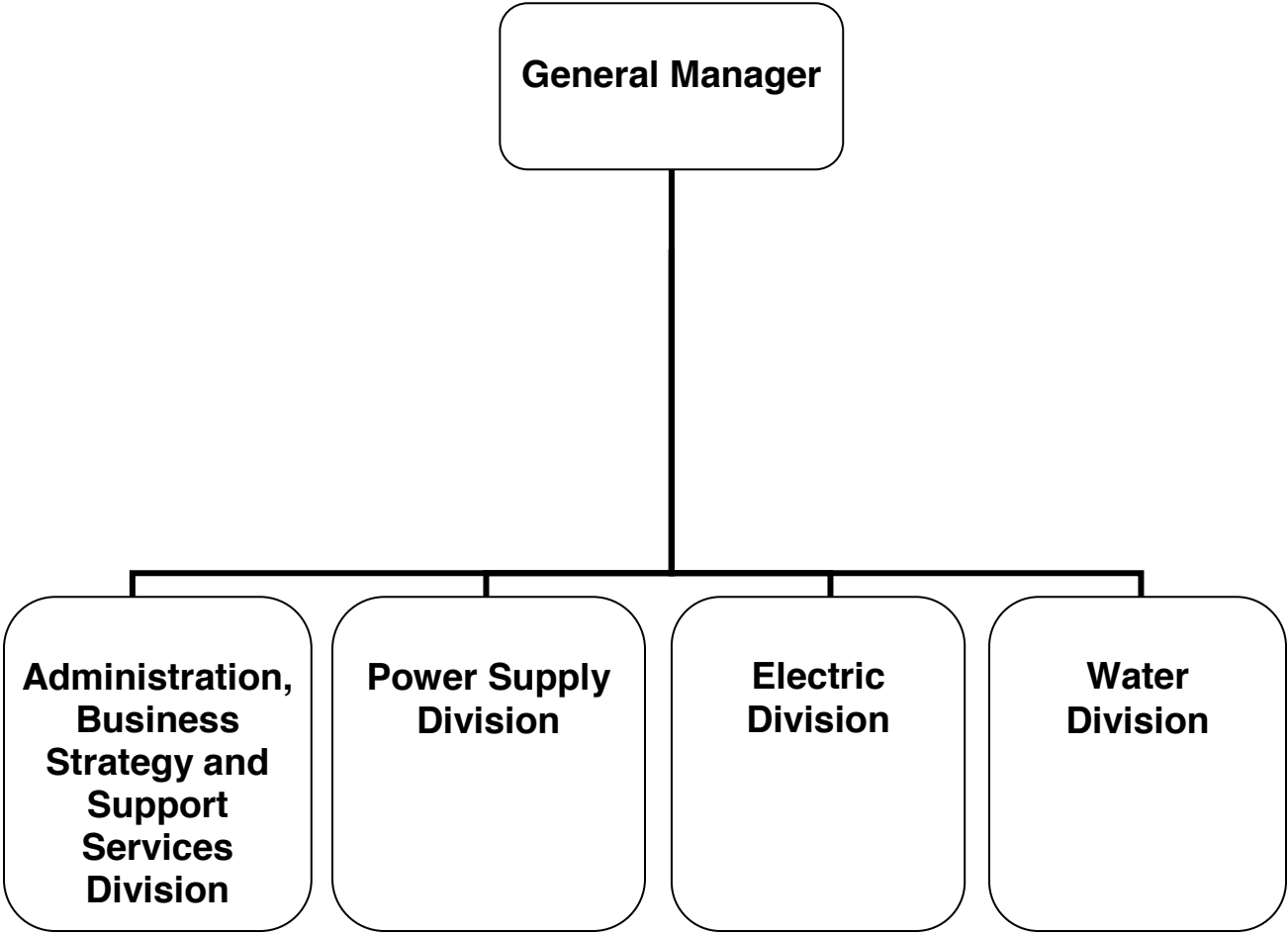


# ADOPTED BUDGET 2015-16



# GLENDAL WATER & POWER



## **MISSION STATEMENT**

Glendale Water & Power (GWP) provides customers with reliable and sustainable water and power services that are cost effective and innovative. This vision is accomplished through the prudent use of resources, technology, innovation, teamwork and planning to ensure sufficient supply for today and the future.

## **DEPARTMENT DESCRIPTION**

GWP consists of four divisions:

- Administrative Services
- Electrical Services
- Water Services
- Power Supply and Management

The focus of these divisions is to ensure that the City is served well today, and is poised to meet future challenges. The key components in GWP's operation include:

*Electric and Power Services* - Provide safe, reliable, sustainable and affordable electric service by integrating a resource portfolio that meets regulatory requirements and local needs and making continuous improvements in the local delivery system.

*Water Supply* - Provide water services that meet or exceed the regulatory water quality requirements while optimizing the local production of water resources and the efficiency of water use.

*Customer Service* - Achieve high customer satisfaction levels by increasing the value of the programs and services GWP offers.

*Rates* - Achieve water and electric rates that are at the median of comparable utilities in Southern California.

*Infrastructure* - Assure high service reliability by continuously improving and maintaining the GWP physical plant, electric and water facilities.

*Work Force* – Through succession planning, develop, retain and promote highly skilled, dedicated, and customer-focused work force.

*Utility Modernization* - Develop new and improve existing programs, systems and technologies to reduce GWP's costs, enhance customer service and increase operational effectiveness.

*Legislation & Regulation* - Influence local, state, and federal legislation and regulations to benefit the customers and GWP's efficient operation.

## **RELATIONSHIP TO STRATEGIC GOALS**

### ***Exceptional Customer Service***

Glendale Water & Power is committed to providing its residents with extraordinary customer services centered on the principles of speed, quality, and customer satisfaction through the efficient delivery of energy and water services to every customer served. This includes ensuring minimal service disruptions to the extent possible, providing competitive and reliable utility rates, and responding to customer inquiries in a prompt and professional manner.

### ***Economic Vibrancy***

GWP received rate relief for the Electric System with a Council approved five year rate plan that enabled the Electric System to issue \$60 million in Revenue Bonds to fund capital projects and to provide a platform for establishing a pay-as-you-go model for future capital improvements. The Water System also obtained approval for a multi-year rate plan which continues the current financial plan to replenish cash reserves to Council approved levels, complete the bond funded capital improvement plan and to provide a platform for establishing a pay-as-you-go model for future capital improvements

### ***Informed & Engaged Community***

GWP has changed the way the utility shares information and engages the community regarding important issues. Recent illustrative examples include significant outreach related to the current drought and mandated water use cutbacks by the State: GWP performed extensive public outreach involving community presentations, distribution of flyers and notices, and the use of social media.

### ***Infrastructure & Mobility***

GWP strives to continue providing reliable services as measured by:

- Minimizing the total number of preventable outages to 25 per year.
- Developing and updating the long term plan to upgrade aged infrastructure that reflects the ongoing financial, environmental and organizational challenges that utilities continue to face.
- Providing safe water that meets or exceeds mandated water quality standards.

