14 | 23.7% | 19 | 28.8% | 21 | 30.0% | 19 | 29.2% | 19 | 29.2% | 0.0% | |
| | | Salaried | Armenian | 5 | 8.1% | 7 | 10.9% | 7 | 11.1% | 7 | 10.9% | 6 | 9.7% | 5 | 8.5% | 7 | 11.9% | 7 | 10.6% | 8 | 11.4% | 8 | 12.3% | 8 | 12.3% | 60.0% |
| | Asian/Pacific Islander | | 4 | 6.5% | 5 | 7.8% | 5 | 7.9% | 7 | 10.9% | 6 | 9.7% | 6 | 10.2% | 7 | 11.9% | 6 | 9.1% | 8 | 11.4% | 8 | 12.3% | 8 | 12.3% | 100.0% | |
| | Black | | 3 | 4.8% | 4 | 6.3% | 4 | 6.3% | 4 | 6.3% | 4 | 6.5% | 4 | 6.8% | 3 | 5.1% | 3 | 4.5% | 2 | 2.9% | 3 | 4.6% | 3 | 4.6% | 0.0% | |
| | Hispanic | | 12 | 19.4% | 14 | 21.9% | 12 | 19.0% | 10 | 15.6% | 10 | 16.1% | 8 | 13.6% | 6 | 10.2% | 7 | 10.6% | 6 | 8.6% | 6 | 8.6% | 6 | 9.2% | -50.0% | |
| | Other | | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 1.6% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | N/A | |
| | White | | 19 | 30.6% | 21 | 32.8% | 20 | 31.7% | 21 | 32.8% | 22 | 35.5% | 23 | 39.0% | 22 | 37.3% | 24 | 36.4% | 25 | 35.7% | 25 | 35.7% | 21 | 32.3% | 10.5% | |
| | | Salaried Total | 43 | 69.4% | 51 | 79.7% | 48 | 76.2% | 49 | 76.6% | 49 | 79.0% | 46 | 78.0% | 45 | 76.3% | 47 | 71.2% | 49 | 70.0% | 46 | 70.8% | 46 | 70.8% | 7.0% | |

| Department | Ethnic Group | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 | | |
|------------|------------------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|---|---------------|-------------|
| | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | | | |
| Total | Armenian | 10 | 16.1% | 10 | 15.6% | 10 | 15.9% | 10 | 15.6% | 10 | 16.1% | 8 | 13.6% | 11 | 18.6% | 12 | 18.2% | 13 | 18.6% | 13 | 20.0% | 13 | 20.0% | 30.0% |
| | Asian/Pacific Islander | 6 | 9.7% | 6 | 9.4% | 8 | 12.7% | 9 | 14.1% | 8 | 12.9% | 8 | 13.6% | 11 | 18.6% | 11 | 16.7% | 13 | 18.6% | 12 | 18.5% | 12 | 18.5% | 100.0% |
| | Black | 4 | 6.5% | 4 | 6.3% | 4 | 6.3% | 4 | 6.3% | 5 | 8.1% | 4 | 6.8% | 3 | 5.1% | 3 | 4.5% | 2 | 2.9% | 3 | 4.6% | 3 | 4.6% | -25.0% |
| | Hispanic | 15 | 24.2% | 16 | 25.0% | 15 | 23.8% | 12 | 18.8% | 13 | 21.0% | 10 | 16.9% | 9 | 15.3% | 13 | 19.7% | 12 | 17.1% | 11 | 16.9% | 11 | 16.9% | -26.7% |
| | Other | 0 | 0.0% | 0 | 0.0% | 2 | 3.2% | 1 | 1.6% | 2 | 3.2% | 1 | 1.7% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | N/A |
| | White | 27 | 43.5% | 28 | 43.8% | 24 | 38.1% | 28 | 43.8% | 24 | 38.7% | 28 | 47.5% | 25 | 42.4% | 27 | 40.9% | 30 | 42.9% | 26 | 40.0% | 26 | 40.0% | -3.7% |
| | Total | 62 | 100.0% | 64 | 100.0% | 63 | 100.0% | 64 | 100.0% | 62 | 100.0% | 59 | 100.0% | 59 | 100.0% | 66 | 100.0% | 70 | 100.0% | 65 | 100.0% | 65 | 100.0% | 4.8% |

**Total Employees
By Department and Race/Ethnicity**

| Department | Type | Ethnic Group | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|------------|-----------------------|-------------------------|------------|--------------|------------|--------------|------------|--------------|------------|--------------|------------|--------------|-----------|--------------|-----------|--------------|-----------|--------------|-----------|--------------|-----------|--------------|---|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Library | Hourly | Armenian | 34 | 21.7% | 46 | 25.7% | 42 | 23.7% | 47 | 27.0% | 51 | 29.1% | 42 | 26.8% | 42 | 27.8% | 38 | 27.5% | 32 | 24.4% | 28 | 24.1% | -17.6% |
| | | Asian/Pacific Islander | 15 | 9.6% | 13 | 7.3% | 13 | 7.3% | 12 | 6.9% | 11 | 6.3% | 9 | 5.7% | 8 | 5.3% | 7 | 5.1% | 7 | 5.3% | 7 | 6.0% | -53.3% |
| | | Black | 2 | 1.3% | 2 | 1.1% | 2 | 1.1% | 1 | 0.6% | 1 | 0.6% | 1 | 0.6% | 1 | 0.7% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | -100.0% |
| | | Hispanic | 12 | 7.6% | 12 | 6.7% | 17 | 9.6% | 16 | 9.2% | 13 | 7.4% | 11 | 7.0% | 13 | 8.6% | 12 | 8.7% | 12 | 9.2% | 11 | 9.5% | -8.3% |
| | | Native American/Alaskan | 1 | 0.6% | 1 | 0.6% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | -100.0% |
| | | Other | 1 | 0.6% | 2 | 1.1% | 2 | 1.1% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | -100.0% |
| | | White | 41 | 26.1% | 45 | 25.1% | 46 | 26.0% | 42 | 24.1% | 38 | 21.7% | 35 | 22.3% | 31 | 20.5% | 24 | 17.4% | 23 | 17.6% | 21 | 18.1% | -48.8% |
| | Hourly Total | | 106 | 67.5% | 121 | 67.6% | 122 | 68.9% | 118 | 67.8% | 114 | 65.1% | 98 | 62.4% | 95 | 62.9% | 81 | 58.7% | 74 | 56.5% | 67 | 57.8% | -36.8% |
| | Salaried | Armenian | 1 | 0.6% | 3 | 1.7% | 3 | 1.7% | 4 | 2.3% | 6 | 3.4% | 6 | 3.8% | 7 | 4.6% | 7 | 5.1% | 8 | 6.1% | 7 | 6.0% | 600.0% |
| | | Asian/Pacific Islander | 6 | 3.8% | 9 | 5.0% | 11 | 6.2% | 11 | 6.3% | 12 | 6.9% | 11 | 7.0% | 11 | 7.3% | 11 | 8.0% | 11 | 8.4% | 9 | 7.8% | 50.0% |
| | | Hispanic | 7 | 4.5% | 7 | 3.9% | 5 | 2.8% | 6 | 3.4% | 7 | 4.0% | 7 | 4.5% | 7 | 4.6% | 7 | 5.1% | 7 | 5.3% | 6 | 5.2% | -14.3% |
| | | Native American/Alaskan | 0 | 0.0% | 0 | 0.0% | 1 | 0.6% | 1 | 0.6% | 1 | 0.6% | 1 | 0.6% | 1 | 0.7% | 1 | 0.7% | 1 | 0.8% | 1 | 0.9% | N/A |
| | | Other | 1 | 0.6% | 1 | 0.6% | 0 | 0.0% | 2 | 1.1% | 3 | 1.7% | 3 | 1.9% | 2 | 1.3% | 2 | 1.4% | 1 | 0.8% | 1 | 0.9% | 0.0% |
| | | White | 36 | 22.9% | 38 | 21.2% | 35 | 19.8% | 32 | 18.4% | 32 | 18.3% | 31 | 19.7% | 28 | 18.5% | 29 | 21.0% | 29 | 22.1% | 25 | 21.6% | -30.6% |
| | Salaried Total | | 51 | 32.5% | 58 | 32.4% | 55 | 31.1% | 56 | 32.2% | 61 | 34.9% | 59 | 37.6% | 56 | 37.1% | 57 | 41.3% | 57 | 43.5% | 49 | 42.2% | -3.9% |

| Department | Ethnic Group | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|--------------|-------------------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|---|
| | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Total | Armenian | 35 | 22.3% | 49 | 27.4% | 45 | 25.4% | 51 | 29.3% | 57 | 32.6% | 48 | 30.6% | 49 | 32.5% | 45 | 32.6% | 40 | 30.5% | 35 | 30.2% | 0.0% |
| | Asian/Pacific Islander | 21 | 13.4% | 22 | 12.3% | 24 | 13.6% | 23 | 13.2% | 23 | 13.1% | 20 | 12.7% | 19 | 12.6% | 18 | 13.0% | 18 | 13.7% | 16 | 13.8% | -23.8% |
| | Black | 2 | 1.3% | 2 | 1.1% | 2 | 1.1% | 1 | 0.6% | 1 | 0.6% | 1 | 0.6% | 1 | 0.7% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | -100.0% |
| | Hispanic | 19 | 12.1% | 19 | 10.6% | 22 | 12.4% | 22 | 12.6% | 20 | 11.4% | 18 | 11.5% | 20 | 13.2% | 19 | 13.8% | 19 | 14.5% | 17 | 14.7% | -10.5% |
| | Native American/Alaskan | 1 | 0.6% | 1 | 0.6% | 1 | 0.6% | 1 | 0.6% | 1 | 0.6% | 1 | 0.6% | 1 | 0.7% | 1 | 0.7% | 1 | 0.8% | 1 | 0.9% | 0.0% |
| | Other | 2 | 1.3% | 3 | 1.7% | 2 | 1.1% | 2 | 1.1% | 3 | 1.7% | 3 | 1.9% | 2 | 1.3% | 2 | 1.4% | 1 | 0.8% | 1 | 0.9% | -50.0% |
| | White | 77 | 49.0% | 83 | 46.4% | 81 | 45.8% | 74 | 42.5% | 70 | 40.0% | 66 | 42.0% | 59 | 39.1% | 53 | 38.4% | 52 | 39.7% | 46 | 39.7% | -40.3% |
| Total | | 157 | 100.0% | 179 | 100.0% | 177 | 100.0% | 174 | 100.0% | 175 | 100.0% | 157 | 100.0% | 151 | 100.0% | 138 | 100.0% | 131 | 100.0% | 116 | 100.0% | -26.1% |

Total Employees By Department and Race/Ethnicity

| Department | Type | Ethnic Group | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|------------------------|----------|-------------------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|--------------|-----------|--------------|-----------|--------------|-----------|--------------|-----------|--------------|-----------|--------------|---|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Management Services | Hourly | Armenian | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 4.3% | 0 | 0.0% | 1 | 3.8% | N/A |
| | | Hispanic | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 3.1% | 0 | 0.0% | 0 | 0.0% | 1 | 4.2% | 0 | 0.0% | N/A |
| | | White | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 3.7% | 1 | 3.1% | 1 | 3.8% | 1 | 4.3% | 3 | 12.5% | 5 | 19.2% | N/A |
| | | Hourly Total | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 3.7% | 2 | 6.3% | 1 | 3.8% | 2 | 8.7% | 4 | 16.7% | 6 | 23.1% | N/A |
| | Salaried | Armenian | 4 | 16.0% | 4 | 15.4% | 4 | 15.4% | 6 | 21.4% | 6 | 22.2% | 6 | 18.8% | 6 | 23.1% | 5 | 21.7% | 6 | 25.0% | 7 | 26.9% | 75.0% |
| | | Asian/Pacific Islander | 3 | 12.0% | 3 | 11.5% | 3 | 11.5% | 2 | 7.1% | 2 | 7.4% | 3 | 9.4% | 3 | 11.5% | 2 | 8.7% | 2 | 8.3% | 2 | 7.7% | -33.3% |
| | | Black | 1 | 4.0% | 1 | 3.8% | 1 | 3.8% | 1 | 3.6% | 1 | 3.7% | 1 | 3.1% | 1 | 3.8% | 1 | 4.3% | 1 | 4.2% | 3 | 11.5% | 200.0% |
| | | Hispanic | 2 | 8.0% | 2 | 7.7% | 2 | 7.7% | 2 | 7.1% | 1 | 3.7% | 4 | 12.5% | 1 | 3.8% | 1 | 4.3% | 2 | 8.3% | 1 | 3.8% | -50.0% |
| | | Native American/Alaskan | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 3.8% | N/A |
| | | Other | 2 | 8.0% | 2 | 7.7% | 2 | 7.7% | 2 | 7.1% | 1 | 3.7% | 0 | 0.0% | 1 | 3.8% | 1 | 4.3% | 1 | 4.2% | 1 | 3.8% | -50.0% |
| | | White | 13 | 52.0% | 14 | 53.8% | 14 | 53.8% | 15 | 53.6% | 15 | 55.6% | 16 | 50.0% | 13 | 50.0% | 11 | 47.8% | 8 | 33.3% | 5 | 19.2% | -61.5% |
| | | Salaried Total | 25 | 100.0% | 26 | 100.0% | 26 | 100.0% | 28 | 100.0% | 26 | 96.3% | 30 | 93.8% | 25 | 96.2% | 21 | 91.3% | 20 | 83.3% | 20 | 76.9% | -20.0% |

| Department | Ethnic Group | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|------------|-------------------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|---|
| | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Total | Armenian | 4 | 16.0% | 4 | 15.4% | 4 | 15.4% | 6 | 21.4% | 6 | 22.2% | 6 | 18.8% | 6 | 23.1% | 6 | 26.1% | 6 | 25.0% | 8 | 30.8% | 100.0% |
| | Asian/Pacific Islander | 3 | 12.0% | 3 | 11.5% | 3 | 11.5% | 2 | 7.1% | 2 | 7.4% | 3 | 9.4% | 3 | 11.5% | 2 | 8.7% | 2 | 8.3% | 2 | 7.7% | -33.3% |
| | Black | 1 | 4.0% | 1 | 3.8% | 1 | 3.8% | 1 | 3.6% | 1 | 3.7% | 1 | 3.1% | 1 | 3.8% | 1 | 4.3% | 1 | 4.2% | 3 | 11.5% | 200.0% |
| | Hispanic | 2 | 8.0% | 2 | 7.7% | 2 | 7.7% | 2 | 7.1% | 1 | 3.7% | 5 | 15.6% | 1 | 3.8% | 1 | 4.3% | 3 | 12.5% | 1 | 3.8% | -50.0% |
| | Native American/Alaskan | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 3.8% | N/A |
| | Other | 2 | 8.0% | 2 | 7.7% | 2 | 7.7% | 2 | 7.1% | 1 | 3.7% | 0 | 0.0% | 1 | 3.8% | 1 | 4.3% | 1 | 4.2% | 1 | 3.8% | -50.0% |
| | White | 13 | 52.0% | 14 | 53.8% | 14 | 53.8% | 15 | 53.6% | 16 | 59.3% | 17 | 53.1% | 14 | 53.8% | 12 | 52.2% | 11 | 45.8% | 10 | 38.5% | -23.1% |
| | Total | 25 | 100.0% | 26 | 100.0% | 26 | 100.0% | 28 | 100.0% | 27 | 100.0% | 32 | 100.0% | 26 | 100.0% | 23 | 100.0% | 24 | 100.0% | 26 | 100.0% | 4.0% |

Effective 7/1/13, Economic Development function moved from the Community Development Department to the Management Services Department.

