

Report on the Status of Women and Girls in Glendale 2015-16

Glendale Commission
on the Status of Women

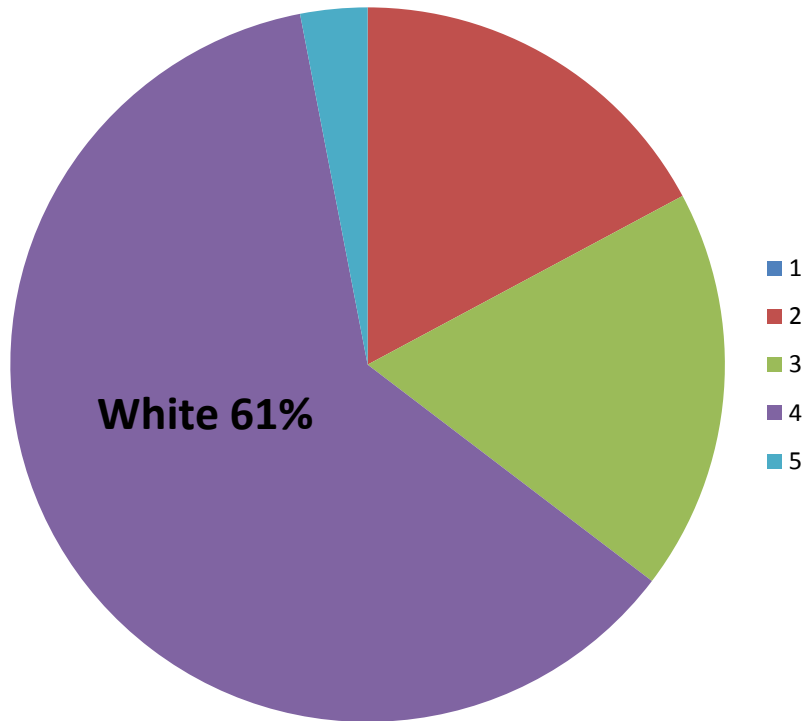
Areas of Focus

- Demographics
- Education
- Employment and Earnings
- Veterans
- Poverty
- Health
- Safety
- Leadership