**CITY OF GLENDALE  
SUMMARY OF APPROPRIATIONS  
GLENDALE WATER & POWER DEPARTMENT  
FOR THE YEARS ENDING JUNE 30**

	<b>Actual 2013-14</b>	<b>Adopted 2014-15</b>	<b>Revised 2014-15</b>	<b>Adopted 2015-16</b>
Electric Public Benefit Fund (290-901)	\$ 5,324,626	\$ 6,044,007	\$ 6,046,609	\$ 6,420,598
<b>Electric Utility</b>				
<b>Electric Operation Fund<sup>1</sup></b>				
GWP Administration (551-911)	\$ -	\$ -	\$ 18,011	\$ -
Customer Services (551-971)	-	-	31,355	-
<b>Total Electric Operation Fund</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 49,366</b>	<b>\$ -</b>
<b>Electric Works Revenue Fund</b>				
GWP Administration (552-911)	\$ 53,262,642	\$ 54,473,397	\$ 54,473,787	\$ 54,692,990
Power Management (552-921)	119,761,585	113,518,387	127,591,236	146,102,634
Electric Wholesale (552-922) <sup>2</sup>	-	22,000,000	8,000,000	-
Electric Services (552-931)	26,886,313	29,105,478	29,196,347	29,197,360
Customer Services (552-971)	4,521,365	5,747,863	5,747,863	3,550,278
<b>Total Electric Works Revenue Fund</b>	<b>\$ 204,431,905</b>	<b>\$ 224,845,125</b>	<b>\$ 225,009,233</b>	<b>\$ 233,543,262</b>
<b>Electric Depreciation Fund<sup>3</sup></b>				
GWP Administration (553-911)	\$ (5,395,717)	\$ 1,745,722	\$ 1,745,722	\$ 487,006
Power Management (553-921)	801,217	19,869,879	20,747,579	19,748,503
Electric Services (553-931)	4,594,500	38,990,710	41,969,410	8,329,729
<b>Total Electric Depreciation Fund</b>	<b>\$ -</b>	<b>\$ 60,606,311</b>	<b>\$ 64,462,711</b>	<b>\$ 28,565,238</b>
Electric-SCAQMD State Sales Fund (554-921)	\$ -	\$ -	\$ -	\$ -
Electric Customer Paid Capital Fund (555-931) <sup>4</sup>	-	3,365,341	3,365,341	2,854,422
Energy Cost Adjustment Charge Fund (556-921) <sup>5</sup>	11,233,456	-	-	-
Regulatory Adjustment Charge Fund (557-921) <sup>5</sup>	(162,712)	-	-	-
<b>Total Electric Utility</b>	<b>\$ 215,502,649</b>	<b>\$ 288,816,777</b>	<b>\$ 292,886,651</b>	<b>\$ 264,962,922</b>
<b>Water Utility</b>				
<b>Water Works Revenue Fund</b>				
GWP Administration (572-911)	\$ 8,981,817	\$ 8,768,802	\$ 8,769,012	\$ 8,991,208
Water Services (572-951)	36,317,880	35,462,129	35,733,601	38,553,383
Customer Services (572-971)	2,282,280	2,750,032	2,750,032	1,805,530
<b>Total Water Works Revenue Fund</b>	<b>\$ 47,581,978</b>	<b>\$ 46,980,963</b>	<b>\$ 47,252,645</b>	<b>\$ 49,350,121</b>
<b>Water Depreciation Fund<sup>3</sup></b>				
GWP Administration (573-911)	\$ (11,679,623)	\$ 821,516	\$ 821,516	\$ 250,882
Water Services (573-951)	11,679,623	28,567,446	28,567,446	11,201,854
<b>Total Water Depreciation Fund</b>	<b>\$ -</b>	<b>\$ 29,388,962</b>	<b>\$ 29,388,962</b>	<b>\$ 11,452,736</b>
Water Customer Paid Capital (575-951) <sup>4</sup>	\$ -	\$ 1,940,731	\$ 1,940,731	\$ 1,610,567
<b>Total Water Utility</b>	<b>\$ 47,581,978</b>	<b>\$ 78,310,656</b>	<b>\$ 78,582,338</b>	<b>\$ 62,413,424</b>
<b>Department Grand Total</b>	<b>\$ 268,409,253</b>	<b>\$ 373,171,440</b>	<b>\$ 377,515,598</b>	<b>\$ 333,796,944</b>

Notes:

<sup>1</sup> Detail worksheets for fund 551 are not included in this section since Fund 551 is offset by the allocation account 70060.

<sup>2</sup> Effective 7/1/14, new Org Electric Wholesale (922) was created.

<sup>3</sup> Effective FY 2014-15, the appropriation for GWP capital projects captures the full cost of multi-year projects whereas the FY 2014-15 Summary of Projects reflects the project budget applicable to that fiscal year.

<sup>4</sup> Effective 7/1/13, new funds Electric Customer Paid Capital (555) and Water Customer Paid Capital (575) were created.

<sup>5</sup> Effective 9/1/13, new funds Energy Cost Adjustment Charge (556) and Regulatory Adjustment Charge (557) were created.

**CITY OF GLENDALE**  
**GLENDALE WATER & POWER DEPARTMENT**  
**ELECTRIC PUBLIC BENEFIT FUND - PUBLIC BENEFITS**  
**290-901**

		<b>Actual 2013-14</b>	<b>Adopted 2014-15</b>	<b>Revised 2014-15</b>	<b>Adopted 2015-16</b>
<b>Salaries &amp; Benefits</b>					
41100	Salaries	\$ 216,025	\$ 310,573	\$ 310,573	\$ 302,984
41200	Overtime	26	4,000	4,000	4,000
41300	Hourly wages	42,330	33,150	33,150	21,250
Various	Benefits	82,377	104,258	106,860	111,047
42700, 42702	PERS Retirement	41,338	59,923	59,923	67,392
42701	PERS cost sharing	(6,908)	(10,296)	(10,296)	(9,680)
<b>Salaries &amp; Benefits Total</b>		<b>\$ 375,188</b>	<b>\$ 501,608</b>	<b>\$ 504,210</b>	<b>\$ 496,993</b>
<b>Maintenance &amp; Operation</b>					
43110	Contractual services	\$ 882,949	\$ 1,784,145	\$ 1,784,145	\$ 1,557,205
43150	Cost allocation charge	54,571	83,054	83,054	69,708
44352	ISD service charge	32,959	30,711	30,711	5,879
44450	Postage	4,147	10,000	10,000	5,000
44550	Travel	-	7,100	7,100	7,100
44650	Training	2,517	1,500	1,500	1,500
44750	Liability Insurance	9,353	13,145	13,145	11,028
45250	Office supplies	-	2,000	2,000	2,000
45512	Public benefit programs	3,436,773	3,574,744	3,574,744	4,228,185
45610	Section overhead	37,181	-	-	-
46500	Uncollectible accounts	6,669	25,000	25,000	25,000
46900	Business meetings	35	1,000	1,000	1,000
47000	Miscellaneous	482,284	10,000	10,000	10,000
<b>Maintenance &amp; Operation Total</b>		<b>\$ 4,949,439</b>	<b>\$ 5,542,399</b>	<b>\$ 5,542,399</b>	<b>\$ 5,923,605</b>
<b>TOTAL</b>		<b>\$ 5,324,626</b>	<b>\$ 6,044,007</b>	<b>\$ 6,046,609</b>	<b>\$ 6,420,598</b>

**CITY OF GLENDALE  
GLENDALE WATER & POWER DEPARTMENT  
ELECTRIC WORKS REVENUE FUND - GWP ADMINISTRATION  
552-911**

		<b>Actual 2013-14</b>	<b>Adopted 2014-15</b>	<b>Revised 2014-15</b>	<b>Adopted 2015-16</b>
<b>Salaries &amp; Benefits</b>					
Various	Benefits	-	-	390	-
<b>Salaries &amp; Benefits Total</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ 390</b>	<b>\$ -</b>
<b>Maintenance &amp; Operation</b>					
43110	Contractual services	\$ 559,511	\$ 75,000	\$ 75,000	\$ 100,000
44200	Advertising	1,473	-	-	-
46000	Depreciation	26,263,543	25,543,897	25,543,897	26,525,290
47050	Interest on bonds	5,831,114	8,497,500	8,497,500	7,960,700
<b>Maintenance &amp; Operation Total</b>		<b>\$ 32,655,642</b>	<b>\$ 34,116,397</b>	<b>\$ 34,116,397</b>	<b>\$ 34,585,990</b>
<b>Transfers</b>					
48010	Transfer-General Fund	\$ 20,607,000	\$ 20,357,000	\$ 20,357,000	\$ 20,107,000
<b>Transfers Total</b>		<b>\$ 20,607,000</b>	<b>\$ 20,357,000</b>	<b>\$ 20,357,000</b>	<b>\$ 20,107,000</b>
<b>TOTAL</b>		<b>\$ 53,262,642</b>	<b>\$ 54,473,397</b>	<b>\$ 54,473,787</b>	<b>\$ 54,692,990</b>