Total Employees By Department and Race/Ethnicity

| Department | Type | Ethnic Group | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|----------------------|-----------------------|-------------------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|---|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Police Department | Hourly | Armenian | 11 | 2.8% | 10 | 2.4% | 6 | 1.5% | 8 | 2.0% | 6 | 1.5% | 4 | 1.0% | 3 | 0.8% | 3 | 0.8% | 4 | 1.1% | 5 | 1.4% | -54.5% |
| | | Asian/Pacific Islander | 2 | 0.5% | 3 | 0.7% | 2 | 0.5% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | -100.0% |
| | | Hispanic | 10 | 2.6% | 8 | 1.9% | 9 | 2.2% | 10 | 2.5% | 8 | 2.0% | 6 | 1.6% | 5 | 1.4% | 5 | 1.4% | 6 | 1.7% | 7 | 1.9% | -30.0% |
| | | Other | 1 | 0.3% | 1 | 0.2% | 2 | 0.5% | 2 | 0.5% | 1 | 0.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | -100.0% |
| | | White | 25 | 6.5% | 22 | 5.3% | 19 | 4.7% | 13 | 3.3% | 14 | 3.5% | 12 | 3.1% | 10 | 2.7% | 16 | 4.4% | 17 | 4.7% | 20 | 5.5% | -20.0% |
| | Hourly Total | | 49 | 12.7% | 44 | 10.6% | 38 | 9.4% | 33 | 8.3% | 29 | 7.3% | 22 | 5.7% | 18 | 4.9% | 24 | 6.6% | 27 | 7.4% | 32 | 8.8% | -34.7% |
| | Salaried | Armenian | 16 | 4.1% | 17 | 4.1% | 16 | 3.9% | 18 | 4.5% | 19 | 4.8% | 20 | 5.2% | 20 | 5.4% | 21 | 5.8% | 24 | 6.6% | 26 | 7.2% | 62.5% |
| | | Asian/Pacific Islander | 22 | 5.7% | 28 | 6.7% | 29 | 7.1% | 31 | 7.8% | 35 | 8.8% | 34 | 8.8% | 33 | 9.0% | 31 | 8.5% | 32 | 8.8% | 33 | 9.1% | 50.0% |
| | | Black | 7 | 1.8% | 8 | 1.9% | 9 | 2.2% | 9 | 2.3% | 10 | 2.5% | 11 | 2.8% | 8 | 2.2% | 9 | 2.5% | 7 | 1.9% | 8 | 2.2% | 14.3% |
| | | Hispanic | 76 | 19.7% | 91 | 21.8% | 95 | 23.4% | 95 | 23.8% | 100 | 25.0% | 100 | 25.9% | 100 | 27.2% | 101 | 27.7% | 99 | 27.3% | 95 | 26.2% | 25.0% |
| | | Native American/Alaskan | 2 | 0.5% | 2 | 0.5% | 1 | 0.2% | 1 | 0.3% | 1 | 0.3% | 1 | 0.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | -100.0% |
| | | Other | 0 | 0.0% | 1 | 0.2% | 0 | 0.0% | 0 | 0.0% | 1 | 0.3% | 1 | 0.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | N/A |
| | White | 214 | 55.4% | 226 | 54.2% | 218 | 53.7% | 213 | 53.3% | 205 | 51.3% | 197 | 51.0% | 189 | 51.4% | 179 | 49.0% | 174 | 47.9% | 169 | 46.6% | -21.0% | |
| | Salaried Total | | 337 | 87.3% | 373 | 89.4% | 368 | 90.6% | 367 | 91.8% | 371 | 92.8% | 364 | 94.3% | 350 | 95.1% | 341 | 93.4% | 336 | 92.6% | 331 | 91.2% | -1.8% |
| Grand Total | | | 386 | 100.0% | 417 | 100.0% | 406 | 100.0% | 400 | 100.0% | 400 | 100.0% | 386 | 100.0% | 368 | 100.0% | 365 | 100.0% | 363 | 100.0% | 363 | 100.0% | -6.0% |

| Department | Sworn | Ethnic Group | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|----------------------|------------------------|-------------------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|---|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Police Department | Non-Sworn | Armenian | 15 | 3.9% | 14 | 3.4% | 10 | 2.5% | 12 | 3.0% | 12 | 3.0% | 11 | 2.8% | 10 | 2.7% | 8 | 2.2% | 11 | 3.0% | 12 | 3.3% | -20.0% |
| | | Asian/Pacific Islander | 12 | 3.1% | 17 | 4.1% | 18 | 4.4% | 16 | 4.0% | 16 | 4.0% | 16 | 4.1% | 16 | 4.3% | 14 | 3.8% | 16 | 4.4% | 15 | 4.1% | 25.0% |
| | | Black | 2 | 0.5% | 2 | 0.5% | 2 | 0.5% | 2 | 0.5% | 2 | 0.5% | 3 | 0.8% | 0 | 0.0% | 1 | 0.3% | 1 | 0.3% | 1 | 0.3% | -50.0% |
| | | Hispanic | 41 | 10.6% | 42 | 10.1% | 43 | 10.6% | 45 | 11.3% | 43 | 10.8% | 37 | 9.6% | 37 | 10.1% | 38 | 10.4% | 38 | 10.5% | 38 | 10.5% | -7.3% |
| | | Native American/Alaskan | 1 | 0.3% | 1 | 0.2% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | -100.0% |
| | | Other | 1 | 0.3% | 1 | 0.2% | 2 | 0.5% | 2 | 0.5% | 1 | 0.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | -100.0% |
| | White | 79 | 20.5% | 76 | 18.2% | 75 | 18.5% | 70 | 17.5% | 66 | 16.5% | 64 | 16.6% | 62 | 16.8% | 67 | 18.4% | 69 | 19.0% | 71 | 19.6% | -10.1% | |
| | Non-Sworn Total | | 151 | 39.1% | 153 | 36.7% | 150 | 36.9% | 147 | 36.8% | 140 | 35.0% | 131 | 33.9% | 125 | 34.0% | 128 | 35.1% | 135 | 37.2% | 137 | 37.7% | -9.3% |
| | Sworn | Armenian | 12 | 3.1% | 13 | 3.1% | 12 | 3.0% | 14 | 3.5% | 13 | 3.3% | 13 | 3.4% | 13 | 3.5% | 16 | 4.4% | 17 | 4.7% | 19 | 5.2% | 58.3% |
| | | Asian/Pacific Islander | 12 | 3.1% | 14 | 3.4% | 13 | 3.2% | 15 | 3.8% | 19 | 4.8% | 18 | 4.7% | 17 | 4.6% | 17 | 4.7% | 16 | 4.4% | 18 | 5.0% | 50.0% |
| | | Black | 5 | 1.3% | 6 | 1.4% | 7 | 1.7% | 7 | 1.8% | 8 | 2.0% | 8 | 2.1% | 8 | 2.2% | 8 | 2.2% | 6 | 1.7% | 7 | 1.9% | 40.0% |
| | | Hispanic | 45 | 11.7% | 57 | 13.7% | 61 | 15.0% | 60 | 15.0% | 65 | 16.3% | 69 | 17.9% | 68 | 18.5% | 68 | 18.6% | 67 | 18.5% | 64 | 17.6% | 42.2% |
| | | Native American/Alaskan | 1 | 0.3% | 1 | 0.2% | 1 | 0.2% | 1 | 0.3% | 1 | 0.3% | 1 | 0.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | -100.0% |
| | | Other | 0 | 0.0% | 1 | 0.2% | 0 | 0.0% | 0 | 0.0% | 1 | 0.3% | 1 | 0.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | N/A |
| White | 160 | 41.5% | 172 | 41.2% | 162 | 39.9% | 156 | 39.0% | 153 | 38.3% | 145 | 37.6% | 137 | 37.2% | 128 | 35.1% | 122 | 33.6% | 118 | 32.5% | -26.3% | | |
| Sworn Total | | 235 | 60.9% | 264 | 63.3% | 256 | 63.1% | 253 | 63.3% | 260 | 65.0% | 255 | 66.1% | 243 | 66.0% | 237 | 64.9% | 228 | 62.8% | 226 | 62.3% | -3.8% | |
| Grand Total | | | 386 | 100.0% | 417 | 100.0% | 406 | 100.0% | 400 | 100.0% | 400 | 100.0% | 386 | 100.0% | 368 | 100.0% | 365 | 100.0% | 363 | 100.0% | 363 | 100.0% | -6.0% |

| Department | Ethnic Group | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|--------------|-------------------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|---|
| | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Total | Armenian | 27 | 7.0% | 27 | 6.5% | 22 | 5.4% | 26 | 6.5% | 25 | 6.3% | 24 | 6.2% | 23 | 6.3% | 24 | 6.6% | 28 | 7.7% | 31 | 8.5% | 14.8% |
| | Asian/Pacific Islander | 24 | 6.2% | 31 | 7.4% | 31 | 7.6% | 31 | 7.8% | 35 | 8.8% | 34 | 8.8% | 33 | 9.0% | 31 | 8.5% | 32 | 8.8% | 33 | 9.1% | 37.5% |
| | Black | 7 | 1.8% | 8 | 1.9% | 9 | 2.2% | 9 | 2.2% | 10 | 2.5% | 11 | 2.8% | 8 | 2.2% | 9 | 2.5% | 7 | 1.9% | 8 | 2.2% | 14.3% |
| | Hispanic | 86 | 22.3% | 99 | 23.7% | 104 | 25.6% | 105 | 26.3% | 108 | 27.0% | 106 | 27.5% | 105 | 28.5% | 106 | 29.0% | 105 | 28.9% | 102 | 28.1% | 18.6% |
| | Native American/Alaskan | 2 | 0.5% | 2 | 0.5% | 1 | 0.2% | 1 | 0.3% | 1 | 0.3% | 1 | 0.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | -100.0% |
| | Other | 1 | 0.3% | 2 | 0.5% | 2 | 0.5% | 2 | 0.5% | 2 | 0.5% | 1 | 0.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | -100.0% |
| | White | 239 | 61.9% | 248 | 59.5% | 237 | 58.4% | 226 | 56.5% | 219 | 54.8% | 209 | 54.1% | 199 | 54.1% | 195 | 53.4% | 191 | 52.6% | 189 | 52.1% | -20.9% |
| Total | | 386 | 100.0% | 417 | 100.0% | 406 | 100.0% | 400 | 100.0% | 400 | 100.0% | 386 | 100.0% | 368 | 100.0% | 365 | 100.0% | 363 | 100.0% | 363 | 100.0% | -6.0% |

Total Employees By Department and Race/Ethnicity

| Department | Type | Ethnic Group | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|--------------|-----------------------|-------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|---------------|---|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Public Works | Hourly | Armenian | 8 | 2.6% | 2 | 0.7% | 8 | 2.8% | 5 | 1.7% | 4 | 1.4% | 6 | 2.0% | 7 | 2.3% | 5 | 1.7% | 3 | 1.0% | 3 | 1.1% | -62.5% |
| | | Asian/Pacific Islander | 4 | 1.3% | 1 | 0.3% | 0 | 0.0% | 1 | 0.3% | 1 | 0.3% | 1 | 0.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | -100.0% |
| | | Black | 5 | 1.6% | 3 | 1.0% | 5 | 1.7% | 4 | 1.4% | 1 | 0.3% | 1 | 0.3% | 2 | 0.7% | 2 | 0.7% | 2 | 0.7% | 2 | 0.7% | -60.0% |
| | | Hispanic | 20 | 6.5% | 11 | 3.6% | 11 | 3.8% | 5 | 1.7% | 2 | 0.7% | 4 | 1.3% | 5 | 1.7% | 4 | 1.4% | 6 | 2.0% | 6 | 2.1% | -70.0% |
| | | Native American/Alaskan | 0 | 0.0% | 0 | 0.0% | 1 | 0.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | N/A |
| | | Other | 0 | 0.0% | 0 | 0.0% | 1 | 0.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | N/A |
| | | White | 9 | 2.9% | 6 | 2.0% | 4 | 1.4% | 6 | 2.1% | 5 | 1.7% | 4 | 1.3% | 4 | 1.3% | 2 | 0.7% | 5 | 1.7% | 6 | 2.1% | -33.3% |
| | | Hourly Total | 46 | 14.9% | 23 | 7.5% | 30 | 10.5% | 21 | 7.3% | 13 | 4.4% | 16 | 5.2% | 18 | 5.9% | 13 | 4.5% | 16 | 5.4% | 17 | 6.0% | -63.0% |
| | Salaried | Armenian | 16 | 5.2% | 20 | 6.5% | 23 | 8.0% | 24 | 8.4% | 26 | 8.8% | 26 | 8.5% | 25 | 8.3% | 28 | 9.6% | 30 | 10.2% | 30 | 10.5% | 87.5% |
| | | Asian/Pacific Islander | 27 | 8.8% | 28 | 9.2% | 23 | 8.0% | 23 | 8.0% | 26 | 8.8% | 26 | 8.5% | 25 | 8.3% | 23 | 7.9% | 23 | 7.8% | 21 | 7.4% | -22.2% |
| | | Black | 9 | 2.9% | 11 | 3.6% | 11 | 3.8% | 10 | 3.5% | 9 | 3.1% | 11 | 3.6% | 9 | 3.0% | 10 | 3.4% | 10 | 3.4% | 10 | 3.5% | 11.1% |
| | | Hispanic | 97 | 31.5% | 110 | 35.9% | 102 | 35.5% | 112 | 39.2% | 124 | 42.0% | 123 | 40.2% | 121 | 39.9% | 119 | 40.8% | 120 | 40.7% | 122 | 42.8% | 25.8% |
| | | Native American/Alaskan | 2 | 0.6% | 1 | 0.3% | 2 | 0.7% | 2 | 0.7% | 2 | 0.7% | 2 | 0.7% | 2 | 0.7% | 2 | 0.7% | 2 | 0.7% | 2 | 0.7% | 0.0% |
| | | Other | 1 | 0.3% | 1 | 0.3% | 1 | 0.3% | 1 | 0.3% | 2 | 0.7% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | -100.0% |
| | Salaried Total | 110 | 35.7% | 112 | 36.6% | 95 | 33.1% | 93 | 32.5% | 93 | 31.5% | 102 | 33.3% | 103 | 34.0% | 97 | 33.2% | 94 | 31.9% | 83 | 29.1% | -24.5% | |
| Total | 262 | 85.1% | 283 | 92.5% | 257 | 89.5% | 265 | 92.7% | 282 | 95.6% | 290 | 94.8% | 285 | 94.1% | 279 | 95.5% | 279 | 94.6% | 268 | 94.0% | 2.3% | | |

| Department | Ethnic Group | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|--------------|-------------------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|--------------|---|
| | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Total | Armenian | 24 | 7.8% | 22 | 7.2% | 31 | 10.8% | 29 | 10.1% | 30 | 10.2% | 32 | 10.5% | 32 | 10.6% | 33 | 11.3% | 33 | 11.2% | 33 | 11.6% | 37.5% |
| | Asian/Pacific Islander | 31 | 10.1% | 29 | 9.5% | 23 | 8.0% | 24 | 8.4% | 27 | 9.2% | 27 | 8.8% | 25 | 8.3% | 23 | 7.9% | 23 | 7.8% | 21 | 7.4% | -32.3% |
| | Black | 14 | 4.5% | 14 | 4.6% | 16 | 5.6% | 14 | 4.9% | 10 | 3.4% | 12 | 3.9% | 11 | 3.6% | 12 | 4.1% | 12 | 4.1% | 12 | 4.2% | -14.3% |
| | Hispanic | 117 | 38.0% | 121 | 39.5% | 113 | 39.4% | 117 | 40.9% | 126 | 42.7% | 127 | 41.5% | 126 | 41.6% | 123 | 42.1% | 126 | 42.7% | 128 | 44.9% | 9.4% |
| | Native American/Alaskan | 2 | 0.6% | 1 | 0.3% | 3 | 1.0% | 2 | 0.7% | 2 | 0.7% | 2 | 0.7% | 2 | 0.7% | 2 | 0.7% | 2 | 0.7% | 2 | 0.7% | 0.0% |
| | Other | 1 | 0.3% | 1 | 0.3% | 2 | 0.7% | 1 | 0.3% | 2 | 0.7% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | -100.0% |
| | White | 119 | 38.6% | 118 | 38.6% | 99 | 34.5% | 99 | 34.6% | 98 | 33.2% | 106 | 34.6% | 107 | 35.3% | 99 | 33.9% | 99 | 33.6% | 89 | 31.2% | -25.2% |
| Total | 308 | 100.0% | 306 | 100.0% | 287 | 100.0% | 286 | 100.0% | 295 | 100.0% | 306 | 100.0% | 303 | 100.0% | 292 | 100.0% | 295 | 100.0% | 285 | 100.0% | -7.5% | |

Total Employees By Department and Gender

| Department | Gender | Type | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|----------------------------|---------------------|-----------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|---|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Administrative Services | Female | Hourly | 8 | 16.7% | 7 | 15.2% | 8 | 15.1% | 9 | 17.3% | 8 | 14.8% | 3 | 7.5% | 3 | 6.7% | 3 | 6.7% | 2 | 4.3% | 4 | 9.5% | -50.0% |
| | | Salaried | 23 | 47.9% | 26 | 56.5% | 28 | 52.8% | 26 | 50.0% | 28 | 51.9% | 25 | 62.5% | 27 | 60.0% | 26 | 57.8% | 24 | 51.1% | 20 | 47.6% | -13.0% |
| | Female Total | | 31 | 64.6% | 33 | 71.7% | 36 | 67.9% | 35 | 67.3% | 36 | 66.7% | 28 | 70.0% | 30 | 66.7% | 29 | 64.4% | 26 | 55.3% | 24 | 57.1% | -22.6% |
| | Male | Hourly | 5 | 10.4% | 2 | 4.3% | 2 | 3.8% | 2 | 3.8% | 2 | 3.7% | 1 | 2.5% | 1 | 2.2% | 1 | 2.2% | 1 | 2.1% | 1 | 2.4% | -80.0% |
| | | Salaried | 12 | 25.0% | 11 | 23.9% | 15 | 28.3% | 15 | 28.8% | 16 | 29.6% | 11 | 27.5% | 14 | 31.1% | 15 | 33.3% | 20 | 42.6% | 17 | 40.5% | 41.7% |
| Male Total | | 17 | 35.4% | 13 | 28.3% | 17 | 32.1% | 17 | 32.7% | 18 | 33.3% | 12 | 30.0% | 15 | 33.3% | 16 | 35.6% | 21 | 44.7% | 18 | 42.9% | 5.9% | |
| Grand Total | | | 48 | 100.0% | 46 | 100.0% | 53 | 100.0% | 52 | 100.0% | 54 | 100.0% | 40 | 100.0% | 45 | 100.0% | 45 | 100.0% | 47 | 100.0% | 42 | 100.0% | -12.5% |

| Department | Gender | Type | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|--------------------|---------------------|----------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|---|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| City Attorney | Female | Hourly | 2 | 8.7% | 1 | 4.0% | 1 | 4.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 4 | 16.0% | 3 | 13.0% | 1 | 5.3% | 2 | 10.5% | 0.0% |
| | | Salaried | 15 | 65.2% | 15 | 60.0% | 14 | 60.9% | 13 | 65.0% | 15 | 71.4% | 16 | 76.2% | 16 | 64.0% | 16 | 69.6% | 13 | 68.4% | 13 | 68.4% | -13.3% |
| | Female Total | | 17 | 73.9% | 16 | 64.0% | 15 | 65.2% | 13 | 65.0% | 15 | 71.4% | 16 | 76.2% | 20 | 80.0% | 19 | 82.6% | 14 | 73.7% | 15 | 78.9% | -11.8% |
| | Male | Hourly | 0 | 0.0% | 1 | 4.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 5.3% | 0 | 0.0% | N/A |
| | | Salaried | 6 | 26.1% | 8 | 32.0% | 8 | 34.8% | 7 | 35.0% | 6 | 28.6% | 5 | 23.8% | 5 | 20.0% | 4 | 17.4% | 4 | 21.1% | 4 | 21.1% | -33.3% |
| Male Total | | 6 | 26.1% | 9 | 36.0% | 8 | 34.8% | 7 | 35.0% | 6 | 28.6% | 5 | 23.8% | 5 | 20.0% | 4 | 17.4% | 5 | 26.3% | 4 | 21.1% | -33.3% | |
| Grand Total | | | 23 | 100.0% | 25 | 100.0% | 23 | 100.0% | 20 | 100.0% | 21 | 100.0% | 21 | 100.0% | 25 | 100.0% | 23 | 100.0% | 19 | 100.0% | 19 | 100.0% | -17.4% |