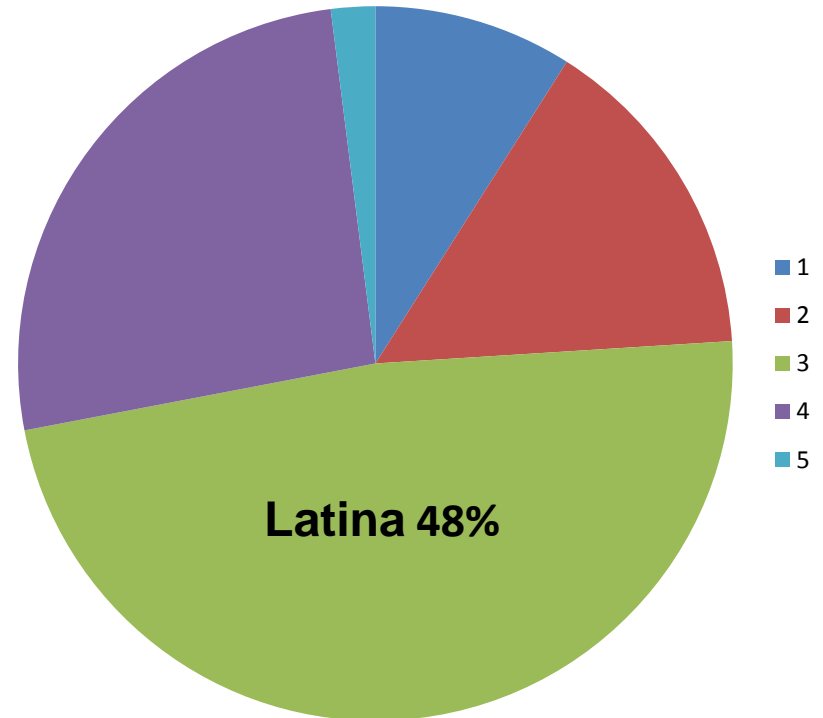
Demographics

Racial/Ethnic Distribution of Women

Glendale



Los Angeles County

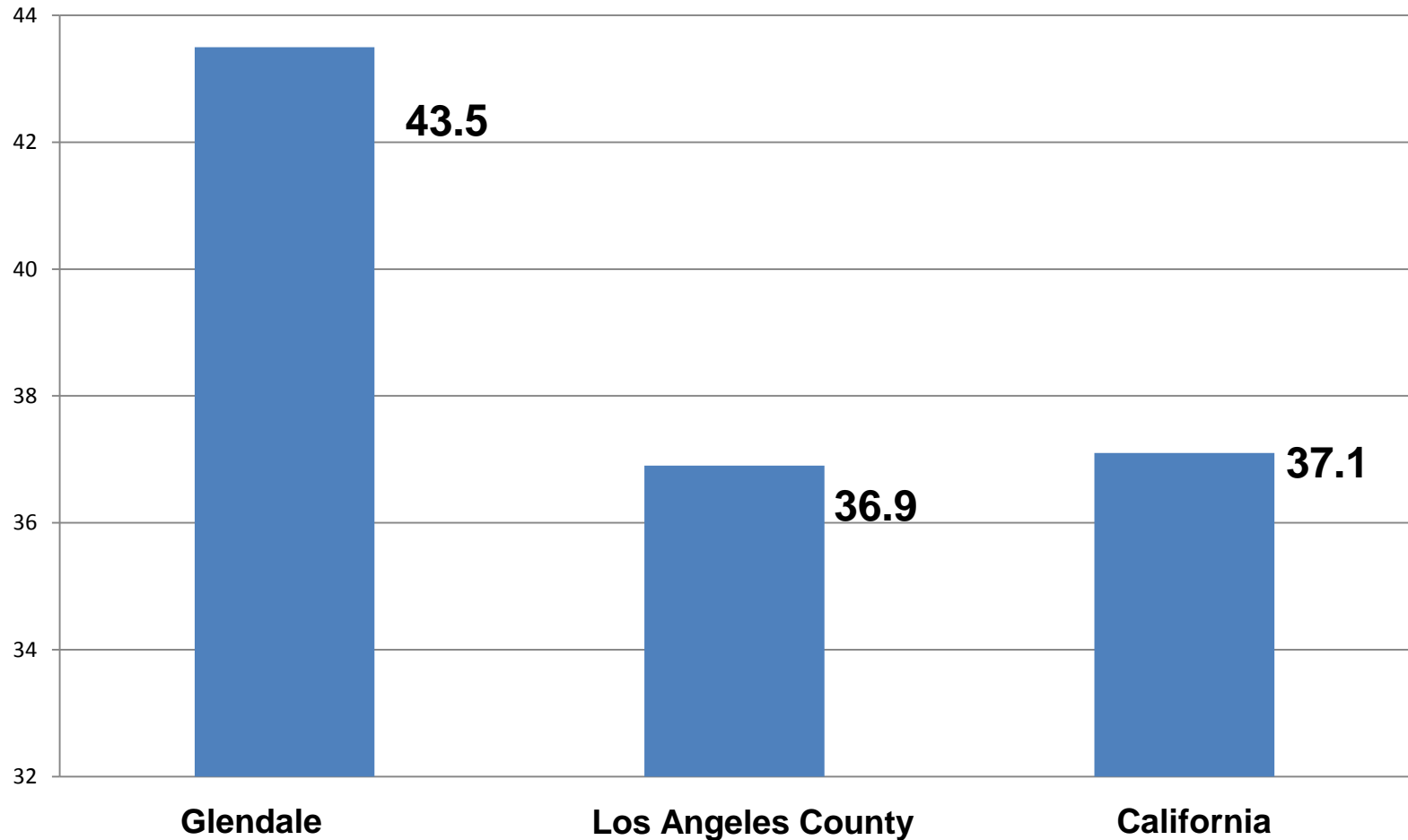


 African American  Asian  Latina  White  Other



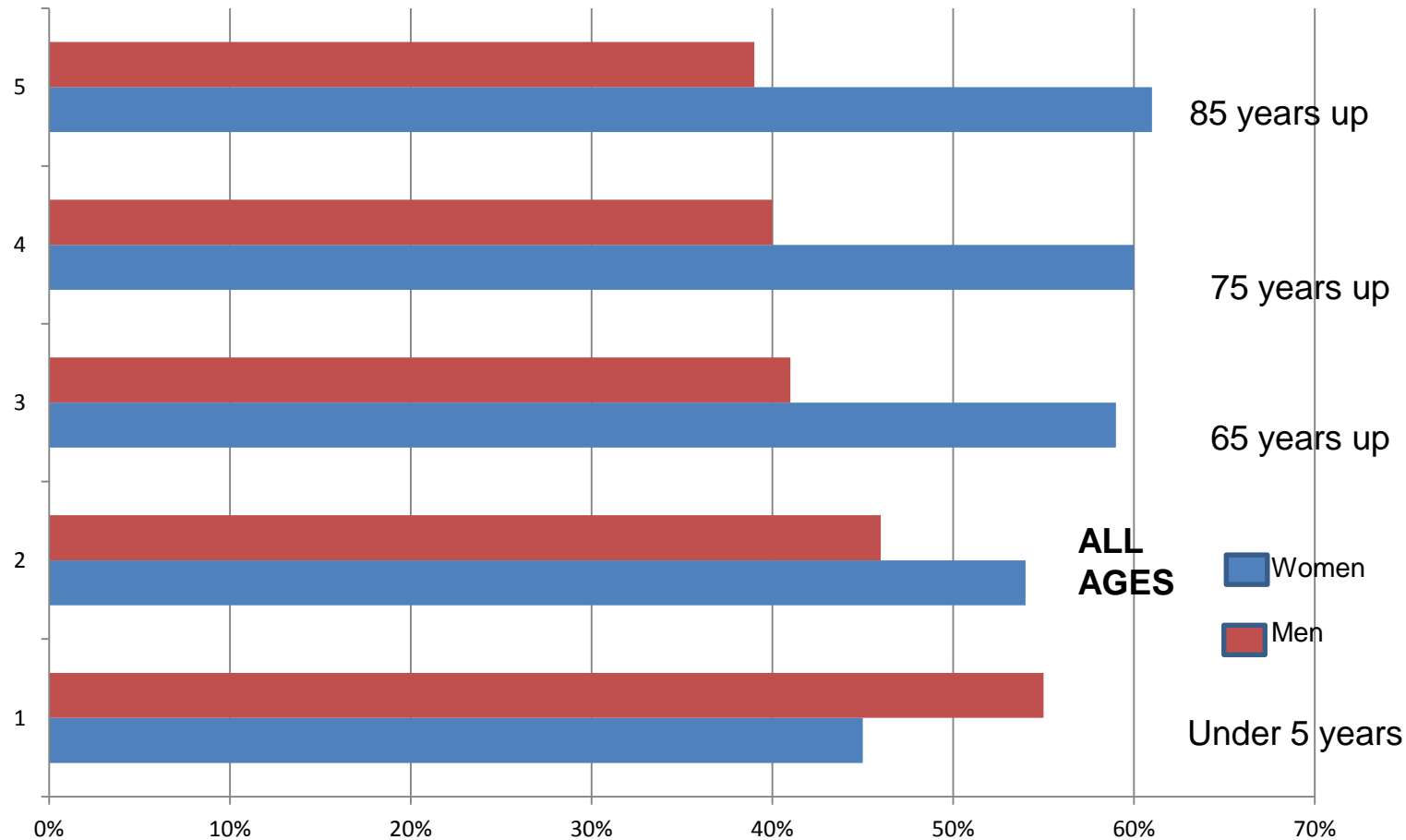
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Median Age of Women (in years)