**CITY OF GLENDALE  
GLENDALE WATER & POWER DEPARTMENT  
ELECTRIC WORKS REVENUE FUND - POWER MANAGEMENT  
552-921**

		<b>Actual 2013-14</b>	<b>Adopted 2014-15</b>	<b>Revised 2014-15</b>	<b>Adopted 2015-16</b>
<b>Salaries &amp; Benefits</b>					
41100	Salaries	\$ 5,284,172	\$ 5,678,284	\$ 5,678,284	\$ 5,516,238
41200	Overtime	384,457	255,000	255,000	245,000
41300	Hourly wages	123,135	210,957	210,957	75,801
Various	Benefits	1,311,640	1,572,296	1,620,145	1,568,984
42700, 42702	PERS Retirement	854,015	1,013,390	1,013,390	1,150,952
42701	PERS cost sharing	(87,048)	(95,981)	(95,981)	(84,926)
42799	Salary charges in (out)	-	(145,792)	(145,792)	(481,170)
<b>Salaries &amp; Benefits Total</b>		<b>\$ 7,870,372</b>	<b>\$ 8,488,154</b>	<b>\$ 8,536,003</b>	<b>\$ 7,990,879</b>
<b>Maintenance &amp; Operation</b>					
43050	Repairs-bldgs & grounds	\$ 16,491	\$ 52,500	\$ 52,500	\$ 15,000
43060	Utilities	1,752,187	1,866,004	1,866,004	1,866,000
43070	Lease payments	8,942	22,000	22,000	-
43090	Equipment usage	6,322	38,400	38,400	38,400
43110	Contractual services	3,249,403	9,280,553	9,305,553	8,991,905
44100	Repairs to equipment	969,005	1,100,000	1,100,000	426,000
44120	Repairs to office equip	20	1,000	1,000	1,000
44250	Data communication	2,032	1,500	1,500	1,500
44300	Telephone	-	500	500	500
44400	Janitorial services	26,029	28,000	28,000	28,000
44450	Postage	2,630	2,500	2,500	2,400
44550	Travel	10,423	15,000	15,000	27,310
44600	Laundry & towel service	12,226	10,000	10,000	10,000
44650	Training	13,267	5,000	5,000	22,018
44700	Computer software	57,021	10,000	10,000	100,000
44750	Liability Insurance	209,653	232,254	232,254	196,125
44760	Regulatory	286,894	2,552,000	2,552,000	1,808,000
44761	RAC variance	162,712	-	-	-
44800	Membership & dues	388	21,200	21,200	10,200
45050	Periodicals & newspapers	26,352	12,000	12,000	12,000
45100	Books	104	1,100	1,100	700
45150	Furniture & equipment	-	300	300	300
45200	Maps & blue prints	-	2,000	2,000	-
45250	Office supplies	11,670	7,400	7,400	12,400
45300	Small tools	-	15,000	15,000	15,000
45350	General supplies	475,403	495,700	495,700	843,700
45501	Fuel-landfill gas	7,337,149	2,472,900	2,472,900	2,472,900
45502	Fuel-natural gas	14,715,817	11,718,735	11,718,735	13,525,259
45509	ECAC variance	(11,233,456)	-	-	-
45510	Purchased power	87,844,792	67,826,628	81,826,628	100,899,137
45511	Hedging costs	352,743	1,600,000	1,600,000	400,000
45600	A & G overhead	4,150,691	3,893,559	3,893,559	4,640,351
46001	Gas depletion	1,421,182	1,741,000	1,741,000	1,741,000
46900	Business meetings	1,492	1,500	1,500	1,500
47000	Miscellaneous	1,735	4,000	4,000	3,150
47010	Discount earned & lost	(108)	-	-	-
<b>Maintenance &amp; Operation Total</b>		<b>\$ 111,891,213</b>	<b>\$ 105,030,233</b>	<b>\$ 119,055,233</b>	<b>\$ 138,111,755</b>
<b>TOTAL</b>		<b>\$ 119,761,585</b>	<b>\$ 113,518,387</b>	<b>\$ 127,591,236</b>	<b>\$ 146,102,634</b>



**CITY OF GLENDALE  
GLENDALE WATER & POWER DEPARTMENT  
ELECTRIC WORKS REVENUE FUND - ELECTRIC WHOLESALE  
552-922**

	<b>Actual 2013-14</b>	<b>Adopted 2014-15</b>	<b>Revised 2014-15</b>	<b>Adopted 2015-16</b>
<b>Maintenance &amp; Operation</b>				
45502 Fuel-natural gas	\$ -	\$ 2,000,000	\$ 2,000,000	\$ -
45510 Purchased power	-	20,000,000	6,000,000	-
<b>Maintenance &amp; Operation Total</b>	<b>\$ -</b>	<b>\$ 22,000,000</b>	<b>\$ 8,000,000</b>	<b>\$ -</b>
<b>TOTAL</b>	<b>\$ -</b>	<b>\$ 22,000,000</b>	<b>\$ 8,000,000</b>	<b>\$ -</b>

Notes:

\* Effective 7/1/14, new Org Electric Wholesale (922) was created.

**CITY OF GLENDALE**  
**GLENDALE WATER & POWER DEPARTMENT**  
**ELECTRIC WORKS REVENUE FUND - ELECTRIC SERVICES**  
**552-931**

		<b>Actual</b>	<b>Adopted</b>	<b>Revised</b>	<b>Adopted</b>
		<b>2013-14</b>	<b>2014-15</b>	<b>2014-15</b>	<b>2015-16</b>
<b>Salaries &amp; Benefits</b>					
41100	Salaries	\$ 8,570,178	\$ 10,458,843	\$ 10,458,843	\$ 10,437,019
41200	Overtime	562,963	550,000	550,000	940,250
41300	Hourly wages	101,557	57,126	57,126	121,801
Various	Benefits	2,274,948	2,640,343	2,731,212	2,949,739
42601	PARS supplemental retirement	716,508	716,508	716,508	714,024
42700, 42702	PERS Retirement	1,624,110	1,816,373	1,816,373	2,188,884
42701	PERS cost sharing	(132,670)	(154,519)	(154,519)	(145,766)
42799	Salary charges in (out)	-	(3,017,754)	(3,017,754)	(3,231,137)
<b>Salaries &amp; Benefits Total</b>		<b>\$ 13,717,594</b>	<b>\$ 13,066,920</b>	<b>\$ 13,157,789</b>	<b>\$ 13,974,814</b>
<b>Maintenance &amp; Operation</b>					
43050	Repairs-bldgs & grounds	\$ 43,247	\$ 111,500	\$ 111,500	\$ 25,000
43060	Utilities	127,383	162,000	162,000	158,000
43070	Lease payments	-	38,500	38,500	6,000
43080	Rent	-	54,000	54,000	-
43090	Equipment usage	965,083	452,151	452,151	455,555
43110	Contractual services	1,591,650	2,628,811	2,628,811	1,730,400
43111	Construction services	-	295,000	295,000	20,000
43150	Cost allocation charge	3,663,708	3,760,442	3,760,442	3,572,549
44100	Repairs to equipment	32,383	98,000	98,000	75,000
44120	Repairs to office equip	727	3,000	3,000	3,000
44250	Data communication	113	-	-	-
44300	Telephone	17,345	31,400	31,400	20,000
44400	Janitorial services	7,748	21,000	21,000	15,000
44450	Postage	2,305	4,550	4,550	4,000
44550	Travel	19,840	61,063	61,063	68,449
44600	Laundry & towel service	767	-	-	1,000
44650	Training	32,504	18,000	18,000	70,575
44700	Computer software	2,165	1,300	1,300	2,000
44750	Liability Insurance	334,034	418,294	418,294	387,366
44760	Regulatory	71,485	65,000	65,000	68,200
44800	Membership & dues	72,474	75,000	75,000	76,500
45100	Books	806	100	100	10,100
45150	Furniture & equipment	23,041	7,500	7,500	7,500
45170	Computer hardware	-	-	-	58,500
45200	Maps & blue prints	1,117	100	100	100
45250	Office supplies	18,481	15,000	15,000	20,000
45300	Small tools	64,290	55,000	55,000	55,000
45350	General supplies	781,194	1,000,000	1,000,000	809,500
45400	Reports & publications	50	-	-	5,000
45450	Printing and graphics	255	-	-	-
45504	Fuel - diesel gas	-	1,000	1,000	-
45600	A & G overhead	5,786,113	6,654,397	6,654,397	7,492,202
45610	Section overhead	17,607	-	-	-
45622	Customer services allocation	222	-	-	-
45623	General plant allocation	(0)	-	-	-
46900	Business meetings	202	5,600	5,600	5,600
47000	Miscellaneous	6,758	850	850	450
47010	Discount earned & lost	(63)	-	-	-
<b>Maintenance &amp; Operation Total</b>		<b>\$ 13,685,036</b>	<b>\$ 16,038,558</b>	<b>\$ 16,038,558</b>	<b>\$ 15,222,546</b>
<b>Allocation Offset</b>		<b>\$ (516,317)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>TOTAL</b>		<b>\$ 26,886,313</b>	<b>\$ 29,105,478</b>	<b>\$ 29,196,347</b>	<b>\$ 29,197,360</b>

