

# Report on the Status of Women and Girls in Glendale 2015-16

Glendale Commission  
on the Status of Women

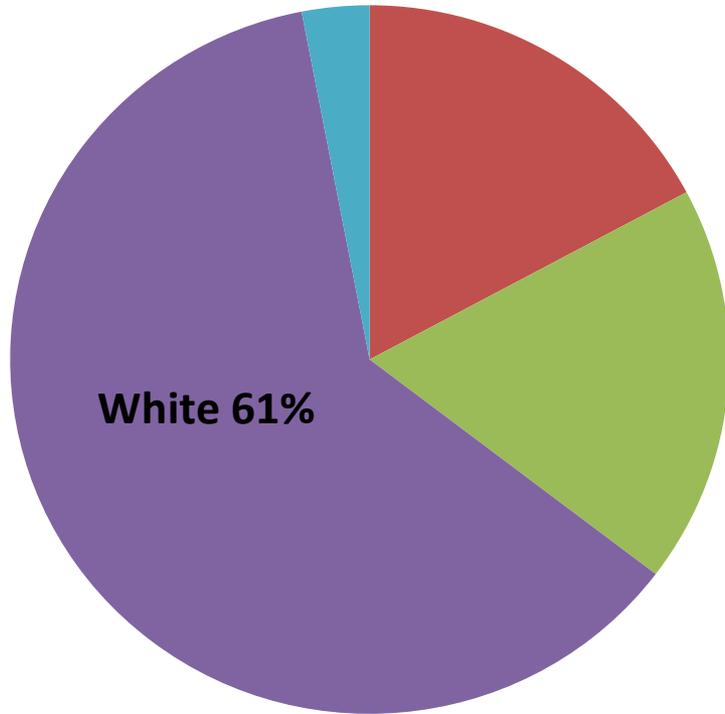
# Areas of Focus

- Demographics
- Education
- Employment and Earnings
- Veterans
- Poverty
- Health
- Safety
- Leadership

