## City Attorney

## Mission Statement

The City Attorney's Office is committed to providing legal services which ultimately protect the interests of the City of Glendale, its divisions, the City Council, and, most importantly, the citizens of the community. We provide a full range of dedicated, in-house legal services intended to ensure the legality of actions taken in effectively performing our obligations.

## FY 2001/02 Accomplishments

- Restructured office personnel to increase litigation defense capabilities while helping to reinforce our transactional work and departmental response time. The office is now organized into two sections, litigation and transactional. Each has a supervising attorney. Support staff has also been reorganized to address the needs of the new office structure.
- Early evaluation of liability exposure and use of alternative dispute resolution programs to manage cases.
- Excellent success rate in litigation to protect the City's interests. This includes successful jury and court trials.
- By the end of fiscal year 2001-02, we will have added a litigation paralegal to our office to increase the effectiveness of our litigators by providing needed assistance.
- Continued to keep the City up to date on public interest litigation and the application of pertinent and relevant laws.
- Handled 335 legal services requests from other divisions and successfully completed many written opinions.
- By the end of fiscal year 2001-02, will have created additional needed office space by reconfiguring the law library.
- Reviewed the size and scope of our law library for the purpose of managing its size while assuring it met the needs of the office for successful research and preparation of trials, opinions, etc.
- Established a policy for reporting high-dollar claims to our excess insurance carrier.


## FY 2002/03 Goals

- Continue to work on a proactive system to advise the City about legislation and court decisions that may/do have an effect on the City.
- Continue to assess City and departmental needs, make recommendations, and refocus priorities to address such needs.
- Provide support and advice through well-reasoned legal opinions.
- Continue to successfully defend the interests of the City in litigation, arbitrations, mediations and other adversarial proceedings.
- Refine the office's scanning capabilities to increase the efficiency of our operations and reduce the amount of paperwork required to be maintained

|  | Salaries and Benefits | Maintenance and Operation | Capital Outlay | Total |
| :---: | :---: | :---: | :---: | :---: |
| General Fund |  |  |  |  |
| Legal | 1,247,451 | 117,192 | - | 1,364,643 |
| Budgeted Underexpenditures |  |  |  | $(10,000)$ |
| Total Adopted Appropriation | 1,247,451 | 117,192 | - | 1,354,643 |
|  | Budget | Budget | Estimated | Budget |
|  | 2000-2001 | 2001-2002 | 2001-2002 | 2002-2003 |
| Total Personnel | 14.50 | 13.50 | 12.50 | 13.50 |


|  | Expenditures <br> Actual <br> 2000-01 | Current Year <br> Appropriation 2001-02 | Year to Date Expenditures 12/31/01 | Estimated Expenditures 2001-02 | Budget 2002-03 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Account Summary |  |  |  |  |  |
| Financial |  |  |  |  |  |
| Salaries \& Benefits | 1,112,636 | 1,346,762 | 558,427 | 1,346,762 | 1,247,451 |
| Maintenance \& Operation | 97,807 | 117,671 | 44,356 | 117,752 | 117,192 |
| Capital | 5,563 | 7,350 | 4,229 | 7,350 | - |
| Charges - Other Depts | - | - | - | - | - |
| Budgeted Underexpenditure | - | - | - | - | $(10,000)$ |
| Total | \$ 1,216,006 | \$ 1,471,783 | \$ 607,012 | \$ 1,471,864 | \$ 1,354,643 |


| Personnel | $\begin{gathered} \text { Budget } \\ 2000-01 \end{gathered}$ | $\begin{aligned} & \text { Budget } \\ & \text { 2001-02 } \end{aligned}$ | $\begin{gathered} \text { Estimated } \\ 2001-02 \end{gathered}$ | $\begin{gathered} \text { Budget } \\ 2002-03 \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: |
| Personnel Position Total | 14.50 | 13.50 | 12.50 | 13.50 |

