

**FIRST AMENDMENT TO EMPLOYMENT AGREEMENT
(CITY MANAGER)**

This First Amendment to City Manager Employment Agreement ("First Amendment") is made and entered into this 28th day of January, 2022 ("Effective Date"), by and between the City of Glendale, a California charter city and municipal corporation (hereinafter referred to as the "City"), and Roubik Golanian (hereinafter referred to as "City Manager" or "Golanian"). City and City Manager are sometimes referred to herein as the "Parties."

WHEREAS, on March 9, 2021, City, acting through its City Council, appointed Golanian as its City Manager to perform the duties and responsibilities of City Manager as described in the Glendale City Charter, Glendale Municipal Code and ordinances and resolutions of the City; and

WHEREAS, City and Golanian entered into a City Manager Employment Agreement ("Agreement") on March 31, 2021 to establish the terms of Golanian's employment relationship with City; and

WHEREAS, City and Golanian desire to amend the Agreement to adjust Golanian's salary.

NOW, THEREFORE, in consideration of the mutual promises contained herein, and in consideration of Golanian's continued employment as contemplated in the Agreement, the Parties agree to amend the Agreement by way of this First Amendment as follows:

1. Subsection b. of Section 4 of the Agreement is hereby amended as follow:
 - "b. Commencing on and retroactive to January 16, 2022, the City Manager's base salary shall be Two Hundred Ninety-One Thousand Nine Hundred Dollars (\$291,900) per year (or \$24,325 per month). The City Manager's salary shall be subject to withholding and other applicable taxes, and shall be payable to City Manager at the same time as other employees of the City are paid."
2. All other terms and conditions of the Agreement not modified herein shall remain in force and effect.

[SIGNATURE PAGE TO FOLLOW.]

IN WITNESS WHEREOF, City and City Manager have caused this First Amendment to City Manager Employment Agreement to be executed this 28th day of January, 2022.


"City"

City of Glendale, a charter city and municipal corporation

Dated: 01/28/2022

By: 
Paula Devine (Jan 28, 2022 16:48 PST)
Paula Devine
Mayor

Dated: 01/28/2022

"City Manager"
Roubik R. Golanian
By: 
Roubik R. Golanian (Jan 28, 2022 14:51 PST)
Roubik R. Golanian

Approved as to Form:

MICHAEL J. GARCIA, CITY ATTORNEY

Dated: 01/28/2022

By: 
Michael J. Garcia

Signature: 
Michael J. Garcia (Jan 28, 2022 17:58 PST)

Email: mjgarcia@glendaleca.gov