| Department | Gender | Type | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|--------------------|---------------------|----------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|---|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| City Clerk | Female | Hourly | 3 | 21.4% | 2 | 16.7% | 2 | 15.4% | 1 | 7.7% | 0 | 0.0% | 4 | 23.5% | 1 | 8.3% | 5 | 29.4% | 1 | 10.0% | 3 | 27.3% | 0.0% |
| | | Salaried | 9 | 64.3% | 7 | 58.3% | 8 | 61.5% | 8 | 61.5% | 7 | 63.6% | 7 | 41.2% | 7 | 58.3% | 7 | 41.2% | 6 | 60.0% | 4 | 36.4% | -55.6% |
| | Female Total | | 12 | 85.7% | 9 | 75.0% | 10 | 76.9% | 9 | 69.2% | 7 | 63.6% | 11 | 64.7% | 8 | 66.7% | 12 | 70.6% | 7 | 70.0% | 7 | 63.6% | -41.7% |
| | Male | Hourly | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 7.7% | 1 | 9.1% | 3 | 17.6% | 1 | 8.3% | 2 | 11.8% | 1 | 10.0% | 1 | 9.1% | N/A |
| | | Salaried | 2 | 14.3% | 3 | 25.0% | 3 | 23.1% | 3 | 23.1% | 3 | 27.3% | 3 | 17.6% | 3 | 25.0% | 3 | 17.6% | 2 | 20.0% | 3 | 27.3% | 50.0% |
| Male Total | | 2 | 14.3% | 3 | 25.0% | 3 | 23.1% | 4 | 30.8% | 4 | 36.4% | 6 | 35.3% | 4 | 33.3% | 5 | 29.4% | 3 | 30.0% | 4 | 36.4% | 100.0% | |
| Grand Total | | | 14 | 100.0% | 12 | 100.0% | 13 | 100.0% | 13 | 100.0% | 11 | 100.0% | 17 | 100.0% | 12 | 100.0% | 17 | 100.0% | 10 | 100.0% | 11 | 100.0% | -21.4% |

| Department | Gender | Type | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|--------------------|---------------------|----------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|---|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| City Treasurer | Female | Hourly | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 20.0% | N/A |
| | | Salaried | 3 | 60.0% | 3 | 60.0% | 3 | 60.0% | 3 | 60.0% | 3 | 60.0% | 4 | 80.0% | 3 | 75.0% | 4 | 80.0% | 4 | 57.1% | 3 | 60.0% | 0.0% |
| | Female Total | | 3 | 60.0% | 3 | 60.0% | 3 | 60.0% | 3 | 60.0% | 3 | 60.0% | 4 | 80.0% | 3 | 75.0% | 4 | 80.0% | 4 | 57.1% | 4 | 80.0% | 33.3% |
| | Male | Salaried | 2 | 40.0% | 2 | 40.0% | 2 | 40.0% | 2 | 40.0% | 2 | 40.0% | 2 | 40.0% | 1 | 20.0% | 1 | 20.0% | 3 | 42.9% | 1 | 20.0% | -50.0% |
| Male Total | | 2 | 40.0% | 2 | 40.0% | 2 | 40.0% | 2 | 40.0% | 2 | 40.0% | 1 | 20.0% | 1 | 20.0% | 1 | 20.0% | 3 | 42.9% | 1 | 20.0% | -50.0% | |
| Grand Total | | | 5 | 100.0% | 5 | 100.0% | 5 | 100.0% | 5 | 100.0% | 5 | 100.0% | 5 | 100.0% | 4 | 100.0% | 5 | 100.0% | 7 | 100.0% | 5 | 100.0% | 0.0% |

Total Employees By Department and Gender

| Department | Gender | Type | 2011 | | 2012 | | 2013 | |
|-----------------------|---------------------|-----------|--------------|---------------|--------------|---------------|--------------|---------------|
| | | | # | % | # | % | # | % |
| Community Development | Female | Hourly | 9 | 6.3% | 9 | 7.2% | 12 | 10.4% |
| | | Salaried | 57 | 40.1% | 46 | 36.8% | 39 | 33.9% |
| | Female Total | | 66 | 46.5% | 55 | 44.0% | 51 | 44.3% |
| | Male | Hourly | 8 | 5.6% | 9 | 7.2% | 10 | 8.7% |
| | | Salaried | 68 | 47.9% | 61 | 48.8% | 54 | 47.0% |
| Male Total | | 76 | 53.5% | 70 | 56.0% | 64 | 55.7% | |
| Grand Total | | | 142 | 100.0% | 125 | 100.0% | 115 | 100.0% |

This department was created in 2011 as the result of the organizational realignment. It consists of the previous Community Planning and Community Redevelopment & Housing Departments. Effective 7/1/13, Economic Development function moved from the Community Development Department to the Management Services Department.

| Department | Gender | Type | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | % Increase / Decrease from 2001 to 2010 |
|--------------------|---------------------|------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|---|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Community Planning | Female | Hourly | 25 | 13.8% | 3 | 2.8% | 8 | 7.3% | 6 | 5.8% | 4 | 3.9% | 5 | 5.0% | 5 | 5.1% | -80.0% |
| | | Salaried | 36 | 19.9% | 37 | 34.6% | 32 | 29.1% | 33 | 31.7% | 35 | 34.3% | 33 | 33.0% | 32 | 32.3% | -11.1% |
| | Female Total | | 61 | 33.7% | 40 | 37.4% | 40 | 36.4% | 39 | 37.5% | 39 | 38.2% | 38 | 38.0% | 37 | 37.4% | -39.3% |
| | Male | Hourly | 64 | 35.4% | 7 | 6.5% | 12 | 10.9% | 10 | 9.6% | 9 | 8.8% | 7 | 7.0% | 5 | 5.1% | -92.2% |
| | | Salaried | 56 | 30.9% | 60 | 56.1% | 58 | 52.7% | 55 | 52.9% | 54 | 52.9% | 55 | 55.0% | 57 | 57.6% | 1.8% |
| Male Total | | 120 | 66.3% | 67 | 62.6% | 70 | 63.6% | 65 | 62.5% | 63 | 61.8% | 62 | 62.0% | 62 | 62.6% | -48.3% | |
| Grand Total | | | 181 | 100.0% | 107 | 100.0% | 110 | 100.0% | 104 | 100.0% | 102 | 100.0% | 100 | 100.0% | 99 | 100.0% | -45.3% |

This department was combined with Community Redevelopment & Housing into the new Community Development Department in 2011 as the result of the organizational realignment.

| Department | Gender | Type | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | % Increase / Decrease from 2001 to 2010 |
|-----------------------------------|---------------------|-----------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|---|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Community Redevelopment & Housing | Female | Hourly | 5 | 10.9% | 2 | 4.7% | 0 | 0.0% | 0 | 0.0% | 1 | 2.6% | 1 | 2.5% | 0 | 0.0% | -100.0% |
| | | Salaried | 23 | 50.0% | 23 | 53.5% | 22 | 59.5% | 22 | 62.9% | 23 | 60.5% | 24 | 60.0% | 26 | 65.0% | 13.0% |
| | Female Total | | 28 | 60.9% | 25 | 58.1% | 22 | 59.5% | 22 | 62.9% | 24 | 63.2% | 25 | 62.5% | 26 | 65.0% | -7.1% |
| | Male | Hourly | 3 | 6.5% | 4 | 9.3% | 2 | 5.4% | 2 | 5.7% | 2 | 5.3% | 1 | 2.5% | 2 | 5.0% | -33.3% |
| | | Salaried | 15 | 32.6% | 14 | 32.6% | 13 | 35.1% | 11 | 31.4% | 12 | 31.6% | 14 | 35.0% | 12 | 30.0% | -20.0% |
| Male Total | | 18 | 39.1% | 18 | 41.9% | 15 | 40.5% | 13 | 37.1% | 14 | 36.8% | 15 | 37.5% | 14 | 35.0% | -22.2% | |
| Grand Total | | | 46 | 100.0% | 43 | 100.0% | 37 | 100.0% | 35 | 100.0% | 38 | 100.0% | 40 | 100.0% | 40 | 100.0% | -13.0% |

This department was combined with Community Planning into the new Community Development Department in 2011 as the result of the organizational realignment.

| Department | Gender | Type | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|----------------------------|---------------------|------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|---|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Community Services & Parks | Female | Hourly | 91 | 27.4% | 80 | 20.5% | 116 | 26.2% | 99 | 24.6% | 93 | 23.4% | 89 | 22.5% | 96 | 22.5% | 97 | 23.0% | 89 | 23.1% | 87 | 24.5% | -4.4% |
| | | Salaried | 43 | 13.0% | 56 | 14.4% | 58 | 13.1% | 54 | 13.4% | 51 | 12.8% | 53 | 13.4% | 53 | 12.4% | 48 | 11.4% | 39 | 10.1% | 36 | 10.1% | -16.3% |
| | Female Total | | 134 | 40.4% | 136 | 34.9% | 174 | 39.4% | 153 | 38.0% | 144 | 36.3% | 142 | 35.9% | 149 | 34.9% | 145 | 34.4% | 128 | 33.2% | 123 | 34.6% | -8.2% |
| | Male | Hourly | 119 | 35.8% | 167 | 42.8% | 171 | 38.7% | 151 | 37.5% | 157 | 39.5% | 155 | 39.2% | 175 | 41.0% | 177 | 41.9% | 179 | 46.4% | 173 | 48.7% | 45.4% |
| | | Salaried | 79 | 23.8% | 87 | 22.3% | 97 | 21.9% | 99 | 24.6% | 96 | 24.2% | 98 | 24.8% | 103 | 24.1% | 100 | 23.7% | 79 | 20.5% | 59 | 16.6% | -25.3% |
| Male Total | | 198 | 59.6% | 254 | 65.1% | 268 | 60.6% | 250 | 62.0% | 253 | 63.7% | 253 | 64.1% | 278 | 65.1% | 277 | 65.6% | 258 | 66.8% | 232 | 65.4% | 17.2% | |
| Grand Total | | | 332 | 100.0% | 390 | 100.0% | 442 | 100.0% | 403 | 100.0% | 397 | 100.0% | 395 | 100.0% | 427 | 100.0% | 422 | 100.0% | 386 | 100.0% | 355 | 100.0% | 6.9% |

Total Employees By Department and Gender

| Department | Gender | Type | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|--------------------|---------------------|------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|---|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Fire Department | Female | Hourly | 2 | 0.8% | 2 | 0.8% | 1 | 0.4% | 3 | 1.3% | 3 | 1.2% | 3 | 1.3% | 6 | 2.4% | 9 | 3.6% | 5 | 1.7% | 5 | 1.8% | 150.0% |
| | | Salaried | 19 | 8.0% | 22 | 8.9% | 24 | 10.2% | 23 | 9.7% | 22 | 9.0% | 22 | 9.3% | 22 | 8.7% | 21 | 8.3% | 20 | 6.9% | 18 | 6.6% | -5.3% |
| | Female Total | | 21 | 8.9% | 24 | 9.7% | 25 | 10.6% | 26 | 11.0% | 25 | 10.2% | 25 | 10.6% | 28 | 11.1% | 30 | 11.9% | 25 | 8.6% | 23 | 8.5% | 9.5% |
| | Male | Hourly | 8 | 3.4% | 9 | 3.6% | 7 | 3.0% | 5 | 2.1% | 7 | 2.9% | 11 | 4.7% | 23 | 9.1% | 30 | 11.9% | 80 | 27.5% | 81 | 29.8% | 912.5% |
| | | Salaried | 208 | 87.8% | 214 | 86.6% | 203 | 86.4% | 206 | 86.9% | 213 | 86.9% | 200 | 84.7% | 202 | 79.8% | 193 | 76.3% | 186 | 63.9% | 168 | 61.8% | -19.2% |
| Male Total | | 216 | 91.1% | 223 | 90.3% | 210 | 89.4% | 211 | 89.0% | 220 | 89.8% | 211 | 89.4% | 225 | 88.9% | 223 | 88.1% | 266 | 91.4% | 249 | 91.5% | 15.3% | |
| Grand Total | | | 237 | 100.0% | 247 | 100.0% | 235 | 100.0% | 237 | 100.0% | 245 | 100.0% | 236 | 100.0% | 253 | 100.0% | 253 | 100.0% | 291 | 100.0% | 272 | 100.0% | 14.8% |

| Department | Gender | Type | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|--------------------|---------------------|------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|---|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| GWP | Female | Hourly | 9 | 2.3% | 5 | 1.3% | 3 | 0.8% | 3 | 0.8% | 3 | 0.7% | 5 | 1.2% | 6 | 1.5% | 6 | 1.4% | 7 | 1.8% | 1 | 0.3% | -88.9% |
| | | Salaried | 55 | 13.9% | 61 | 15.5% | 63 | 16.3% | 61 | 15.8% | 62 | 15.5% | 68 | 16.9% | 72 | 17.8% | 73 | 17.6% | 72 | 18.2% | 60 | 19.3% | 9.1% |
| | Female Total | | 64 | 16.2% | 66 | 16.8% | 66 | 17.1% | 64 | 16.6% | 65 | 16.2% | 73 | 18.2% | 78 | 19.3% | 79 | 19.1% | 79 | 19.9% | 61 | 19.6% | -4.7% |
| | Male | Hourly | 41 | 10.4% | 23 | 5.8% | 14 | 3.6% | 15 | 3.9% | 16 | 4.0% | 18 | 4.5% | 17 | 4.2% | 20 | 4.8% | 22 | 5.6% | 15 | 4.8% | -63.4% |
| Salaried | | 290 | 73.4% | 305 | 77.4% | 307 | 79.3% | 306 | 79.5% | 320 | 79.8% | 311 | 77.4% | 310 | 76.5% | 315 | 76.1% | 295 | 74.5% | 235 | 75.6% | -19.0% | |
| Male Total | | 331 | 83.8% | 328 | 83.2% | 321 | 82.9% | 321 | 83.4% | 336 | 83.8% | 329 | 81.8% | 327 | 80.7% | 335 | 80.9% | 317 | 80.1% | 250 | 80.4% | -24.5% | |
| Grand Total | | | 395 | 100.0% | 394 | 100.0% | 387 | 100.0% | 385 | 100.0% | 401 | 100.0% | 402 | 100.0% | 405 | 100.0% | 414 | 100.0% | 396 | 100.0% | 311 | 100.0% | -21.3% |

| Department | Gender | Type | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|--------------------|---------------------|-----------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|---|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Human Resources | Female | Hourly | 9 | 22.0% | 4 | 11.8% | 4 | 12.1% | 5 | 16.7% | 3 | 9.7% | 3 | 10.0% | 2 | 7.4% | 2 | 7.1% | 2 | 7.4% | 4 | 16.0% | -55.6% |
| | | Salaried | 21 | 51.2% | 23 | 67.6% | 22 | 66.7% | 20 | 66.7% | 22 | 71.0% | 21 | 70.0% | 20 | 74.1% | 20 | 71.4% | 19 | 70.4% | 16 | 64.0% | -23.8% |
| | Female Total | | 30 | 73.2% | 27 | 79.4% | 26 | 78.8% | 25 | 83.3% | 25 | 80.6% | 24 | 80.0% | 22 | 81.5% | 22 | 78.6% | 21 | 77.8% | 20 | 80.0% | -33.3% |
| | Male | Hourly | 4 | 9.8% | 1 | 2.9% | 1 | 3.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | -100.0% |
| Salaried | | 7 | 17.1% | 6 | 17.6% | 6 | 18.2% | 5 | 16.7% | 6 | 19.4% | 6 | 20.0% | 5 | 18.5% | 6 | 21.4% | 6 | 22.2% | 5 | 20.0% | -28.6% | |
| Male Total | | 11 | 26.8% | 7 | 20.6% | 7 | 21.2% | 5 | 16.7% | 6 | 19.4% | 6 | 20.0% | 5 | 18.5% | 6 | 21.4% | 6 | 22.2% | 5 | 20.0% | -54.5% | |
| Grand Total | | | 41 | 100.0% | 34 | 100.0% | 33 | 100.0% | 30 | 100.0% | 31 | 100.0% | 30 | 100.0% | 27 | 100.0% | 28 | 100.0% | 27 | 100.0% | 25 | 100.0% | -39.0% |

| Department | Gender | Type | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|-------------------------|---------------------|-----------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|---|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Information Services | Female | Hourly | 7 | 11.3% | 7 | 10.9% | 5 | 7.9% | 5 | 7.8% | 5 | 8.1% | 5 | 8.5% | 5 | 8.5% | 7 | 10.6% | 7 | 10.0% | 6 | 9.2% | -14.3% |
| | | Salaried | 10 | 16.1% | 12 | 18.8% | 11 | 17.5% | 12 | 18.8% | 12 | 19.4% | 10 | 16.9% | 8 | 13.6% | 8 | 12.1% | 8 | 11.4% | 8 | 12.3% | -20.0% |
| | Female Total | | 17 | 27.4% | 19 | 29.7% | 16 | 25.4% | 17 | 26.6% | 17 | 27.4% | 15 | 25.4% | 13 | 22.0% | 15 | 22.7% | 15 | 21.4% | 14 | 21.5% | -17.6% |
| | Male | Hourly | 12 | 19.4% | 6 | 9.4% | 10 | 15.9% | 10 | 15.6% | 8 | 12.9% | 8 | 13.6% | 9 | 15.3% | 12 | 18.2% | 14 | 20.0% | 13 | 20.0% | 8.3% |
| Salaried | | 33 | 53.2% | 39 | 60.9% | 37 | 58.7% | 37 | 57.8% | 37 | 59.7% | 36 | 61.0% | 37 | 62.7% | 39 | 59.1% | 41 | 58.6% | 38 | 58.5% | 15.2% | |
| Male Total | | 45 | 72.6% | 45 | 70.3% | 47 | 74.6% | 47 | 73.4% | 45 | 72.6% | 44 | 74.6% | 46 | 78.0% | 51 | 77.3% | 55 | 78.6% | 51 | 78.5% | 13.3% | |
| Grand Total | | | 62 | 100.0% | 64 | 100.0% | 63 | 100.0% | 64 | 100.0% | 62 | 100.0% | 59 | 100.0% | 59 | 100.0% | 66 | 100.0% | 70 | 100.0% | 65 | 100.0% | 4.8% |

