

2024-25 Monthly Rates: Active

Effective 06/01/2024 - 05/31/2025

ACA Eligible

Medical	Anthem Prudent Buyer PPO			Anthem CaliforniaCare HMO		
	Employee s Contribution	City's Contribution	Total Monthly	Employee s Contribution	City's Contribution	Total Monthly
Single	\$440.82	\$363.00	\$803.82	\$620.72	\$363.00	\$983.72
Two-Party	\$1,693.97	\$363.00	\$2,056.97	\$1,702.78	\$363.00	\$2,065.78
Family	\$2,554.16	\$363.00	\$2,917.16	\$2,587.93	\$363.00	\$2,950.93

ACA Eligible

Medical	KAISER PERMANENTE					
	Traditional High Option HMO			Deductible Low Option HMO		
	Employee s Contribution	City's Contribution	Total Monthly	Employee s Contribution	City's Contribution	Total Monthly
Single	\$282.80	\$363.00	\$645.80	\$174.51	\$363.00	\$537.51
Two-Party	\$928.61	\$363.00	\$1,291.61	\$712.03	\$363.00	\$1,075.03
Family	\$1,464.63	\$363.00	\$1,827.63	\$1,158.16	\$363.00	\$1,521.16

ACA Eligible

Medical	Anthem High Deductible Health Plan		
	Employee s Contribution	City's Contribution	Total Monthly
Single	\$164.35	\$363.00	\$527.35
Two-Party	\$744.43	\$363.00	\$1,107.43
Family	\$1,219.05	\$363.00	\$1,582.05

Glendale City Employees Association (GCEA)

Medical	Anthem Prudent Buyer PPO			Anthem CaliforniaCare HMO		
	Employee s Contribution	City's Contribution	Total Monthly	Employee s Contribution	City's Contribution	Total Monthly
Single	\$111.56	\$692.26	\$803.82	\$191.04	\$792.68	\$983.72
Two-Party	\$285.74	\$1,771.23	\$2,056.97	\$458.79	\$1,606.99	\$2,065.78
Family	\$529.53	\$2,387.63	\$2,917.16	\$782.24	\$2,168.69	\$2,950.93

Glendale City Employees Association (GCEA)

Medical	KAISER PERMANENTE					
	Traditional High Option HMO			Deductible Low Option HMO		
	Employee s Contribution	City's Contribution	Total Monthly	Employee s Contribution	City's Contribution	Total Monthly
Single	\$60.28	\$585.52	\$645.80	\$50.13	\$487.38	\$537.51
Two-Party	\$120.57	\$1,171.04	\$1,291.61	\$100.29	\$974.74	\$1,075.03
Family	\$170.63	\$1,657.00	\$1,827.63	\$141.92	\$1,379.24	\$1,521.16

Glendale City Employees Association (GCEA)

Medical	Anthem High Deductible Health Plan		
	Employee s Contribution	City's Contribution	Total Monthly
Single	\$69.70	\$457.65	\$527.35
Two-Party	\$146.49	\$960.94	\$1,107.43
Family	\$277.91	\$1,304.14	\$1,582.05

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International Brotherhood of Electrical Workers (IBEW)

Medical	Anthem Prudent Buyer PPO			Anthem CaliforniaCare HMO		
	Employee s Contribution	City's Contribution	Total Monthly	Employee s Contribution	City's Contribution	Total Monthly
Single	\$277.62	\$526.20	\$803.82	\$415.54	\$568.18	\$983.72
Two-Party	\$723.35	\$1,333.62	\$2,056.97	\$884.63	\$1,181.15	\$2,065.78
Family	\$1,026.86	\$1,890.30	\$2,917.16	\$1,257.44	\$1,693.49	\$2,950.93

International Brotherhood of Electrical Workers (IBEW)

Medical	KAISER PERMANENTE					
	Traditional High Option HMO			Deductible Low Option HMO		
	Employee s Contribution	City's Contribution	Total Monthly	Employee s Contribution	City's Contribution	Total Monthly
Single	\$254.36	\$391.44	\$645.80	\$200.20	\$337.31	\$537.51
Two-Party	\$508.91	\$782.70	\$1,291.61	\$400.61	\$674.42	\$1,075.03
Family	\$719.89	\$1,107.74	\$1,827.63	\$566.68	\$954.48	\$1,521.16

International Brotherhood of Electrical Workers (IBEW)

Medical	Anthem High Deductible Health Plan		
	Employee s Contribution	City's Contribution	Total Monthly
Single	\$180.65	\$346.70	\$527.35
Two-Party	\$386.42	\$721.01	\$1,107.43
Family	\$552.58	\$1,029.47	\$1,582.05

Glendale Fire Fighters Association (GFFA)

Medical	Anthem Prudent Buyer PPO			Anthem CaliforniaCare HMO		
	Employee s Contribution	City's Contribution	Total Monthly	Employee s Contribution	City's Contribution	Total Monthly
Single	\$111.56	\$692.26	\$803.82	\$191.04	\$792.68	\$983.72
Two-Party	\$285.74	\$1,771.23	\$2,056.97	\$458.79	\$1,606.99	\$2,065.78
Family	\$529.53	\$2,387.63	\$2,917.16	\$782.24	\$2,168.69	\$2,950.93