**CITY OF GLENDALE  
GLENDALE WATER & POWER DEPARTMENT  
ELECTRIC WORKS REVENUE FUND - CUSTOMER SERVICES  
552-971**

	<b>Actual 2013-14</b>	<b>Adopted 2014-15</b>	<b>Revised 2014-15</b>	<b>Adopted 2015-16</b>
<b>Maintenance &amp; Operation</b>				
45610 Section overhead	\$ 7,160	\$ -	\$ -	\$ -
45622 Customer services allocation	4,514,206	5,747,863	5,747,863	3,550,278
<b>Maintenance &amp; Operation Total</b>	<b>\$ 4,521,365</b>	<b>\$ 5,747,863</b>	<b>\$ 5,747,863</b>	<b>\$ 3,550,278</b>
<b>TOTAL</b>	<b>\$ 4,521,365</b>	<b>\$ 5,747,863</b>	<b>\$ 5,747,863</b>	<b>\$ 3,550,278</b>

**CITY OF GLENDALE**  
**GLENDALE WATER & POWER DEPARTMENT**  
**ELECTRIC DEPRECIATION FUND - GWP ADMINISTRATION**  
**553-911**

	Actual 2013-14	Adopted 2014-15	Revised 2014-15	Adopted 2015-16
<b>Maintenance &amp; Operation</b>				
45623 General plant allocation	\$ 109,882	\$ 1,745,722	\$ 1,745,722	\$ 487,006
<b>Maintenance &amp; Operation Total</b>	<b>\$ 109,882</b>	<b>\$ 1,745,722</b>	<b>\$ 1,745,722</b>	<b>\$ 487,006</b>
<b>Capital Improvement</b>				
59999 Asset capitalization	\$ (5,505,599)	\$ -	\$ -	\$ -
<b>Capital Improvement Total</b>	<b>\$ (5,505,599)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>TOTAL</b>	<b>\$ (5,395,717)</b>	<b>\$ 1,745,722</b>	<b>\$ 1,745,722</b>	<b>\$ 487,006</b>

**CITY OF GLENDALE  
GLENDALE WATER & POWER DEPARTMENT  
ELECTRIC DEPRECIATION FUND - POWER MANAGEMENT  
553-921**

		<b>Actual 2013-14</b>	<b>Adopted 2014-15</b>	<b>Revised 2014-15</b>	<b>Adopted 2015-16</b>
<b>Salaries &amp; Benefits</b>					
41100	Salaries	\$ -	\$ -	\$ 18,675	\$ -
42799	Salary charges in (out)	-	145,792	145,792	481,170
<b>Salaries &amp; Benefits Total</b>		<b>\$ -</b>	<b>\$ 145,792</b>	<b>\$ 164,467</b>	<b>\$ 481,170</b>
<b>Maintenance &amp; Operation</b>					
43110	Contractual services	\$ 671,619	\$ 3,243,600	\$ 3,930,647	\$ 8,580,000
43111	Construction services	-	12,705,400	13,150,000	8,491,100
44100	Repairs to equipment	-	2,477,300	2,312,128	-
45350	General supplies	158	-	-	522,323
45600	A & G overhead	-	70,952	84,772	294,910
45621	Employee benefit overhead	-	-	8,777	-
47050	Interest on bonds	-	750,000	750,000	750,000
47059	Capitalized interest-water 08	96,009	-	-	-
<b>Maintenance &amp; Operation Total</b>		<b>\$ 767,786</b>	<b>\$ 19,247,252</b>	<b>\$ 20,236,324</b>	<b>\$ 18,638,333</b>
<b>Capital Improvement</b>					
51200	Other improvements	\$ -	\$ 476,835	\$ 346,788	\$ -
51800	Mobile equipment	33,431	-	-	-
<b>Capital Improvement Total</b>		<b>\$ 33,431</b>	<b>\$ 476,835</b>	<b>\$ 346,788</b>	<b>\$ -</b>
<b>Capital Outlay</b>					
51000	Capital outlay	\$ -	\$ -	\$ -	\$ 629,000
<b>Capital Outlay Total</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 629,000</b>
<b>TOTAL</b>		<b>\$ 801,217</b>	<b>\$ 19,869,879</b>	<b>\$ 20,747,579</b>	<b>\$ 19,748,503</b>

**CITY OF GLENDALE  
GLENDALE WATER & POWER DEPARTMENT  
ELECTRIC DEPRECIATION FUND - ELECTRIC SERVICES  
553-931**

		<b>Actual 2013-14</b>	<b>Adopted 2014-15</b>	<b>Revised 2014-15</b>	<b>Adopted 2015-16</b>
<b>Salaries &amp; Benefits</b>					
41100	Salaries	\$ 1,098,545	\$ -	\$ -	\$ -
41200	Overtime	67,809	41,779	41,779	56,544
41300	Hourly wages	410	-	-	-
Various	Benefits	76,836	2,238	2,238	3,155
42799	Salary charges in (out)	-	1,631,514	1,631,514	2,132,643
<b>Salaries &amp; Benefits Total</b>		<b>\$ 1,243,599</b>	<b>\$ 1,675,531</b>	<b>\$ 1,675,531</b>	<b>\$ 2,192,342</b>
<b>Maintenance &amp; Operation</b>					
43050	Repairs-bldgs & grounds	\$ 116	\$ -	\$ -	\$ -
43090	Equipment usage	219,241	259,193	259,193	207,245
43110	Contractual services	645,529	4,636,000	4,636,000	396,000
43111	Construction services	42,192	16,280,000	19,258,700	70,000
44100	Repairs to equipment	-	-	-	147,582
44750	Liability Insurance	42,238	1,580	1,580	1,900
44760	Regulatory	816	50,000	50,000	5,000
45150	Furniture & equipment	9,941	-	-	-
45350	General supplies	730,277	5,367,268	5,365,268	1,513,960
45450	Printing and graphics	-	6,000	6,000	2,000
45512	Public benefit programs	4,000	-	-	-
45600	A & G overhead	839,815	794,004	794,004	1,151,000
45621	Employee benefit overhead	516,317	-	-	-
47050	Interest on bonds	-	2,665,100	2,665,100	2,188,200
47059	Capitalized interest-water 08	197,359	-	-	-
<b>Maintenance &amp; Operation Total</b>		<b>\$ 3,247,840</b>	<b>\$ 30,059,145</b>	<b>\$ 33,035,845</b>	<b>\$ 5,682,887</b>
<b>Capital Improvement</b>					
51200	Other improvements	\$ -	\$ 7,222,284	\$ 7,222,284	\$ -
51250	Equipment	40,924	33,750	35,750	-
<b>Capital Improvement Total</b>		<b>\$ 40,924</b>	<b>\$ 7,256,034</b>	<b>\$ 7,258,034</b>	<b>\$ -</b>
<b>Capital Outlay</b>					
51000	Capital outlay	\$ 62,137	\$ -	\$ -	\$ 454,500
<b>Capital Outlay Total</b>		<b>\$ 62,137</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 454,500</b>
<b>TOTAL</b>		<b>\$ 4,594,500</b>	<b>\$ 38,990,710</b>	<b>\$ 41,969,410</b>	<b>\$ 8,329,729</b>