Total Employees By Department and Gender

| Department | Gender | Type | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|--------------------|---------------------|-----------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|---|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Library | Female | Hourly | 62 | 39.5% | 70 | 39.1% | 69 | 39.0% | 68 | 39.1% | 66 | 37.7% | 59 | 37.6% | 57 | 37.7% | 51 | 37.0% | 49 | 37.4% | 41 | 35.3% | -33.9% |
| | | Salaried | 33 | 21.0% | 35 | 19.6% | 32 | 18.1% | 34 | 19.5% | 37 | 21.1% | 35 | 22.3% | 33 | 21.9% | 33 | 23.9% | 35 | 26.7% | 30 | 25.9% | -9.1% |
| | Female Total | | 95 | 60.5% | 105 | 58.7% | 101 | 57.1% | 102 | 58.6% | 103 | 58.9% | 94 | 59.9% | 90 | 59.6% | 84 | 60.9% | 84 | 64.1% | 71 | 61.2% | -25.3% |
| | Male | Hourly | 44 | 28.0% | 51 | 28.5% | 53 | 29.9% | 50 | 28.7% | 48 | 27.4% | 39 | 24.8% | 38 | 25.2% | 30 | 21.7% | 25 | 19.1% | 26 | 22.4% | -40.9% |
| | | Salaried | 18 | 11.5% | 23 | 12.8% | 23 | 13.0% | 22 | 12.6% | 24 | 13.7% | 24 | 15.3% | 23 | 15.2% | 24 | 17.4% | 22 | 16.8% | 19 | 16.4% | 5.6% |
| Male Total | | 62 | 39.5% | 74 | 41.3% | 76 | 42.9% | 72 | 41.4% | 72 | 41.1% | 63 | 40.1% | 61 | 40.4% | 54 | 39.1% | 47 | 35.9% | 45 | 38.8% | -27.4% | |
| Grand Total | | | 157 | 100.0% | 179 | 100.0% | 177 | 100.0% | 174 | 100.0% | 175 | 100.0% | 157 | 100.0% | 151 | 100.0% | 138 | 100.0% | 131 | 100.0% | 116 | 100.0% | -26.1% |

| Department | Gender | Type | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|------------------------|---------------------|----------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|---|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Management Services | Female | Hourly | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 4 | 16.7% | 4 | 15.4% | N/A |
| | | Salaried | 16 | 64.0% | 16 | 61.5% | 16 | 61.5% | 18 | 64.3% | 16 | 59.3% | 18 | 56.3% | 17 | 65.4% | 15 | 65.2% | 15 | 62.5% | 13 | 50.0% | -18.8% |
| | Female Total | | 16 | 64.0% | 16 | 61.5% | 16 | 61.5% | 18 | 64.3% | 16 | 59.3% | 18 | 56.3% | 17 | 65.4% | 15 | 65.2% | 19 | 79.2% | 17 | 65.4% | 6.3% |
| | Male | Hourly | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 3.7% | 2 | 6.3% | 1 | 3.8% | 2 | 8.7% | 0 | 0.0% | 2 | 7.7% | N/A |
| | | Salaried | 9 | 36.0% | 10 | 38.5% | 10 | 38.5% | 10 | 35.7% | 10 | 37.0% | 12 | 37.5% | 8 | 30.8% | 6 | 26.1% | 5 | 20.8% | 7 | 26.9% | -22.2% |
| Male Total | | 9 | 36.0% | 10 | 38.5% | 10 | 38.5% | 10 | 35.7% | 11 | 40.7% | 14 | 43.8% | 9 | 34.6% | 8 | 34.8% | 5 | 20.8% | 9 | 34.6% | 0.0% | |
| Grand Total | | | 25 | 100.0% | 26 | 100.0% | 26 | 100.0% | 28 | 100.0% | 27 | 100.0% | 32 | 100.0% | 26 | 100.0% | 23 | 100.0% | 24 | 100.0% | 26 | 100.0% | 4.0% |

Effective 7/1/13, Economic Development function moved from the Community Development Department to the Management Services Department.

| Department | Gender | Type | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|----------------------|---------------------|------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|---|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Police Department | Female | Hourly | 27 | 7.0% | 26 | 6.2% | 26 | 6.4% | 24 | 6.0% | 17 | 4.3% | 13 | 3.4% | 10 | 2.7% | 11 | 3.0% | 13 | 3.6% | 13 | 3.6% | -51.9% |
| | | Salaried | 96 | 24.9% | 108 | 25.9% | 107 | 26.4% | 104 | 26.0% | 106 | 26.5% | 106 | 27.5% | 104 | 28.3% | 102 | 27.9% | 102 | 28.1% | 101 | 27.8% | 5.2% |
| | Female Total | | 123 | 31.9% | 134 | 32.1% | 133 | 32.8% | 128 | 32.0% | 123 | 30.8% | 119 | 30.8% | 114 | 31.0% | 113 | 31.0% | 115 | 31.7% | 114 | 31.4% | -7.3% |
| | Male | Hourly | 22 | 5.7% | 18 | 4.3% | 12 | 3.0% | 9 | 2.3% | 12 | 3.0% | 9 | 2.3% | 8 | 2.2% | 13 | 3.6% | 14 | 3.9% | 19 | 5.2% | -13.6% |
| | | Salaried | 241 | 62.4% | 265 | 63.5% | 261 | 64.3% | 263 | 65.8% | 265 | 66.3% | 258 | 66.8% | 246 | 66.8% | 239 | 65.5% | 234 | 64.5% | 230 | 63.4% | -4.6% |
| Male Total | | 263 | 68.1% | 283 | 67.9% | 273 | 67.2% | 272 | 68.0% | 277 | 69.3% | 267 | 69.2% | 254 | 69.0% | 252 | 69.0% | 248 | 68.3% | 249 | 68.6% | -5.3% | |
| Grand Total | | | 386 | 100.0% | 417 | 100.0% | 406 | 100.0% | 400 | 100.0% | 400 | 100.0% | 386 | 100.0% | 368 | 100.0% | 365 | 100.0% | 363 | 100.0% | 363 | 100.0% | -6.0% |

| Department | Gender | Type | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|--------------------|---------------------|------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|---|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Public Works | Female | Hourly | 18 | 5.8% | 9 | 2.9% | 9 | 3.1% | 6 | 2.1% | 5 | 1.7% | 6 | 2.0% | 8 | 2.6% | 4 | 1.4% | 2 | 0.7% | 4 | 1.4% | -77.8% |
| | | Salaried | 29 | 9.4% | 33 | 10.8% | 36 | 12.5% | 39 | 13.6% | 41 | 13.9% | 38 | 12.4% | 36 | 11.9% | 37 | 12.7% | 37 | 12.5% | 39 | 13.7% | 34.5% |
| | Female Total | | 47 | 15.3% | 42 | 13.7% | 45 | 15.7% | 45 | 15.7% | 46 | 15.6% | 44 | 14.4% | 44 | 14.5% | 41 | 14.0% | 39 | 13.2% | 43 | 15.1% | -8.5% |
| | Male | Hourly | 28 | 9.1% | 14 | 4.6% | 21 | 7.3% | 15 | 5.2% | 8 | 2.7% | 10 | 3.3% | 10 | 3.3% | 9 | 3.1% | 14 | 4.7% | 13 | 4.6% | -53.6% |
| | | Salaried | 233 | 75.6% | 250 | 81.7% | 221 | 77.0% | 226 | 79.0% | 241 | 81.7% | 252 | 82.4% | 249 | 82.2% | 242 | 82.9% | 242 | 82.0% | 229 | 80.4% | -1.7% |
| Male Total | | 261 | 84.7% | 264 | 86.3% | 242 | 84.3% | 241 | 84.3% | 249 | 84.4% | 262 | 85.6% | 259 | 85.5% | 251 | 86.0% | 256 | 86.8% | 242 | 84.9% | -7.3% | |
| Grand Total | | | 308 | 100.0% | 306 | 100.0% | 287 | 100.0% | 286 | 100.0% | 295 | 100.0% | 306 | 100.0% | 303 | 100.0% | 292 | 100.0% | 295 | 100.0% | 285 | 100.0% | -7.5% |

**Total Employees
By Department, Level, and Gender**

| Department | Level | Gender | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|----------------------------|-------------------------------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|---------------|---|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Administrative Services | Executive | Male | 1 | 2.1% | 1 | 2.2% | 1 | 1.9% | 0 | 0.0% | 1 | 1.9% | 1 | 2.5% | 1 | 2.2% | 1 | 2.2% | 1 | 2.1% | 1 | 2.4% | 0.0% |
| | Executive Total | | 1 | 2.1% | 1 | 2.2% | 1 | 1.9% | 0 | 0.0% | 1 | 1.9% | 1 | 2.5% | 1 | 2.2% | 1 | 2.2% | 1 | 2.1% | 1 | 2.4% | 0.0% |
| | Management/Supervisor | Female | 7 | 14.6% | 6 | 13.0% | 8 | 15.1% | 8 | 15.4% | 9 | 16.7% | 8 | 20.0% | 6 | 13.3% | 6 | 13.3% | 6 | 12.8% | 7 | 16.7% | 0.0% |
| | Management/Supervisor | Male | 4 | 8.3% | 3 | 6.5% | 4 | 7.5% | 6 | 11.5% | 6 | 11.1% | 4 | 10.0% | 6 | 13.3% | 7 | 15.6% | 9 | 19.1% | 7 | 16.7% | 75.0% |
| | Management/Supervisor Total | | 11 | 22.9% | 9 | 19.6% | 12 | 22.6% | 14 | 26.9% | 15 | 27.8% | 12 | 30.0% | 12 | 26.7% | 13 | 28.9% | 15 | 31.9% | 14 | 33.3% | 27.3% |
| | Technical/Professional | Female | 0 | 0.0% | 0 | 0.0% | 1 | 1.9% | 1 | 1.9% | 2 | 3.7% | 2 | 5.0% | 2 | 4.4% | 2 | 4.4% | 2 | 4.3% | 2 | 4.8% | N/A |
| | Technical/Professional | Male | 2 | 4.2% | 1 | 2.2% | 1 | 1.9% | 0 | 0.0% | 0 | 0.0% | 1 | 2.2% | 0 | 0.0% | 3 | 6.4% | 2 | 4.8% | 2 | 4.8% | 0.0% |
| | Technical/Professional Total | | 2 | 4.2% | 1 | 2.2% | 2 | 3.8% | 1 | 1.9% | 2 | 3.7% | 2 | 5.0% | 3 | 6.7% | 2 | 4.4% | 5 | 10.6% | 4 | 9.5% | 100.0% |
| | Supervisor Non-Mid-Management | Female | 1 | 2.1% | 1 | 2.2% | 0 | 0.0% | 1 | 1.9% | 1 | 1.9% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | -100.0% |
| | Supervisor Non-Mid-Management Total | | 1 | 2.1% | 1 | 2.2% | 0 | 0.0% | 1 | 1.9% | 1 | 1.9% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | -100.0% |
| | Non-Manager | Female | 23 | 47.9% | 26 | 56.5% | 27 | 50.9% | 25 | 48.1% | 24 | 44.4% | 18 | 45.0% | 22 | 48.9% | 21 | 46.7% | 18 | 38.3% | 15 | 35.7% | -34.8% |
| | Non-Manager | Male | 10 | 20.8% | 8 | 17.4% | 11 | 20.8% | 11 | 21.2% | 11 | 20.4% | 7 | 17.5% | 7 | 15.6% | 8 | 17.8% | 8 | 17.0% | 8 | 19.0% | -20.0% |
| Non-Manager Total | | 33 | 68.8% | 34 | 73.9% | 38 | 71.7% | 36 | 69.2% | 35 | 64.8% | 25 | 62.5% | 29 | 64.4% | 29 | 64.4% | 26 | 55.3% | 23 | 54.8% | -30.3% | |
| Grand Total | | 48 | 100.0% | 46 | 100.0% | 53 | 100.0% | 52 | 100.0% | 54 | 100.0% | 40 | 100.0% | 45 | 100.0% | 45 | 100.0% | 47 | 100.0% | 42 | 100.0% | -12.5% | |

| Department | Level | Gender | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|--------------------|------------------------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|---------------|---|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| City Attorney | Executive | Male | 1 | 4.3% | 1 | 4.0% | 1 | 4.3% | 1 | 5.0% | 1 | 4.8% | 1 | 4.8% | 1 | 4.0% | 2 | 8.7% | 1 | 5.3% | 1 | 5.3% | 0.0% |
| | Executive Total | | 1 | 4.3% | 1 | 4.0% | 1 | 4.3% | 1 | 5.0% | 1 | 4.8% | 1 | 4.8% | 1 | 4.0% | 2 | 8.7% | 1 | 5.3% | 1 | 5.3% | 0.0% |
| | Management/Supervisor | Female | 7 | 30.4% | 7 | 28.0% | 7 | 30.4% | 7 | 35.0% | 7 | 33.3% | 7 | 33.3% | 8 | 32.0% | 9 | 39.1% | 8 | 42.1% | 9 | 47.4% | 28.6% |
| | Management/Supervisor | Male | 4 | 17.4% | 7 | 28.0% | 6 | 26.1% | 5 | 25.0% | 5 | 23.8% | 4 | 19.0% | 4 | 16.0% | 2 | 8.7% | 2 | 10.5% | 2 | 10.5% | -50.0% |
| | Management/Supervisor Total | | 11 | 47.8% | 14 | 56.0% | 13 | 56.5% | 12 | 60.0% | 12 | 57.1% | 11 | 52.4% | 12 | 48.0% | 11 | 47.8% | 10 | 52.6% | 11 | 57.9% | 0.0% |
| | Technical/Professional | Female | 3 | 13.0% | 2 | 8.0% | 2 | 8.7% | 2 | 10.0% | 3 | 14.3% | 4 | 19.0% | 3 | 12.0% | 2 | 8.7% | 1 | 5.3% | 1 | 5.3% | -66.7% |
| | Technical/Professional | Male | 1 | 4.3% | 0 | 0.0% | 1 | 4.3% | 1 | 5.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 5.3% | 1 | 5.3% | 0.0% |
| | Technical/Professional Total | | 4 | 17.4% | 2 | 8.0% | 3 | 13.0% | 3 | 15.0% | 3 | 14.3% | 4 | 19.0% | 3 | 12.0% | 2 | 8.7% | 2 | 10.5% | 2 | 10.5% | -50.0% |
| | Non-Manager | Female | 7 | 30.4% | 7 | 28.0% | 6 | 26.1% | 4 | 20.0% | 5 | 23.8% | 5 | 23.8% | 9 | 36.0% | 8 | 34.8% | 5 | 26.3% | 5 | 26.3% | -28.6% |
| | Non-Manager | Male | 0 | 0.0% | 1 | 4.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 5.3% | 0 | 0.0% | N/A |
| Non-Manager Total | | 7 | 30.4% | 8 | 32.0% | 6 | 26.1% | 4 | 20.0% | 5 | 23.8% | 5 | 23.8% | 9 | 36.0% | 8 | 34.8% | 6 | 31.6% | 5 | 26.3% | -28.6% | |
| Grand Total | | 23 | 100.0% | 25 | 100.0% | 23 | 100.0% | 20 | 100.0% | 21 | 100.0% | 21 | 100.0% | 25 | 100.0% | 23 | 100.0% | 19 | 100.0% | 19 | 100.0% | -17.4% | |

**Total Employees
By Department, Level, and Gender**

| Department | Level | Gender | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|--------------------------|-------------------------------------|--|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|---|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| City Clerk | Executive | Female | 1 | 7.1% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | -100.0% |
| | | Male | 0 | 0.0% | 1 | 8.3% | 1 | 7.7% | 1 | 7.7% | 1 | 9.1% | 1 | 5.9% | 1 | 8.3% | 1 | 5.9% | 1 | 10.0% | 1 | 9.1% | N/A |
| | Executive Total | | 1 | 7.1% | 1 | 8.3% | 1 | 7.7% | 1 | 7.7% | 1 | 9.1% | 1 | 5.9% | 1 | 8.3% | 1 | 5.9% | 1 | 10.0% | 1 | 9.1% | 0.0% |
| | Management/Supervisor | Female | 1 | 7.1% | 1 | 8.3% | 1 | 7.7% | 2 | 15.4% | 2 | 18.2% | 2 | 11.8% | 1 | 8.3% | 2 | 11.8% | 1 | 10.0% | 2 | 18.2% | 100.0% |
| | | Management/Supervisor Total | | 1 | 7.1% | 1 | 8.3% | 1 | 7.7% | 2 | 15.4% | 2 | 18.2% | 2 | 11.8% | 1 | 8.3% | 2 | 11.8% | 1 | 10.0% | 2 | 18.2% |
| | Technical/Professional | Female | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 7.7% | 0 | 0.0% | 1 | 5.9% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | N/A |
| | | Male | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 9.1% | N/A |
| | Technical/Professional Total | | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 7.7% | 0 | 0.0% | 1 | 5.9% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 9.1% | N/A |
| | Supervisor Non-Mid-Management | Female | 0 | 0.0% | 1 | 8.3% | 1 | 7.7% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | N/A |
| | | Supervisor Non-Mid-Management Total | | 0 | 0.0% | 1 | 8.3% | 1 | 7.7% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| | Non-Manager | Female | 10 | 71.4% | 7 | 58.3% | 8 | 61.5% | 6 | 46.2% | 5 | 45.5% | 8 | 47.1% | 7 | 58.3% | 10 | 58.8% | 6 | 60.0% | 5 | 45.5% | -50.0% |
| | | Male | 2 | 14.3% | 2 | 16.7% | 2 | 15.4% | 3 | 23.1% | 3 | 27.3% | 5 | 29.4% | 3 | 25.0% | 4 | 23.5% | 2 | 20.0% | 2 | 18.2% | 0.0% |
| Non-Manager Total | | 12 | 85.7% | 9 | 75.0% | 10 | 76.9% | 9 | 69.2% | 8 | 72.7% | 13 | 76.5% | 10 | 83.3% | 14 | 82.4% | 8 | 80.0% | 7 | 63.6% | -41.7% | |
| Grand Total | | | 14 | 100.0% | 12 | 100.0% | 13 | 100.0% | 13 | 100.0% | 11 | 100.0% | 17 | 100.0% | 12 | 100.0% | 17 | 100.0% | 10 | 100.0% | 11 | 100.0% | -21.4% |

| Department | Level | Gender | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|--------------------------|-----------------------|------------------------------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|---|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| City Treasurer | Executive | Male | 1 | 20.0% | 1 | 20.0% | 1 | 20.0% | 1 | 20.0% | 1 | 20.0% | 1 | 20.0% | 1 | 25.0% | 1 | 20.0% | 1 | 14.3% | 1 | 20.0% | 0.0% |
| | | Executive Total | | 1 | 20.0% | 1 | 20.0% | 1 | 20.0% | 1 | 20.0% | 1 | 20.0% | 1 | 20.0% | 1 | 25.0% | 1 | 20.0% | 1 | 14.3% | 1 | 20.0% |
| | Management/Supervisor | Female | 1 | 20.0% | 1 | 20.0% | 1 | 20.0% | 1 | 20.0% | 1 | 20.0% | 1 | 20.0% | 1 | 25.0% | 1 | 20.0% | 1 | 14.3% | 1 | 20.0% | 0.0% |
| | | Management/Supervisor Total | | 1 | 20.0% | 1 | 20.0% | 1 | 20.0% | 1 | 20.0% | 1 | 20.0% | 1 | 20.0% | 1 | 25.0% | 1 | 20.0% | 1 | 14.3% | 1 | 20.0% |
| | Non-Manager | Female | 2 | 40.0% | 2 | 40.0% | 2 | 40.0% | 2 | 40.0% | 2 | 40.0% | 3 | 60.0% | 2 | 50.0% | 3 | 60.0% | 3 | 42.9% | 3 | 60.0% | 50.0% |
| | | Male | 1 | 20.0% | 1 | 20.0% | 1 | 20.0% | 1 | 20.0% | 1 | 20.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 2 | 28.6% | 0 | 0.0% | -100.0% |
| Non-Manager Total | | 3 | 60.0% | 3 | 60.0% | 3 | 60.0% | 3 | 60.0% | 3 | 60.0% | 3 | 60.0% | 2 | 50.0% | 3 | 60.0% | 5 | 71.4% | 3 | 60.0% | 0.0% | |
| Grand Total | | | 5 | 100.0% | 5 | 100.0% | 5 | 100.0% | 5 | 100.0% | 5 | 100.0% | 5 | 100.0% | 4 | 100.0% | 5 | 100.0% | 7 | 100.0% | 5 | 100.0% | 0.0% |