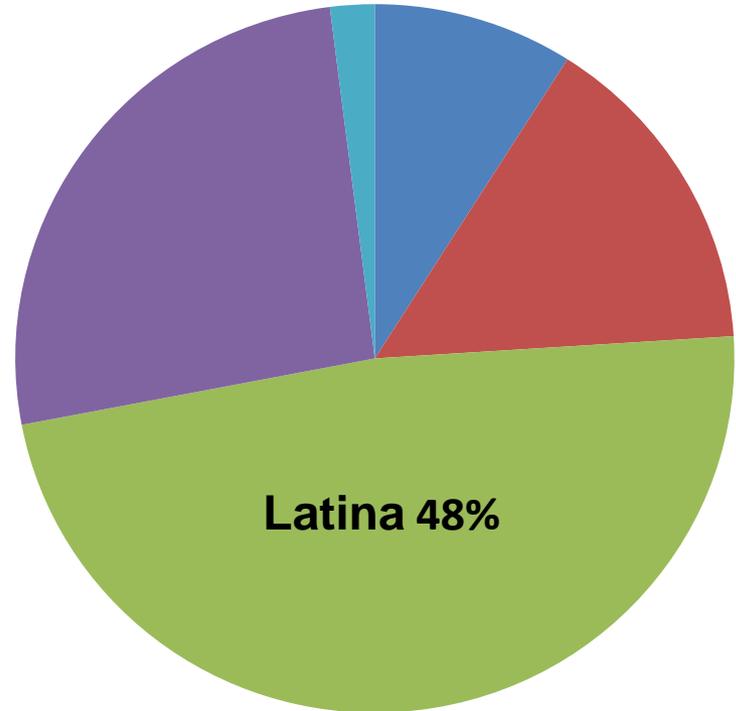
# Demographics

# Racial/Ethnic Distribution of Women

Glendale



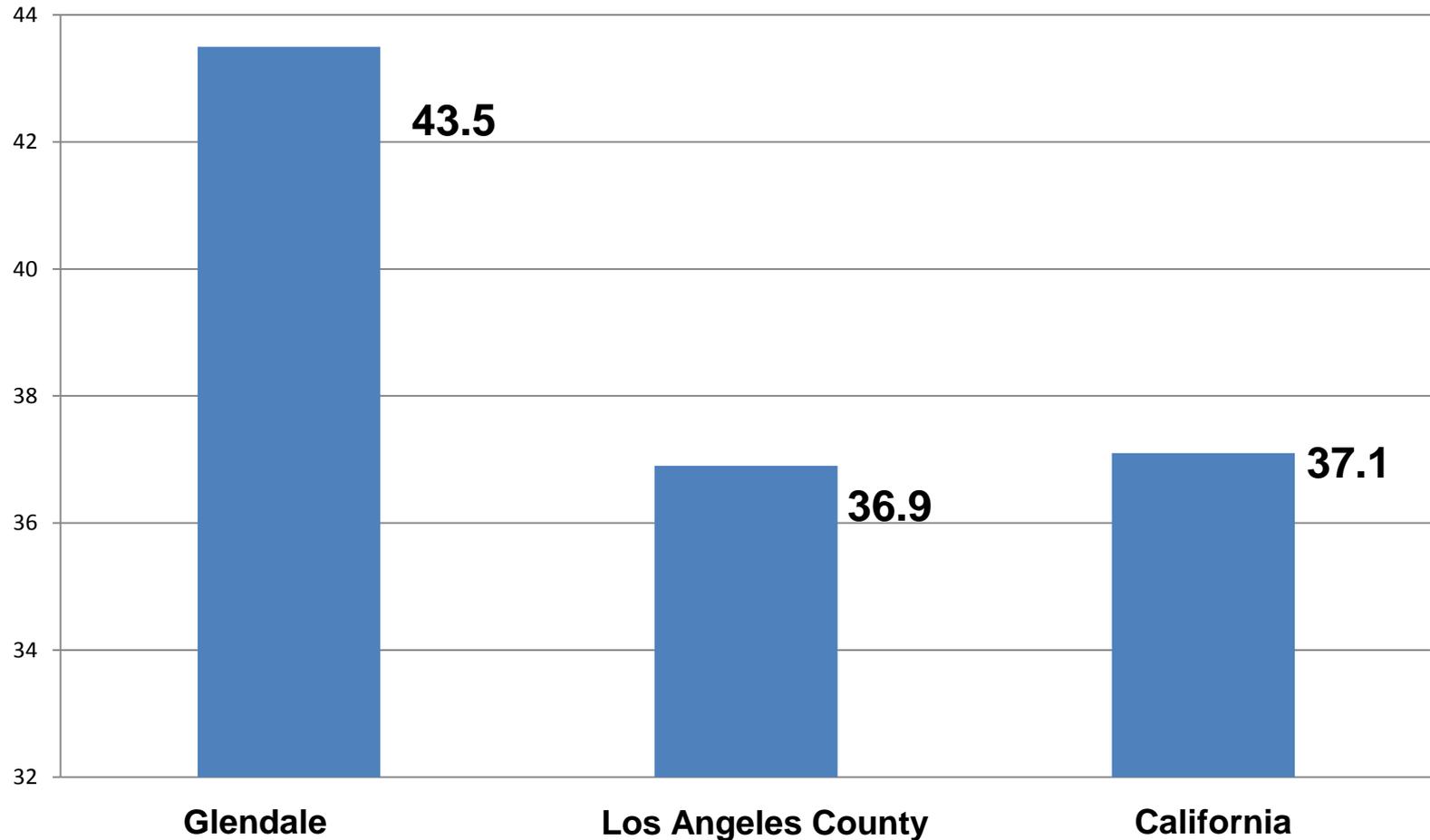
Los Angeles County



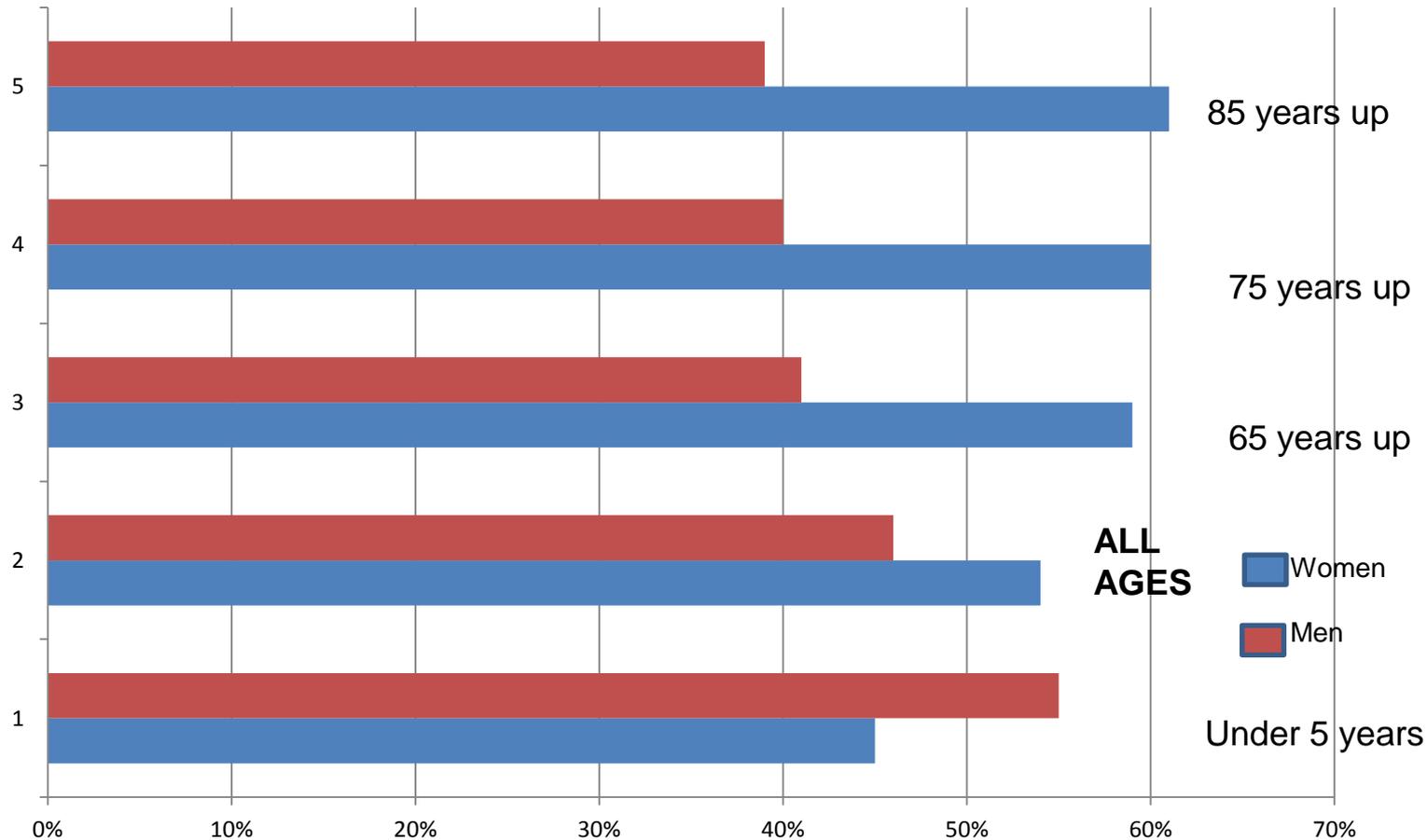
■ 1 African American ■ 2 Asian ■ 3 Latina ■ 4 White ■ 5 Other