**CITY OF GLENDALE  
GLENDALE WATER & POWER DEPARTMENT  
ELECTRIC CUSTOMER PAID CAPITAL FUND - ELECTRIC SERVICES  
555-931**

		<b>Actual 2013-14</b>	<b>Adopted 2014-15</b>	<b>Revised 2014-15</b>	<b>Adopted 2015-16</b>
<b>Salaries &amp; Benefits</b>					
41100	Salaries	\$ 42,732	\$ -	\$ -	\$ -
41200	Overtime	12,776	46,208	46,208	46,374
41300	Hourly wages	43	-	-	-
Various	Benefits	3,543	2,471	2,471	2,588
42799	Salary charges in (out)	-	1,386,240	1,386,240	1,031,494
<b>Salaries &amp; Benefits Total</b>		<b>\$ 59,094</b>	<b>\$ 1,434,919</b>	<b>\$ 1,434,919</b>	<b>\$ 1,080,456</b>
<b>Maintenance &amp; Operation</b>					
43090	Equipment usage	\$ 6,373	\$ 231,040	\$ 231,040	\$ 117,201
43110	Contractual services	154	150,000	150,000	150,000
43111	Construction services	-	60,000	60,000	60,000
44750	Liability Insurance	2,011	1,746	1,746	1,559
44760	Regulatory	-	3,000	3,000	3,000
45350	General supplies	16,117	810,000	810,000	810,000
45600	A & G overhead	31,700	674,636	674,636	632,206
<b>Maintenance &amp; Operation Total</b>		<b>\$ 56,355</b>	<b>\$ 1,930,422</b>	<b>\$ 1,930,422</b>	<b>\$ 1,773,966</b>
<b>Capital Improvement</b>					
59999	Asset capitalization	\$ (115,448)	\$ -	\$ -	\$ -
<b>Capital Improvement Total</b>		<b>\$ (115,448)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>TOTAL</b>		<b>\$ -</b>	<b>\$ 3,365,341</b>	<b>\$ 3,365,341</b>	<b>\$ 2,854,422</b>

Notes:

\* Effective 7/1/13, new funds Electric Customer Paid Capital (555) and Water Customer Paid Capital (575)

**CITY OF GLENDALE  
GLENDALE WATER & POWER DEPARTMENT  
ENERGY COST ADJUSTMENT CHARGE FUND - POWER MANAGEMENT  
556-921**

	<b>Actual 2013-14</b>	<b>Adopted 2014-15</b>	<b>Revised 2014-15</b>	<b>Adopted 2015-16</b>
<b>Maintenance &amp; Operation</b>				
45509      ECAC variance	\$ 11,233,456	\$ -	\$ -	\$ -
<b>Maintenance &amp; Operation Total</b>	<b>\$ 11,233,456</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>TOTAL</b>	<b>\$ 11,233,456</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

Notes:

\* Effective 9/1/13, new funds Energy Cost Adjustment Charge (556) and Regulatory Adjustment Charge (557) were created.



**CITY OF GLENDALE  
GLENDALE WATER & POWER DEPARTMENT  
REGULATORY ADJUSTMENT CHARGE FUND - POWER MANAGEMENT  
557-921**

	<b>Actual 2013-14</b>	<b>Adopted 2014-15</b>	<b>Revised 2014-15</b>	<b>Adopted 2015-16</b>
<b>Maintenance &amp; Operation</b>				
44761 RAC variance	\$ (162,712)	\$ -	\$ -	\$ -
<b>Maintenance &amp; Operation Total</b>	<b>\$ (162,712)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>TOTAL</b>	<b>\$ (162,712)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

Notes:

- \* Effective 9/1/13, new funds Energy Cost Adjustment Charge (556) and Regulatory Adjustment Charge (557) were created.

**CITY OF GLENDALE  
GLENDALE WATER & POWER DEPARTMENT  
WATER WORKS REVENUE FUND - GWP ADMINISTRATION  
572-911**

		<b>Actual 2013-14</b>	<b>Adopted 2014-15</b>	<b>Revised 2014-15</b>	<b>Adopted 2015-16</b>
<b>Salaries &amp; Benefits</b>					
Various	Benefits	-	-	210	-
<b>Salaries &amp; Benefits Total</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ 210</b>	<b>\$ -</b>
<b>Maintenance &amp; Operation</b>					
43110	Contractual services	\$ 11,116	\$ 50,000	\$ 50,000	\$ 50,000
44750	Liability Insurance	1,000,000	-	-	-
46000	Depreciation	5,402,101	5,254,502	5,254,502	5,513,208
47050	Interest on bonds	2,568,601	3,464,300	3,464,300	3,428,000
<b>Maintenance &amp; Operation Total</b>		<b>\$ 8,981,817</b>	<b>\$ 8,768,802</b>	<b>\$ 8,768,802</b>	<b>\$ 8,991,208</b>
<b>TOTAL</b>		<b>\$ 8,981,817</b>	<b>\$ 8,768,802</b>	<b>\$ 8,769,012</b>	<b>\$ 8,991,208</b>

**CITY OF GLENDALE  
GLENDALE WATER & POWER DEPARTMENT  
WATER WORKS REVENUE FUND - WATER SERVICES  
572-951**

		<b>Actual 2013-14</b>	<b>Adopted 2014-15</b>	<b>Revised 2014-15</b>	<b>Adopted 2015-16</b>
<b>Salaries &amp; Benefits</b>					
41100	Salaries	\$ 3,809,672	\$ 4,644,235	\$ 4,644,235	\$ 4,859,220
41200	Overtime	291,980	118,077	118,077	323,300
41300	Hourly wages	196,190	52,008	52,008	94,484
Various	Benefits	1,282,665	1,407,084	1,451,056	1,549,071
42601	PARS supplemental retirement	108,652	108,652	108,652	108,577
42700, 42702	PERS Retirement	670,038	811,633	811,633	1,013,729
42701	PERS cost sharing	(73,868)	(81,770)	(81,770)	(90,357)
42799	Salary charges in (out)	-	(1,714,306)	(1,714,306)	(1,097,815)
<b>Salaries &amp; Benefits Total</b>		<b>\$ 6,285,330</b>	<b>\$ 5,345,613</b>	<b>\$ 5,389,585</b>	<b>\$ 6,760,209</b>
<b>Maintenance &amp; Operation</b>					
43050	Repairs-bldgs & grounds	\$ 115,923	\$ 414,900	\$ 414,900	\$ 62,446
43060	Utilities	2,784,708	3,331,426	3,331,426	3,290,000
43090	Equipment usage	311,338	240,413	240,413	368,885
43110	Contractual services	1,432,976	2,189,746	2,417,246	1,604,333
43111	Construction services	34,208	30,000	30,000	30,000
44100	Repairs to equipment	60,229	278,700	278,700	229,200
44120	Repairs to office equip	45	2,000	2,000	-
44250	Data communication	-	4,300	4,300	4,300
44300	Telephone	823	1,600	1,600	-
44350	Vehicle maintenance	233	-	-	-
44400	Janitorial services	6,326	3,500	3,500	1,500
44450	Postage	2,573	4,020	4,020	4,230
44550	Travel	2,859	-	-	8,740
44600	Laundry & towel service	778	100	100	17,000
44650	Training	34,617	61,390	61,390	36,870
44700	Computer software	31,772	62,500	62,500	44,500
44750	Liability Insurance	155,581	181,984	181,984	177,308
44760	Regulatory	133,436	213,900	213,900	141,300
44800	Membership & dues	29,694	39,500	39,500	38,900
45100	Books	1,170	2,000	2,000	800
45150	Furniture & equipment	-	1,000	1,000	500
45170	Computer hardware	-	2,000	2,000	9,500
45250	Office supplies	6,361	3,050	3,050	4,200
45300	Small tools	8,282	14,500	14,500	44,500
45350	General supplies	446,444	563,060	563,060	534,550
45400	Reports & publications	-	700	700	700
45450	Printing and graphics	-	28,200	28,200	25,200
45520	Purchased water	19,318,984	17,779,564	17,779,564	18,756,145
45600	A & G overhead	5,536,592	4,629,463	4,629,463	6,340,467
45610	Section overhead	2,270	-	-	-
45621	Employee benefit overhead	345	-	-	-
46900	Business meetings	2,458	2,000	2,000	3,000
47000	Miscellaneous	(34,187)	31,000	31,000	14,100
<b>Maintenance &amp; Operation Total</b>		<b>\$ 30,426,837</b>	<b>\$ 30,116,516</b>	<b>\$ 30,344,016</b>	<b>\$ 31,793,174</b>
<b>Allocation Offset</b>		<b>\$ (394,287)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>TOTAL</b>		<b>\$ 36,317,880</b>	<b>\$ 35,462,129</b>	<b>\$ 35,733,601</b>	<b>\$ 38,553,383</b>