**Total Employees
By Department, Level, and Gender**

| Department | Level | Gender | 2011 | | 2012 | | 2013 | |
|--------------------------|-------------------------------------|--------|------------|---------------|------------|---------------|------------|---------------|
| | | | # | % | # | % | # | % |
| Community Development | Executive | Male | 1 | 0.7% | 2 | 1.6% | 1 | 0.9% |
| | Executive Total | | 1 | 0.7% | 2 | 1.6% | 1 | 0.9% |
| | Management/Supervisor | Female | 11 | 7.7% | 11 | 8.8% | 7 | 6.1% |
| | | Male | 21 | 14.8% | 21 | 16.8% | 18 | 15.7% |
| | Management/Supervisor Total | | 32 | 22.5% | 32 | 25.6% | 25 | 21.7% |
| | Technical/Professional | Female | 13 | 9.2% | 8 | 6.4% | 7 | 6.1% |
| | | Male | 8 | 5.6% | 8 | 6.4% | 7 | 6.1% |
| | Technical/Professional Total | | 21 | 14.8% | 16 | 12.8% | 14 | 12.2% |
| | Supervisor Non-Mid-Management | Female | 3 | 2.1% | 2 | 1.6% | 1 | 0.9% |
| | Supervisor Non-Mid-Management Total | | 3 | 2.1% | 2 | 1.6% | 1 | 0.9% |
| | Non-Manager | Female | 39 | 27.5% | 34 | 27.2% | 36 | 31.3% |
| | | Male | 46 | 32.4% | 39 | 31.2% | 38 | 33.0% |
| | Non-Manager Total | | 85 | 59.9% | 73 | 58.4% | 74 | 64.3% |
| Grand Total | | | 142 | 100.0% | 125 | 100.0% | 115 | 100.0% |

This department was created in 2011 as the result of the organizational realignment.

It consists of the previous Community Planning and Community Redevelopment & Housing Departments.

Effective 7/1/13, Economic Development function moved from the Community Development Department to the Management Services Department.

**Total Employees
By Department, Level, and Gender**

| Department | Level | Gender | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | % Increase / Decrease from 2001 to 2010 |
|--------------------------|--|------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|---|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Community Planning | Executive | Female | 1 | 0.6% | 1 | 0.9% | 1 | 0.9% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | -100.0% |
| | | Male | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 1.0% | 1 | 1.0% | 1 | 1.0% | 1 | 1.0% | N/A |
| | Executive Total | | 1 | 0.6% | 1 | 0.9% | 1 | 0.9% | 1 | 1.0% | 1 | 1.0% | 1 | 1.0% | 1 | 1.0% | 0.0% |
| | Management/Supervisor | Female | 5 | 2.8% | 5 | 4.7% | 5 | 4.5% | 6 | 5.8% | 7 | 6.9% | 7 | 7.0% | 8 | 8.1% | 60.0% |
| | | Male | 11 | 6.1% | 14 | 13.1% | 13 | 11.8% | 13 | 12.5% | 13 | 12.7% | 13 | 13.0% | 13 | 13.1% | 18.2% |
| | Management/Supervisor Total | | 16 | 8.8% | 19 | 17.8% | 18 | 16.4% | 19 | 18.3% | 20 | 19.6% | 20 | 20.0% | 21 | 21.2% | 31.3% |
| | Technical/Professional | Female | 8 | 4.4% | 8 | 7.5% | 8 | 7.3% | 6 | 5.8% | 5 | 4.9% | 5 | 5.0% | 3 | 3.0% | -62.5% |
| | | Male | 8 | 4.4% | 6 | 5.6% | 8 | 7.3% | 6 | 5.8% | 8 | 7.8% | 9 | 9.0% | 8 | 8.1% | 0.0% |
| | Technical/Professional Total | | 16 | 8.8% | 14 | 13.1% | 16 | 14.5% | 12 | 11.5% | 13 | 12.7% | 14 | 14.0% | 11 | 11.1% | -31.3% |
| | Supervisor Non-Mid-Management | Female | 2 | 1.1% | 1 | 0.9% | 3 | 2.7% | 3 | 2.9% | 3 | 2.9% | 3 | 3.0% | 3 | 3.0% | 50.0% |
| | | Male | 2 | 1.1% | 1 | 0.9% | 3 | 2.7% | 3 | 2.9% | 3 | 2.9% | 3 | 3.0% | 3 | 3.0% | 50.0% |
| | Supervisor Non-Mid-Management Total | | 2 | 1.1% | 1 | 0.9% | 3 | 2.7% | 3 | 2.9% | 3 | 2.9% | 3 | 3.0% | 3 | 3.0% | 50.0% |
| Non-Manager | Female | 45 | 24.9% | 25 | 23.4% | 23 | 20.9% | 24 | 23.1% | 24 | 23.5% | 23 | 23.0% | 23 | 23.2% | -48.9% | |
| | Male | 101 | 55.8% | 47 | 43.9% | 49 | 44.5% | 45 | 43.3% | 41 | 40.2% | 39 | 39.0% | 40 | 40.4% | -60.4% | |
| Non-Manager Total | | 146 | 80.7% | 72 | 67.3% | 72 | 65.5% | 69 | 66.3% | 65 | 63.7% | 62 | 62.0% | 63 | 63.6% | -56.8% | |
| Grand Total | | | 181 | 100.0% | 107 | 100.0% | 110 | 100.0% | 104 | 100.0% | 102 | 100.0% | 100 | 100.0% | 99 | 100.0% | -45.3% |

This department was combined with Community Redevelopment & Housing into the new Community Development Department in 2011 as the result of the organizational realignment.

| Department | Level | Gender | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | % Increase / Decrease from 2001 to 2010 |
|---|-------------------------------------|--------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|---|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Community Redevelopment & Housing | Executive | Female | 1 | 2.2% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | -100.0% |
| | | Male | 0 | 0.0% | 1 | 2.3% | 1 | 2.7% | 1 | 2.9% | 1 | 2.6% | 1 | 2.5% | 1 | 2.5% | N/A |
| | Executive Total | | 1 | 2.2% | 1 | 2.3% | 1 | 2.7% | 1 | 2.9% | 1 | 2.6% | 1 | 2.5% | 1 | 2.5% | 0.0% |
| | Management/Supervisor | Female | 3 | 6.5% | 3 | 7.0% | 2 | 5.4% | 2 | 5.7% | 2 | 5.3% | 2 | 5.0% | 3 | 7.5% | 0.0% |
| | | Male | 9 | 19.6% | 7 | 16.3% | 6 | 16.2% | 4 | 11.4% | 5 | 13.2% | 6 | 15.0% | 8 | 20.0% | -11.1% |
| | Management/Supervisor Total | | 12 | 26.1% | 10 | 23.3% | 8 | 21.6% | 6 | 17.1% | 7 | 18.4% | 8 | 20.0% | 11 | 27.5% | -8.3% |
| | Technical/Professional | Female | 6 | 13.0% | 8 | 18.6% | 7 | 18.9% | 6 | 17.1% | 8 | 21.1% | 8 | 20.0% | 9 | 22.5% | 50.0% |
| | | Male | 2 | 4.3% | 3 | 7.0% | 3 | 8.1% | 3 | 8.6% | 4 | 10.5% | 3 | 7.5% | 1 | 2.5% | -50.0% |
| | Technical/Professional Total | | 8 | 17.4% | 11 | 25.6% | 10 | 27.0% | 9 | 25.7% | 12 | 31.6% | 11 | 27.5% | 10 | 25.0% | 25.0% |
| | Non-Manager | Female | 18 | 39.1% | 14 | 32.6% | 13 | 35.1% | 14 | 40.0% | 14 | 36.8% | 15 | 37.5% | 14 | 35.0% | -22.2% |
| | | Male | 7 | 15.2% | 7 | 16.3% | 5 | 13.5% | 5 | 14.3% | 4 | 10.5% | 5 | 12.5% | 4 | 10.0% | -42.9% |
| | Non-Manager Total | | 25 | 54.3% | 21 | 48.8% | 18 | 48.6% | 19 | 54.3% | 18 | 47.4% | 20 | 50.0% | 18 | 45.0% | -28.0% |
| Grand Total | | | 46 | 100.0% | 43 | 100.0% | 37 | 100.0% | 35 | 100.0% | 38 | 100.0% | 40 | 100.0% | 40 | 100.0% | -13.0% |

This department was combined with Community Planning into the new Community Development Department in 2011 as the result of the organizational realignment.

**Total Employees
By Department, Level, and Gender**

| Department | Level | Gender | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|----------------------------------|--|------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|---|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Community Services & Parks | Executive | Female | 1 | 0.3% | 1 | 0.3% | 1 | 0.2% | 1 | 0.2% | 1 | 0.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | -100.0% |
| | | Male | 1 | 0.3% | 1 | 0.3% | 1 | 0.2% | 1 | 0.2% | 1 | 0.3% | 1 | 0.3% | 1 | 0.2% | 1 | 0.2% | 1 | 0.3% | 1 | 0.3% | 0.0% |
| | Executive Total | | 2 | 0.6% | 2 | 0.5% | 2 | 0.5% | 2 | 0.5% | 2 | 0.5% | 1 | 0.3% | 1 | 0.2% | 1 | 0.2% | 1 | 0.3% | 1 | 0.3% | -50.0% |
| | Management/Supervisor | Female | 12 | 3.6% | 15 | 3.8% | 17 | 3.8% | 13 | 3.2% | 13 | 3.3% | 13 | 3.3% | 15 | 3.5% | 13 | 3.1% | 15 | 3.9% | 12 | 3.4% | 0.0% |
| | | Male | 15 | 4.5% | 18 | 4.6% | 13 | 2.9% | 12 | 3.0% | 14 | 3.5% | 13 | 3.3% | 18 | 4.2% | 17 | 4.0% | 16 | 4.1% | 14 | 3.9% | -6.7% |
| | Management/Supervisor Total | | 27 | 8.1% | 33 | 8.5% | 30 | 6.8% | 25 | 6.2% | 27 | 6.8% | 26 | 6.6% | 33 | 7.7% | 30 | 7.1% | 31 | 8.0% | 26 | 7.3% | -3.7% |
| | Technical/Professional | Female | 17 | 5.1% | 17 | 4.4% | 18 | 4.1% | 17 | 4.2% | 15 | 3.8% | 16 | 4.1% | 15 | 3.5% | 12 | 2.8% | 9 | 2.3% | 9 | 2.5% | -47.1% |
| | | Male | 13 | 3.9% | 12 | 3.1% | 11 | 2.5% | 12 | 3.0% | 11 | 2.8% | 10 | 2.5% | 13 | 3.0% | 13 | 3.1% | 9 | 2.3% | 4 | 1.1% | -69.2% |
| | Technical/Professional Total | | 30 | 9.0% | 29 | 7.4% | 29 | 6.6% | 29 | 7.2% | 26 | 6.5% | 26 | 6.6% | 28 | 6.6% | 25 | 5.9% | 18 | 4.7% | 13 | 3.7% | -56.7% |
| | Supervisor Non-Mid-Management | Female | 0 | 0.0% | 1 | 0.3% | 1 | 0.2% | 5 | 1.2% | 5 | 1.3% | 6 | 1.5% | 6 | 1.4% | 6 | 1.4% | 5 | 1.3% | 5 | 1.4% | N/A |
| | | Male | 4 | 1.2% | 4 | 1.0% | 5 | 1.1% | 8 | 2.0% | 9 | 2.3% | 9 | 2.3% | 5 | 1.2% | 5 | 1.2% | 5 | 1.3% | 3 | 0.8% | -25.0% |
| | Supervisor Non-Mid-Management Total | | 4 | 1.2% | 5 | 1.3% | 6 | 1.4% | 13 | 3.2% | 14 | 3.5% | 15 | 3.8% | 11 | 2.6% | 11 | 2.6% | 10 | 2.6% | 8 | 2.3% | 100.0% |
| | Non-Manager | Female | 104 | 31.3% | 102 | 26.2% | 137 | 31.0% | 117 | 29.0% | 110 | 27.7% | 107 | 27.1% | 113 | 26.5% | 114 | 27.0% | 99 | 25.6% | 97 | 27.3% | -6.7% |
| Male | | 165 | 49.7% | 219 | 56.2% | 238 | 53.8% | 217 | 53.8% | 218 | 54.9% | 220 | 55.7% | 241 | 56.4% | 241 | 57.1% | 227 | 58.8% | 210 | 59.2% | 27.3% | |
| Non-Manager Total | | 269 | 81.0% | 321 | 82.3% | 375 | 84.8% | 334 | 82.9% | 328 | 82.6% | 327 | 82.8% | 354 | 82.9% | 355 | 84.1% | 326 | 84.5% | 307 | 86.5% | 14.1% | |
| Grand Total | | | 332 | 100.0% | 390 | 100.0% | 442 | 100.0% | 403 | 100.0% | 397 | 100.0% | 395 | 100.0% | 427 | 100.0% | 422 | 100.0% | 386 | 100.0% | 355 | 100.0% | 6.9% |

| Department | Level | Gender | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|--------------------------|--|------------------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|---|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Fire Department | Executive | Male | 1 | 0.4% | 1 | 0.4% | 1 | 0.4% | 1 | 0.4% | 1 | 0.4% | 1 | 0.4% | 1 | 0.4% | 1 | 0.4% | 1 | 0.3% | 1 | 0.4% | 0.0% |
| | | Executive Total | | 1 | 0.4% | 1 | 0.4% | 1 | 0.4% | 1 | 0.4% | 1 | 0.4% | 1 | 0.4% | 1 | 0.4% | 1 | 0.4% | 1 | 0.3% | 1 | 0.4% |
| | Management/Supervisor | Female | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 0.4% | 1 | 0.4% | 1 | 0.3% | 2 | 0.7% | N/A |
| | | Male | 12 | 5.1% | 12 | 4.9% | 12 | 5.1% | 11 | 4.6% | 10 | 4.1% | 10 | 4.2% | 13 | 5.1% | 13 | 5.1% | 12 | 4.1% | 14 | 5.1% | 16.7% |
| | Management/Supervisor Total | | 12 | 5.1% | 12 | 4.9% | 12 | 5.1% | 11 | 4.6% | 10 | 4.1% | 10 | 4.2% | 14 | 5.5% | 14 | 5.5% | 13 | 4.5% | 16 | 5.9% | 33.3% |
| | Technical/Professional | Female | 1 | 0.4% | 2 | 0.8% | 2 | 0.9% | 3 | 1.3% | 3 | 1.2% | 3 | 1.3% | 2 | 0.8% | 2 | 0.8% | 1 | 0.3% | 2 | 0.7% | 100.0% |
| | | Male | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 0.3% | 1 | 0.4% | N/A |
| | Technical/Professional Total | | 1 | 0.4% | 2 | 0.8% | 2 | 0.9% | 3 | 1.3% | 3 | 1.2% | 3 | 1.3% | 2 | 0.8% | 2 | 0.8% | 2 | 0.7% | 3 | 1.1% | 200.0% |
| | Supervisor Non-Mid-Management | Female | 1 | 0.4% | 2 | 0.8% | 2 | 0.9% | 2 | 0.8% | 3 | 1.2% | 3 | 1.3% | 3 | 1.2% | 3 | 1.2% | 4 | 1.4% | 3 | 1.1% | 200.0% |
| | | Male | 44 | 18.6% | 46 | 18.6% | 42 | 17.9% | 44 | 18.6% | 42 | 17.1% | 40 | 16.9% | 40 | 15.8% | 38 | 15.0% | 40 | 13.7% | 37 | 13.6% | -15.9% |
| | Supervisor Non-Mid-Management Total | | 45 | 19.0% | 48 | 19.4% | 44 | 18.7% | 46 | 19.4% | 45 | 18.4% | 43 | 18.2% | 43 | 17.0% | 41 | 16.2% | 44 | 15.1% | 40 | 14.7% | -11.1% |
| | Non-Manager | Female | 19 | 8.0% | 20 | 8.1% | 21 | 8.9% | 21 | 8.9% | 19 | 7.8% | 19 | 8.1% | 22 | 8.7% | 24 | 9.5% | 19 | 6.5% | 16 | 5.9% | -15.8% |
| | | Male | 159 | 67.1% | 164 | 66.4% | 155 | 66.0% | 155 | 65.4% | 167 | 68.2% | 160 | 67.8% | 171 | 67.6% | 171 | 67.6% | 212 | 72.9% | 196 | 72.1% | 23.3% |
| Non-Manager Total | | 178 | 75.1% | 184 | 74.5% | 176 | 74.9% | 176 | 74.3% | 186 | 75.9% | 179 | 75.8% | 193 | 76.3% | 195 | 77.1% | 231 | 79.4% | 212 | 77.9% | 19.1% | |
| Grand Total | | | 237 | 100.0% | 247 | 100.0% | 235 | 100.0% | 237 | 100.0% | 245 | 100.0% | 236 | 100.0% | 253 | 100.0% | 253 | 100.0% | 291 | 100.0% | 272 | 100.0% | 14.8% |