# Median Age of Women (in years)



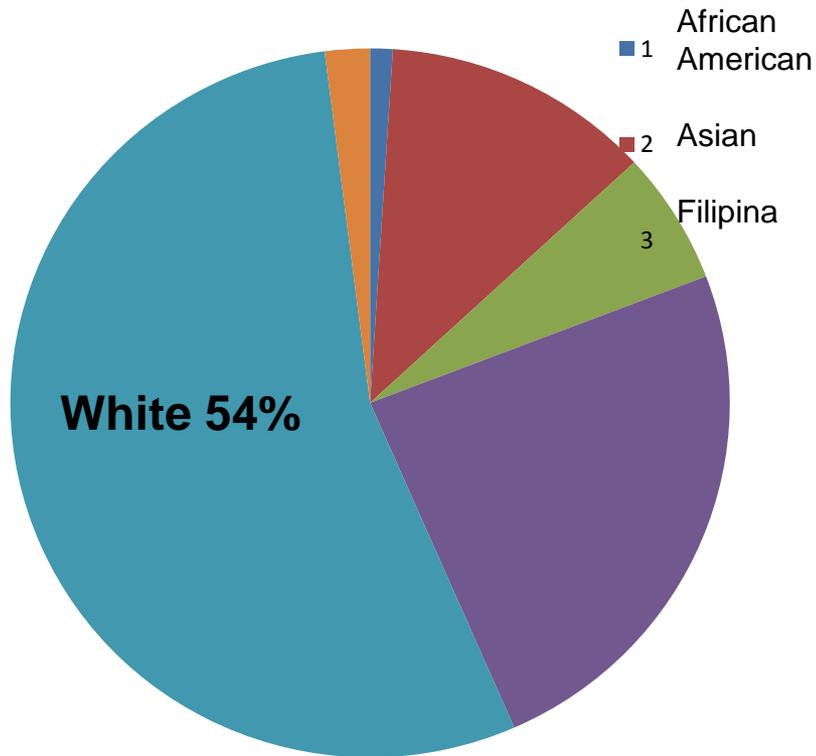
# Higher % of Glendale Women in Older Age Groups



