

PERSONNEL CHANGES

The originally adopted 2003-04 City of Glendale budget authorized 1,829 salaried full-time positions. During the 2003-04 fiscal year, Council authorized the deletion of four positions and the addition of 4 positions. This fiscal year, 2004-05, council has authorized fifty-five additions and three deletions. This net increase of fifty-two positions along with the changes during the 2003-04 fiscal year, which resulted in no net change, changes the City of Glendale Budget to 1,881 authorized, salaried, full-time positions for 2004-05.

The four deletions during the 2003-04 fiscal year are:

Community Development & Housing	-	(5.93)	Reconciles positions shared with other departments and corrects errors in the salaried position count.
Development Services	-	(1.70)	Removes an Executive Analyst & reconciles the positions shared with Planning.
Glendale Water & Power	-	4.58	Adds 4 hourly conversions (Admin Analyst & 3 Maint Workers) & 1 Sr. Electrical System Dispatcher for 24/7 operation approved late in the bgt process & reconciles positions, incl'g those shared w/ other depts.
Parks & Recreation	-	(1.25)	Corrects errors in the salaried position count.
Public Works	-	0.30	Reconciles Community Development positions and a Legal Secretary being charged to Public Works
NET ADJUSTMENT (Resolution 03-239)	-	<u>(4.00)</u>	

The four additions for 2003-04 fiscal year are:

Glendale Water & Power	-	2.00	Project Coordinator
Management Services	-	1.00	Administrative Analyst (Commission on Status of Women)
	-	1.00	Senior Investigator

The three deletions for 2004-05 fiscal year are:

Fire	-	2.00	Fire Captain
	-	1.00	Fire Engineer

The fifty-five additions for the 2004-05 fiscal year are:

Community Development & Housing	-	2.00	Program Specialist
	-	1.00	Office Services Specialist II
Fire	-	1.00	Administrative Analyst
	-	3.00	Fire Fighter
	-	1.00	Office Services Specialist I
	-	1.00	Systems Specialist
GWP	-	1.00	Engineering Aide
	-	1.00	GIS Analyst
	-	1.00	Maintenance Worker
Legal	-	1.00	Chief Assistant City Attorney
	-	1.00	Senior Assistant City Attorney
Parks	-	1.00	Administrative Assistant
	-	1.00	Building Repairer
	-	1.00	Gardner
	-	1.00	Park Ranger
Police	-	1.00	Assistant Public Information Officer
	-	4.00	Community Service Officer
	-	1.00	Equipment Mechanic I
	-	2.00	Forensic Specialist
	-	1.00	Forensic Supervisor
	-	1.00	Police Lieutenant
	-	21.00	Police Officer
	-	1.00	Police Psychologist
	-	2.00	Police Records Specialist
	-	3.00	Police Sergeant

This budget also includes a number of transfers from one account to the other. Most of these fall within those departments administered by the Director of Housing and Community Development resulting in movements within Neighborhood Services, Community Development, Housing, and Low and Moderate Housing.

As mentioned previously, these budgets include compensation adjustments for bargaining unit and management employees, where applicable. Effective July 1, 2004, the authorized COLA adjustments for the GCEA employees is 2.25%, 6.5% for GFFA employees, GPOA employees get 3%, and Management employees are authorized for 1% higher than their respective bargaining units, and other inequity adjustments.