CITY OF GLENDALE  
 GLENDALE WATER & POWER DEPARTMENT  
 WATER WORKS REVENUE FUND - CUSTOMER SERVICES  
 572-971

	Actual 2013-14	Adopted 2014-15	Revised 2014-15	Adopted 2015-16
<b>Maintenance &amp; Operation</b>				
45610 Section overhead	\$ 2,387	\$ -	\$ -	\$ -
45622 Customer services allocation	2,279,894	2,750,032	2,750,032	1,805,530
<b>Maintenance &amp; Operation Total</b>	<b>\$ 2,282,280</b>	<b>\$ 2,750,032</b>	<b>\$ 2,750,032</b>	<b>\$ 1,805,530</b>
<b>TOTAL</b>	<b>\$ 2,282,280</b>	<b>\$ 2,750,032</b>	<b>\$ 2,750,032</b>	<b>\$ 1,805,530</b>

**CITY OF GLENDALE  
GLENDALE WATER & POWER DEPARTMENT  
WATER DEPRECIATION FUND - GWP ADMINISTRATION  
573-911**

	<b>Actual 2013-14</b>	<b>Adopted 2014-15</b>	<b>Revised 2014-15</b>	<b>Adopted 2015-16</b>
<b>Maintenance &amp; Operation</b>				
45623 General plant allocation	\$ 51,709	\$ 821,516	\$ 821,516	\$ 250,882
<b>Maintenance &amp; Operation Total</b>	<b>\$ 51,709</b>	<b>\$ 821,516</b>	<b>\$ 821,516</b>	<b>\$ 250,882</b>
<b>Capital Improvement</b>				
59999 Asset capitalization	\$ (11,731,332)	\$ -	\$ -	\$ -
<b>Capital Improvement Total</b>	<b>\$ (11,731,332)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>TOTAL</b>	<b>\$ (11,679,623)</b>	<b>\$ 821,516</b>	<b>\$ 821,516</b>	<b>\$ 250,882</b>

**CITY OF GLENDALE  
GLENDALE WATER & POWER DEPARTMENT  
WATER DEPRECIATION FUND - WATER SERVICES  
573-951**

		<b>Actual 2013-14</b>	<b>Adopted 2014-15</b>	<b>Revised 2014-15</b>	<b>Adopted 2015-16</b>
<b>Salaries &amp; Benefits</b>					
41100	Salaries	\$ 839,058	\$ -	\$ -	\$ -
41200	Overtime	97,503	34,510	34,510	66,270
41300	Hourly wages	121,342	-	-	-
Various	Benefits	92,924	1,849	1,849	3,697
42799	Salary charges in (out)	-	1,082,435	1,082,435	612,384
<b>Salaries &amp; Benefits Total</b>		<b>\$ 1,150,827</b>	<b>\$ 1,118,794</b>	<b>\$ 1,118,794</b>	<b>\$ 682,351</b>
<b>Maintenance &amp; Operation</b>					
43050	Repairs-bldgs & grounds	\$ 851	\$ -	\$ -	\$ -
43090	Equipment usage	153,967	133,967	133,967	79,985
43110	Contractual services	1,553,391	4,597,182	4,597,182	2,941,814
43111	Construction services	5,672,220	19,180,962	19,180,962	2,458,718
44100	Repairs to equipment	2,210	-	-	-
44350	Vehicle maintenance	-	6,000	6,000	-
44450	Postage	8	-	-	-
44550	Travel	308	-	-	-
44650	Training	13	-	-	-
44750	Liability Insurance	38,296	1,306	1,306	2,227
44751	Insurance/surety bond premium	2,459	-	-	-
44760	Regulatory	89,529	73,000	73,000	30,068
45150	Furniture & equipment	832	-	-	-
45170	Computer hardware	5,160	-	-	-
45250	Office supplies	20	-	-	-
45300	Small tools	391	-	-	-
45350	General supplies	417,032	386,300	386,300	3,714,807
45600	A & G overhead	1,485,002	812,631	812,631	612,384
45621	Employee benefit overhead	393,942	-	-	-
47000	Miscellaneous	2,044	-	-	-
47010	Discount earned & lost	(76)	-	-	-
47050	Interest on bonds	-	435,900	435,900	609,500
47059	Capitalized interest-water 08	642,780	-	-	-
<b>Maintenance &amp; Operation Total</b>		<b>\$ 10,460,382</b>	<b>\$ 25,627,248</b>	<b>\$ 25,627,248</b>	<b>\$ 10,449,503</b>
<b>Capital Improvement</b>					
51200	Other improvements	\$ -	\$ 1,610,404	\$ 1,610,404	\$ -
51250	Equipment	58,343	8,000	8,000	-
51800	Mobile equipment	10,072	203,000	203,000	-
<b>Capital Improvement Total</b>		<b>\$ 68,414</b>	<b>\$ 1,821,404</b>	<b>\$ 1,821,404</b>	<b>\$ -</b>
<b>Capital Outlay</b>					
51000	Capital outlay	\$ -	\$ -	\$ -	\$ 70,000
<b>Capital Outlay Total</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 70,000</b>
<b>TOTAL</b>		<b>\$ 11,679,623</b>	<b>\$ 28,567,446</b>	<b>\$ 28,567,446</b>	<b>\$ 11,201,854</b>

**CITY OF GLENDALE**  
**GLENDALE WATER & POWER DEPARTMENT**  
**WATER CUSTOMER PAID CAPITAL FUND - WATER SERVICES**  
**575-951**

		<b>Actual 2013-14</b>	<b>Adopted 2014-15</b>	<b>Revised 2014-15</b>	<b>Adopted 2015-16</b>
<b>Salaries &amp; Benefits</b>					
41100	Salaries	\$ 48,544	\$ -	\$ -	\$ -
41200	Overtime	7,890	20,130	20,130	31,290
Various	Benefits	6,419	1,078	1,078	1,746
42799	Salary charges in (out)	-	631,871	631,871	485,431
<b>Salaries &amp; Benefits Total</b>		<b>\$ 62,853</b>	<b>\$ 653,079</b>	<b>\$ 653,079</b>	<b>\$ 518,467</b>
<b>Maintenance &amp; Operation</b>					
43090	Equipment usage	\$ 15,679	\$ 100,620	\$ 100,620	\$ 84,540
43110	Contractual services	19,515	237,500	237,500	176,120
43111	Construction services	-	10,000	10,000	10,000
44750	Liability Insurance	2,043	761	761	1,052
44760	Regulatory	18,352	73,000	73,000	81,352
45350	General supplies	26,813	335,000	335,000	253,605
45600	A & G overhead	61,846	530,771	530,771	485,431
<b>Maintenance &amp; Operation Total</b>		<b>\$ 144,248</b>	<b>\$ 1,287,652</b>	<b>\$ 1,287,652</b>	<b>\$ 1,092,100</b>
<b>Capital Improvement</b>					
59999	Asset capitalization	\$ (207,101)	\$ -	\$ -	\$ -
<b>Capital Improvement Total</b>		<b>\$ (207,101)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>TOTAL</b>		<b>\$ -</b>	<b>\$ 1,940,731</b>	<b>\$ 1,940,731</b>	<b>\$ 1,610,567</b>

Notes:

\* Effective 7/1/13, new funds Electric Customer Paid Capital (555) and Water Customer Paid Capital (575) were created.