**Total Employees
By Department, Level, and Gender**

| Department | Level | Gender | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|--------------------|-------------------------------------|--------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|---|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| GWP | Executive | Male | 1 | 0.3% | 1 | 0.3% | 1 | 0.3% | 1 | 0.3% | 1 | 0.2% | 1 | 0.2% | 1 | 0.2% | 1 | 0.2% | 1 | 0.3% | 1 | 0.3% | 0.0% |
| | Executive Total | | 1 | 0.3% | 1 | 0.3% | 1 | 0.3% | 1 | 0.3% | 1 | 0.2% | 1 | 0.2% | 1 | 0.2% | 1 | 0.2% | 1 | 0.3% | 1 | 0.3% | 0.0% |
| | Management/Supervisor | Female | 10 | 2.5% | 10 | 2.5% | 11 | 2.8% | 10 | 2.6% | 9 | 2.2% | 9 | 2.2% | 9 | 2.2% | 9 | 2.2% | 10 | 2.5% | 6 | 1.9% | -40.0% |
| | Management/Supervisor | Male | 49 | 12.4% | 51 | 12.9% | 52 | 13.4% | 56 | 14.5% | 58 | 14.5% | 56 | 13.9% | 61 | 15.1% | 65 | 15.7% | 58 | 14.6% | 46 | 14.8% | -6.1% |
| | Management/Supervisor Total | | 59 | 14.9% | 61 | 15.5% | 63 | 16.3% | 66 | 17.1% | 67 | 16.7% | 65 | 16.2% | 70 | 17.3% | 74 | 17.9% | 68 | 17.2% | 52 | 16.7% | -11.9% |
| | Technical/Professional | Female | 1 | 0.3% | 1 | 0.3% | 2 | 0.5% | 5 | 1.3% | 5 | 1.2% | 6 | 1.5% | 6 | 1.5% | 6 | 1.4% | 5 | 1.3% | 5 | 1.6% | 400.0% |
| | Technical/Professional | Male | 27 | 6.8% | 26 | 6.6% | 22 | 5.7% | 21 | 5.5% | 24 | 6.0% | 21 | 5.2% | 16 | 4.0% | 16 | 3.9% | 14 | 3.5% | 10 | 3.2% | -63.0% |
| | Technical/Professional Total | | 28 | 7.1% | 27 | 6.9% | 24 | 6.2% | 26 | 6.8% | 29 | 7.2% | 27 | 6.7% | 22 | 5.4% | 22 | 5.3% | 19 | 4.8% | 15 | 4.8% | -46.4% |
| | Supervisor Non-Mid-Management | Female | 2 | 0.5% | 1 | 0.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 2 | 0.5% | 2 | 0.5% | 2 | 0.5% | 2 | 0.6% | 0.0% |
| | Supervisor Non-Mid-Management | Male | 25 | 6.3% | 25 | 6.3% | 27 | 7.0% | 26 | 6.8% | 29 | 7.2% | 30 | 7.5% | 27 | 6.7% | 29 | 7.0% | 28 | 7.1% | 22 | 7.1% | -12.0% |
| | Supervisor Non-Mid-Management Total | | 27 | 6.8% | 26 | 6.6% | 27 | 7.0% | 26 | 6.8% | 29 | 7.2% | 30 | 7.5% | 29 | 7.2% | 31 | 7.5% | 30 | 7.6% | 24 | 7.7% | -11.1% |
| | Non-Manager | Female | 51 | 12.9% | 54 | 13.7% | 53 | 13.7% | 49 | 12.7% | 51 | 12.7% | 58 | 14.4% | 61 | 15.1% | 62 | 15.0% | 62 | 15.7% | 48 | 15.4% | -5.9% |
| Non-Manager | Male | 229 | 58.0% | 225 | 57.1% | 219 | 56.6% | 217 | 56.4% | 224 | 55.9% | 221 | 55.0% | 222 | 54.8% | 224 | 54.1% | 216 | 54.5% | 171 | 55.0% | -25.3% | |
| Non-Manager Total | | 280 | 70.9% | 279 | 70.8% | 272 | 70.3% | 266 | 69.1% | 275 | 68.6% | 279 | 69.4% | 283 | 69.9% | 286 | 69.1% | 278 | 70.2% | 219 | 70.4% | -21.8% | |
| Grand Total | | | 395 | 100.0% | 394 | 100.0% | 387 | 100.0% | 385 | 100.0% | 401 | 100.0% | 402 | 100.0% | 405 | 100.0% | 414 | 100.0% | 396 | 100.0% | 311 | 100.0% | -21.3% |

| Department | Level | Gender | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|--------------------|------------------------------|--------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|-----------|---------------|---|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Human Resources | Executive | Male | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 3.3% | 1 | 3.2% | 1 | 3.3% | 1 | 3.7% | 1 | 3.6% | 1 | 3.7% | 1 | 4.0% | N/A |
| | Executive Total | | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 3.3% | 1 | 3.2% | 1 | 3.3% | 1 | 3.7% | 1 | 3.6% | 1 | 3.7% | 1 | 4.0% | N/A |
| | Management/Supervisor | Female | 3 | 7.3% | 3 | 8.8% | 3 | 9.1% | 5 | 16.7% | 6 | 19.4% | 6 | 20.0% | 7 | 25.9% | 7 | 25.0% | 6 | 22.2% | 5 | 20.0% | 66.7% |
| | Management/Supervisor | Male | 2 | 4.9% | 3 | 8.8% | 2 | 6.1% | 1 | 3.3% | 1 | 3.2% | 1 | 3.3% | 1 | 3.7% | 1 | 3.6% | 1 | 3.7% | 1 | 4.0% | -50.0% |
| | Management/Supervisor Total | | 5 | 12.2% | 6 | 17.6% | 5 | 15.2% | 6 | 20.0% | 7 | 22.6% | 7 | 23.3% | 8 | 29.6% | 8 | 28.6% | 7 | 25.9% | 6 | 24.0% | 20.0% |
| | Technical/Professional | Female | 9 | 22.0% | 8 | 23.5% | 10 | 30.3% | 8 | 26.7% | 7 | 22.6% | 7 | 23.3% | 5 | 18.5% | 5 | 17.9% | 4 | 14.8% | 2 | 8.0% | -77.8% |
| | Technical/Professional | Male | 3 | 7.3% | 2 | 5.9% | 3 | 9.1% | 2 | 6.7% | 2 | 6.5% | 2 | 6.7% | 1 | 3.7% | 2 | 7.1% | 2 | 7.4% | 2 | 8.0% | -33.3% |
| | Technical/Professional Total | | 12 | 29.3% | 10 | 29.4% | 13 | 39.4% | 10 | 33.3% | 9 | 29.0% | 9 | 30.0% | 6 | 22.2% | 7 | 25.0% | 6 | 22.2% | 4 | 16.0% | -66.7% |
| | Non-Manager | Female | 18 | 43.9% | 16 | 47.1% | 13 | 39.4% | 12 | 40.0% | 12 | 38.7% | 11 | 36.7% | 10 | 37.0% | 10 | 35.7% | 11 | 40.7% | 13 | 52.0% | -27.8% |
| | Non-Manager | Male | 6 | 14.6% | 2 | 5.9% | 2 | 6.1% | 1 | 3.3% | 2 | 6.5% | 2 | 6.7% | 2 | 7.4% | 2 | 7.1% | 2 | 7.4% | 1 | 4.0% | -83.3% |
| Non-Manager Total | | 24 | 58.5% | 18 | 52.9% | 15 | 45.5% | 13 | 43.3% | 14 | 45.2% | 13 | 43.3% | 12 | 44.4% | 12 | 42.9% | 13 | 48.1% | 14 | 56.0% | -41.7% | |
| Grand Total | | | 41 | 100.0% | 34 | 100.0% | 33 | 100.0% | 30 | 100.0% | 31 | 100.0% | 30 | 100.0% | 27 | 100.0% | 28 | 100.0% | 27 | 100.0% | 25 | 100.0% | -39.0% |

**Total Employees
By Department, Level, and Gender**

| Department | Level | Gender | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|--------------------------|-------------------------------------|-----------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|---|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Information Services | Executive | Female | 1 | 1.6% | 1 | 1.6% | 1 | 1.6% | 1 | 1.6% | 1 | 1.6% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | -100.0% |
| | | Male | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 1.7% | 1 | 1.7% | 1 | 1.5% | 1 | 1.4% | 1 | 1.5% | N/A |
| | Executive Total | | 1 | 1.6% | 1 | 1.6% | 1 | 1.6% | 1 | 1.6% | 1 | 1.6% | 1 | 1.7% | 1 | 1.7% | 1 | 1.5% | 1 | 1.4% | 1 | 1.5% | 0.0% |
| | Management/Supervisor | Female | 1 | 1.6% | 1 | 1.6% | 1 | 1.6% | 1 | 1.6% | 1 | 1.6% | 1 | 1.7% | 3 | 5.1% | 4 | 6.1% | 3 | 4.3% | 2 | 3.1% | 100.0% |
| | | Male | 7 | 11.3% | 7 | 10.9% | 6 | 9.5% | 7 | 10.9% | 6 | 9.7% | 5 | 8.5% | 10 | 16.9% | 14 | 21.2% | 15 | 21.4% | 12 | 18.5% | 71.4% |
| | Management/Supervisor Total | | 8 | 12.9% | 8 | 12.5% | 7 | 11.1% | 8 | 12.5% | 7 | 11.3% | 6 | 10.2% | 13 | 22.0% | 18 | 27.3% | 18 | 25.7% | 14 | 21.5% | 75.0% |
| | Technical/Professional | Female | 5 | 8.1% | 7 | 10.9% | 6 | 9.5% | 7 | 10.9% | 5 | 8.1% | 6 | 10.2% | 2 | 3.4% | 2 | 3.0% | 2 | 2.9% | 4 | 6.2% | -20.0% |
| | | Male | 10 | 16.1% | 9 | 14.1% | 11 | 17.5% | 10 | 15.6% | 11 | 17.7% | 13 | 22.0% | 7 | 11.9% | 9 | 13.6% | 8 | 11.4% | 8 | 12.3% | -20.0% |
| | Technical/Professional Total | | 15 | 24.2% | 16 | 25.0% | 17 | 27.0% | 17 | 26.6% | 16 | 25.8% | 19 | 32.2% | 9 | 15.3% | 11 | 16.7% | 10 | 14.3% | 12 | 18.5% | -20.0% |
| | Non-Manager | Female | 10 | 16.1% | 10 | 15.6% | 8 | 12.7% | 8 | 12.5% | 10 | 16.1% | 8 | 13.6% | 8 | 13.6% | 9 | 13.6% | 10 | 14.3% | 8 | 12.3% | -20.0% |
| Male | | 28 | 45.2% | 29 | 45.3% | 30 | 47.6% | 30 | 46.9% | 28 | 45.2% | 25 | 42.4% | 28 | 47.5% | 27 | 40.9% | 31 | 44.3% | 30 | 46.2% | 7.1% | |
| Non-Manager Total | | 38 | 61.3% | 39 | 60.9% | 38 | 60.3% | 38 | 59.4% | 38 | 61.3% | 33 | 55.9% | 36 | 61.0% | 36 | 54.5% | 41 | 58.6% | 38 | 58.5% | 0.0% | |
| Grand Total | | | 62 | 100.0% | 64 | 100.0% | 63 | 100.0% | 64 | 100.0% | 62 | 100.0% | 59 | 100.0% | 59 | 100.0% | 66 | 100.0% | 70 | 100.0% | 65 | 100.0% | 4.8% |

| Department | Level | Gender | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|--|-------------------------------------|------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|---|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Library | Executive | Female | 1 | 0.6% | 1 | 0.6% | 1 | 0.6% | 1 | 0.6% | 1 | 0.6% | 1 | 0.6% | 1 | 0.7% | 1 | 0.7% | 1 | 0.8% | 1 | 0.9% | 0.0% |
| | | Male | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0.0% |
| | Executive Total | | 1 | 0.6% | 1 | 0.6% | 1 | 0.6% | 1 | 0.6% | 1 | 0.6% | 1 | 0.6% | 1 | 0.7% | 1 | 0.7% | 1 | 0.8% | 1 | 0.9% | 0.0% |
| | Management/Supervisor | Female | 12 | 7.6% | 12 | 6.7% | 12 | 6.8% | 12 | 6.9% | 11 | 6.3% | 11 | 7.0% | 10 | 6.6% | 11 | 8.0% | 12 | 9.2% | 9 | 7.8% | -25.0% |
| | | Male | 2 | 1.3% | 2 | 1.1% | 3 | 1.7% | 3 | 1.7% | 3 | 1.7% | 3 | 1.9% | 3 | 2.0% | 3 | 2.2% | 4 | 3.1% | 5 | 4.3% | 150.0% |
| | Management/Supervisor Total | | 14 | 8.9% | 14 | 7.8% | 15 | 8.5% | 15 | 8.6% | 14 | 8.0% | 14 | 8.9% | 13 | 8.6% | 14 | 10.1% | 16 | 12.2% | 14 | 12.1% | 0.0% |
| | Technical/Professional | Female | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 0.6% | 1 | 0.6% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | N/A |
| | | Male | 2 | 1.3% | 2 | 1.1% | 2 | 1.1% | 1 | 0.6% | 1 | 0.6% | 1 | 0.6% | 1 | 0.7% | 1 | 0.7% | 1 | 0.8% | 0 | 0.0% | -100.0% |
| | Technical/Professional Total | | 2 | 1.3% | 2 | 1.1% | 2 | 1.1% | 2 | 1.1% | 2 | 1.1% | 1 | 0.6% | 1 | 0.7% | 1 | 0.7% | 1 | 0.8% | 0 | 0.0% | -100.0% |
| | Supervisor Non-Mid-Management | Female | 0 | 0.0% | 1 | 0.6% | 1 | 0.6% | 1 | 0.6% | 1 | 0.6% | 1 | 0.6% | 1 | 0.7% | 1 | 0.7% | 1 | 0.8% | 1 | 0.9% | N/A |
| Supervisor Non-Mid-Management Total | | 0 | 0.0% | 1 | 0.6% | 1 | 0.6% | 1 | 0.6% | 1 | 0.6% | 1 | 0.6% | 1 | 0.7% | 1 | 0.7% | 1 | 0.8% | 1 | 0.9% | N/A | |
| Non-Manager | Female | 82 | 52.2% | 91 | 50.8% | 87 | 49.2% | 87 | 50.0% | 89 | 50.9% | 81 | 51.6% | 78 | 51.7% | 71 | 51.4% | 70 | 53.4% | 60 | 51.7% | -26.8% | |
| | Male | 58 | 36.9% | 70 | 39.1% | 71 | 40.1% | 68 | 39.1% | 68 | 38.9% | 59 | 37.6% | 57 | 37.7% | 50 | 36.2% | 42 | 32.1% | 40 | 34.5% | -31.0% | |
| Non-Manager Total | | 140 | 89.2% | 161 | 89.9% | 158 | 89.3% | 155 | 89.1% | 157 | 89.7% | 140 | 89.2% | 135 | 89.4% | 121 | 87.7% | 112 | 85.5% | 100 | 86.2% | -28.6% | |
| Grand Total | | | 157 | 100.0% | 179 | 100.0% | 177 | 100.0% | 174 | 100.0% | 175 | 100.0% | 157 | 100.0% | 151 | 100.0% | 138 | 100.0% | 131 | 100.0% | 116 | 100.0% | -26.1% |