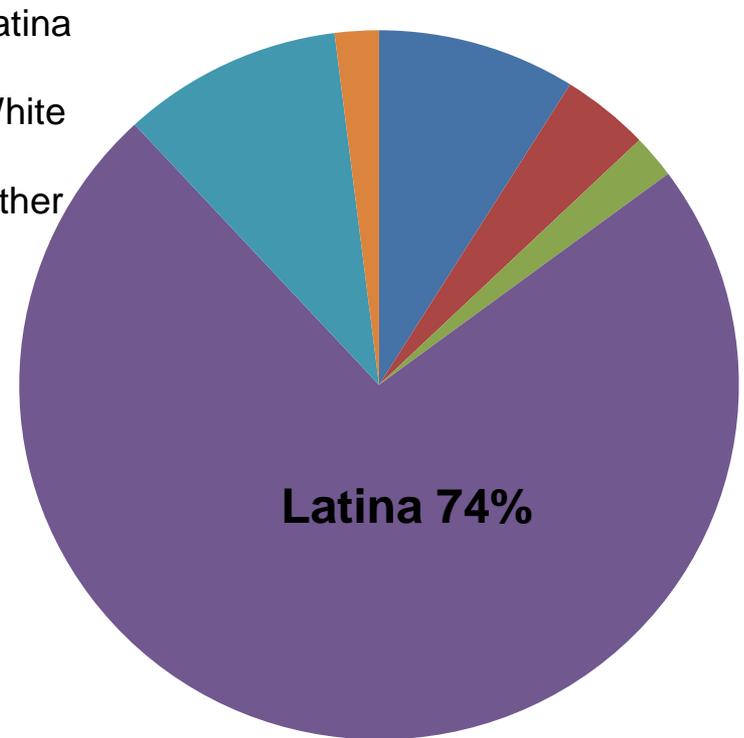
# Education

# Ethnic/Racial Distribution of K-12 Public School Girls

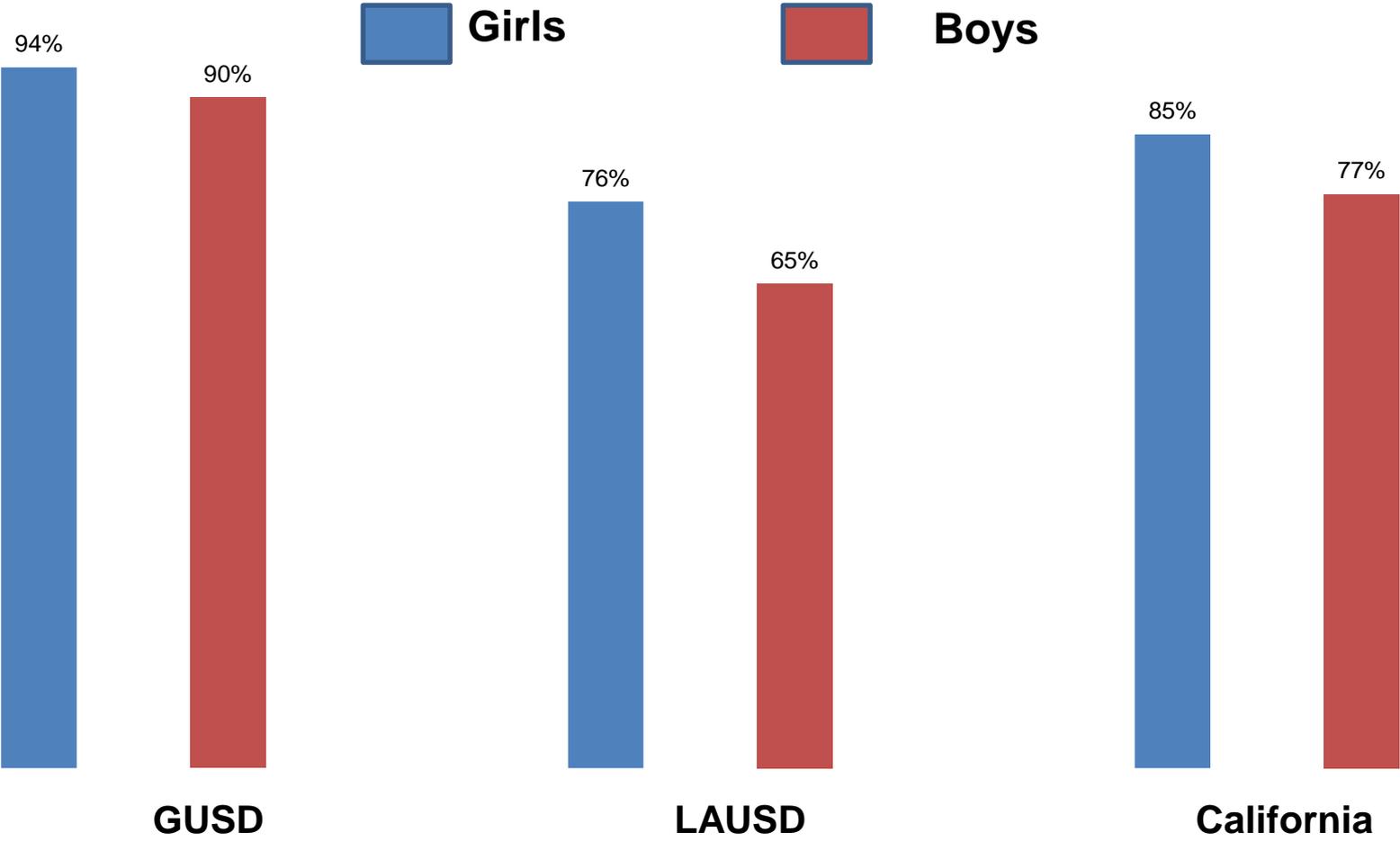
- GUSD



- LAUSD

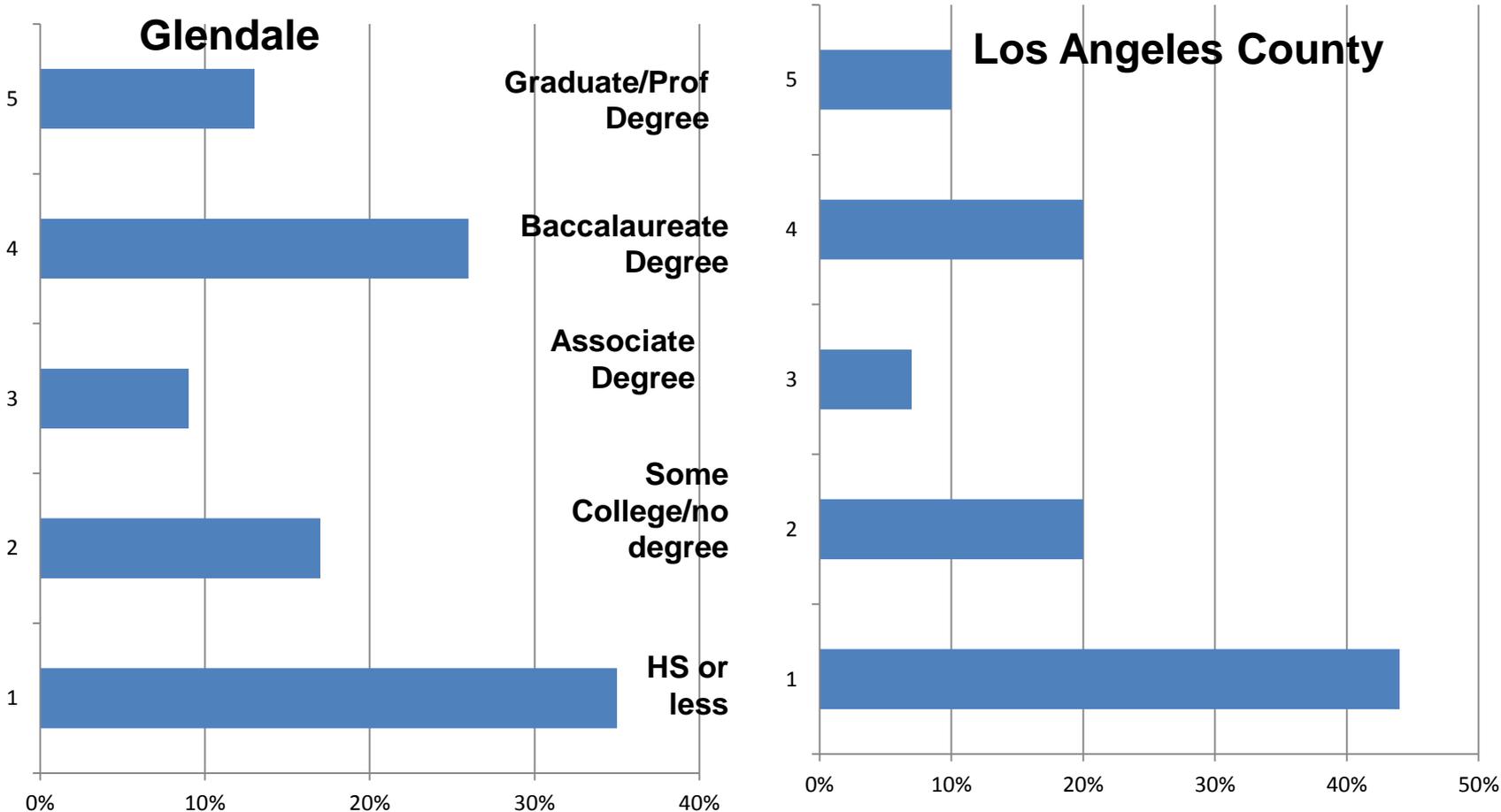


# High School Graduation Rates



# Educational Attainment of Women

(25 years and older)