**CITY OF GLENDALE  
CAPITAL IMPROVEMENT PROGRAM - GWP  
SUMMARY OF PROJECTS**

Project	FY 15-16 Adopted	FY 16-17 Projected	FY 17-18 Projected	FY 18-19 Projected	FY 19-20 Projected	Estimated Project Total
<b>GLENDALE WATER &amp; POWER - ELECTRIC UTILITY FUND 553</b>						
Grayson Power Plant Steam Units	\$ 5,045,300	\$ -	\$ -	\$ -	\$ -	\$ 5,045,300
Grayson Power Plant Gas Units	12,661,100	-	1,351,600	-	-	14,012,700
Grayson Power Plant BOP & Auxillary	163,200	-	-	-	-	163,200
Grayson Power Plant Life Extension	500,000	-	-	-	-	500,000
Capitalized Interest	750,000	750,000	-	-	-	1,500,000
Transmission and Production Plant Sub-Total	19,119,600	750,000	1,351,600	-	-	21,221,200
Distribution System Expansion	868,700	570,900	1,575,700	2,031,700	4,104,600	9,151,600
Distribution System Reliability Improvements	2,101,800	2,516,200	9,352,200	10,035,400	1,990,500	25,996,100
Distribution System Modification & Replacements	1,222,600	1,222,600	1,480,600	1,480,600	1,480,600	6,887,000
Electric Meters and Services	350,000	650,000	650,000	650,000	650,000	2,950,000
Distribution System 4 to 12kV Conversions	345,200	4,643,500	2,119,600	1,228,900	7,271,900	15,609,100
Streetlight System Capital	218,800	302,500	306,300	337,900	369,000	1,534,500
Capitalized Interest	2,188,200	2,136,000	-	-	-	4,324,200
Utility Modernization	304,900	809,300	1,105,200	605,200	605,200	3,429,800
Distribution Plant Sub-Total	7,600,200	12,851,000	16,589,600	16,369,700	16,471,800	69,882,300
Electric General Plant Capital	1,358,500	-	-	-	-	1,358,500
General Plant Capital - Common Facilities	487,000	-	-	-	-	487,000
<b>ELECTRIC WORKS 553 TOTAL</b>	<b>\$ 28,565,300</b>	<b>\$ 13,601,000</b>	<b>\$ 17,941,200</b>	<b>\$ 16,369,700</b>	<b>\$ 16,471,800</b>	<b>\$ 92,949,000</b>

**GLENDALE WATER & POWER - WATER UTILITY FUND 573**

Potable Water Source Improvements	\$ 146,900	\$ -	\$ -	\$ -	\$ -	\$ 146,900
Water Pumping Plant Improvements	1,030,700	-	-	-	-	1,030,700
Water Quality and Treatment Plant Improvements	-	-	-	-	-	-
Water Reservoir and Tank Improvements	440,300	-	-	-	-	440,300
Water Mains, Hydrants, Services & Meters	4,862,600	555,100	2,484,100	3,597,000	3,672,800	15,171,600
Advanced Meter Infrastructure	362,100	300,200	99,000	99,000	99,000	959,300
Recycled Water Reservoir, Tanks and Mains	2,983,100	53,600	53,600	53,600	53,600	3,197,500
Capitalized Interest	1,306,100	717,500	739,000	761,200	784,000	4,307,800
General Plant Capital	70,000	-	-	-	-	70,000
General Plant Capital - Common Facilities	250,800	-	-	-	-	250,800
<b>WATER WORKS 573 TOTAL</b>	<b>\$ 11,452,600</b>	<b>\$ 1,626,400</b>	<b>\$ 3,375,700</b>	<b>\$ 4,510,800</b>	<b>\$ 4,609,400</b>	<b>\$ 25,574,900</b>

<b>GWP PROJECTS TOTAL</b>	<b>\$ 40,017,900</b>	<b>\$ 15,227,400</b>	<b>\$ 21,316,900</b>	<b>\$ 20,880,500</b>	<b>\$ 21,081,200</b>	<b>\$ 118,523,900</b>
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Note:

\* All totals rounded to the nearest hundred.



**CITY OF GLENDALE  
GLENDALE WATER & POWER DEPARTMENT  
PERSONNEL CLASSIFICATION DETAIL**

Classification	Actual 2013-14	Adopted 2014-15	Revised 2014-15	Adopted 2015-16
<u>Salaried Positions</u>				
Administrative Analyst	2.00	4.00 **	4.00	-
Administrative Assistant	2.00	2.00	2.00	1.00
Administrative Associate	1.00	1.00	1.00	-
Assistant Engineering Technician	2.00	2.00	2.00	1.00
Assistant Environmental Technician	-	-	-	0.50
Assistant General Manager	-	-	-	1.00
Assistant IT Applications Specialist	3.00	3.00	3.00	3.00
Business Account Representative	1.00	1.00	1.00	1.00
Business Transformer & Marketing Administrator	1.00	1.00	1.00	1.00
Chief Assistant General Manager	2.00	2.00	2.00	1.00
Civil Engineer I	3.00	3.00	3.00	3.00
Civil Engineer II	1.00	1.00	1.00	1.00
Civil Engineering Assistant	1.00	1.00	1.00	1.00
Civil Engineering Associate	1.00	1.00	1.00	1.00
Community Outreach Assistant	2.00	2.00	2.00	2.00
Community Outreach Associate	1.00	1.00	1.00	1.00
Customer Service Administrator	1.00	1.00	1.00	1.00
Customer Service Field Supervisor	1.00	1.00	1.00	1.00
Customer Service Field Technician	7.00	7.00	7.00	7.00
Customer Service Operation Manager	2.00	2.00	2.00	2.00
Customer Service Representative	1.00	1.00	1.00	1.00
Customer Service Utility Repr. I	32.00	32.00	29.00	29.00
Customer Service Utility Supervisor	-	-	-	-
Deputy General Manager / GWP	1.00	1.00	1.00	1.00
Electrical Engineer I	5.00	5.00	5.00	4.00
Electrical Engineer II	-	3.00	3.00	2.00
Electrical Engineering Assistant	3.00	-	-	2.00
Electrical Engineering Associate	1.00	1.00	1.00	2.00
Electrical Helper	2.00	2.00	2.00	2.00
Electrical Line Mechanic	9.00	9.00	9.00	10.00
Electrical Line Mechanic Apprentice	8.00	8.00	8.00	10.00
Electrical Line Mechanic Supervisor I	9.00	9.00	9.00	9.00
Electrical Line Mechanic Supervisor II	4.00	4.00	4.00	4.00
Electrical Mechanic Assistant	3.00	3.00	3.00	3.00
Electrical Service Planner	4.00	3.00	2.00	4.00
Electrical Supt-Const, Trans&Di	1.00	1.00	1.00	1.00
Electrical Supt-SubMeter&Comm	1.00	1.00	1.00	1.00
Electrical System Dispatcher	3.00	3.00	3.00	3.00
Electrical System Dispatcher Supervisor	1.00	1.00	1.00	1.00
Electrical Test Supervisor	1.00	1.00	1.00	1.00
Electrical Test Technician I	3.00	3.00	3.00	-
Electrical Test Technician II	5.00	5.00	5.00	8.00
Energy Marketer/Trader	2.00	2.00	2.00	2.00
Energy Trading Manager	1.00	1.00	1.00	1.00
Engineering Aide	1.00	1.00	1.00	1.00
Engineering Technician	5.00	5.00	5.00	6.00
Environmental Program Administrator	-	-	-	0.50
Environmental Program Specialist	1.00	-	-	1.00
Equipment Welder	1.00	1.00	1.00	-
Executive Analyst	-	1.00 **	1.00	-
Facilities Maintenance Supervisor	-	-	-	1.00