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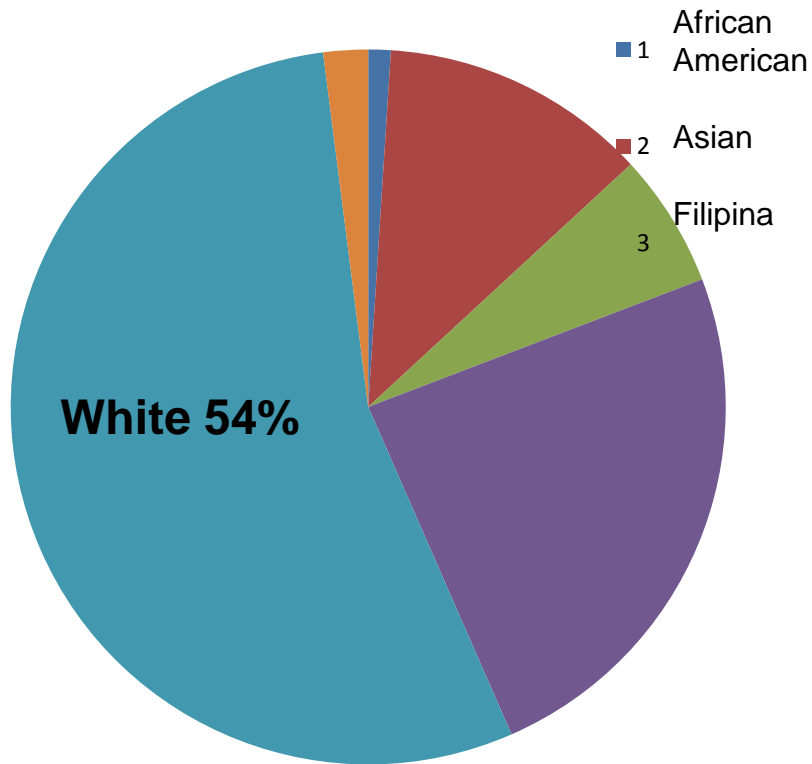
Higher % of Glendale Women in Older Age Groups