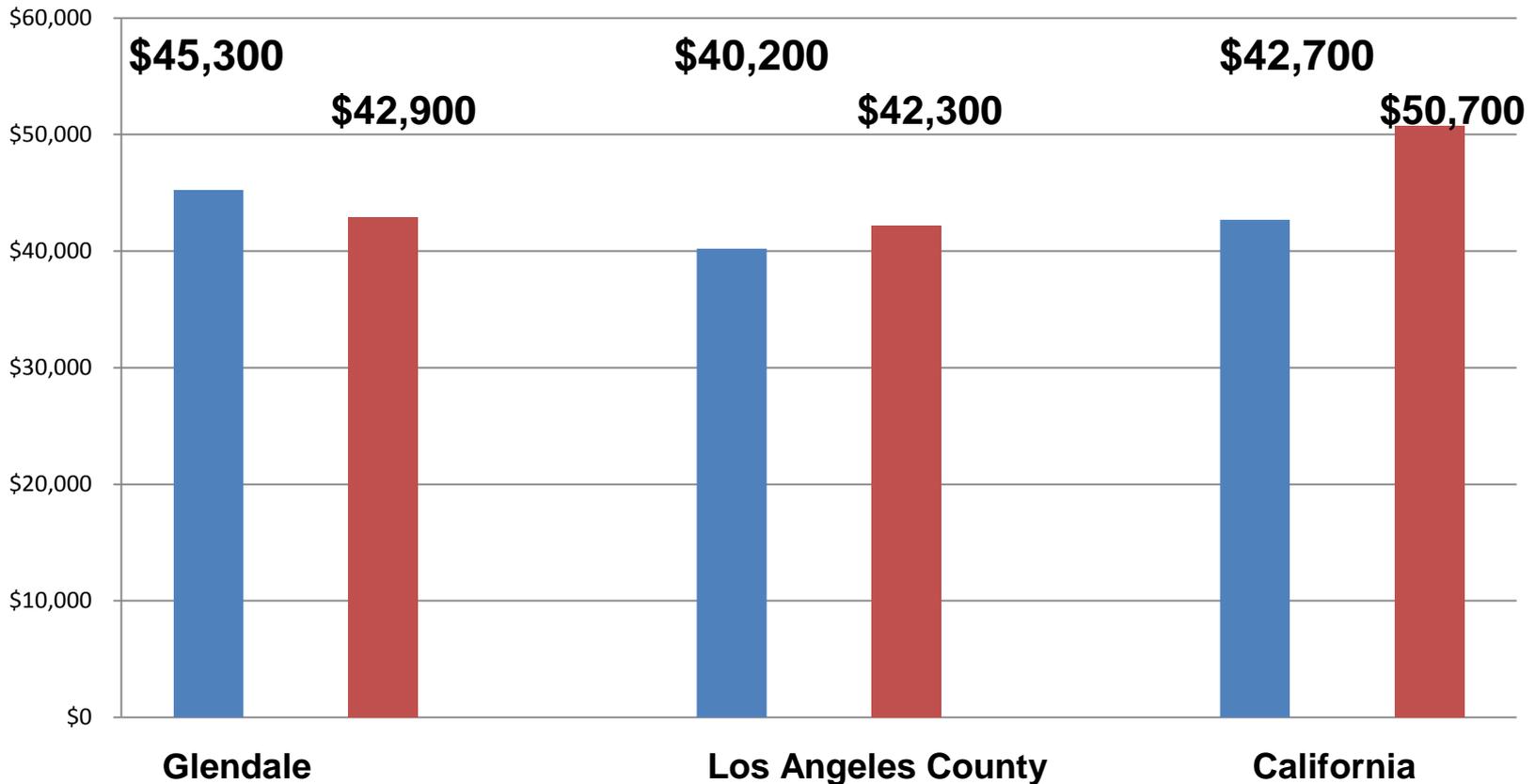


# Employment & Earnings

# Median Earnings for Year-Round Full-Time Workers (16 years and over)

Women (Blue)

Men (Red)



# Highest Paying Occupations for Glendale Women who are Working Full-Time (16 years and over)

Occupations	Median Salary of women	% of workforce that is female
Computer and Mathematical occupations	\$105,692	25%
Arts, entertainment, sports, media occupations	\$81,080	35%
Health diagnosing and treating practitioners	\$77,166	72%
Management occupations	\$72,677	33%
Business and financial operations	\$62,004	64%
Legal occupations	\$55,267	39%

