May 22, 2024

**RE: Notice of Change in Hotel Work Minimum Wage Increase Effective July 1, 2024**

Dear Hotel Employer,

Glendale is well-known for its culturally diverse population, safe neighborhoods, and lively business districts. This may be the primary reason why you have chosen to conduct business in our city. Recognizing that hospitality workers are vital contributors to our community and that the hospitality industry is an essential component of our economy, the Glendale City Council took steps to protect the safety and security of your employees in 2022 when it passed Ordinance No. 5991, the Hotel Workers Protection Ordinance. You may review the key provisions and download a copy of the Ordinance by visiting this link, [www.glendaleca.gov/government/departments/community-development/hospitality-worker-workplace-protections](http://www.glendaleca.gov/government/departments/community-development/hospitality-worker-workplace-protections).

Section 5.120.040 B of the Ordinance states that on July 1, 2023, and annually thereafter, each hotel employer is required to pay their employees an hourly wage of at least the hourly wage rate paid to hotel workers in Los Angeles as required by the City of Los Angeles Municipal Code 186.02. ***Please note that this is only mandated for hotels with 60 or more rooms.***

On February 29, 2024, the Office of Wage Standards published its updated Citywide Hotel Worker Minimum Wage rate as $ 20.32 per hour **(*See attached Citywide Hotel Worker Minimum Wage Rate Chart*)**. **This letter is notice that this new minimum wage rate takes effect July 1, 2024**. Please work with your Human Resources and/or Payroll Departments to make the necessary adjustments to ensure workers are compensated at this updated hourly wage.

Together, we can work to keep Glendale a community that it is proud of its vibrant neighborhoods and business districts, shared quality of life, and strong public safety. If you have any questions, please reach out to the Economic Development Team at 818-548-2005.

Soua Vang

Deputy Director, Economic Development

Attachment: 1. Citywide Hotel Minimum Worker Wage Rate Chart