Personnel Classification Detail

Administrative Analyst
Chief Assistant City Attorney
City Attorney
Legal Executive Secretary
Legal Secretary
Legal Services Supervisor
Legal Systems Associate
Office Services Specialist II
Senior Assistant City Attorney

|  | $\begin{gathered} \text { Budget } \\ 2000-2001 \end{gathered}$ | $\begin{gathered} \text { Budget } \\ \text { 2001-2002 } \end{gathered}$ | Estimated 2001-2002 | $\begin{gathered} \text { Budget } \\ 2002-2003 \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: |
|  | 0.50 | 0.50 | 0.50 | 0.50 |
|  | 4.00 | 2.00 | 2.00 | 3.00 |
|  | 1.00 | 1.00 | 1.00 | 1.00 |
|  | 1.00 | 1.00 | 1.00 | 1.00 |
|  | 1.00 | 1.00 | 1.00 | 1.00 |
|  | 3.00 | 3.00 | 3.00 | 3.00 |
|  | 1.00 | 1.00 | 1.00 | 1.00 |
|  | 1.00 | 1.00 | 1.00 | 1.00 |
|  | 0.00 | 0.00 | 0.00 | 1.00 |
|  | 2.00 | 3.00 | 2.00 | 1.00 |
| TOTAL | 14.50 | 13.50 | 12.50 | 13.50 |


|  | Expenditures <br> Actual <br> 2000-01 | Current Year <br> Appropriation 2001-02 | Year to Date Expenditures 12/31/01 | Estimated Expenditures 2001-02 | $\begin{gathered} \text { Budget } \\ 2002-03 \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Salaries \& Benefits |  |  |  |  |  |
| 41100 Salaries | 1,018,390 | 1,237,291 | 507,490 | 1,237,291 | 1,112,441 |
| 41300 Hourly Wages | 5,009 | 2,074 | 275 | 2,074 | 1,574 |
| 41600 Compensated Absences | 403 | 2,497 | 6,805 | 2,497 | 16,686 |
| 41700 Other Benefits | 4,860 | 4,000 | 849 | 4,000 | 3,000 |
| 41800 Life Insurance | 2,954 | 2,624 | 1,571 | 2,624 | 2,687 |
| 41900 Disability Insurance | 3,809 | 5,817 | 3,787 | 5,817 | 8,386 |
| 42000 Vision Insurance | 2,266 | 2,862 | 1,207 | 2,862 | 2,604 |
| 42100 Medical Insurance | 55,550 | 66,214 | 25,391 | 66,214 | 74,511 |
| 42200 Dental Insurance | 6,541 | 8,241 | 3,685 | 8,241 | 7,213 |
| 42300 Unemployment Insurance | 1,021 | 1,174 | 508 | 1,174 | 1,226 |
| 42400 Compensation Insurance | 5,106 | 5,556 | 2,823 | 5,556 | 6,129 |
| 42500 Medicare | 6,612 | 8,385 | 4,038 | 8,385 | 10,994 |
| 42600 Social Security | 116 | 27 | - | 27 | - |
| Total | \$ 1,112,636 | \$ 1,346,762 | \$ 558,427 | \$ 1,346,762 | \$ 1,247,451 |

Maintenance \& Operation Detail

| 42800 Auto Allowance | 9,303 | 8,879 | 4,576 | 8,879 | 8,967 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 43080 Rent | 1,447 | 2,000 | - | 2,000 | 2,020 |
| 43110 Contractual Services | 9,302 | 8,000 | 3,495 | 8,000 | 8,080 |
| 44100 Repairs to Equipment | 56 | 506 | - | 506 | 505 |
| 44120 Repairs to Office Equipment | 2,506 | 4,000 | 20 | 4,000 | 4,040 |
| 44300 Telephone | 7,312 | 7,500 | 2,920 | 7,500 | 7,575 |
| 44450 Postage | 3,657 | 4,000 | 1,075 | 4,000 | 4,040 |
| 44550 Travel | 2,898 | 5,465 | 1,701 | 5,465 | 3,863 |
| 44650 Training | 4,838 | 5,100 | 758 | 5,100 | 5,151 |
| 44700 Computer Software | 1,258 | 3,100 | 1,346 | 3,100 | 1,643 |
| 44750 Insurance \& Surety Bonds | 19,359 | 17,436 | 9,155 | 17,436 | 19,107 |
| 44800 Membership \& Dues | 7,343 | 10,200 | 3,455 | 10,200 | 10,302 |
| 45050 Periodicals \& Newspapers | 547 | 1,000 | 689 | 1,000 | 1,010 |
| 45100 Books | 17,889 | 25,000 | 10,973 | 25,000 | 25,250 |
| 45150 Furniture \& Equipment | 1,664 | 2,550 | 860 | 2,550 | 2,575 |
| 45250 Office Supplies | 6,596 | 5,100 | 2,835 | 5,100 | 5,151 |
| 46900 Business Meetings | - | - | 55 | 81 | - |
| 47000 Miscellaneous | 1,833 | 7,835 | 442 | 7,835 | 7,913 |
| Total | \$ 97,807 | \$ 117,671 | \$44,356 | \$117,752 | \$ 117,192 |