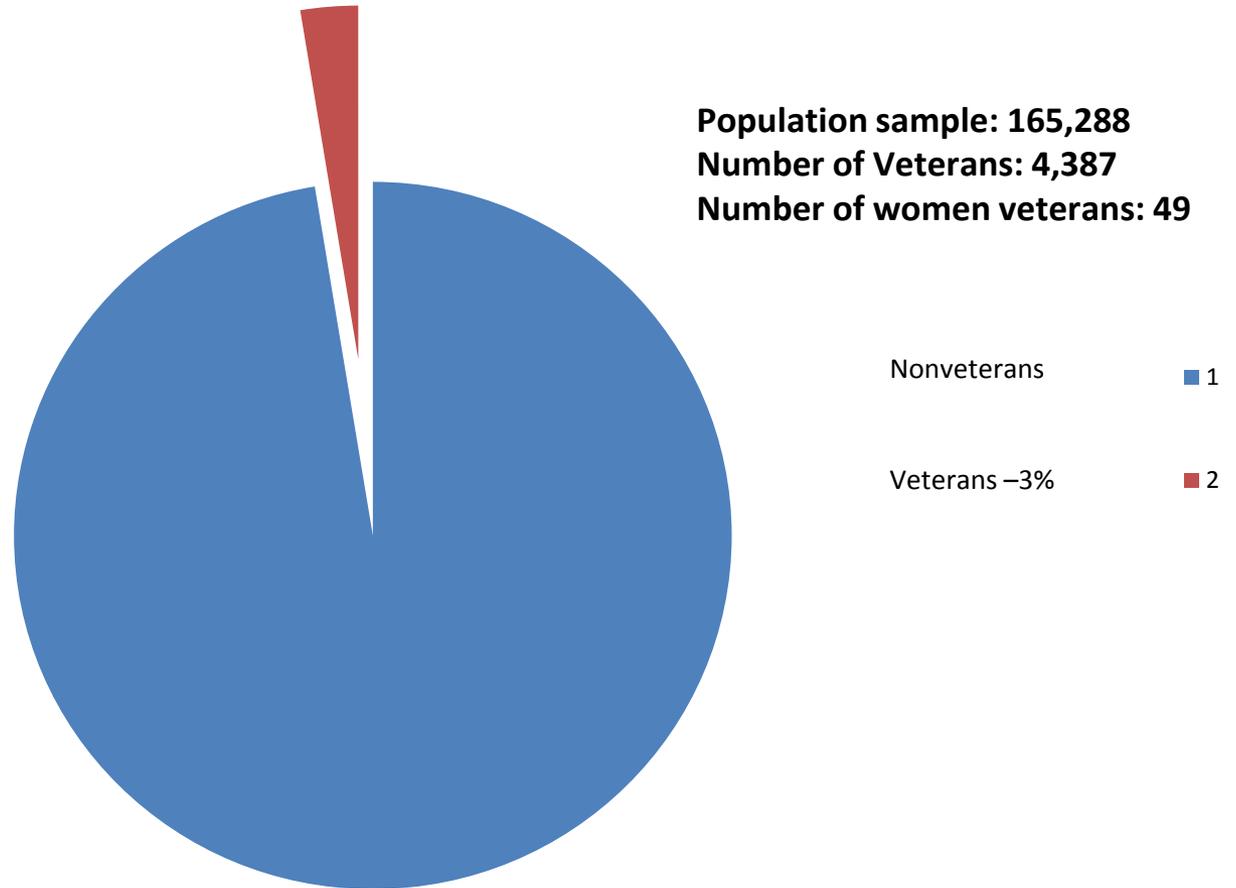


# Occupations that are Predominantly Held by Glendale Women

	% of workforce that is female	Women's median salary
Personal care and service	88%	\$27,755
Education, training, library	87%	\$52,882
Healthcare diagnosing and treating	72%	\$77,166
Office and administrative support	72%	\$35,978

# Glendale's Veterans

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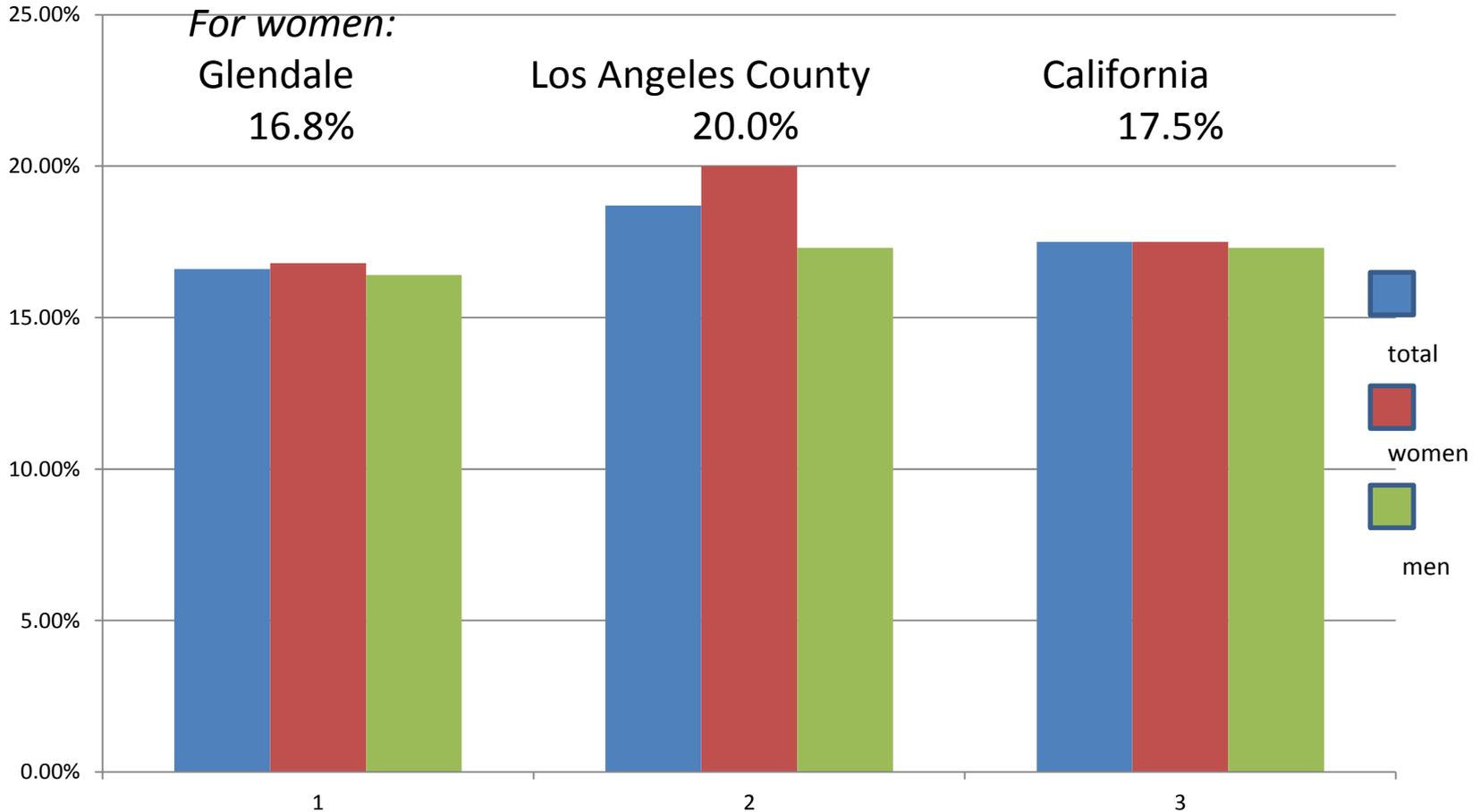