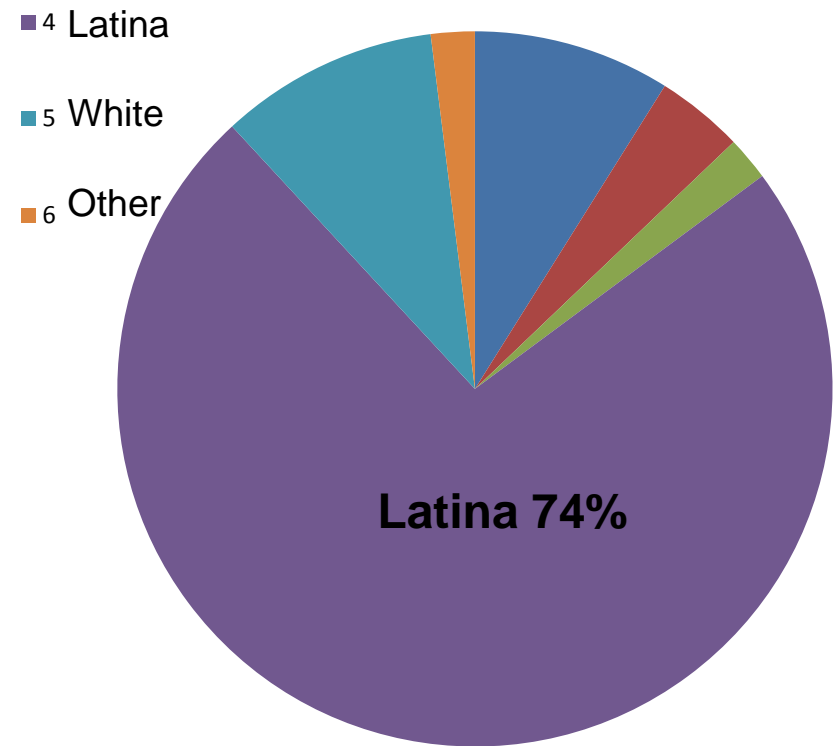
Education

Ethnic/Racial Distribution of K-12 Public School Girls

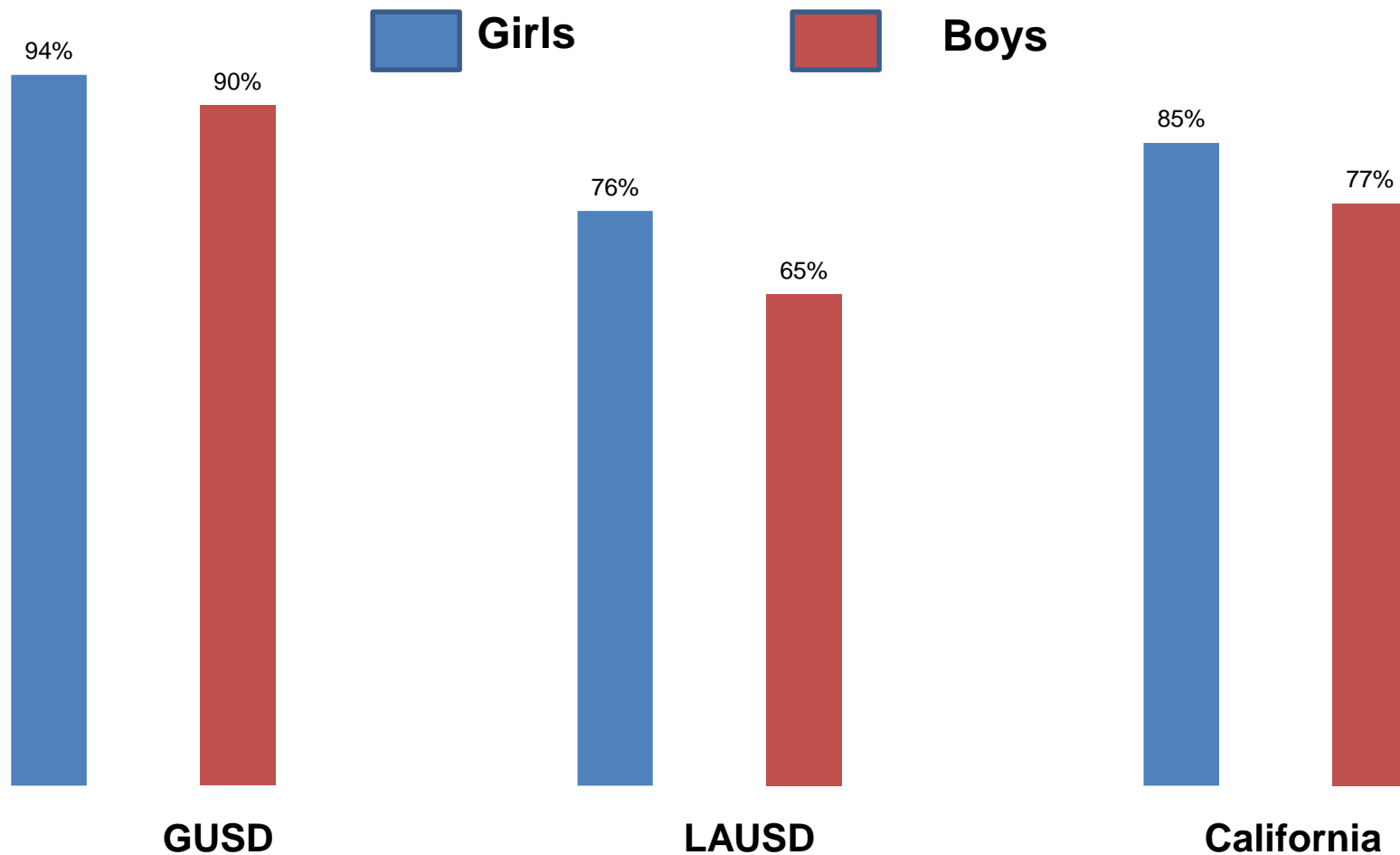
- GUSD



- LAUSD

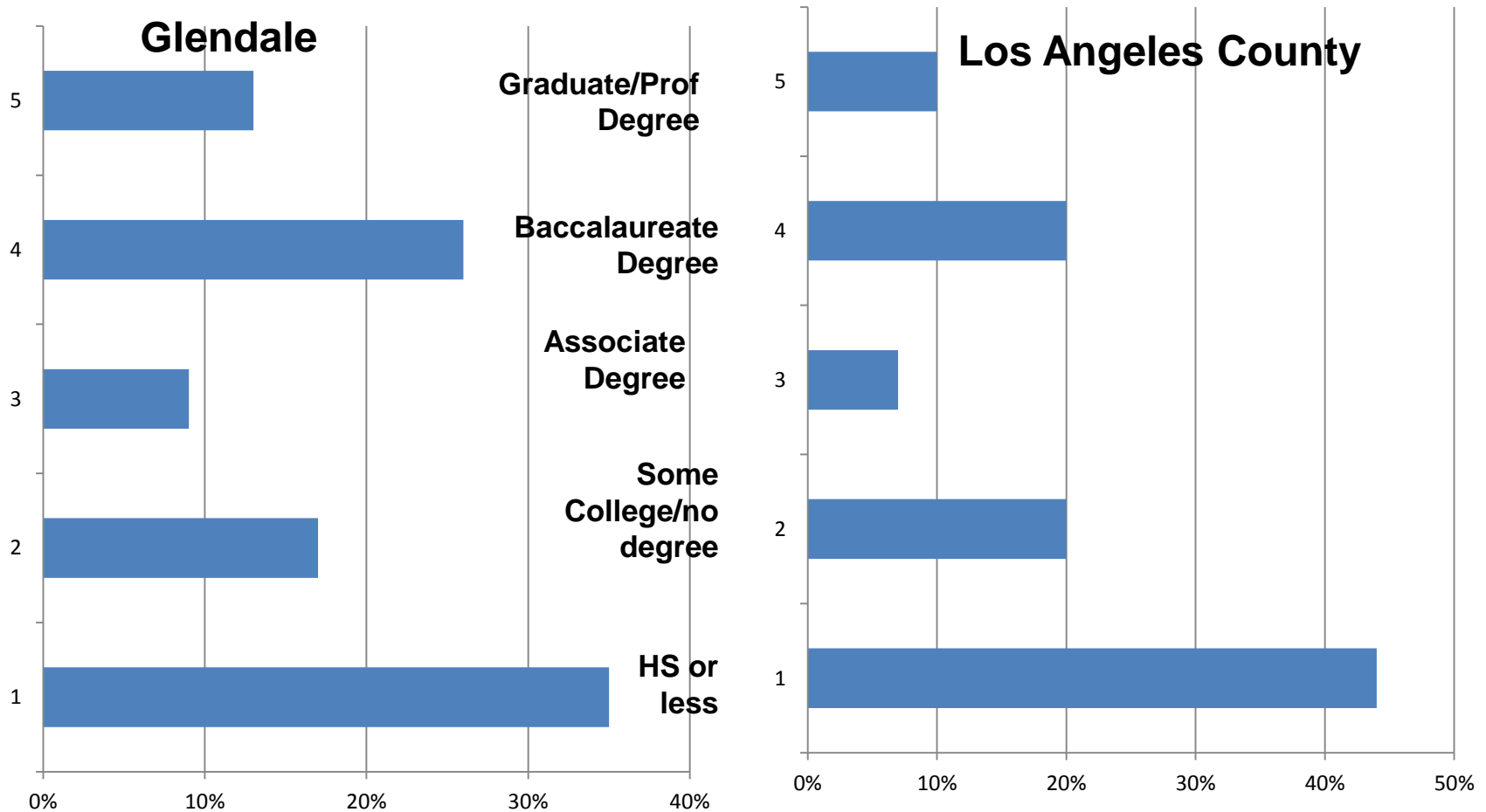


High School Graduation Rates



Educational Attainment of Women

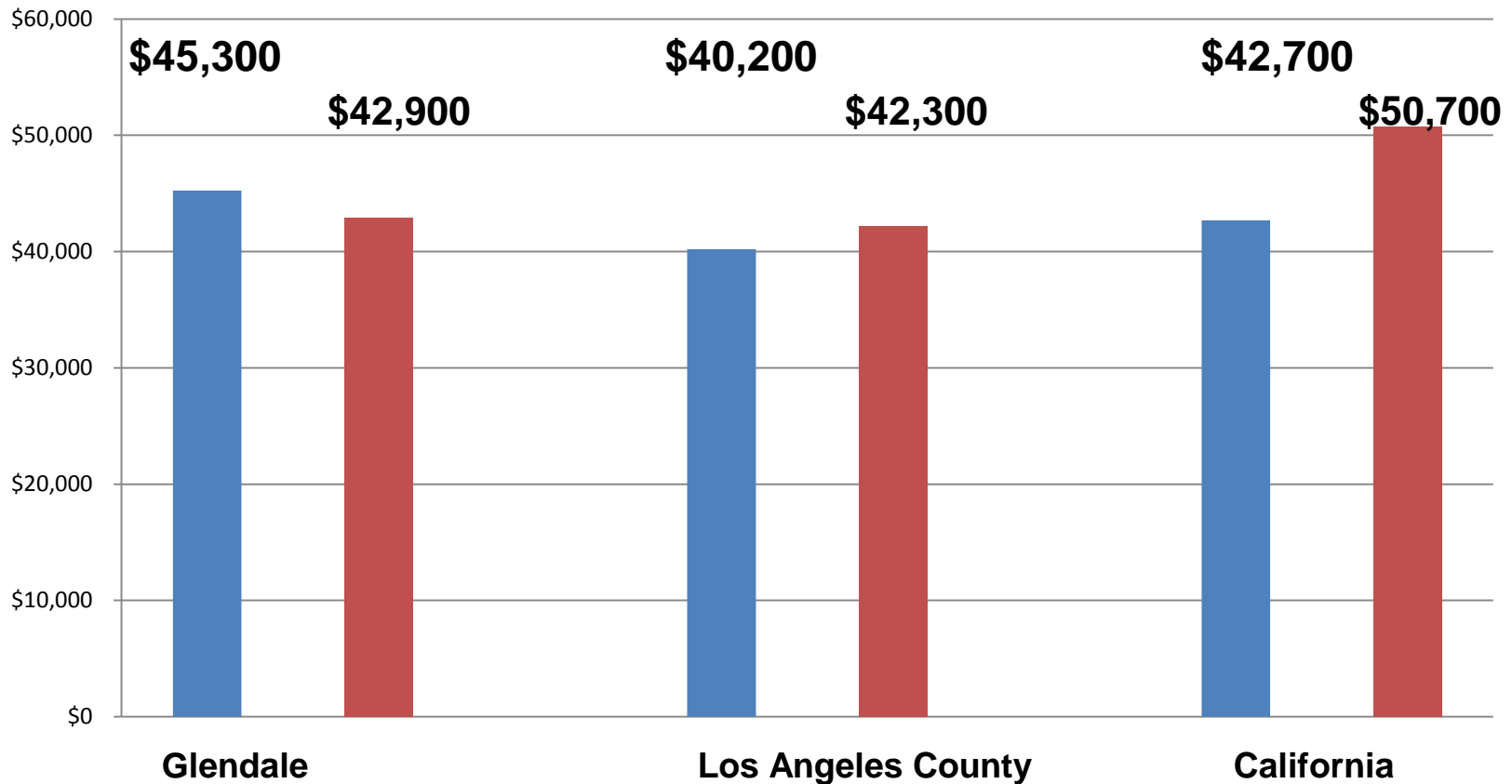
(25 years and older)



Employment & Earnings

Median Earnings for Year-Round Full-Time Workers (16 years and over)

Women (Blue) Men (Red)



Highest Paying Occupations for Glendale Women who are Working Full-Time (16 years and over)

| Occupations | Median Salary of women | % of workforce that is female |
|--|------------------------|-------------------------------|
| Computer and Mathematical occupations | \$105,692 | 25% |
| Arts, entertainment, sports, media occupations | \$81,080 | 35% |
| Health diagnosing and treating practitioners | \$77,166 | 72% |
| Management occupations | \$72,677 | 33% |
| Business and financial operations | \$62,004 | 64% |
| Legal occupations | \$55,267 | 39% |



Occupations that are Predominantly Held by Glendale Women

| | % of workforce that is female | Women's median salary |
|------------------------------------|-------------------------------|-----------------------|
| Personal care and service | 88% | \$27,755 |
| Education, training, library | 87% | \$52,882 |
| Healthcare diagnosing and treating | 72% | \$77,166 |
| Office and administrative support | 72% | \$35,978 |