**Total Employees
By Department, Level, and Gender**

| Department | Level | Gender | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|--------------------------|-------------------------------------|-----------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|---|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Management Services | Executive | Female | 1 | 4.0% | 1 | 3.8% | 1 | 3.8% | 1 | 3.6% | 1 | 3.7% | 1 | 3.1% | 2 | 7.7% | 2 | 8.7% | 2 | 8.3% | 2 | 7.7% | 100.0% |
| | | Male | 3 | 12.0% | 3 | 11.5% | 3 | 11.5% | 3 | 10.7% | 3 | 11.1% | 2 | 6.3% | 2 | 7.7% | 1 | 4.3% | 2 | 8.3% | 3 | 11.5% | 0.0% |
| | Executive Total | | 4 | 16.0% | 4 | 15.4% | 4 | 15.4% | 4 | 14.3% | 4 | 14.8% | 3 | 9.4% | 4 | 15.4% | 3 | 13.0% | 4 | 16.7% | 5 | 19.2% | 25.0% |
| | Management/Supervisor | Female | 3 | 12.0% | 3 | 11.5% | 3 | 11.5% | 4 | 14.3% | 2 | 7.4% | 4 | 12.5% | 2 | 7.7% | 2 | 8.7% | 3 | 12.5% | 4 | 15.4% | 33.3% |
| | | Male | 3 | 12.0% | 3 | 11.5% | 3 | 11.5% | 5 | 17.9% | 5 | 18.5% | 6 | 18.8% | 4 | 15.4% | 3 | 13.0% | 1 | 4.2% | 3 | 11.5% | 0.0% |
| | Management/Supervisor Total | | 6 | 24.0% | 6 | 23.1% | 6 | 23.1% | 9 | 32.1% | 7 | 25.9% | 10 | 31.3% | 6 | 23.1% | 5 | 21.7% | 4 | 16.7% | 7 | 26.9% | 16.7% |
| | Technical/Professional | Female | 4 | 16.0% | 6 | 23.1% | 6 | 23.1% | 6 | 21.4% | 5 | 18.5% | 4 | 12.5% | 4 | 15.4% | 5 | 21.7% | 6 | 25.0% | 6 | 23.1% | 50.0% |
| | | Male | 0 | 0.0% | 1 | 3.8% | 1 | 3.8% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 3.8% | N/A |
| | Technical/Professional Total | | 4 | 16.0% | 7 | 26.9% | 7 | 26.9% | 6 | 21.4% | 5 | 18.5% | 4 | 12.5% | 4 | 15.4% | 5 | 21.7% | 6 | 25.0% | 7 | 26.9% | 75.0% |
| | Non-Manager | Female | 8 | 32.0% | 6 | 23.1% | 6 | 23.1% | 7 | 25.0% | 8 | 29.6% | 9 | 28.1% | 9 | 34.6% | 6 | 26.1% | 8 | 33.3% | 5 | 19.2% | -37.5% |
| Male | | 3 | 12.0% | 3 | 11.5% | 3 | 11.5% | 2 | 7.1% | 3 | 11.1% | 6 | 18.8% | 3 | 11.5% | 4 | 17.4% | 2 | 8.3% | 2 | 7.7% | -33.3% | |
| Non-Manager Total | | 11 | 44.0% | 9 | 34.6% | 9 | 34.6% | 9 | 32.1% | 11 | 40.7% | 15 | 46.9% | 12 | 46.2% | 10 | 43.5% | 10 | 41.7% | 7 | 26.9% | -36.4% | |
| Grand Total | | | 25 | 100.0% | 26 | 100.0% | 26 | 100.0% | 28 | 100.0% | 27 | 100.0% | 32 | 100.0% | 26 | 100.0% | 23 | 100.0% | 24 | 100.0% | 26 | 100.0% | 4.0% |

Effective 7/1/13, Economic Development function moved from the Community Development Department to the Management Services Department.

| Department | Level | Gender | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|--|-------------------------------------|------------------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|---|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Police Department | Executive | Male | 1 | 0.3% | 1 | 0.2% | 1 | 0.2% | 1 | 0.3% | 1 | 0.3% | 2 | 0.5% | 1 | 0.3% | 1 | 0.3% | 1 | 0.3% | 1 | 0.3% | 0.0% |
| | | Executive Total | | 1 | 0.3% | 1 | 0.2% | 1 | 0.2% | 1 | 0.3% | 1 | 0.3% | 2 | 0.5% | 1 | 0.3% | 1 | 0.3% | 1 | 0.3% | 1 | 0.3% |
| | Management/Supervisor | Female | 3 | 0.8% | 4 | 1.0% | 6 | 1.5% | 5 | 1.3% | 5 | 1.3% | 6 | 1.6% | 7 | 1.9% | 6 | 1.6% | 8 | 2.2% | 6 | 1.7% | 100.0% |
| | | Male | 17 | 4.4% | 18 | 4.3% | 17 | 4.2% | 19 | 4.8% | 18 | 4.5% | 15 | 3.9% | 16 | 4.3% | 18 | 4.9% | 18 | 5.0% | 20 | 5.5% | 17.6% |
| | Management/Supervisor Total | | 20 | 5.2% | 22 | 5.3% | 23 | 5.7% | 24 | 6.0% | 23 | 5.8% | 21 | 5.4% | 23 | 6.3% | 24 | 6.6% | 26 | 7.2% | 26 | 7.2% | 30.0% |
| | Technical/Professional | Female | 2 | 0.5% | 1 | 0.2% | 1 | 0.2% | 1 | 0.3% | 2 | 0.5% | 1 | 0.3% | 1 | 0.3% | 1 | 0.3% | 1 | 0.3% | 1 | 0.3% | 0.0% |
| | | Male | 2 | 0.5% | 4 | 1.0% | 2 | 0.5% | 3 | 0.8% | 6 | 1.5% | 6 | 1.6% | 3 | 0.8% | 1 | 0.3% | 1 | 0.3% | 1 | 0.3% | -50.0% |
| | Technical/Professional Total | | 4 | 1.0% | 5 | 1.2% | 3 | 0.7% | 4 | 1.0% | 8 | 2.0% | 7 | 1.8% | 4 | 1.1% | 2 | 0.5% | 2 | 0.6% | 3 | 0.8% | -25.0% |
| | Supervisor Non-Mid-Management | Female | 9 | 2.3% | 9 | 2.2% | 9 | 2.2% | 12 | 3.0% | 12 | 3.0% | 11 | 2.8% | 11 | 3.0% | 9 | 2.5% | 9 | 2.5% | 10 | 2.8% | 11.1% |
| | | Male | 38 | 9.8% | 38 | 9.1% | 40 | 9.9% | 40 | 10.0% | 43 | 10.8% | 41 | 10.6% | 43 | 11.7% | 45 | 12.3% | 41 | 11.3% | 46 | 12.7% | 21.1% |
| Supervisor Non-Mid-Management Total | | 47 | 12.2% | 47 | 11.3% | 49 | 12.1% | 52 | 13.0% | 55 | 13.8% | 52 | 13.5% | 54 | 14.7% | 54 | 14.8% | 50 | 13.8% | 56 | 15.4% | 19.1% | |
| Non-Manager | Female | 109 | 28.2% | 120 | 28.8% | 117 | 28.8% | 110 | 27.5% | 104 | 26.0% | 101 | 26.2% | 95 | 25.8% | 97 | 26.6% | 97 | 26.7% | 96 | 26.4% | -11.9% | |
| | Male | 205 | 53.1% | 222 | 53.2% | 213 | 52.5% | 209 | 52.3% | 209 | 52.3% | 203 | 52.6% | 191 | 51.9% | 187 | 51.2% | 187 | 51.5% | 181 | 49.9% | -11.7% | |
| Non-Manager Total | | 314 | 81.3% | 342 | 82.0% | 330 | 81.3% | 319 | 79.8% | 313 | 78.3% | 304 | 78.8% | 286 | 77.7% | 284 | 77.8% | 284 | 78.2% | 277 | 76.3% | -11.8% | |
| Grand Total | | | 386 | 100.0% | 417 | 100.0% | 406 | 100.0% | 400 | 100.0% | 400 | 100.0% | 386 | 100.0% | 368 | 100.0% | 365 | 100.0% | 363 | 100.0% | 363 | 100.0% | -6.0% |

**Total Employees
By Department, Level, and Gender**

| Department | Level | Gender | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 | | |
|--------------------|-------------------------------------|--------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|---|------|------|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | | | |
| Public Works | Executive | Male | 1 | 0.3% | 1 | 0.3% | 1 | 0.3% | 1 | 0.3% | 1 | 0.3% | 1 | 0.3% | 1 | 0.3% | 1 | 0.3% | 0 | 0.0% | 0 | 0.0% | -100.0% | | |
| | Executive Total | | 1 | 0.3% | 1 | 0.3% | 1 | 0.3% | 1 | 0.3% | 1 | 0.3% | 1 | 0.3% | 1 | 0.3% | 1 | 0.3% | 0 | 0.0% | 0 | 0.0% | -100.0% | | |
| | Management/Supervisor | Female | 3 | 1.0% | 3 | 1.0% | 3 | 1.0% | 3 | 1.0% | 4 | 1.4% | 4 | 1.3% | 3 | 1.0% | 3 | 1.0% | 3 | 1.0% | 6 | 2.1% | 100.0% | | |
| | Management/Supervisor | Male | 35 | 11.4% | 35 | 11.4% | 28 | 9.8% | 30 | 10.5% | 33 | 11.2% | 34 | 11.1% | 38 | 12.5% | 35 | 12.0% | 33 | 11.2% | 29 | 10.2% | -17.1% | | |
| | Management/Supervisor Total | | 38 | 12.3% | 38 | 12.4% | 31 | 10.8% | 33 | 11.5% | 37 | 12.5% | 38 | 12.4% | 41 | 13.5% | 38 | 13.0% | 36 | 12.2% | 35 | 12.3% | -7.9% | | |
| | Technical/Professional | Female | 2 | 0.6% | 2 | 0.7% | 3 | 1.0% | 3 | 1.0% | 3 | 1.0% | 3 | 1.0% | 3 | 1.0% | 3 | 1.0% | 3 | 1.0% | 3 | 1.1% | 50.0% | | |
| | Technical/Professional | Male | 9 | 2.9% | 9 | 2.9% | 10 | 3.5% | 8 | 2.8% | 10 | 3.4% | 8 | 2.6% | 5 | 1.7% | 6 | 2.1% | 5 | 1.7% | 6 | 2.1% | -33.3% | | |
| | Technical/Professional Total | | 11 | 3.6% | 11 | 3.6% | 13 | 4.5% | 11 | 3.8% | 13 | 4.4% | 11 | 3.6% | 8 | 2.6% | 9 | 3.1% | 8 | 2.7% | 9 | 3.2% | -18.2% | | |
| | Supervisor Non-Mid-Management | Female | 2 | 0.6% | 2 | 0.7% | 3 | 1.0% | 3 | 1.0% | 3 | 1.0% | 3 | 1.0% | 3 | 1.0% | 3 | 1.0% | 3 | 1.0% | 3 | 1.0% | 2 | 0.7% | 0.0% |
| | Supervisor Non-Mid-Management | Male | 14 | 4.5% | 12 | 3.9% | 11 | 3.8% | 11 | 3.8% | 11 | 3.7% | 11 | 3.6% | 11 | 3.6% | 10 | 3.4% | 8 | 2.7% | 10 | 3.5% | -28.6% | | |
| | Supervisor Non-Mid-Management Total | | 16 | 5.2% | 14 | 4.6% | 14 | 4.9% | 14 | 4.9% | 14 | 4.7% | 14 | 4.6% | 14 | 4.6% | 13 | 4.5% | 11 | 3.7% | 12 | 4.2% | -25.0% | | |
| | Non-Manager | Female | 40 | 13.0% | 35 | 11.4% | 36 | 12.5% | 36 | 12.6% | 36 | 12.2% | 34 | 11.1% | 35 | 11.6% | 32 | 11.0% | 30 | 10.2% | 32 | 11.2% | -20.0% | | |
| | Non-Manager | Male | 202 | 65.6% | 207 | 67.6% | 192 | 66.9% | 191 | 66.8% | 194 | 65.8% | 208 | 68.0% | 204 | 67.3% | 199 | 68.2% | 210 | 71.2% | 197 | 69.1% | -2.5% | | |
| Non-Manager Total | | 242 | 78.6% | 242 | 79.1% | 228 | 79.4% | 227 | 79.4% | 230 | 78.0% | 242 | 79.1% | 239 | 78.9% | 231 | 79.1% | 240 | 81.4% | 229 | 80.4% | -5.4% | | | |
| Grand Total | | | 308 | 100.0% | 306 | 100.0% | 287 | 100.0% | 286 | 100.0% | 295 | 100.0% | 306 | 100.0% | 303 | 100.0% | 292 | 100.0% | 295 | 100.0% | 285 | 100.0% | -7.5% | | |

Retired Employees By Race/Ethnicity

| | Race/Ethnicity | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|--------------|-------------------------|-----------|-------------|-----------|--------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|--------------|------------|--------------|-----------|-------------|---|
| | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | | | |
| Total | Armenian | 2 | 0.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 2 | 0.3% | 3 | 0.4% | 4 | 0.6% | 3 | 0.4% | 5 | 0.7% | 1 | 0.1% | -50.0% |
| | Asian/Pacific Islander | 5 | 0.7% | 5 | 0.7% | 4 | 0.6% | 1 | 0.1% | 3 | 0.4% | 2 | 0.3% | 2 | 0.3% | 3 | 0.4% | 13 | 1.9% | 0 | 0.0% | -100.0% |
| | Black | 0 | 0.0% | 0 | 0.0% | 1 | 0.1% | 5 | 0.7% | 1 | 0.1% | 2 | 0.3% | 1 | 0.1% | 5 | 0.7% | 10 | 1.5% | 1 | 0.1% | N/A |
| | Hispanic | 3 | 0.4% | 14 | 2.1% | 10 | 1.5% | 5 | 0.7% | 11 | 1.6% | 13 | 1.9% | 8 | 1.2% | 7 | 1.0% | 39 | 5.8% | 5 | 0.7% | 66.7% |
| | Native American/Alaskan | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 2 | 0.3% | 1 | 0.1% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | N/A |
| | Other | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 0.1% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | N/A |
| | White | 43 | 6.4% | 58 | 8.6% | 47 | 7.0% | 27 | 4.0% | 33 | 4.9% | 30 | 4.5% | 41 | 6.1% | 58 | 8.6% | 109 | 16.2% | 24 | 3.6% | -44.2% |
| Total | | 53 | 7.9% | 77 | 11.4% | 62 | 9.2% | 39 | 5.8% | 52 | 7.7% | 51 | 7.6% | 56 | 8.3% | 76 | 11.3% | 176 | 26.2% | 31 | 4.6% | -41.5% |

Retirement incentives were offered for budget balancing strategies effective August 2012.

| Type | Race/Ethnicity | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | % Increase / Decrease from 2004 to 2013 |
|------------------------|-------------------------|-----------|-------------|-----------|--------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|--------------|------------|--------------|-----------|-------------|---|
| | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | | | |
| Hourly | Armenian | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 0.1% | 1 | 0.1% | 0 | 0.0% | 0 | 0.0% | N/A |
| | Asian/Pacific Islander | 1 | 0.1% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 0.1% | 0 | 0.0% | -100.0% |
| | Black | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 0.1% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | N/A |
| | White | 2 | 0.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 2 | 0.3% | 2 | 0.3% | 3 | 0.4% | 1 | 0.1% | -50.0% |
| Hourly Total | | 3 | 0.4% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 4 | 0.6% | 3 | 0.4% | 4 | 0.6% | 1 | 0.1% | -66.7% |
| Salaried | Armenian | 2 | 0.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 2 | 0.3% | 3 | 0.4% | 3 | 0.4% | 2 | 0.3% | 5 | 0.7% | 1 | 0.1% | -50.0% |
| | Asian/Pacific Islander | 4 | 0.6% | 5 | 0.7% | 4 | 0.6% | 1 | 0.1% | 3 | 0.4% | 2 | 0.3% | 2 | 0.3% | 3 | 0.4% | 12 | 1.8% | 0 | 0.0% | -100.0% |
| | Black | 0 | 0.0% | 0 | 0.0% | 1 | 0.1% | 5 | 0.7% | 1 | 0.1% | 2 | 0.3% | 0 | 0.0% | 5 | 0.7% | 10 | 1.5% | 1 | 0.1% | N/A |
| | Hispanic | 3 | 0.4% | 14 | 2.1% | 10 | 1.5% | 5 | 0.7% | 11 | 1.6% | 13 | 1.9% | 8 | 1.2% | 7 | 1.0% | 39 | 5.8% | 5 | 0.7% | 66.7% |
| | Native American/Alaskan | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 2 | 0.3% | 1 | 0.1% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | N/A |
| | Other | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 0.1% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | N/A |
| | White | 41 | 6.1% | 58 | 8.6% | 47 | 7.0% | 27 | 4.0% | 33 | 4.9% | 30 | 4.5% | 39 | 5.8% | 56 | 8.3% | 106 | 15.8% | 23 | 3.4% | -43.9% |
| Salaried Total | | 50 | 7.4% | 77 | 11.4% | 62 | 9.2% | 39 | 5.8% | 52 | 7.7% | 51 | 7.6% | 52 | 7.7% | 73 | 10.8% | 172 | 25.6% | 30 | 4.5% | -40.0% |
| Total Employees | | 53 | 7.9% | 77 | 11.4% | 62 | 9.2% | 39 | 5.8% | 52 | 7.7% | 51 | 7.6% | 56 | 8.3% | 76 | 11.3% | 176 | 26.2% | 31 | 4.6% | -41.5% |