Glendale Fire Fighters Association (GFFA)

Medical	KAISER PERMANENTE					
	Traditional High Option HMO			Deductible Low Option HMO		
	Employee s Contribution	City's Contribution	Total Monthly	Employee s Contribution	City's Contribution	Total Monthly
Single	\$60.28	\$585.52	\$645.80	\$50.13	\$487.38	\$537.51
Two-Party	\$120.57	\$1,171.04	\$1,291.61	\$100.29	\$974.74	\$1,075.03
Family	\$170.63	\$1,657.00	\$1,827.63	\$141.92	\$1,379.24	\$1,521.16

Glendale Fire Fighters Association (GFFA)

Medical	Anthem High Deductible Health Plan		
	Employee s Contribution	City's Contribution	Total Monthly
Single	\$69.70	\$457.65	\$527.35
Two-Party	\$146.49	\$960.94	\$1,107.43
Family	\$277.91	\$1,304.14	\$1,582.05

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Glendale Police Officers Association (GPOA)

Medical	Anthem Prudent Buyer PPO			Anthem CaliforniaCare HMO		
	Employee s Contribution	City's Contribution	Total Monthly	Employee s Contribution	City's Contribution	Total Monthly
Single	\$111.56	\$692.26	\$803.82	\$191.04	\$792.68	\$983.72
Two-Party	\$285.74	\$1,771.23	\$2,056.97	\$458.79	\$1,606.99	\$2,065.78
Family	\$529.53	\$2,387.63	\$2,917.16	\$782.24	\$2,168.69	\$2,950.93

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Single	\$60.28	\$585.52	\$645.80	\$50.13	\$487.38	\$537.51
Two-Party	\$120.57	\$1,171.04	\$1,291.61	\$100.29	\$974.74	\$1,075.03
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Two-Party	\$146.49	\$960.94	\$1,107.43
Family	\$277.91	\$1,304.14	\$1,582.05

Executives and Glendale Management Association (GMA)

Medical	Anthem Prudent Buyer PPO			Anthem CaliforniaCare HMO		
	Employee s Contribution	City's Contribution	Total Monthly	Employee s Contribution	City's Contribution	Total Monthly
Single	\$111.56	\$692.26	\$803.82	\$191.04	\$792.68	\$983.72
Two-Party	\$285.74	\$1,771.23	\$2,056.97	\$458.79	\$1,606.99	\$2,065.78
Family	\$529.53	\$2,387.63	\$2,917.16	\$782.24	\$2,168.69	\$2,950.93

Executives and Glendale Management Association (GMA)

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Two-Party	\$120.57	\$1,171.04	\$1,291.61	\$100.29	\$974.74	\$1,075.03
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Family	\$277.91	\$1,304.14	\$1,582.05

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Glendale Management Association - Police (GMAP)

Medical	Anthem Prudent Buyer PPO			Anthem CaliforniaCare HMO		
	Employee s Contribution	City's Contribution	Total Monthly	Employee s Contribution	City's Contribution	Total Monthly
Single	\$111.56	\$692.26	\$803.82	\$191.04	\$792.68	\$983.72
Two-Party	\$285.74	\$1,771.23	\$2,056.97	\$458.79	\$1,606.99	\$2,065.78
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Glendale Management Association - Police (GMAP)

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	Employee s Contribution	City's Contribution	Total Monthly	Employee s Contribution	City's Contribution	Total Monthly
Single	\$60.28	\$585.52	\$645.80	\$50.13	\$487.38	\$537.51
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Glendale Management Association - Police (GMAP)

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Two-Party	\$146.49	\$960.94	\$1,107.43
Family	\$277.91	\$1,304.14	\$1,582.05

	GUARDIAN DENTAL PLAN					
	High Option PPO (*only with Anthem PPO)			Buy-Up PPO		
	Employee s Contribution	City's Contribution	Total Monthly	Employee s Contribution	City's Contribution	Total Monthly
Single	\$0.00	\$44.84	\$44.84	\$18.46	\$18.36	\$36.82
Two-Party	\$0.00	\$76.22	\$76.22	\$28.93	\$33.63	\$62.56
Family	\$0.00	\$116.57	\$116.57	\$44.38	\$51.33	\$95.71

	GUARDIAN DENTAL PLAN			Vision Service Plan - VSP		
	MDC-G90 DMO			Employee s Contribution	City's Contribution	Total Monthly
	Employee s Contribution	City's Contribution	Total Monthly			
Single	\$0.00	\$18.36	\$18.36	\$0.00	\$8.75	\$8.75
Two-Party	\$0.00	\$33.63	\$33.63	\$0.00	\$14.97	\$14.97
Family	\$0.00	\$51.33	\$51.33	\$0.00	\$23.71	\$23.71