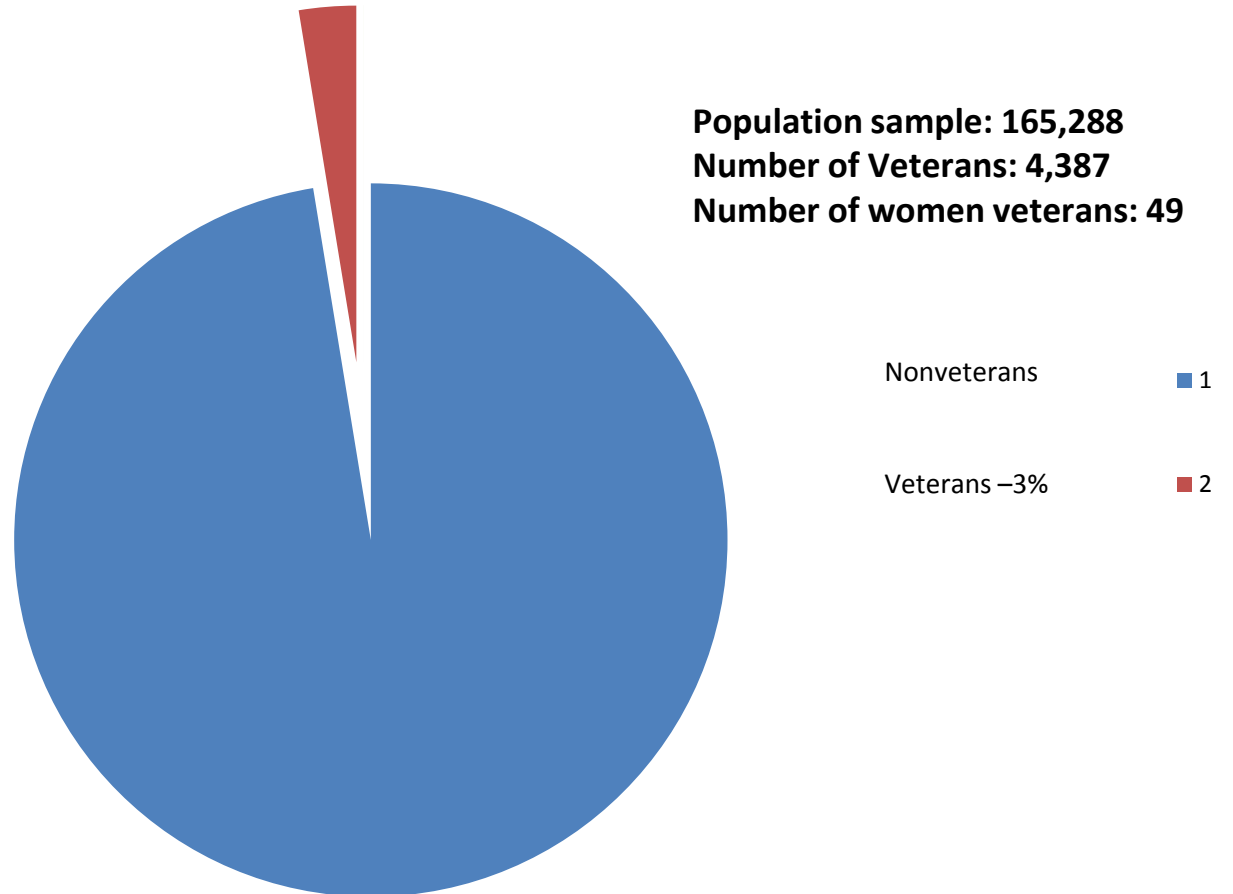


Glendale's Veterans



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Glendale's Veterans

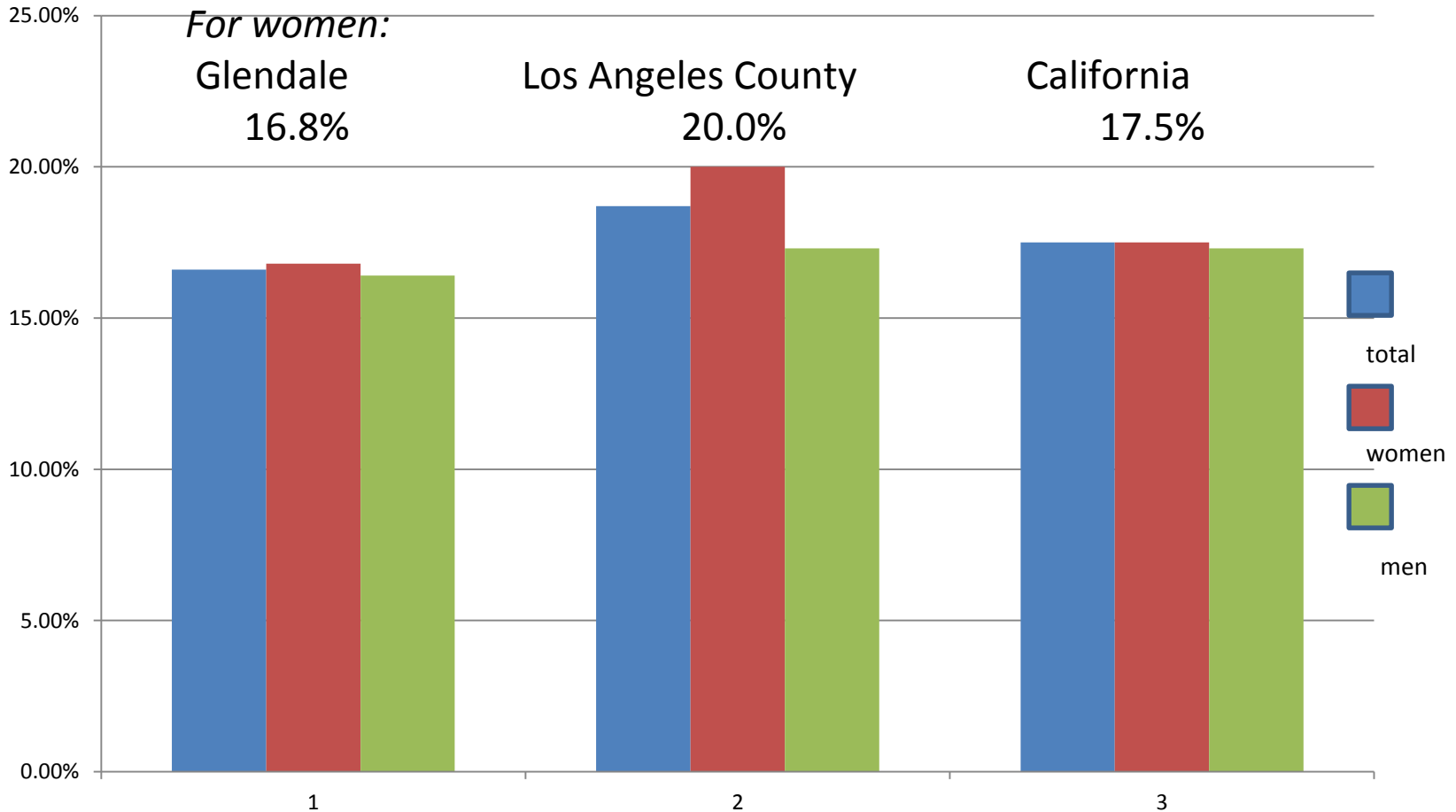


LA County Veterans Needs Assessment

- Employment assistance 55%
- Educational assistance 55%
- Health care assistance 56%
- Housing assistance 45%
- Mental health assistance 43%
- Services for vets with disabilities 41%
- Services for women 22%
- Domestic violence assistance 10%

Poverty

Poverty in Glendale



Women Poverty Rates in Glendale

- Poverty of women by Age
 - 17% for all ages
 - 20% for women 75 years and older
- Poverty for families with children under 18
 - Married Couple Households 20%
 - Single Mother Households 29%

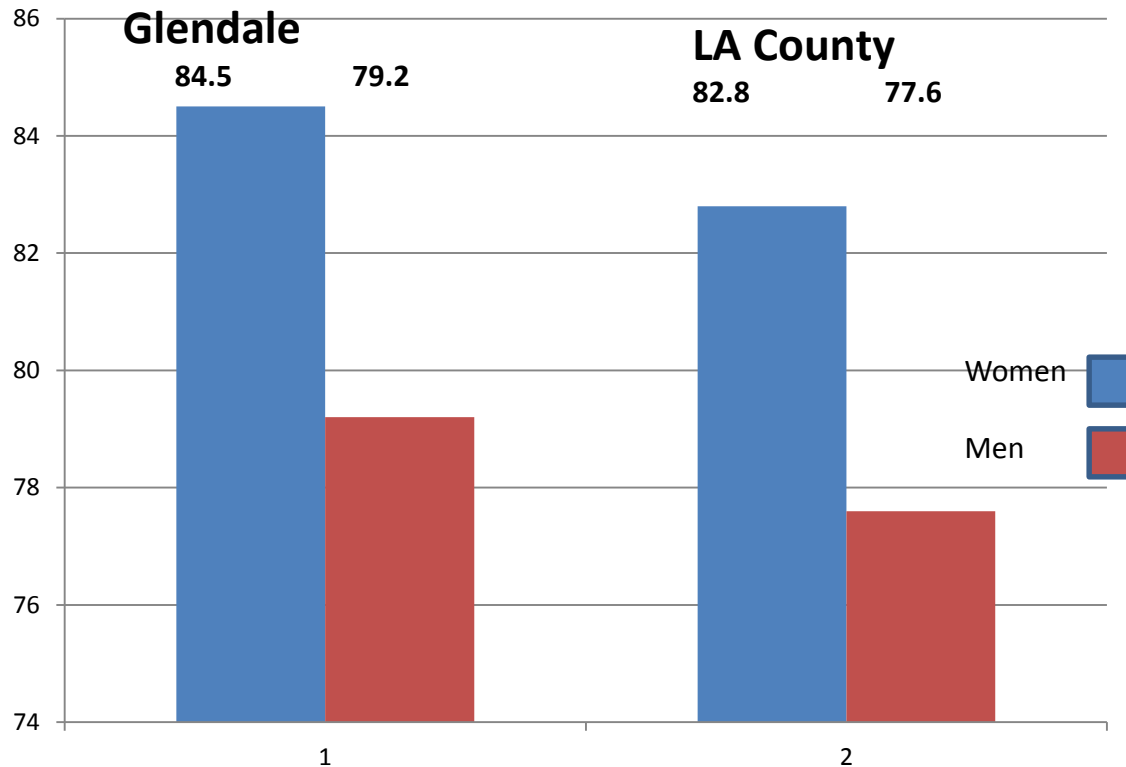
Glendale's Homeless

January 28, 2015

- **In 2015 there were 208 homeless persons, 59% were unsheltered. Among the 208 homeless persons:**
 - 85 were women and girls
 - 51 women and girls are in family groups
 - 52 women and their children were homeless due to domestic violence

Health

Life Expectancy (years)



Leading Causes of Death 2000-2012

Glendale Women

| | |
|---------------------|--------|
| • Total deaths | 15,945 |
| Heart Disease | 32% |
| Cancers | 25% |
| Strokes | 8% |
| Alzheimer's | 6% |
| Pneumonia/influenza | 4% |

Glendale Men

| | |
|---------------------|--------|
| • Total deaths | 14,408 |
| Heart Disease | 32% |
| Cancers | 27% |
| Strokes | 6% |
| Alzheimer's | 3% |
| Pneumonia/influenza | 4% |