# LA County Veterans Needs Assessment

- Employment assistance 55%
- Educational assistance 55%
- Health care assistance 56%
- Housing assistance 45%
- Mental health assistance 43%
- Services for vets with disabilities 41%
- Services for women 22%
- Domestic violence assistance 10%

# Poverty

# Poverty in Glendale



# Women Poverty Rates in Glendale

- Poverty of women by Age
  - 17% for all ages
    - 20% for women 75 years and older
- Poverty for families with children under 18
  - Married Couple Households 20%
  - Single Mother Households 29%

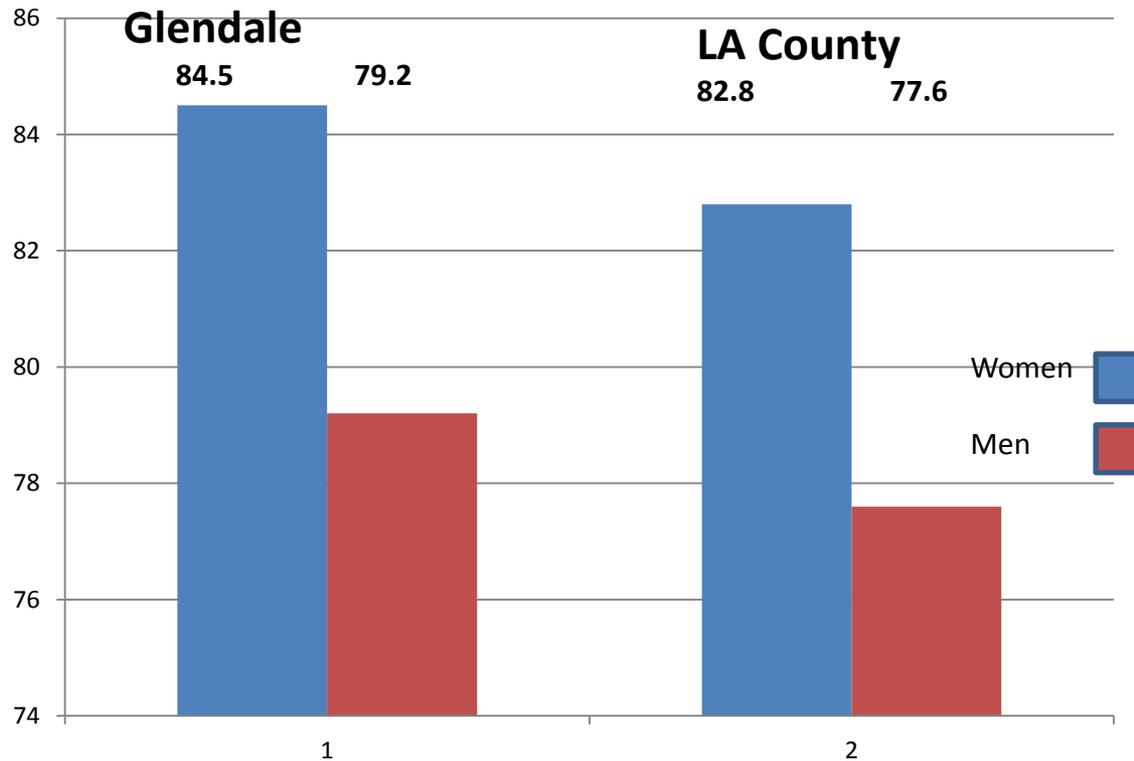
# Glendale's Homeless

## January 28, 2015

- **In 2015 there were 208 homeless persons, 59% were unsheltered. Among the 208 homeless persons:**
  - 85 were women and girls
  - 51 women and girls are in family groups
  - 52 women and their children were homeless due to domestic violence

# Health

# Life Expectancy (years)



# Leading Causes of Death 2000-2012

## Glendale Women

- Total deaths 15,945
  - Heart Disease 32%
  - Cancers 25%
  - Strokes 8%
  - Alzheimer's 6%
  - Pneumonia/influenza 4%

## Glendale Men

- Total deaths 14,408
  - Heart Disease 32%
  - Cancers 27%
  - Strokes 6%
  - Alzheimer's 3%
  - Pneumonia/influenza 4%