**Total Employees
By Length of Service
As of December 31, 2013**

| | Ethnic Group | 0-5 | | 6-10 | | 11-15 | | 16-20 | | 21-25 | | 26-30 | | 31-35 | | 36+ | | Total # | Total % |
|--------------|-------------------------|------------|--------------|------------|--------------|------------|--------------|------------|-------------|------------|-------------|------------|-------------|-----------|-------------|----------|-------------|--------------|---------------|
| | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | | |
| Total | Armenian | 144 | 7.2% | 116 | 5.8% | 63 | 3.1% | 9 | 0.4% | 5 | 0.2% | 4 | 0.2% | 2 | 0.1% | 0 | 0.0% | 343 | 17.1% |
| | Asian/Pacific Islander | 57 | 2.8% | 64 | 3.2% | 28 | 1.4% | 9 | 0.4% | 20 | 1.0% | 10 | 0.5% | 2 | 0.1% | 1 | 0.0% | 191 | 9.5% |
| | Black | 27 | 1.3% | 17 | 0.8% | 12 | 0.6% | 6 | 0.3% | 8 | 0.4% | 1 | 0.0% | 1 | 0.0% | 0 | 0.0% | 72 | 3.6% |
| | Hispanic | 170 | 8.5% | 194 | 9.7% | 107 | 5.3% | 32 | 1.6% | 44 | 2.2% | 32 | 1.6% | 18 | 0.9% | 1 | 0.0% | 598 | 29.8% |
| | Native American/Alaskan | 2 | 0.1% | 3 | 0.1% | 2 | 0.1% | 2 | 0.1% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 0.0% | 10 | 0.5% |
| | Other | 0 | 0.0% | 2 | 0.1% | 2 | 0.1% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 4 | 0.2% |
| | White | 187 | 9.3% | 169 | 8.4% | 154 | 7.7% | 73 | 3.6% | 91 | 4.5% | 76 | 3.8% | 36 | 1.8% | 6 | 0.3% | 792 | 39.4% |
| Total | | 587 | 29.2% | 565 | 28.1% | 368 | 18.3% | 131 | 6.5% | 168 | 8.4% | 123 | 6.1% | 59 | 2.9% | 9 | 0.4% | 2,010 | 100.0% |

| Type | Ethnic Group | 0-5 | | 6-10 | | 11-15 | | 16-20 | | 21-25 | | 26-30 | | 31-35 | | 36+ | | Total # | Total % |
|---------------------|-------------------------|------------|--------------|-----------|--------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|----------|-------------|------------|---------------|
| | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | | |
| Hourly | Armenian | 110 | 20.3% | 29 | 5.4% | 8 | 1.5% | 3 | 0.6% | 2 | 0.4% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 152 | 28.1% |
| | Asian/Pacific Islander | 35 | 6.5% | 5 | 0.9% | 3 | 0.6% | 0 | 0.0% | 1 | 0.2% | 1 | 0.2% | 0 | 0.0% | 1 | 0.2% | 46 | 8.5% |
| | Black | 16 | 3.0% | 1 | 0.2% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 0.2% | 0 | 0.0% | 18 | 3.3% |
| | Hispanic | 109 | 20.1% | 31 | 5.7% | 11 | 2.0% | 4 | 0.7% | 0 | 0.0% | 1 | 0.2% | 3 | 0.6% | 1 | 0.2% | 160 | 29.6% |
| | Native American/Alaskan | 1 | 0.2% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 0.2% | 2 | 0.4% |
| | White | 97 | 17.9% | 15 | 2.8% | 10 | 1.8% | 4 | 0.7% | 9 | 1.7% | 9 | 1.7% | 15 | 2.8% | 4 | 0.7% | 163 | 30.1% |
| Hourly Total | | 368 | 68.0% | 81 | 15.0% | 32 | 5.9% | 11 | 2.0% | 12 | 2.2% | 11 | 2.0% | 19 | 3.5% | 7 | 1.3% | 541 | 100.0% |

| Type | Ethnic Group | 0-5 | | 6-10 | | 11-15 | | 16-20 | | 21-25 | | 26-30 | | 31-35 | | 36+ | | Total # | Total % |
|-----------------------|-------------------------|------------|--------------|------------|--------------|------------|--------------|------------|-------------|------------|--------------|------------|-------------|-----------|-------------|----------|-------------|--------------|---------------|
| | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | | |
| Salaried | Armenian | 34 | 2.3% | 87 | 5.9% | 55 | 3.7% | 6 | 0.4% | 3 | 0.2% | 4 | 0.3% | 2 | 0.1% | 0 | 0.0% | 191 | 13.0% |
| | Asian/Pacific Islander | 22 | 1.5% | 59 | 4.0% | 25 | 1.7% | 9 | 0.6% | 19 | 1.3% | 9 | 0.6% | 2 | 0.1% | 0 | 0.0% | 145 | 9.9% |
| | Black | 11 | 0.7% | 16 | 1.1% | 12 | 0.8% | 6 | 0.4% | 8 | 0.5% | 1 | 0.1% | 0 | 0.0% | 0 | 0.0% | 54 | 3.7% |
| | Hispanic | 61 | 4.2% | 163 | 11.1% | 96 | 6.5% | 28 | 1.9% | 44 | 3.0% | 31 | 2.1% | 15 | 1.0% | 0 | 0.0% | 438 | 29.8% |
| | Native American/Alaskan | 1 | 0.1% | 3 | 0.2% | 2 | 0.1% | 2 | 0.1% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 8 | 0.5% |
| | Other | 0 | 0.0% | 2 | 0.1% | 2 | 0.1% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 4 | 0.3% |
| | White | 90 | 6.1% | 154 | 10.5% | 144 | 9.8% | 69 | 4.7% | 82 | 5.6% | 67 | 4.6% | 21 | 1.4% | 2 | 0.1% | 629 | 42.8% |
| Salaried Total | | 219 | 14.9% | 484 | 32.9% | 336 | 22.9% | 120 | 8.2% | 156 | 10.6% | 112 | 7.6% | 40 | 2.7% | 2 | 0.1% | 1,469 | 100.0% |

**Total Employees
By Length of Service & Age Group
As of December 31, 2013**

| | Age Range | 0-5 | | 6-10 | | 11-15 | | 16-20 | | 21-25 | | 26-30 | | 31-35 | | 36+ | | Total # | Total % |
|--------------|--------------|------------|--------------|------------|--------------|------------|--------------|------------|-------------|------------|-------------|------------|-------------|-----------|-------------|----------|-------------|--------------|---------------|
| | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | | |
| Total | 20 and under | 63 | 3.1% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 63 | 3.1% |
| | 21-25 | 162 | 8.1% | 17 | 0.8% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 179 | 8.9% |
| | 26-30 | 115 | 5.7% | 84 | 4.2% | 12 | 0.6% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 211 | 10.5% |
| | 31-35 | 83 | 4.1% | 125 | 6.2% | 34 | 1.7% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 242 | 12.0% |
| | 36-40 | 51 | 2.5% | 115 | 5.7% | 95 | 4.7% | 12 | 0.6% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 273 | 13.6% |
| | 41-45 | 33 | 1.6% | 83 | 4.1% | 81 | 4.0% | 42 | 2.1% | 21 | 1.0% | 1 | 0.0% | 0 | 0.0% | 0 | 0.0% | 261 | 13.0% |
| | 46-50 | 24 | 1.2% | 46 | 2.3% | 56 | 2.8% | 37 | 1.8% | 64 | 3.2% | 36 | 1.8% | 2 | 0.1% | 0 | 0.0% | 265 | 13.2% |
| | 51-55 | 31 | 1.5% | 38 | 1.9% | 44 | 2.2% | 20 | 1.0% | 47 | 2.3% | 50 | 2.5% | 27 | 1.3% | 0 | 0.0% | 257 | 12.8% |
| | 56-60 | 12 | 0.6% | 36 | 1.8% | 26 | 1.3% | 11 | 0.5% | 20 | 1.0% | 23 | 1.1% | 20 | 1.0% | 3 | 0.1% | 151 | 7.5% |
| 61+ | 13 | 0.6% | 21 | 1.0% | 20 | 1.0% | 9 | 0.4% | 16 | 0.8% | 13 | 0.6% | 10 | 0.5% | 6 | 0.3% | 108 | 5.4% | |
| Total | | 587 | 29.2% | 565 | 28.1% | 368 | 18.3% | 131 | 6.5% | 168 | 8.4% | 123 | 6.1% | 59 | 2.9% | 9 | 0.4% | 2,010 | 100.0% |

| Type | Age Range | 0-5 | | 6-10 | | 11-15 | | 16-20 | | 21-25 | | 26-30 | | 31-35 | | 36+ | | Total # | Total % |
|---------------------|--------------|------------|--------------|-----------|--------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|----------|-------------|------------|---------------|
| | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | | |
| Hourly | 20 and under | 63 | 11.6% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 63 | 11.6% |
| | 21-25 | 140 | 25.9% | 14 | 2.6% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 154 | 28.5% |
| | 26-30 | 68 | 12.6% | 21 | 3.9% | 5 | 0.9% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 94 | 17.4% |
| | 31-35 | 27 | 5.0% | 12 | 2.2% | 6 | 1.1% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 45 | 8.3% |
| | 36-40 | 16 | 3.0% | 3 | 0.6% | 2 | 0.4% | 1 | 0.2% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 22 | 4.1% |
| | 41-45 | 14 | 2.6% | 6 | 1.1% | 5 | 0.9% | 2 | 0.4% | 1 | 0.2% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 28 | 5.2% |
| | 46-50 | 8 | 1.5% | 2 | 0.4% | 2 | 0.4% | 0 | 0.0% | 1 | 0.2% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 13 | 2.4% |
| | 51-55 | 14 | 2.6% | 2 | 0.4% | 5 | 0.9% | 1 | 0.2% | 0 | 0.0% | 2 | 0.4% | 5 | 0.9% | 0 | 0.0% | 29 | 5.4% |
| | 56-60 | 7 | 1.3% | 6 | 1.1% | 2 | 0.4% | 2 | 0.4% | 0 | 0.0% | 5 | 0.9% | 7 | 1.3% | 2 | 0.4% | 31 | 5.7% |
| 61+ | 11 | 2.0% | 15 | 2.8% | 5 | 0.9% | 5 | 0.9% | 10 | 1.8% | 4 | 0.7% | 7 | 1.3% | 5 | 0.9% | 62 | 11.5% | |
| Hourly Total | | 368 | 68.0% | 81 | 15.0% | 32 | 5.9% | 11 | 2.0% | 12 | 2.2% | 11 | 2.0% | 19 | 3.5% | 7 | 1.3% | 541 | 100.0% |

| Type | Age Range | 0-5 | | 6-10 | | 11-15 | | 16-20 | | 21-25 | | 26-30 | | 31-35 | | 36+ | | Total # | Total % |
|-----------------------|-----------|------------|--------------|------------|--------------|------------|--------------|------------|-------------|------------|--------------|------------|-------------|-----------|-------------|----------|-------------|--------------|---------------|
| | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | | |
| Salaried | 21-25 | 22 | 1.5% | 3 | 0.2% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 25 | 1.7% |
| | 26-30 | 47 | 3.2% | 63 | 4.3% | 7 | 0.5% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 117 | 8.0% |
| | 31-35 | 56 | 3.8% | 113 | 7.7% | 28 | 1.9% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 197 | 13.4% |
| | 36-40 | 35 | 2.4% | 112 | 7.6% | 93 | 6.3% | 11 | 0.7% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 251 | 17.1% |
| | 41-45 | 19 | 1.3% | 77 | 5.2% | 76 | 5.2% | 40 | 2.7% | 20 | 1.4% | 1 | 0.1% | 0 | 0.0% | 0 | 0.0% | 233 | 15.9% |
| | 46-50 | 16 | 1.1% | 44 | 3.0% | 54 | 3.7% | 37 | 2.5% | 63 | 4.3% | 36 | 2.5% | 2 | 0.1% | 0 | 0.0% | 252 | 17.2% |
| | 51-55 | 17 | 1.2% | 36 | 2.5% | 39 | 2.7% | 19 | 1.3% | 47 | 3.2% | 48 | 3.3% | 22 | 1.5% | 0 | 0.0% | 228 | 15.5% |
| | 56-60 | 5 | 0.3% | 30 | 2.0% | 24 | 1.6% | 9 | 0.6% | 20 | 1.4% | 18 | 1.2% | 13 | 0.9% | 1 | 0.1% | 120 | 8.2% |
| | 61+ | 2 | 0.1% | 6 | 0.4% | 15 | 1.0% | 4 | 0.3% | 6 | 0.4% | 9 | 0.6% | 3 | 0.2% | 1 | 0.1% | 46 | 3.1% |
| Salaried Total | | 219 | 14.9% | 484 | 32.9% | 336 | 22.9% | 120 | 8.2% | 156 | 10.6% | 112 | 7.6% | 40 | 2.7% | 2 | 0.1% | 1,469 | 100.0% |

**Total Employees
By Age Grouping
As of December 31, 2013**

| | | 20 and under | | 21-25 | | 26-30 | | 31-35 | | 36-40 | | 41-45 | | 46-50 | | 51-55 | | 56-60 | | 61+ | | Total # | Total % |
|--------------|-------------------------|--------------|-------------|------------|-------------|------------|--------------|------------|--------------|------------|--------------|------------|--------------|------------|--------------|------------|--------------|------------|-------------|------------|-------------|--------------|---------------|
| Ethnic Group | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | | |
| Total | Armenian | 31 | 1.5% | 67 | 3.3% | 56 | 2.8% | 45 | 2.2% | 58 | 2.9% | 27 | 1.3% | 18 | 0.9% | 17 | 0.8% | 14 | 0.7% | 10 | 0.5% | 343 | 17.1% |
| | Asian/Pacific Islander | 3 | 0.1% | 11 | 0.5% | 16 | 0.8% | 29 | 1.4% | 20 | 1.0% | 33 | 1.6% | 24 | 1.2% | 27 | 1.3% | 18 | 0.9% | 10 | 0.5% | 191 | 9.5% |
| | Black | 1 | 0.0% | 0 | 0.0% | 7 | 0.3% | 7 | 0.3% | 13 | 0.6% | 7 | 0.3% | 14 | 0.7% | 13 | 0.6% | 5 | 0.2% | 5 | 0.2% | 72 | 3.6% |
| | Hispanic | 11 | 0.5% | 57 | 2.8% | 69 | 3.4% | 87 | 4.3% | 89 | 4.4% | 83 | 4.1% | 68 | 3.4% | 73 | 3.6% | 42 | 2.1% | 19 | 0.9% | 598 | 29.8% |
| | Native American/Alaskan | 1 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 0.0% | 0 | 0.0% | 3 | 0.1% | 3 | 0.1% | 1 | 0.0% | 0 | 0.0% | 1 | 0.0% | 10 | 0.5% |
| | Other | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 0.0% | 0 | 0.0% | 2 | 0.1% | 1 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 4 | 0.2% |
| | White | 16 | 0.8% | 44 | 2.2% | 63 | 3.1% | 72 | 3.6% | 93 | 4.6% | 106 | 5.3% | 137 | 6.8% | 126 | 6.3% | 72 | 3.6% | 63 | 3.1% | 792 | 39.4% |
| Total | | 63 | 3.1% | 179 | 8.9% | 211 | 10.5% | 242 | 12.0% | 273 | 13.6% | 261 | 13.0% | 265 | 13.2% | 257 | 12.8% | 151 | 7.5% | 108 | 5.4% | 2,010 | 100.0% |

Age Rang

| | | 20 and under | | 21-25 | | 26-30 | | 31-35 | | 36-40 | | 41-45 | | 46-50 | | 51-55 | | 56-60 | | 61+ | | Total # | Total % |
|---------------------|-------------------------|--------------|--------------|------------|--------------|-----------|--------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|--------------|------------|---------------|
| Type | Ethnic Group | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | | |
| Hourly | Armenian | 31 | 5.7% | 61 | 11.3% | 25 | 4.6% | 11 | 2.0% | 5 | 0.9% | 7 | 1.3% | 3 | 0.6% | 4 | 0.7% | 1 | 0.2% | 4 | 0.7% | 152 | 28.1% |
| | Asian/Pacific Islander | 3 | 0.6% | 11 | 2.0% | 11 | 2.0% | 3 | 0.6% | 1 | 0.2% | 4 | 0.7% | 1 | 0.2% | 3 | 0.6% | 2 | 0.4% | 7 | 1.3% | 46 | 8.5% |
| | Black | 1 | 0.2% | 0 | 0.0% | 3 | 0.6% | 3 | 0.6% | 2 | 0.4% | 3 | 0.6% | 1 | 0.2% | 2 | 0.4% | 0 | 0.0% | 3 | 0.6% | 18 | 3.3% |
| | Hispanic | 11 | 2.0% | 51 | 9.4% | 32 | 5.9% | 19 | 3.5% | 8 | 1.5% | 9 | 1.7% | 3 | 0.6% | 7 | 1.3% | 12 | 2.2% | 8 | 1.5% | 160 | 29.6% |
| | Native American/Alaskan | 1 | 0.2% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 0.2% | 2 | 0.4% |
| | Other | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| | White | 16 | 3.0% | 31 | 5.7% | 23 | 4.3% | 9 | 1.7% | 6 | 1.1% | 5 | 0.9% | 5 | 0.9% | 13 | 2.4% | 16 | 3.0% | 39 | 7.2% | 163 | 30.1% |
| Hourly Total | | 63 | 11.6% | 154 | 28.5% | 94 | 17.4% | 45 | 8.3% | 22 | 4.1% | 28 | 5.2% | 13 | 2.4% | 29 | 5.4% | 31 | 5.7% | 62 | 11.5% | 541 | 100.0% |

Age Rang

| | | 21-25 | | 26-30 | | 31-35 | | 36-40 | | 41-45 | | 46-50 | | 51-55 | | 56-60 | | 61+ | | Total # | Total % |
|-----------------------|-------------------------|-----------|-------------|------------|-------------|------------|--------------|------------|--------------|------------|--------------|------------|--------------|------------|--------------|------------|-------------|-----------|-------------|--------------|---------------|
| Type | Ethnic Group | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | | |
| Salaried | Armenian | 6 | 0.4% | 31 | 2.1% | 34 | 2.3% | 53 | 3.6% | 20 | 1.4% | 15 | 1.0% | 13 | 0.9% | 13 | 0.9% | 6 | 0.4% | 191 | 13.0% |
| | Asian/Pacific Islander | 0 | 0.0% | 5 | 0.3% | 26 | 1.8% | 19 | 1.3% | 29 | 2.0% | 23 | 1.6% | 24 | 1.6% | 16 | 1.1% | 3 | 0.2% | 145 | 9.9% |
| | Black | 0 | 0.0% | 4 | 0.3% | 4 | 0.3% | 11 | 0.7% | 4 | 0.3% | 13 | 0.9% | 11 | 0.7% | 5 | 0.3% | 2 | 0.1% | 54 | 3.7% |
| | Hispanic | 6 | 0.4% | 37 | 2.5% | 68 | 4.6% | 81 | 5.5% | 74 | 5.0% | 65 | 4.4% | 66 | 4.5% | 30 | 2.0% | 11 | 0.7% | 438 | 29.8% |
| | Native American/Alaskan | 0 | 0.0% | 0 | 0.0% | 1 | 0.1% | 0 | 0.0% | 3 | 0.2% | 3 | 0.2% | 1 | 0.1% | 0 | 0.0% | 0 | 0.0% | 8 | 0.5% |
| | Other | 0 | 0.0% | 0 | 0.0% | 1 | 0.1% | 0 | 0.0% | 2 | 0.1% | 1 | 0.1% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 4 | 0.3% |
| | White | 13 | 0.9% | 40 | 2.7% | 63 | 4.3% | 87 | 5.9% | 101 | 6.9% | 132 | 9.0% | 113 | 7.7% | 56 | 3.8% | 24 | 1.6% | 629 | 42.8% |
| Salaried Total | | 25 | 1.7% | 117 | 8.0% | 197 | 13.4% | 251 | 17.1% | 233 | 15.9% | 252 | 17.2% | 228 | 15.5% | 120 | 8.2% | 46 | 3.1% | 1,469 | 100.0% |