Safety

Types of Violent Crimes

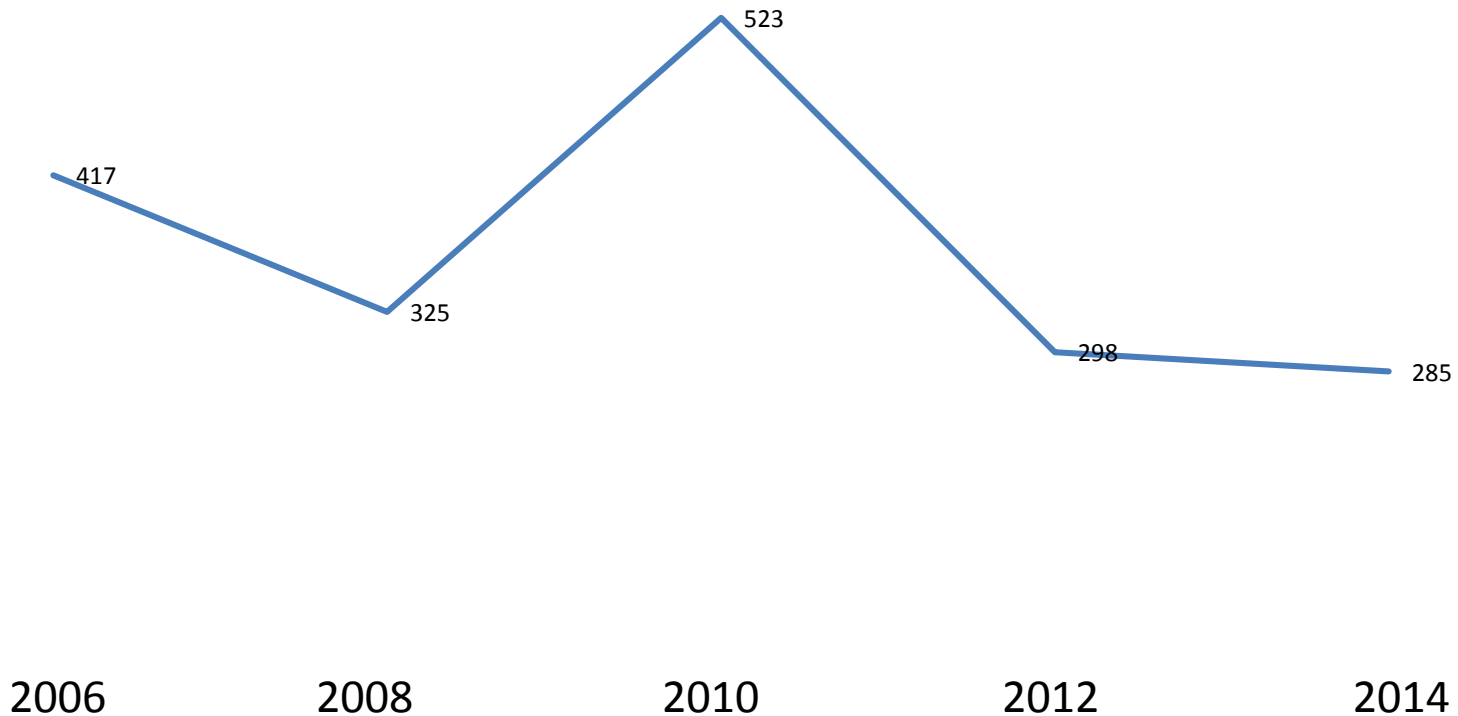
| | City of Glendale | City of Los Angeles |
|---|---------------------|------------------------|
| Violent Crime Rate (per 1,000 residents) | 1 | 5 |
| Number of residents | 197,079 | 3,906,772 |
| Number of violent crime offenses | 186 | 19,171 |
| % Murder/nonnegligent manslaughter | 0% | 1% |
| % Rape | 5% | 6% |
| % Robbery | 36% | 41% |
| % Aggravated Assault | 59% | 51% |

Source: Uniform Crime Report, FBI

Crimes that Disproportionately Impact Women

- Domestic Violence
 - Nationally, 85% of victims are women
- Sexual Violence, Rape
 - Nationally, women are 10 times more likely to be victims of rape (19% and 2%, respectively)
- Human Trafficking
 - Nationally, 55% of labor traffic victims are women
 - Nationally, 98% of sex traffic victims are women

Number of Domestic Violence-Related Calls for Assistance in Glendale



Rapes: Glendale

- Rapes account for about 5% of all Glendale crimes—an average of 12/year (2010-2015)
 - 14 reported in 2006 and 15 in 2015
 - Peak in 2010 at 17 cases
 - Low point in 2012 at 6 cases

Human Trafficking in Los Angeles Area 2014

Coalition Against Slavery and Trafficking (CAST– LA)

- 354 cases served
 - 60% labor trafficking
 - 38% sex trafficking
- 71% of victims were women
- 6% under age of 18 years

Leadership



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Women Executives in Glendale's California Fortune 400 Companies

| Company Name | Female CEO/ President | Percent of women among highest paid executives | % women Directors |
|-------------------------------|--------------------------|--|----------------------|
| Avery Dennison | | 40% | 22.2% |
| DineEquity | ✓ | 20% | 20.0% |
| DreamWorks Animation, Inc. | ✓ | 20% | 14.3% |
| Public Storage | | 20% | 12.5% |
| PS Business Parks | | 25% | 22.2% |
| CA 400 Average | 17 Companies | 10.5% | 13.3% |

Political Leadership

- 2/3 of the elected officials representing Glendale in the County and State policy-making bodies are women.
- Women comprise 40% of the elected city council seats in Glendale, compared to a 28% statewide average.
- Nearly one-third (32%) of Glendale's Boards and Commissions are women.
- 80% of the Board of Education are women, in addition to the student Board Member. Across California, public school boards are the closest elected body to reach gender parity, with 47% of all school board members in California being female.