# Safety

# Types of Violent Crimes

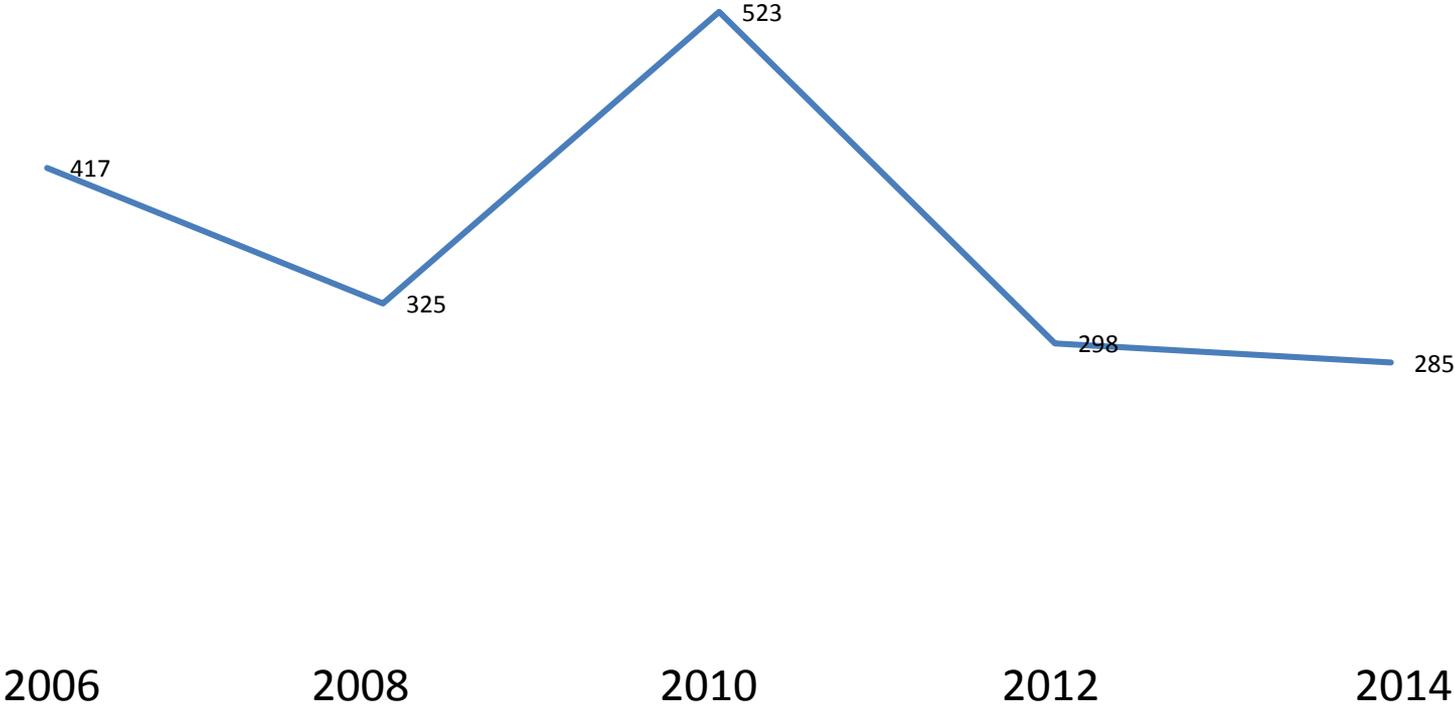
	City of Glendale	City of Los Angeles
<b>Violent Crime Rate (per 1,000 residents)</b>	1	5
<b>Number of residents</b>	197,079	3,906,772
<b>Number of violent crime offenses</b>	186	19,171
<b>% Murder/nonnegligent manslaughter</b>	0%	1%
<b>% Rape</b>	5%	6%
<b>% Robbery</b>	36%	41%
<b>% Aggravated Assault</b>	59%	51%

*Source: Uniform Crime Report, FBI*

# Crimes that Disproportionately Impact Women

- Domestic Violence
  - Nationally, 85% of victims are women
- Sexual Violence, Rape
  - Nationally, women are 10 times more likely to be victims of rape (19% and 2%, respectively)
- Human Trafficking
  - Nationally, 55% of labor traffic victims are women
  - Nationally, 98% of sex traffic victims are women

# Number of Domestic Violence-Related Calls for Assistance in Glendale



# Rapes: Glendale

- Rapes account for about 5% of all Glendale crimes—an average of 12/year (2010-2015)
  - 14 reported in 2006 and 15 in 2015
    - Peak in 2010 at 17 cases
    - Low point in 2012 at 6 cases

# Human Trafficking in Los Angeles Area 2014

## Coalition Against Slavery and Trafficking (CAST– LA)

- 354 cases served
  - 60% labor trafficking
  - 38% sex trafficking
- 71% of victims were women
- 6% under age of 18 years

# Leadership



Mount Saint Mary's University  
LOS ANGELES

# Women Executives in Glendale's California Fortune 400 Companies

Company Name	Female CEO/ President	Percent of women among highest paid executives	% women Directors
Avery Dennison		40%	22.2%
DineEquity	✓	20%	20.0%
DreamWorks Animation, Inc.	✓	20%	14.3%
Public Storage		20%	12.5%
PS Business Parks		25%	22.2%
CA 400 Average	17 Companies	10.5%	13.3%

# Political Leadership

- 2/3 of the elected officials representing Glendale in the County and State policy-making bodies are women.
- Women comprise 40% of the elected city council seats in Glendale, compared to a 28% statewide average.
- Nearly one-third (32%) of Glendale's Boards and Commissions are women.
- 80% of the Board of Education are women, in addition to the student Board Member. Across California, public school boards are the closest elected body to reach gender parity, with 47% of all school board members in California being female.