**CITY OF GLENDALE  
GLENDALE WATER & POWER DEPARTMENT  
PERSONNEL CLASSIFICATION DETAIL**

Classification	Actual 2013-14	Adopted 2014-15		Revised 2014-15	Adopted 2015-16
Finance Administrator	-	1.00	**	1.00	1.00
General Manager-GWP	1.00	1.00		1.00	1.00
Information Services Administrator	1.00	1.00		1.00	1.00
Information Services Project Manager	1.00	1.00		1.00	1.00
Integrated Resources Plan Administrator	1.00	1.00		1.00	1.00
IT Applications Specialist	1.00	1.00		1.00	1.00
Line Clearance Forestry Supervisor I	1.00	1.00		1.00	1.00
Mechanical Engineer I	1.00	-		-	1.00
Mechanical Engineering Assistant	-	2.00		2.00	-
Meter Reader	-	-		-	-
Office Services Specialist II	2.00	2.00		2.00	2.00
Office Services Supervisor	1.00	2.00	**	2.00	1.00
Power Contracts Manager	1.00	1.00		1.00	1.00
Power Line Truck Operator	2.00	2.00		2.00	2.00
Power Plant Auxiliary Operator	2.00	4.00		4.00	-
Power Plant Control Operator	14.00	13.00		13.00	14.00
Power Plant Control Operator Apprentice	4.00	5.00		5.00	4.00
Power Plant Inst & Cntrl Supervisor	1.00	1.00		1.00	1.00
Power Plant Mechanic	4.00	6.00		6.00	4.00
Power Plant Mechanic Apprentice	5.00	3.00		3.00	5.00
Power Plant Mechanic Assistant	1.00	1.00		1.00	1.00
Power Plant Mechanic Supervisor	1.00	1.00		1.00	1.00
Power Plant Operation Supervisor	1.00	1.00		1.00	1.00
Power Plant Operator	3.00	1.00		1.00	5.00
Power Plant Shift Supervisor	5.00	5.00		5.00	5.00
Power Plant Superintendent	1.00	1.00		1.00	1.00
Power Plant Technician	1.00	1.00		1.00	1.00
Power Systems Analyst	2.00	2.00		2.00	2.00
Principal Electrical Engineer	-	-		-	1.00
Principal Engineering Technician	1.00	1.00		1.00	1.00
Principal Water Quality Specialist	1.00	1.00		1.00	-
Program Supervisor	-	-		-	1.00
Project Manager	1.00	1.00		1.00	-
Public Benefits Charge Coordinator	3.00	3.00		2.00	2.00
Revenue Protection Coordinator	1.00	1.00		1.00	1.00
Sr. Administrative Analyst	-	-		-	-
Sr. Civil Engineer	2.00	2.00		2.00	2.00
Sr. Customer Svc. Field Tech.	1.00	1.00		-	-
Sr. Customer Svc. Utility Rep	6.00	6.00		5.00	6.00
Sr. Electrical Engineer	2.00	2.00		2.00	-
Sr. Electrical Svc. Planner	2.00	2.00		2.00	2.00
Sr. Electrical System Dispatcher	6.00	6.00		6.00	6.00
Sr. Electrical Test Technician	2.00	2.00		2.00	2.00
Sr. Engineering Technician	1.00	2.00		2.00	1.00
Sr. Environmental Program Specialist	1.00	1.00		1.00	1.00
Sr. IT Application Specialist	2.00	2.00		2.00	2.00
Sr. Mechanical Engineer	1.00	1.00		1.00	1.00
Sr. Meter Reader	-	-		-	-
Sr. Office Services Specialist	5.00	5.00		4.00	4.00
Sr. Office Specialist	1.00	1.00		1.00	1.00
Sr. Power Plant Mechanic	2.00	2.00		2.00	2.00

**CITY OF GLENDALE  
GLENDALE WATER & POWER DEPARTMENT  
PERSONNEL CLASSIFICATION DETAIL**

Classification	Actual 2013-14	Adopted 2014-15	Revised 2014-15	Adopted 2015-16
Sr. Power Plant Technician	2.00	2.00	2.00	2.00
Sr. Project Manager	1.00	1.00	1.00	-
Sr. Utility Financial Analyst	-	-	-	1.00
Sr. Water Facilities Operator	2.00	2.00	2.00	1.00
Sr. Water Quality Specialist	1.00	1.00	1.00	1.00
Sr. Water Quality Technician	1.00	1.00	1.00	1.00
Sr. Water System Mechanic	3.00	3.00	3.00	3.00
Station Electrician	2.00	2.00	2.00	2.00
Station Electrician/Operator	8.00	8.00	8.00	9.00
Station Electrician/Operator Apprentice	1.00	1.00	1.00	2.00
Station Electrician/Operator Supervisor I	4.00	4.00	4.00	4.00
Station Electrician/Operator Supervisor II	1.00	1.00	1.00	1.00
Storekeeper	3.00	3.00	3.00	3.00
Stores Supervisor	-	-	-	1.00
Systems Analyst	1.00	1.00	1.00	1.00
Transformer Shop Technician	-	-	-	-
Underground Distribution Construction Mechanic I	-	-	-	4.00
Underground Distribution Construction Mechanic II	-	-	-	1.00
Utility Building Repairer	1.00	2.00	2.00	1.00
Utility Construction Inspector	-	-	-	2.00
Utility Equipment Operator II	1.00	1.00	1.00	1.00
Utility Finance Manager	-	-	-	1.00
Utility Financial Analyst	-	-	-	2.00
Utility Locator	2.00	2.00	2.00	2.00
Utility Maintenance Worker	1.00	1.00	1.00	1.00
Utility Risk Manager	1.00	1.00	1.00	1.00
Utility Safety Officer	1.00	1.00	1.00	1.00
Utility Welder	1.00	1.00	1.00	1.00
Water Facilities Operator	2.00	2.00	2.00	2.00
Water Meter Repairer	2.00	2.00	2.00	2.00
Water Quality Manager	1.00	1.00	1.00	1.00
Water Quality Specialist	-	-	-	1.00
Water Quality Supervisor	-	-	-	1.00
Water Quality Technician	4.00	4.00	4.00	4.00
Water Superintendent	2.00	2.00	2.00	2.00
Water System Apprentice	3.00	3.00	3.00	2.00
Water System Equipment Operator	3.00	3.00	3.00	3.00
Water System Helper	5.00	4.00	4.00	4.00
Water System Mechanic	7.00	7.00	7.00	8.00
Water System Operation Supervisor I	2.00	2.00	2.00	2.00
Water System Supervisor I	-	-	-	1.00
Water System Supervisor II	5.00	5.00	5.00	5.00
Total Salaried Positions	315.00	320.00	312.00	323.00
<u>Hourly Positions</u>				
Administrative Intern	-	-	-	0.94 (2)
Assistant IT Application Specialist	2.00 (2)	1.00 (1)	1.00 (1)	-
City Resource Specialist	2.00 (5)	0.23 (2)	0.23 (2)	0.08 (2)
Electrical Line Mechanic	-	-	-	0.46 (1)
Engineering Aid	0.48 (1)	-	-	-
Hourly City Worker	3.99 (5)	3.69 (6)	3.69 (6)	1.80 (3)

**CITY OF GLENDALE  
GLENDALE WATER & POWER DEPARTMENT  
PERSONNEL CLASSIFICATION DETAIL**

Classification	Actual 2013-14		Adopted 2014-15		Revised 2014-15		Adopted 2015-16	
Line Clearance Forestry Supervisor I	-		-		-		1.06	(2)
Power Plant Control Operator	0.46	(1)	0.46	(1)	0.46	(1)	0.46	(1)
Sr. Power Plant Technician	0.46	(1)	0.46	(1)	0.46	(1)	0.38	(1)
Water System Supervisor II	-		-		-		0.46	(1)
Total Hourly Positions	<u>9.39</u>		<u>5.84</u>		<u>5.84</u>		<u>5.64</u>	
Glendale Water & Power Total	<u>324.39</u>		<u>325.84</u>		<u>317.84</u>		<u>328.64</u>	

Notes:

\* Indicates number of positions corresponding to the stated Full-Time Equivalence (FTE)

\*\* Effective in FY 2012-13 and FY 2013-14, Utility Support function moved out of GWP to be included in Finance's budget. The service costs will then be allocated out to GWP through the Citywide Cost Allocation Plan. In FY 2014-15, Utility Support function moved out of Finance to be included in the GWP budget.